

Ref No: AEF/HR/2020-2021/

Date: 12-10-2020

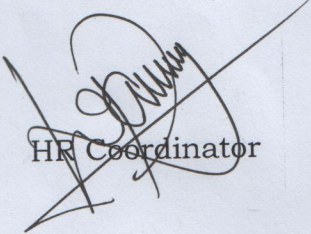
From,  
HR Office,  
Alvas Education Foundation  
Vidyagiri, Moodbidri.

To,  
The Principal,  
AIET, Moodbidri


Sub: Seeking permission to conduct orientation program on new format  
for Self-Appraisal to all faculties of AIET- reg...

As cited in the above subject, the HR Section is willing to conduct an  
Orientation program on 15/10/20 for all the teaching faculties of all  
departments. In this regard I request your kind permission and  
guidance.

Thanking You.



HR Coordinator



Principal

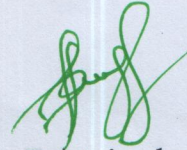


Ref No: AEF/HR/2020-2021/

Date : 14/10/2020

## Circular

It is here by informed to all the Teaching Faculty members of all the departments to attend an orientation program on new format for Self-Appraisal, on 15th October, 2020 from 3:00 PM to 5:00 PM. The venue will be MBA seminar hall. The new appraisal format will come into effect from 2020- 21.



Principal  
PRINCIPAL

Alva's Institute of Engg. & Technology,  
Mijar, MOODBIDRI - 574 225, D.K

CC to:




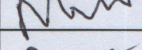
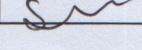
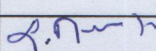
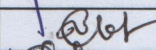

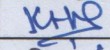
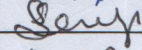
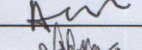
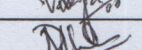
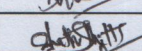
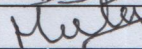
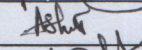
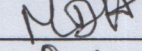

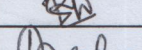
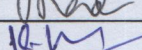
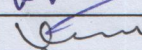
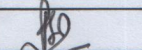
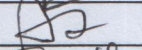
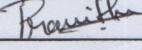
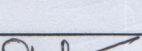
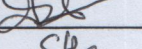
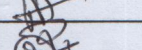
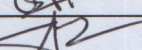
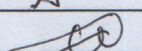
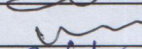
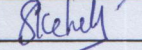
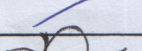

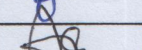
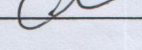


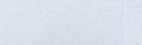
1. Principal Office
2. All HoD's [for circulation to faculty],
3. Notice Board
4. HR Office



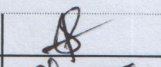
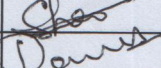
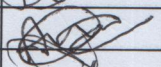
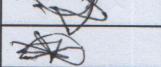
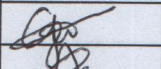
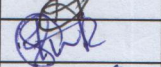
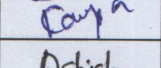
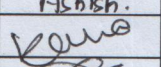
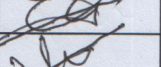
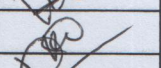
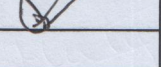
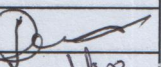
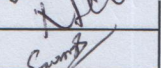
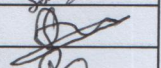
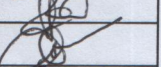
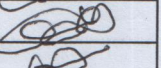
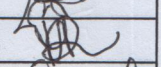
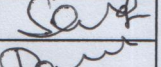
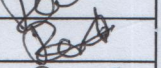

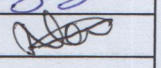
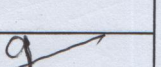
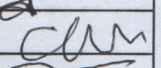
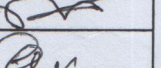
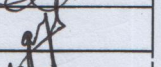
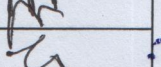
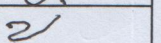
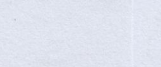


