

A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16/ 254

Date: 27.01.2016

#### **Appointment Order**

To.

Dr. D.V. Manjunatha,

S/o D. Veerabhadraiah.

# 123, Venkatadri Nilaya, Someshwara Extn.

4 th ward Doddaballapur Bangalore-561203

Dear Sir.

<u>Sub</u>: Offer of Appointment as 'Sr. Professor' in the Dept of ECE-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Professor' in the Dept of ECE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP OF Rs.10000/=& the details of pay is as follows: 6th pay basic Rs49163/-+AGP Rs.10000/-+DA+HRA@40%=Rs23665/-+Special

AllowanceRs.15000/-+ResearchAllowanceRs.23000/-GrossSalary=Rs120828/-per onth.

- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish. .

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 1st February2016

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R.

2. A/C, F.O

A's Institute of the & Technology

ALVAS EGUCATION FOUNDTION (R)

MODUBIORI - 574 227 (D.K.)

PRINCIPAL Livo's institute of Engg. & Technology. Miler, MOODBIDRI - 574 725, D.K



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2016-17/7H

Date: 02.11.2016

#### **Appointment Order**

To, Dr. Dattathreya #20,C/o Veda,1<sup>st</sup> Main,2<sup>nd</sup> Cross Muneswara Nagara, Near Hotel Vanani, Near Kaderana Halli Petrol Bunk ,Bangalore-560068 Dear Sir,

<u>Sub</u>: Offer of Appointment as 'Sr. Professor' in the Dept of ECE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Professor' in the Dept of ECE- in our organization as per the terms & conditions mentioned below:

- 1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.47440-67000/- with an AGP of Rs.10000/=& the details of pay is as follows: 6<sup>th</sup> pay basic Rs74352/-+AGP Rs.10000/-+DA+HRA@40%=Rs33740/-+Special AllowanceRs.15000/-GrossSalary=**Rs133092**/-per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
- 8. You will join duty on or before 01st December2016

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1.H R, A/C, F.O

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



( Affiliated to Visvesvaraya Technological University, Belgaum, Recognised by AICTE New Delhi & Government of Karnataka )

A Unit of Alva's Education Foundation (R)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore. D.K.

Phone: 08258-262724, 262725 (Principal), 262726 Telefax: 08258-262726, Email: principalaiet08@gmail.com

Ref: AIET/A2/2011-12/6112

Appointment Order

To,

Mr. Praveen J S/o. Jayappa.S # 206, Sagar Road, Shivmogga -577204

Dear Sir,

<u>Sub</u>: Offer of Appointment as **Associate Professor** in the **Dept. of ECE.** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Associate Professor** in Dept. of **Electronics & Communication Engg.** in our organization as per the terms and conditions mentioned below:

- 1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in pay band of Rs 37400 67000 with an AGP of Rs 9000/- & the details of pay is as follows: Basic pay Rs 37400/- + AGP Rs.9000/- + DA 20% Rs 9280/- + HRA5% Rs 2320/- on revised basic. Total Gross Salary = **Rs. 58,000/-** per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with **three months** notice on either side.
- 9. You will join duty on or before 25th July 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec

2. AO/FO

Alva's Education Foundation (R)
MOODBIDRI 574 227 D K

Date: 15-06-2012



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belgaum,

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(An ISO 9001:2008 Certified Institute)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/Aca/2012-13/-777/

Date: 07-06-2013

To,

#### Appointment Order

Mr. Shankar B Bandiwaddar #47, 7<sup>th</sup> Cross, Near Raghavendra Mutt, Raghavendra Badavane, Chikkbanavara, Bangalore-560090.

Dear Sir.

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE. in our organization as per the terms and conditions mentioned below:

- You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 8000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs. 36,000/- + AGP Rs.8,000/- + DA + HRA 25% Rs.11000/-. Total Gross Salary =Rs. 55000/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you
  may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 20th July 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. H.R. Sec.

