



ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY
Shobhavana Campus, MIJAR-574225, Moodbidri, D.K., Karnataka,
Phone: 08258-262725, Fax: 08258-262726

REF: AIET/POSH/2018-2019/01

Date: 25/07/2018

Circular

As per the discussion with IQAC, Prevention of Sexual Harassment (PSH) Committee for the academic year 2018-2019 is formed. The composition of the committee is attached with this circular for your reference.

Also it is hereby informed to all department Heads to convey the message to the members of Prevention of Sexual Harassment committee from your department.


Chairperson


Principal
PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K

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Prevention of Sexual Harassment (PSH) Committee (2018-19)

Name	Appointed as	Mobile No.	e-mail/Address
Mrs. Prameela S Konde Asst. Professor & HOD- Mathematics	Chairperson	9113029207	prameelasuresh15@gmail.com
MEMBERS			
Mrs. Vijetha T.S	Member Convener	9880910737	mjsuvarna@gmail.com
Mrs. Shiny Joseph	Member	9900333056	Shinyjoseph05@gmail.com
Mrs. Veena D Savanth	Member	8618675396	veenacivil@gmail.com
Mrs. Sakshi Kamath	Member	7760689841	sakshikamath89@gmail.com
Mrs. Jayashree Amaranath Shetty	Member	9448252499	info@alvas.org
Ms. Akshatha	Counselor	8748022825	akshathadharmasthala@gmail.com
Mrs. Sowmya Jain	Member	7899709294	shammyjain21@gmail.com
Mrs. Priya D'Souza	Member	9731580119	Dsouza.priya09@gmail.com
Mr. Ajith Kumar	Lawyer	9480761444	ajithkumarpaler@gmail.com
Mr. Govindaraj H CPC, Moodbidri Police Station	Police Officer	9731149556	Govinduraju97@gmail.com
Spandana K S	Student member	9482892826	ksspandana@gmail.com
Priyanka M Gouda	Student member	9148509324	Priyankamgouda56@gmail.com


Mrs. Prameela S. Konde
[Chairperson]


Dr. Peter Fernandes
[Principal]

PRINCIPAL
Alva's Institute of Engg. & Technology,
MIJAR, MOODBIDRI - 574 225, D.K



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Phone: 08258-262725, Fax: 08258-262726

REF: AIET/PSH/2018-2019/03

Date: 14/8/2018

Circular

Prevention of Sexual harassment (POSH) Cell of Alva's Institute of Engineering & Technology is organising a symposium on "Issue of Sexual Harassment in Today's Workplace" on 21/8/2018, Tuesday, at 2:00pm in MBA Auditorium. I request you to kindly send your students to this programme.


Convener


Principal
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1. Symposium

Prevention of Sexual harassment Cell of Alva's Institute of Engineering & Technology has conducted a symposium on **"Issue of Sexual Harassment in Today's Workplace"** on 21-08-2018 Tuesday, at 2:00 pm, in MBA Auditorium, AIET, Mijar, Moodbidri.

Dr. Peter Fernandes, Principal, AIET, Mijar, presided over the function. Mrs. Sakshi Kamath, Member of the cell, welcomed the guests and audience. Dr. Peter Fernandes, Principal, formally inaugurated the programme by lighting the lamp. Resource person Dr. Ravindranath Shanbhag spoke about the issues of sexual harassments in workplaces. He explained various cases with live examples he dealt with. Staff members and Students were benefitted by this programme as they have witnessed various issues with examples. Members of the cell were also present. Finally the programme was concluded by Mrs. Prameela S. Konde, Chairperson of the cell, with vote of thanks.



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REF: AIET/PSH/2018-2019/014

Date: 29/08/2018

Circular

Prevention of Sexual harassment (PSH) Cell of Alva's Institute of Engineering

& Technology is organising an orientation programme on "**Sexual harassment**

awareness and prevention" on 03-09-2018, Monday, at 2:00 pm, in MBA

Seminar Hall, AIET, Mijar, Moodbidri. I request you to kindly send your students to this programme


Convener


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2. ORIENTATION PROGRAMME

Prevention of Sexual harassment (POSH) Cell of Alva's Institute of Engineering & Technology conducted an orientation programme on **"Sexual harassment awareness and prevention"** on 03-09-2018, Monday, at 2:00 pm, in MBA Seminar Hall, AIET, Mijar, Moodbidri.

Dr. Peter Fernandes, Principal, AIET, Mijar, presided over the function. The formal function began with the welcome address by Mrs. Shiny Joseph.

Dr. Peter Fernandes, Principal, formally inaugurated the programme by lighting the lamp. Mrs. Sakshi Kamath, Member of the cell, who was also the resource person for the orientation programme, addressed students gathered. In her speech, she explained students about the importance of the cell and also guided students to approach the members of the cell at any time in case of any sexual harassment.



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Finally the programme was concluded by Mrs. Prameela S. Konde, Chairperson of the cell, with vote of thanks.



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REF: AIET/PSH/2018-2019/06

Date: 01/10/2018

Circular

Prevention of Sexual harassment (PSH) Cell of Alva's Institute of Engineering & Technology is organising a guest talk on **"Sexual harassment Awareness and prevention"** on 4/10/2018, Thursday, at 11:30am, in Engineering Seminar hall, AIET, Mijar, Moodbidri. I request you to kindly send your students to this programme .