## Faculty Attendance sheet for orientation program on new format for Self-Appraisal

Sl. No.	Name of the Faculty	Signature
<b>ME Dept.</b>		
1	Dr. Peter Fernandes	
2	Prof. K V Suresh	<i>K V Suresh</i>
3	Dr. Satyanarayan	<i>Satyanarayan</i>
4	Mr. Veerendra Kumar	<i>Veerendra Kumar</i>
5	Mr. Sharathchandra Prabhu	<i>Sharathchandra Prabhu</i>
6	Mr. Gurushanth B. Vaggar	<i>Gurushanth B. Vaggar</i>
7	Mr. Yogish S Rao	<i>Yogish S Rao</i>
8	Mr. Hemanth suvarna	<i>Hemanth suvarna</i>
9	Mr. Suresh P S	<i>Suresh P S</i>
10	Mr. Sadashiv Bellubbi	<i>Sadashiv Bellubbi</i>
11	Mr. Kiran C H	<i>Kiran C H</i>
12	Mr. Pramod Badyankal	<i>Pramod Badyankal</i>
13	Mr. M.R.Ganesh	<i>M.R.Ganesh</i>
14	Mr. Gopal Krishna U.B	<i>Gopal Krishna U.B</i>
15	Mr. Kumar Swamy M.C	<i>Kumar Swamy M.C</i>
16	Mr. Deepak Kothari	<i>Deepak Kothari</i>
17	Mr. Praveen K C	<i>Praveen K C</i>
18	Mr. Srinivasa C S	<i>Srinivasa C S</i>
19	Mr. Pramod Kumar N	<i>Pramod Kumar N</i>
20	Mr. Abhijith S	<i>Abhijith S</i>
21	Mr. Sudheer P N	<i>Sudheer P N</i>
22	Dr. Manoj Kumar AP	<i>Manoj Kumar AP</i>
<b>ECE Dept.</b>		
23	Dr.D.V Manjunatha	<i>D.V Manjunatha</i>
24	Dr.Dattathreya	<i>Dattathreya</i>
25	Mr.Sudhakara H M	<i>Sudhakara H M</i>
26	Mr. Parveez Shariff	<i>Parveez Shariff</i>
27	Mr. Yuvaraju T	<i>Yuvaraju T</i>
28	Mr.Santhosha S	<i>Santhosha S</i>
29	Mr. Aneesh Jain M .V	<i>Aneesh Jain M .V</i>
30	Mrs.Vijetha T.S	<i>Vijetha T.S</i>
31	Mr. Sachin K	<i>Sachin K</i>
32	Ms.Kumari Shruthi	<i>Kumari Shruthi</i>
33	Mr. Deepak Raj	<i>Deepak Raj</i>
34	Mr. Sushanth Anil Lobo	<i>Sushanth Anil Lobo</i>
35	Dr. Richard Pinto	
36	Mr.Sachin K	

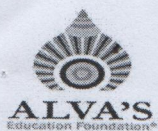


37	Mrs Bhargavi K V	
38	Mrs Nishma	
39	Mrs. Diana D Souza	
40	Dr. Mrinmoy Mishra	
41	Mr. Sreesankar	
<b>CSE Dept.</b>		
42	Mr. Manjunath Kotari	
43	Dr Mohideen Badhusa S	
44	Mr. Venkatesh	
45	Mr.Vasudev.S.Shahapur	
46	Mr Harish Kunder	
47	Mr.Sayeesh	
48	Mr. Hemanth Kumar N.P	
49	Ms. Vidya	
50	Ms.Deeksha M	
51	Ms. Shruthi Shetty J	
52	Ms.Merlyn Melita Mathais	
53	Ms. Ankitha Shetty	
54	Ms.Megha Divakar Hegde	
55	Ms.Shilpa	
56	Ms Reena Lobo	
57	Mr. Madhusudhan S	
58	Mr. Surendra Konanki	
59	Mrs.Veena M	
60	Mr. Partha Sarathi Pati	
61	Mr.Abdul Khader	
62	Ms. Pranitha	
<b>ISE Dept.</b>		
63	Mr. Jayanthkumar A Rathod	
64	MS. Sharan Lionel Pais	
65	Mr.Manjunath H R	
66	Mr. Pradeep Nayak	
67	Mr Nagesh U B	
68	Mrs Jaishma Kumari	
69	Dr. Kiran Malagi	
70	Mr.Sudheer Shetty	
<b>CV Dept.</b>		
71	Mr.B Durgaprasad Baliga	
72	Dr.H G Umeshchandra	
73	Mr .Arun Kumar G S	
74	Mrs.Veena D Savanth	