2. FO

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MGODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R)

MOODBIDRI - 574 227 (D.K.)

Alva's institute of Engg. & Technology, Migr. MOODBIDRI - 574 225, D.K.

A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belgaum, Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) (An ISO 9001:2008 Certified Institute)

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Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2013-14/ 8909.

Date: 10-09-2013

To,

Appointment Order

Mr. Sudhakara H.M Chaya Nandana House, Shedigudde, Mulki, mangalore D.K.

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE. in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a consolidated Salary of Rs. 25,000/- per month till further order
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of
- 8. Your appointment is terminable with one months notice on either side.
- ). You will join duty on or before 20 th Sept-2013. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the

opy to: H.R. Sec. FO

> Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 ID



A Unit of Alva's Education Foundation (R)

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Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalalet08@gmail.com, Web:www.alet.org.in

Date: 22-06-2013

Ref: AIET/Aca/2012-13/-18.50

## Appointment Order

Mr. Parveez Shariff B G S/o. Ghouse Shariff Bangalore. Shimaga

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE. in our organization as per the terms and conditions mentioned below:

- 1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic Rs. 18,500/- + AGP Rs.6,000/- + DA + HRA 25% Rs.6125/-. Total Gross Salary =Rs. 30625/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 20th July 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H.R. Sec.

2. FO

a's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

CHAIRMAN ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI -574 227 (D.K.)

Alva's institute of Engg. & Technology, ICHE MOODSIDRI - 57/5 Banned by CamScanner



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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State Phone: 08258-26272-1 (O), 262725 (P), Telefax:08258-262726

Email: orincipalaiet08@gmail.com, Web.www.aiet.org.in

111 1 1187 2014-13-126

Date: 0.1:07.2014

Appointment Order

Mr. Ivothi Pramal w o Mr Pramal, Jayalakshmi Nivas, Lellar Road, Karkala -574104

Dear Madam.

Sub-Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application &the subsequent interview, your consent letter, the transgement is pleased to appoint you as 'Assistant Professor' in the Dept of 'ECE' in our

aganization as per the terms & conditions mentioned below:

You will be paid a consolidated salary of Rs.21600/-per month till the completion of M. Tech. However 6th pay with AGP in a pay band of Rs-15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs18500/-+AGP Rs.6000/-11) A 11 RA(a) 40%=Rs9800/- Total Gross Salary=Rs.34300/- per month You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

You shall abide by the rules & regulations of the institution framed from time to

time. You shall maintain strict discipline.

All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

You have to submit all the relevant original documents /certificates to the principal at

time of joining.

Your appointment is terminable with One Mouth notice on either side during Probationary period. Three Months notice on either side after confirmation

8 You will join duty on or before 21'. July 2014.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

LHR

2. A/C, F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology, Mijor, MOODBIDRI - 574 225, D.K



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Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/ 2946

Date: 02-07-2011

To,

Appointment Order

Ms. Sahana K.Adyanthaya D/o Adyanthaya C.K. "Srilakshmi", 1st Floor, 9A, 27th Cross Road, Kuvempunagar

Hassan-573201.

Dear Madam,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your appl cation & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a consolidated pay of Rs. 21600/- per month till the Completion of M.Tech. However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: Basic pay Rs 16420/- + AGP Rs 6000/-+ Allowance 5% on total basic pay Rs 1121/-, Total gross salary = Rs 23541/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on eitner side.
- 9. You will join duty on or before 1st August 2011.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal

Copy to: 1. Est. Sec

2. AO/FO

Alva's Institute of Engg. & Technology

Mijar, MOODBIDRI - 574 225

VA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Was histitute of Engg. & Technology, Mijer, MOODBIDRI - 574 225, D.K.

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2010-11/1462

Date: 09-07-2010

To.

