



ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

Shobhavana Campus, Mijar, Moodbidri, D.K -

574225

Phone: 08258-262725, Fax: 08258-262726

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

Gender inclusiveness is given top attention and is ingrained in AIET's cultural ethos, in accordance with the Indian Constitution's principle of gender equality, which advocates for positive discrimination in favour of gender equality and women empowerment. All employees are trained to recognize sensitive gender issues and to refrain from engaging in gender harassment, cruel mocking, or gender bullying. Individuals are given equal opportunities regardless of their gender, colour, creed, origin, language, race, religion, economic status, or any other criteria. These are complemented by various counselling, safety and security measures, common areas, and a day care centre, all of which contribute to making women's lives on campus more pleasant and meaningful.

Over the past five years, totally 40 programs were conducted.


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225, D.K

7.1.1 The Measures initiated by the Institution for the promotion of gender equity during the last five years.

Gender equity programs are held on a regular basis at the institute. Guest speakers from a variety of fields are invited to talk on the issue, which emphasizes the value and contribution of women in society. The following are institution's gender equity promotion programs under Women Empowerment Cell:

7.1.1 Gender equity promotion programs organized by the institution during the last five years				
Year	Title of Activities	Date and Duration (from-to)	Number of participants	Document Link
2020-21	One-day Workshop Social Etiquette & Work Life Balance - Mrs Matharani Mathias	Nov. 12, 2020 10.00 am -12.00 noon & 2:00 pm - 4:00 pm	76	View Document
	Self defence Demonstrations for Girls- By the students of the college	November 25, 2020 4.00PM- 4.45 PM	30	
	One Day Workshop on Counselling & Mentoring For Faculty & SWOs -Dr Audrey Pinto	December 4, 2020 9.30 am -12.30 am & 1:30 pm - 4:30 pm	59	
	Entrepreneurship Awareness for Women	December 11, 2020 2:00 pm - 4:00 pm	82	
	One-day training on Geriatric care and prevention of suicides Dr Lavina Noronha	Dec. 14, 2020 10.00 am -1.00 am & 2:00 pm - 4:30 pm	90	

	Guest Talk on Health and Hygiene - Dr Deepak Shedde	December 23, 2020 2.00PM- 4.30PM	82	
	One-week training on Yoga and Meditation	Jan. 4-9,2021 6.30am to 8.30am and 6pm to 7pm.	60	
	Alva's International Women's Day 2021	March 12, 2021 10.00AM - 12.30PM	90	
2019-20	Three Days Workshop on Counselling & Mentoring For Faculty & SWOs -Dr Audrey Pinto	Sept 6 - 8, 2019 9.30 am -12.30 am & 1:30 pm - 4:30 pm	78	View Document
	Half day Training for the Non-Teaching Staff, AIET on Personal Savings & Investment Avenues	Oct. 19, 2019 1:30 pm - 4:30 pm	23	
	Self defence Demonstrations for Girls- By the students of the college	November 12, 2019 4.00PM- 4.45 PM	34	
	Prevention of Suicides and De-Addiction from On-Line Gaming	Dec.7, 2019	74	
	Entrepreneurship Awareness for Women	10.00 am -1.00 pm & 2:00 pm - 4:00 pm December 23,2019	78	
	One-week training on Yoga and Meditation	Jan.17-22, 2020 6.30am to 8.30am and 6pm to 7pm.	60	

	Women's Day Celebrations 2020 and One-Day Workshop to Empower Women	Mar.7, 2020 10.00 am -12.30 pm & 2:00 pm - 4:00 pm	84	
	Webinar on Holistic Well Being by Dr Asha Jyothi Rai	Mar.25, 2020 10.00 am -12.00 noon	79	
2018-19	Self defence Demonstrations for Girls- By the students of the college	August 30, 2018 4.00PM- 4.45 PM	41	View Document
	3 Days Workshop on Gender Equity for Social & Economic Development -Dr Audrey Pinto	Sept 15-17, 2018 9.30 am -12.30 am & 1:30 pm - 4:30 pm	90	
	Guest Talk on Woman's Health and Wellness - Dr Priya Ballal	Sept 25, 2018 2:00 pm - 5:00 pm	53	
	Workshop on Professional Grooming for Corporate Life - Mrs Matharani Mathias	Nov. 23, 2018 10.00 am -12.30 am & 2:00 pm - 4:30 pm	77	
	Entrepreneurship Awareness for Women	November 29, 2018 2:00 pm - 4:00 pm	42	
	Debate on Women's Contribution to the Economy	Dec.7, 2018 9.00 am -1.00pm	38	
	One-week training on Yoga and Meditation	Feb. 18 - 23, 2019 6.30am to 8.30am and 6pm to 7pm.	60	
	Alva's International Women's Day 2019	March 11, 2019 10.00AM - 12.30PM	90	

2017-18	3 Days Workshop on Gender Equity for Social & Economic Development -Dr Audrey Pinto	Sept 11-13, 2017 9.30 am -12.30 am & 1:30 pm - 4:30 pm	88	View Document
	Self defense Demonstrations for Girls- By the students of the college	October 3, 2017 4.00PM- 4.45 PM	30	
	Guest Talk on Woman's Health and Hygiene - Dr Deepak Shedde	Oct. 5, 2017 2:00 pm - 4:30 pm	79	
	Talk on Gender Equity and Women Empowerment - Ms D Roopa IPS	Nov. 19, 2017 10.30 am -12.30 am	81	
	Entrepreneurship Awareness for Women	November 8, 2017 2:00 pm - 4:00 pm	79	
	Workshop on Workplace Ethics, Sexual Harassment & Work Life Balance-Mrs. Mathias	Dec. 7, 2017 10.00 am -12.00 am & 2:00 pm - 4:30 pm	68	
	One-week training on Yoga and Meditation	Jan. 10 - 17, 2018 6.30am to 8.30am and 6pm to 7pm.	60	
	International Women's Day 2018	Mar.12, 2018 9.00 am -1.00 pm & 2:00 pm - 5:00 pm	86	
2016-17	Three Days Workshop on Counselling & Mentoring For Faculty & SWOs -Dr Meena Monteiro	Dec. 15 - 17, 2016 9.30 am -12.30 am & 1:30 pm - 4:30 pm	70	

	Self defence Demonstrations for Girls- By the students of the college	Dec 29, 2016 4.00pm- 4.45 pm	34	View Document
	Guest Talk on Health and Hygiene - Dr Deepak Shedde	Jan. 2, 2017 2:00 pm - 4:00 pm	75	
	Entrepreneurship Awareness for Women	January 13, 2017 2:00 pm - 4:00 pm	52	
	One-week training on Yoga and Meditation	Feb. 6 - 11, 2017 6.30am to 8.30am and 6pm to 7pm.	60	
	One-day Workshop on Professional Etiquette and Work-Life Balance - Mrs Mathias	Mar.2 , 2017 10.30 am -12.30 am & 2:00 pm - 4:30 pm	94	
	One-day training on Geriatric care and prevention of suicides Dr Lavina Noronha	Mar.6 , 2017 10.00 am -1.00 am & 2:00 pm - 4:00 pm	58	
	International Women's Day Celebrations	March 10, 2017 10.00AM - 12.30PM	79	