75	Mr. Surendra P	
76	Mr.Shankargiri K S	
77	Mr.Ramesh Rao B	
78	Mr. H Ajith Hebbar	
79	Mr.Santhosh K	
80	Mr Sandeepkumar D S	
81	Mr B E Gururaja	
82	Ms Anusha B Rao	
83	Ms Tanvi Rai A	
84	Ms Kavyashree Aradhya	
85	Mr Ashish Shetty	
86	Mr Billigraham M Kurian	
87	Ms Kavyashree S	
88	Mr. Varadaraja K S	
89	Mrs.Kavitha.B	
90	Ms.Rashmi R	
<b>Basic Science Dept.</b>		
91	Dr Prameela Kolake	
92	Mrs.Nisha Kumari	
93	Ms.Sowmya	
94	Dr. Prashanthi K S	
95	Dr. B.Basavaraju	
96	Dr.Ravi Kumar C	
97	Mr. Rajkumar Bhat .D	
98	Dr.Pavithra G P	
99	Mr.Mohan Reddy	
100	Mrs. Sakshi S Kamath	
101	Dr. Ramaprasad. A.T	
102	Mr. Rajesh Kumar .P	
103	Dr.Shashikumar K	
104	Dr. Jayarama A	
105	Dr.Nagendra S	
<b>MBA Dept.</b>		
106	Mr. Johnson Fernandes	
107	Dr. Claret Elizabeth Mendonca	
108	Mrs. Priya Sequeira	
109	Mr Abhijeeth Bekalkar	
110	Mr Guruprasad Pai	
111	Mr. Akash Deep Pai	
112	Dr. Vishnu Prasanna K N	
113	Dr. Kamalakkanan	





# Alva's Institute of Engineering & Technology

Shobhavana Campus, Mijar, Moodbidri, D.K - 574225

Phone: 08258-262725, Fax: 08258-262726

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114	Mr. Neeraj S Rai	
115	Mr. Avinash	
116	Mr. Prakyath Shetty	
117	Mr. Arun D'Souza	



Sl. No.	Name of the Faculty	Signature
<b>ME Dept.</b>		
1	Dr. Peter Fernandes	
2	Prof. K V Suresh	K.V Suresh
3	Dr. Satyanarayan	Satyanarayan
4	Mr. Veerendra Kumar	Veerendra Kumar
5	Mr. Sharathchandra Prabhu	Sharathchandra Prabhu
6	Mr. Gurushanth B. Vaggar	Gurushanth B. Vaggar
7	Mr. Yogish S Rao	Yogish S Rao
8	Mr. Hemanth suvarna	Hemanth suvarna
9	Mr. Suresh P S	Suresh P S
10	Mr. Sadashiv Bellubbi	Sadashiv Bellubbi
11	Mr. Kiran C H	Kiran C H
12	Mr. Pramod Badyankal	Pramod Badyankal
13	Mr. M.R.Ganesh	M.R.Ganesh
14	Mr. Gopal Krishna U.B	Gopal Krishna U.B
15	Mr. Kumar Swamy M.C	Kumar Swamy M.C
16	Mr. Deepak Kothari	Deepak Kothari
17	Mr. Praveen K C	Praveen K C
18	Mr. Srinivasa C S	Srinivasa C S
19	Mr. Pramod Kumar N	Pramod Kumar N
20	Mr. Abhijith S	Abhijith S
21	Mr. Sudheer P N	Sudheer P N
22	Dr. Manoj Kumar AP	Manoj Kumar AP
<b>ECE Dept.</b>		



23	Dr.D.V Manjunatha	<i>D.V. Manjunatha</i>
24	Dr.Dattathreya	<i>Dattathreya</i>
25	Mr.Sudhakara H M	<i>Sudhakara</i>
26	Mr. Parveez Shariff	<i>Parveez</i>
27	Mr. Yuvaraju T	<i>Yuvaraju</i>
28	Mr.Santhosha S	<i>Santhosha</i>
29	Mr. Aneesh Jain M .V	<i>Aneesh</i>
30	Mrs.Vijetha T.S	<i>Vijetha</i>
31	Mr. Sachin K	<i>Sachin</i>
32	Ms.Kumari Shruthi	<i>Shruthi</i>
33	Mr. Deepak Raj	<i>Deepak Raj</i>
34	Mr. Sushanth Anil Lobo	<i>Sushanth</i>
35	Dr. Richard Pinto	<i>Richard</i>
36	Mr.Sachin K	<i>Sachin</i>
37	Mrs Bhargavi K V	<i>Bhargavi</i>
38	Mrs Nishma	<i>Nishma</i>
39	Mrs. Diana D Souza	<i>Diana</i>
40	Dr. Mrinmoy Mishra	<i>Mrinmoy</i>
41	Mr. Sreesankar	<i>Sreesankar</i>
<b>CSE Dept.</b>		
42	Mr. Manjunath Kotari	<i>Manjunath</i>
43	Dr Mohideen Badhusa S	<i>Mohideen</i>
44	Mr. Venkatesh	<i>Venkatesh</i>
45	Mr.Vasudev.S.Shahapur	<i>Vasudev</i>
46	Mr Harish Kunder	<i>Harish</i>