Appointment Order

Ms. Vijetha T.S D/o Srinivas Shri Ambadevinivasa **High School Road** Thirthahali Shimoga-577432

Dear Ms. Vijetha T.S,

Sub: Offer of Appointment as Lecturer in the Dept. of ECE/CSE - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of ECE/CS in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 8000/- + D.A. 110% + HRA 109 (Total salary = Rs 17,600/-) in the grade of Rs 8000-275-13500.

- 2. You will be on probation for a period of one year. Your work will then be reviewed and found satisfactory, you will be confirmed, otherwise your probationary period will with the extended for a period of three months further. During the second probation period if you work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
  - 3. You shall abide by the rules & regulations of the institution framed from time to time.
  - 4. You shall maintain strict discipline.
    - 5. All your correspondence to the management shall be routed through proper channel, but may send advance copies to the management if you wish.
  - 6. Apart from teaching, you shall take up the other responsibilities such as curricular, ex curricular and co-curricular activities, assisting in administration and any other du assigned by the principal, HOD and your superiors from time to time.
  - 7. You have to submit all the relevant original documents/certificates to the Principal at the of joining.
  - 8. Your appointment is terminable with three months notice on either side.
  - 9. You shall give an undertaking for serving the institution for 3 years from the dat appointment.
  - 10. You will join duty on or before 1st August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of

letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AO/FO

Alva's institute of Engg Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R)



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Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2010-11/1328

Date: 31-05-2010

#### Appointment Order

To,

Mr. Santhosha S Nayak's cream parlour Juniour college road Sullia-574239

Dear Sir,

Sub: Offer of Appointment as Lecturer in the Dept. of Electronics & Communication Engg. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of Electronics & Communication Engg. branch in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a basic salary as per AICTE scale of Rs 8275/- + 110% DA + 10% HRA (Total salary of Rs 18205/-per month) in the grade of Rs 8000- 275-13500.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 1st August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec

AO/FO

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 Chairman

Alva's Education Foundation (R) MOODBIDRI 574 227 P K



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belgaum,

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Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/52/6

Date: 22-08-2011 **Appointment Order** 

To,

Mr. Yuvaraju T #641/3 New Market Road Mandya-571401

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a consolidated pay of Rs. 20,000/- per month till the Completion of M. Tech. However 6<sup>th</sup> pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: Basic pay Rs 16420/- + AGP Rs 6000/-+ Allowance 5% on total basic pay Rs 1121/-. Total gross salary = Rs 23541/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 10<sup>th</sup> September 2011.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AO/FO

PRINCIPAL Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/6239.

Date: 31-07-2012

#### Appointment Order

To,

Mr. Ancesh Jain M.V S/o. Vijay Kumar M.P # 1478, 100 ft Road Ashok Nagar Mandya-571401.

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of Electronics & Communication Engg. in our organization as per the terms and conditions mentioned below:

- You will be paid a consolidated pay of Rs. 20,000/- per month till the Completion of M. Tech.
  However 6<sup>th</sup> pay with AGP in a pay band of Rs 15600-39100/- will be paid after the
  Completion of M. Tech as indicated here: 6<sup>th</sup> pay Basic Rs 22,420/- + DA 20% Rs 4484/- +
  HRA 5% Rs 1121/- Total gross salary = Rs 28,025/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you
  may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- You will join duty on or before 1<sup>st</sup> August 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1. Est. Sec 2. AO/FO

ALVA'S EDUCATION FOUNDTION (R)
MOODBIDRI - 574 227 (D.K.)



A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belgaum, Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) (An ISO 9001:2008 Certified Institute)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State Phone 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email principalaiet08@gmail.com, Web www.aiet.org.in Date: 26.07.2014

AIET/HR/ 2014-15-427

# Appointment Order

To.

Ms. Kumari Shruthi Shruti Nilaya, Avinash Mosaics Road, Kulshekar Mangalore -574005

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'Electronics & Communication Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20,000/-per month till the completion of M.Tech.However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGPRs.6000/-

+DA+HRA@30%=Rs6726/- Total Gross Salary Rs.29146/- per month

You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but

you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 01" Aug 2014.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

LH R

2.Accounts/ F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION MOODBIDRI - 574 227 (D.K.)



