



Alva's Institute of Engineering & Technology

Shobhavana Campus, Mijar, Moodbidri, D.K - 574225

Phone: 08258-262725, Fax: 08258-262726

A Report on

PREVENTION OF SEXUAL HARASSMENT

COMMITTEE

Academic Year 2017 - 2018



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PREVENTION OF SEXUAL HARASSMENT (PSH) COMMITTEE

REPORT FOR THE ACADEMIC YEAR 2017-2018

- A committee is formed by the Principal along with the IQAC Members on 28/07/2017 for the academic year 2017-2018.
- The Chairperson called for a meeting to discuss the duties and responsibilities of the members in order to maintain a sexual harassment free campus.
- The committee conducted an orientation programme on "Sexual harassment awareness and prevention" in the college.
- A Training program on how to identify sexual harassment by Body language trainer Ms. Kanan Tandi.
- Awareness programme on "Prevention of sexual abuse at workplace" is conducted by the committee.
- The committee members organized a movie show for students to bring awareness about the sexual harassments.
- In the beginning of the academic year it was decided to form a human chain to create awareness about sexual harassment. Due to insufficient time, as the semester exams were closer the program was not executed.

Conclusion: The campus is free from sexual Harassment.

Prameela S Konde
(Chairperson)

Dr. Peter Fernandes
(Principal)

PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijar. MOODBIDRI - 574 225, D.K



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Report on Orientation programme

An orientation programme on **“Sexual harassment Awareness and prevention”** was organised by the Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology on 30/08/2017, Wednesday, at 3:00pm, in MBA Seminar Hall, AIET, Mijar, Moodbidri for the I year students.

Dr. Basavaraju B, Dean Academics (I year), presided over the function. The formal function began with the welcome address by Mrs. Shiny Joseph. Dr.



Basavaraju B, Dean Academics, formally inaugurated the programme by lighting the lamp. Mrs. Sakshi Kamath, Assistant Professor, Department of Chemistry, who was also the

resource person for the orientation programme, oriented the students about the various issues and its consequences related to the Committee. She also guided students to approach the members of the committee at any time in case of any sexual harassment. Finally, the programme was concluded by Mrs. Prameela S. Konde, Chairperson of the committee, with vote of thanks.

Mrs. Prameela S Konde
Chairperson



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REPORT ON TRAINING PROGRAMME

Sexual harassment is an offence that we are familiar with. It happens to everyone in varying degrees. Very often we are not able to understand the



complexity of the term and what constitutes it. To make people aware of this social ill, Prevention of Sexual Harassment committee of Alva's Institute of Engineering and Technology has organized a training

programme on "How to identify a sexual harassment" on 8th September, 2017, Friday in the MBA seminar hall, AIET, Moodbidri. **Body language trainer Ms. Kanan Tandi** was the resource person for the programme.

In her session she highlighted that "Even a handshake held for too long can be categorized as sexual harassment, the way you hold the person's hand also speaks a lot,"



Sexual harassment can occur just about anywhere, in schools, colleges, workplace or the home. Sometimes when a person grows up in a certain locality, it is very often seen that the child may have been sexually harassed by a neighbour but doesn't open up about it till it escalates.



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Throughout her session she gave clear information about the topic and concluded by saying that children and teens should be told to speak up if they face any untoward incidents in school or at home.

At the end of the session the resource person was honoured with the memento as token of appreciation. The session was appreciated by all the participants.

Mrs. Prameela S Konde

[Chairperson]



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REPORT ON AWARENESS PROGRAMME

Prevention of Sexual harassment Committee of Alva's Institute of Engineering & Technology has conducted awareness programme on **"Prevention of sexual abuse at Workplace"** on 13-10-2017, Friday at



2:00pm, in MBA Auditorium, AIET, Mijar, Moodbidri.

Mr. Sandesh J Chowta, State Public Prosecutor, High court of Karnataka, Bengaluru was the resource person for the programme.

Resource person **Mr. Sandesh J Chowta** told the purpose of this type of awareness programmes in work places. He also gave the information about guidelines and norms prescribed by the Honourable Supreme court for dealing with cases of Sexual harassment of women at workplace.



Prof. Kurian, Principal,

Alva's college, Moodbidri, presided over the function. Mrs. Jayashree Amarnath Shetty, Trustee AEF, Moodbidri, was also present.

Mrs. Prameela S Konde
Chairperson



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REPORT ON GUEST TALK

Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology, **has organised a guest talk on "Gender equality and sexual harassment"** on 19/02/2018, Monday, at 2:00pm, in Engineering Seminar Hall, AIET, Mijar, Moodbidri.

The formal function began with the welcome address by Mrs. Jyothi Pramal, Member convener of the Committee. Mr. Ajith Kumar, Advocate, Mangaluru, who was the resource person for the programme, addressed the students and gave information about



gender equality and sexual harassment. All the I year students and class representatives of other classes were present. Finally, the programme was concluded by Mrs. Veena D Savanth, Member of the committee, with vote of thanks.

Mrs. Prameela S Konde
(Chairperson)



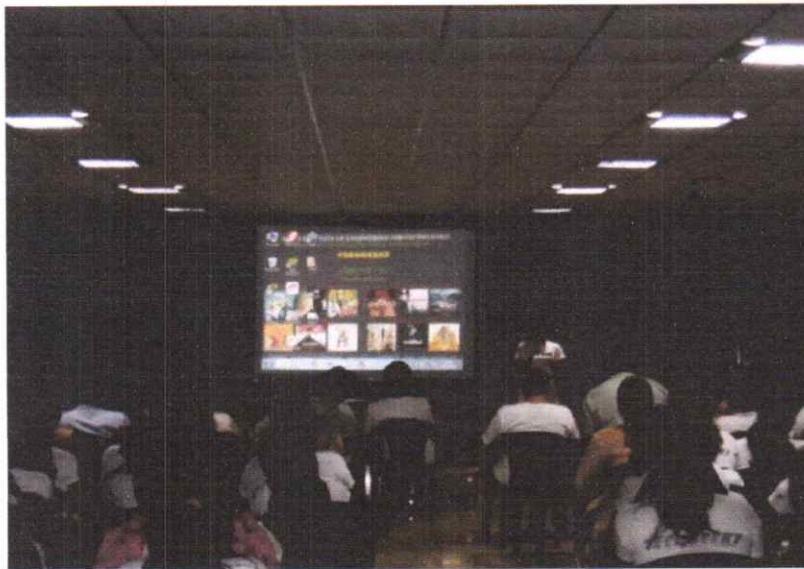
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REPORT ON MOVIE SHOW

There are many social evils prevalent in our society like sexual abuse, suicides and much more. To spread an awareness on these social extremism, Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology has organised a Movie show on



"The Child abuse"

for students on

3/3/2018,

Saturday, at

02:00pm in MBA

seminar hall.

Interested

Students from

various departments participated in the event and they came to know about various types of harassments by watching the short movie.

Mrs. Prameela S Konde
Chairperson