47	Mr.Sayeesh	Sayeesh
48	Mr. Hemanth Kumar N.P	HK
49	Ms. Vidya	Vidya
50	Ms.Deeksha M	Deeksha
51	Ms. Shruthi Shetty J	Shruthi
52	Ms.Merlyn Melita Mathais	Merlyn
53	Ms. Ankitha Shetty	Ankitha
54	Ms.Megha Divakar Hegde	Megha
55	Ms.Shilpa	Shilpa
56	Ms Reena Lobo	Reena
57	Mr. Madhusudhan S	Madhusudhan
58	Mr. Surendra Konanki	Surendra
59	Mrs.Veena M	Veena
60	Mr. Partha Sarathi Pati	Partha
61	Mr.Abdul Khader	Abdul
62	Ms. Pranitha	Pranitha
<b>ISE Dept.</b>		
63	Mr. Jayanthkumar A Rathod	Jayanth
64	MS. Sharan Lionel Pais	Sharan
65	Mr.Manjunath H R	Manjunath
66	Mr. Pradeep Nayak	Pradeep
67	Mr Nagesh U B	Nagesh
68	Mrs Jaishma Kumari	Jaishma
69	Dr. Kiran Malagi	Kiran
70	Mr.Sudheer Shetty	Sudheer



CV Dept.		
71	Mr.B Durgaprasad Baliga	<i>Durga</i>
72	Dr.H G Umeshchandra	<i>Umesh</i>
73	Mr .Arun Kumar G S	<i>Arun</i>
74	Mrs.Veena D Savanth	<i>Veena</i>
75	Mr. Surendra P	<i>Surend</i>
76	Mr.Shankargiri K S	<i>Shankar</i>
77	Mr.Ramesh Rao B	<i>Ram</i>
78	Mr. H Ajith Hebbar	<i>Ajith</i>
79	Mr.Santhosh K	<i>Santh</i>
80	Mr Sandeepkumar D S	<i>Sandeep</i>
81	Mr B E Gururaja	<i>Gururaj</i>
82	Ms Anusha B Rao	<i>Anu</i>
83	Ms Tanvi Rai A	<i>Tanvi</i>
84	Ms Kavyashree Aradhya	<i>Kavya</i>
85	Mr Ashish Shetty	<i>Ashish</i>
86	Mr Billigraham M Kurian	<i>Billi</i>
87	Ms Kavyashree S	<i>Kavya</i>
88	Mr. Varadaraja K S	<i>Varada</i>
89	Mrs.Kavitha.B	<i>Kavitha</i>
90	Ms.Rashmi R	<i>Rashmi</i>
Basic Science Dept.		
91	Dr Prameela Kolake	<i>Prameela</i>
92	Mrs.Nisha Kumari	<i>Nisha</i>
93	Ms.Sowmya	<i>Sowmya</i>