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Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/5345

Date: 06-9-2011

To.

Appointment Order

Mr. Deepak Raj "Divya Deepa" D/N 2-149(9), Near Ajjanakatta Vishnumurthy Nagar, Munnur Post, Mangalore-Pin: 575017.

Dear Sir.

<u>Sub</u>: Offer of Appointment as Lecturer in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of ECE in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated salary of Rs 18,000/- (Rupces Eighteen Thousand only) per month during the probationary period.

- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
  - 3. You shall abide by the rules & regulations of the institution framed from time to time.
  - 4. You shall maintain strict discipline.
  - 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
  - 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
  - 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
  - 8. Your appointment is terminable with three months notice on either side.
  - 9. You will join duty on or before 10th September 2011.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AO/FO

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R) MOODBIORI - 574 227 (Q.K.)

DXKy,

Alve's Institute of Engy. & Technology, May MOODBIDRI - 574 275, D.H.



A Unit of Alva's Education Foundation (R)

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Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/6244.

Date: 25-07-2012

#### Appointment Order

To.

Mr. Sushanth Anil Lobo S/o. Antony Lobo Gandhinagar Last 5<sup>th</sup> Cross Chikmanglur.

Dear Sir,

Sub: Offer of Appointment as Lecturer in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of Electronics & Communication Engg in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs.18,000/-(Eighteen Thousand only) per month during the probationary period.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents/certificates to the Principal at the time or joining.
- 8. Your appointment is terminable with three months notice on either side.
- You will join duty on or before 1<sup>st</sup> August 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AO/FO

Alva's Institute of Engy. & Technology, CHAIRMAN

TAIlor, MOODBIDRI - 574 225, D.K. CHAIRMAN

TAIlor, MOODBIDRI - 574 225, D.K.



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Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2013-141545.

Date: 13.05.2014

#### Appointment Order

To. Ms.Nishma 'Mahadevi Nilaya' Near Bharat Petrol Bunk Bobbekeri, Vittal- D.K-574243

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of ECE-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of ECE- in our organization as per the terms & conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs.20,000/-per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs. 15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
- 2. You will be on probation for a period of one year.. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 8. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
- 9. You will join duty on or before 21st July 2014.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R

2. A/C, F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax.08258-262726

Email: principalaiet08@gmail.com. Web www.aiet.org in

Ref.AIET/HR/ 2014-15 12433

Date: 13.07.2015

#### **Appointment Order**

To, Mr.Pradeep Kumar K 4<sup>th</sup> main 7<sup>th</sup> Cross, Yellammanagar, Koushalayabhai Nilaya, Davangere.

Dear Sir,

<u>Sub</u>: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'ECE'- in our organization as per the terms & conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs.21600/-per month till the completion of M.Tech.However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6<sup>th</sup> pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/-TotalGross Salary=Rs.30020/- per month...
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

You will join duty on or before 20<sup>th</sup> July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. H R, 2. A/c, FO

Alva's Institute of Engs. & Technology

Alra's Institute of Engg. & Technology, (Aljor, MOODBIORI - 574 225, D.K.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15/2H38

Date: 10.07.2015

#### **Appointment Order**

To, Mrs.Tanya Mendez West Point Apartmentment, Apt No-805, Matadakani, 4<sup>th</sup> Cross, Boloor, Mangalore-575006

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'ECE'- in our organization as per the terms & conditions mentioned below:

- 1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6<sup>th</sup> pay basic Rs17785/-+AGP Rs.6000/-+DA +HRA@30%=Rs7135/- Total Gross Salary=**Rs.30920**/- per month
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal ,HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
- 8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1. H R 2. A/C, F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 CHAIRMAN
S EDUCATION FOUNDTION (R

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2014-15 /2446.

Date: 13.07.2015

## Appointment Order

To.