Convener


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3. GUEST TALK

"Prevention is better than cure" .In view of this point , Prevention of Sexual harassment (PSH) Cell of Alva's Institute of Engineering & Technology , has organised a guest talk on the topic "**Sexual harassment of women at workplace(Prevention, prohibition and redressal)** on" 4/10/2018,Thursday, at 11;30am, in Engineering Seminar hall, AIET, Mijar, Moodbidri.

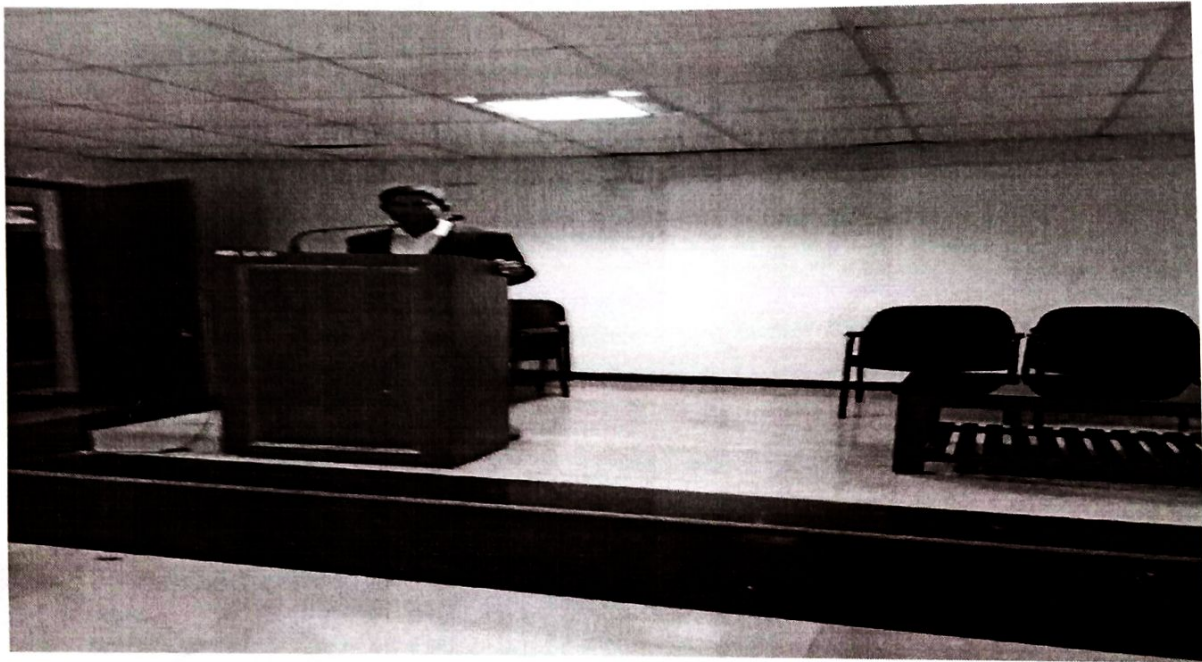
Dr.Basavaraju B, Dean Academics (I year) presided over the function. The formal function began with the welcome address by Mrs.Jyothi Pramal, Member convener of the cell. Mr. Ajith Kimar, Advocate, Mangaluru, who was the resource person for the programme, addressed the students and gave clear information about Prevention of Sexual harassment (PSH) acts, etc. All the I year students and class representatives of other classes were present. Finally the programme was concluded by Mrs.Prameela S .Konde, Chairperson of the cell,with vote of thanks.



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REF: AIET/PSH/2018-2019/09

Date: 9/2/2019


CIRCULAR

Prevention of Sexual harassment (PSH) Cell of Alva's Institute of Engineering & Technology is planning to organise a human chain in order to spread awareness about the **Sexual Harassment** on 12/2/2019, Tuesday, at 4:00pm in the college campus. I request you to kindly send your students to this programme.


Convener


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4. HUMAN CHAIN FORMATION

Alva's Institute of Engineering and Technology is committed to ensure a healthy and safe workplace free from harassment. To spread awareness on this, Prevention of Sexual harassment (PSH) Cell of the college has formed a human chain on 12/2/2019, Tuesday, at 4:00pm in the college campus. Students from various departments actively participated in the programme.





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REF: AIET/PSH/2018-2019/11

Date: 30/3/2019

CIRCULAR

Prevention of Sexual harassment (PSH) Cell of Alva's Institute of Engineering & Technology is organising "PICK AND SPEAK" competition on "The Sexual Harassment: Awareness & Prevention" for students on 06/04/2019, Saturday, at 3:00pm in engineering seminar hall. I request you to kindly send your students to this programme.


Convener


Principal

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5. PICK AND SPEAK

Prevention of Sexual harassment (PSH) Cell of Alva's Institute of Engineering & Technology has organised a PICK AND SPEAK competition for students on 06/04/2019, Saturday, at 02:00pm in MBA seminar hall.

The topics for the competition are

1. Sexual harassment awareness and prevention
2. Child sexual abuse
3. Sexual harassment and social movement
4. Gender equality and sexual harassment issue

Mr.Santhosh S, Asst.Profesor, Department of ECE and Mrs.Shiny Joseph, Asst.Profesor, Department of MBA were the judges for the competition. Students from various departments actively participated in the competition and prizes were distributed to the winners.