94	Dr. Prashanthi K S	<i>Ps</i>
95	Dr. B.Basavaraju	<i>B</i>
96	Dr.Ravi Kumar C	<i>Ravikumar</i>
97	Mr. Rajkumar Bhat .D	<i>R</i>
98	Dr.Pavithra G P	<i>Pavithra</i>
99	Mr.Mohan Reddy	<i>Mohan</i>
100	Mrs. Sakshi S Kamath	
101	Dr. Ramaprasad. A.T	<i>Ram</i>
102	Mr. Rajesh Kumar .P	<i>Rajesh</i>
103	Dr.Shashikumar K	<i>S</i>
104	Dr. Jayarama A	<i>Jayarama</i>
105	Dr.Nagendra S	<i>Nagendra</i>
<b>MBA Dept.</b>		
106	Mr. Johnson Fernandes	<i>Johnson</i>
107	Dr. Claret Elizabeth Mendonca	<i>Claret</i>
108	Mrs. Priya Sequeira	<i>Priya</i>
109	Mr Abhijeeth Bekalkar	<i>Abhijeeth</i>
110	Mr Guruprasad Pai	<i>Guruprasad</i>
111	Mr. Akash Deep Pai	<i>Akash</i>
112	Dr. Vishnu Prasanna K N	<i>Vishnu</i>
113	Dr. Kamalakkanan	
114	Mr. Neeraj S Rai	<i>Neeraj</i>
115	Mr. Avinash	<i>Avinash</i>
116	Mr. Prakyath Shetty	
117	Mr. Arun D'Souza	<i>Arun</i>



**Brochure**



Alva's Institute of Engineering & Technology  
Shobhavana Campus, Mijar, Moodbidri, D.K – 574225  
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# **Orientation Program on New Format for Self-Appraisal**

**On 15<sup>th</sup> October 2020**

**Resource Person:  
Dr. Peter Fernandes,  
Principal,  
AIET**

**Organized by  
HR Department,  
Alva's Education Foundation  
Vidyagiri, Moodbidri**



## **A REPORT ON**

### **Orientation Program on New Format for Self-Appraisal**

Date: 15/10/2020

Resource Person: Dr. Peter Fernandes, Principal, AIET.

Venue: MBA Seminar hall.

Orientation program on new format for Self-Appraisal was organized by HR Section of AEF on 15th October 2020 in MBA Seminar Hall from 3:00 PM to 5: 00 PM. There were 98 Faculty members attending the program from various departments of AIET.





In this program, Dr. Peter Fernandes, Principal presented the new format for Self-Appraisal, attached in Annexure 01.



The faculty members discussed about the various section of the appraisal format and clarified their doubts.



## **Feedback Form**

Dear Participant,

Thank you for your participation in this program. We value your comments and evaluations which will help in our effort to be more responsive to the needs of the participants. Kindly fill the feedback form:

<b>Description</b>	<b>Excellent</b>	<b>Good</b>	<b>Average</b>	<b>Poor</b>	<b>Very Poor</b>
Was orientation Well organized					
Speaker knowledge					
Speaker presentation					
Speaker responses for queries					
Overall, rate in the scale of 5 1: very Poor to 5: Excellent					
Any suggestion or Comments:					

signature



## Feedback Analysis

Total Feedback forms received: 98

Total number of questions: 05

Q. No.	Options				
	Very Poor	Poor	Average	Good	Excellent
All questions	0	0	6	27	65
Avg.	0	2/98=0%	6/98 = 0 %	27/98 =27%	65/98 = <b>66</b> %

Out of 98 participants 27% said session was Good and 66% said session was Excellent.

Remarks:

Orientation program was conveyed to the participants in an efficient way.



## Annexure 01

### FACULTY SELF-APPRAISAL FOR THE ACADEMIC YEAR \_\_\_\_\_

#### PART -A: GENERAL INFORMATION AND ACADEMIC WORK LOAD

1	Name (in Block Letters)						
2	Department						
3	Highest Qualification						
4	Date of Joining						
5	Teaching Experience (in Years)	In AIET		Others		Total	
6	Current Designation						
7	Date of last Promotion						
8	Work Load (Units)	SEM	Theory	Lab	Others	Total	
		ODD					
		EVEN					

#### PART -B: ACADEMIC RESULTS

(Grading

Points 0-30)

SEM	Class	Subject with code	Criteria	Points	Self	HOD	Principal
ODD			Percentage of Results	10			
			CO-PO Attainment Evaluation	05			
			Assignments(Real Time/Application/Activity based)	15			
			Tutorial/Coaching/Activity Class Contributions	10			
			Punctuality in Submission	10			
EVEN			Percentage of Results	10			
			CO-PO Attainment Evaluation	05			
			Assignments(Real Time/Application/Activity)	15			
			Tutorial/Coaching Class Contributions	10			
			Punctuality in Submission	10			
				Max(30)			