Mr.Sachin.K

S/o D.S krishnegowda

HGML, CGU, Copper mines quarters,

Thamranagar, Chitradurga-577102

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'ECE'in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs17785/-+AGP Rs.6000/-+DA +HRA@30%=Rs7135/- Total Gross Salary=Rs.30920/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the ru'es & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1.H R2.A/C,F.O

Alva's Institute of Engg. & Technology

ALVA'S EDUCATION FOUNDTION (F. MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technidagy, OODBIDRI - 574 225 Mijar, MOODBIDRI - 574 225, D.M



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Marigalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref AIET/IR/ 2014-15/2444 .

Date: 13.07.2015

#### **Appointment Order**

To, Mr. Govindaraj P S/o Narasimha Bhat P, Anugraha Pathanadka House, Kotoor (P) Munyar,Kasaragod Kerala-671542

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE' -Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'ECE' in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech. However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6<sup>th</sup> pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month

- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you mid-
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. H R 2. A/C, F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 CHAIRMAN
ALVA'S EDUCATION FOUNDTION (RE

MOODBIDRI - 574 227 (D.K.)

Chao's Institute of Engg. & Technology, Chiar, MOODBIDRI - 574 225, D.K.

A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State Phone . 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email principalaiet08@gmail.com, Web.www.aiet.org.in

Ref: AIET/HR/2017-18/721

Date: 01.08.2018

#### Appointment Order

50

To.

Mr. Prasanna Kumar B K Gudipalya Tumkur.

Dear Sir.

<u>Sub</u>: Offer of Appointment as 'Asst. Professor' in the Dept of 'ECE' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in the Dept of 'ECE'-in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary of Rs. 42,000/- Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.

8. You will join duty on or before 06th August 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, 2. Accounts, 3. F.O

(Dr. Mohan Alva) **Chairman** an

Alva's Institute of Engg. & Technology

Mijar, MOODBIDRI - 574 225 Alva's Education Foundation (R)

MOODBIORI - 574227, D.K.

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A Unit of Alva's Education Foundation (R)

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Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone: 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/719

Date: 01.08.2018

#### Appointment Order

To.

Mrs. Bhargavi K V Maruthi Nagar Tumkur.

Dear Madam.

Sub: Offer of Appointment as 'Asst. Professor' in the Dept of 'ECE' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in the Dept of 'ECE'-in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary of Rs. 31,000/- Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.

8. You will join duty on or before 07<sup>th</sup> August 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, 2. Accounts, 3. F.O

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/ 220

Date: 31/07/2019

## Relieving Order

Ref: Resignation Letter, Dated: 28/02/2019

Mr. Govindaraj P 'Assistant Professor' in the Department of 'Electronics & Communication Engineering' of this institute has been relieved from all his duties on 31/07/2019 after close of working hours.

He has worked in the Department of 'Electronics & Communication Engineering' of this institute, from 20/07/2015 to 31/07/2019.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

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Ref. AIET/HR/2018-19/385

Date: 10/06/2019

# Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 29/03/2019

Mrs. Sahana K Adyanthaya 'Assistant Professor' in the Department of 'Electronics & Communication Engineering' of this institute has been relieved from all her duties on 10/06/2019 after close of working hours.

She has worked in the Department of 'Electronics & Communication Engineering' of this institute, from 14/07/2011 to 10/06/2019. Her character and conduct were good during her service in this institution.

She is having ability to work independently & honestly. We wish best of luck for her future endeavors.

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Ref. AIET/HR/2018-19/416

Date: 31/07/2019

# Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 10/05/2019

Dr. Shankar B B 'Associate Professor' in the Department of 'Electronics & Communication Engineering' of this institute has been relieved from all his duties on 31/07/2019 after close of working hours.

He has worked in the Department of 'Electronics & Communication Engineering' of this institute, as 'Assistant Professor' from 15/07/2013 to 31/08/2013 and as 'Associate Professor' from 01/09/2013 to 31/07/2019.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

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