#### PART -C: R & D ACTIVITIES

##### a) Publications

Sl.No	Title of Publication	Publication Name	Year/Month



**(Grading Points 0-15)**

Sl. No.	Criteria	Points/Paper	Self	HOD	Principal
1	SCI/SCIE/SCOPUS (International/ National) Journals	10			
2	International Conference(Outside Karnataka premier institutions IITs, IIITs, NITs etc )	07			
3	International Conference(inside Karnataka)/National Conference(premier institutions IISc, IIITs, NITs etc)	05			
4	International Conference(inside Karnataka)	02			

**b) Patents**

**(Grading Points 0-5)**

Sl. No.	Title	Patent Application Number:			Self	HOD	Principal
		Filed	Published	Granted			

**c) Projects (Funded/ Awarded)**

**(Grading Points 0-10)**

Sl. No.	Title	Agency	Period		Grants (Rs. In Lakhs)	Status
			From	To		

Sl.No	Criteria	Points	Self	HOD	Principal
1	VGST/AICTE/DST/UGC etc with > 5 Lakhs	10			
2	VGST/AICTE/DST/UGC etc with < 5 Lakhs	8			
3	KSCST/Any Other reputed Competitions	5			

**d) Consultancy**

**(Grading Points 0-5)**

Sl. No.	Title	Agency	Revenue Generated	Self	HOD	Principal

**e) Certifications/NPTEL/FDP/Workshop Attended**

**(Grading Points 0-5)**

Sl.No	Name of Conference/FDP/Workshop	Year/Month	Number of Days



Sl.No	Criteria	Points	Self	HOD	Principal
1	Workshop/FDP (Outside AIET-premier institutions)	5			
2	Workshop/FDP (Inside AIET) $\geq$ 5 Days	2			
3	Workshop/FDP (Inside AIET) $<$ 5 Days	1			
4	NPTEL/MOOC etc Certifications	2/Course			

**f) MOU Support/ Industry Institution Interaction Support**

**(Grading Points 0-5)**

Sl. No.	Name of the Organization	Criteria	Points	Self	HOD	Principal
		MOU-Internship Organized	05			
		MoU-Industrial Visit Organized	03			
		MoU-Training Program organized	05			

**PART -D: INSTITUTE / DEPARTMENT LEVEL ACTIVITIES**

**Organized/Coordinated (Not for participation)**

(NIRF, NAAC, NBA, MOU, Internship, Industrial Visits, Conference, Alumni Meet, Placement, Training Program, Certification Course, Workshop, FDP, SDP, Seminars, Technical Talk, Value added Labs, AIET Clubs, AIET Tech Clubs, Digital/E-media Support, Admission Support etc.)

**(Grading Points 0-20)**

Sl. No.	Role	Points	Self	HOD	Principal
1	NBA/NAAC/NIRF Coordinator( <b>Chief/Main/Sub</b> )	10/7/5			
2	MoU Coordinator/Internship/Alumni Meet Organized	5			
3	FDP/Conference/Workshop/Training/Certification/Technical Talks (other than MoU Organizations)	5			
4	Value Added labs/ AIET Clubs/ Media & Website (Coordination/Participation)	5			
5	Admission Support	10			
6	Training & Placement(Coordinator/Trainer(Min 5 Hours/year)/Additional Contributions)	5			
7	EMS/GATE/NPTEL/NSS/NCC/EDC/VTU/AICTE	3			
8	Innovation & We/Virtual Lab/Organizing Technical Activities/Hackathons/Coders Club/Sending Students to Competitions/etc.	5			
9	Hostel Discipline Squad & Evening Sessions/Class /Sports Coordinator	2			
		Max(30 Points)			



## **PART E: FOUNDATION LEVEL ACTIVITIES**

(Alva's Nudisiri/ Virasat/Deepavali/Christmas/Ifthar/Graduation/Pragathi Udyogamela, etc.)

(Grading Points 0-5)

Sl. No.	Activity	Major Role	Remarks	Self	HOD	Principal

**Note:-** The above informations should be enclosed with proper documents.

**Total Points Assigned:**

**Self:**

**Remarks:**\_\_\_\_\_

**Signature:**\_\_\_\_\_

**HOD:**\_\_\_\_\_

**Remarks:**\_\_\_\_\_

**Signature:**\_\_\_\_\_

**Head of the Institution:**

**Remarks:**\_\_\_\_\_

**Signature:**\_\_\_\_\_

**Action Plan:**