A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhayana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone 08258-262724 (O) 262725 (P). Telefax 08258-262726 Email principalaiet08@gmail.com, Web www aiet org in

Ref: A1ET/HR/ 2017-18/ 4-98

03.08.2017

### Appointment Order

To.

Mr. Ajith Hebbar Hosmata

S/O H Vishnu Hebbar, Hosamata vallya house,

Kutrupady post and village, putture Taluk,

D.K

Dear Sir.

Sub: Offer of Appointment as "Associate Professor in the Dept of CIVIL engg-Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Associate Professor" in the Dept of CIVIL- engg in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs 33,260-63,747 with AGP Rs 8000/- =& the details of pay is as follows:6th Pay basic(Rs.34,498+AGP Rs 8000/- +DA+HRA@50%)=Rs 21,248 Total Gross Salary=63,746 per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 03.08.2017

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. II R, A/C, F.O

FRINGIPAL

CHAIRMAN PHURATION FOUNDTION (RI MODDBIDRI - 574 227 (D.K.)

Alva's institute of Engy, & Technology, Statitute of Engg. & Technology, Mijar, MOODEILMI - 5/4-225 MOODBIDRI - 574 225, D.A.



# ALVA'S EDUCATION FOUNDATION (R.)

MOODBIDRI - 574 227, D.K.

Phone: 08258 - 238104 - 238111 (8 Lines) Fax: 08258 - 236731 Email: admission@alvas.org Website: www.alvas.org

Ref.

23 06 08

Date:.....

Dear Mr. B. Durgaprasad Baliga,

Sub: Appointment Letter

Ref: a) Your Application

b) Our offer letter dated 23.6.08

c) Your Consent Letter dated 23.06.08

With reference to the above, we are pleased to inform you that you have been selected for the post of Assistant Professor to teach the Civil Engineering subjects at Alva's Institute of Engineering and Technology" (AIET), Shobhavana. Mijar -574225, Moodbidri

## Your appointment is subject to the following conditions:

- 1. You will be paid a Gross Remuneration of Rs. 25, 200/-. (Rupees Twenty Five Thousand Two Hundred only) per month, which includes Basic Pay of Rs 12,000/-+ D.A. 100% + H.R.A. 10%
- 2 You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months During the second probation period if your work and conduct are not four t to be satisfactory, your services will be terminated without, giving any notice
- 3. During the probation, a notice period of one month has to be given by either party before termination of the services.
- 4 You will abide by the rules & regulations of the institution framed from time to time
- 5. You will maintain strict discipline.
- 6 All your correspondence to the management will be routed through proper channel, but you may send advance copies to the management if you wish.
- 7 You will participate in all curricular, extra curricular and co-curricular activities of the college
- 8 You have to submit the original certificates to the Principal at the time of joining
- 9 You will join duty on 1.8.2008

If you agree to the above terms and conditions mentioned in this letter please return the duplicate copy of this letter duly signed as a token of your acceptance. Please let us have a high copy of your resignation letter submitted to your previous employer, if any as seen as 1 s submitted

To,

Mr. B. Durgaprasad Baliga Opp. Old Police Station Moodbidrl

Chairman Alva's Education Foundation | MOODBIDRI-874 217, D.K.

CC to: The Principal AIET Shobhavana, Mijar 574225

Ulva's institute of Engg. & Technology,

Milor MOODBIDRI - 574 225, D.K.

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16/285

Date:30.07.2016

### **Appointment Order**

To,
Dr.H.G Umeshchandra
S/o G S Badiger
Jeevandhar Jain Building
Nelapal House Padur Post, Puttur-574220

Dear Sir,

Sub: Offer of Appointment as 'Associate Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Associate Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

- 1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.8000/-& the details of pay is as follows: 6<sup>th</sup> pay basic Rs33260/-+AGP Rs.8000/-+DA+HRA@35%=Rs14441,Special allowance Rs.10000 Total Gross Salary=Rs.65701/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
- 7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
- 8. You will join duty on or before 03<sup>rd</sup>July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, A/C, F.O

( O

Alva's Institute of Engg. & Technology Mijar, M@OUmiDKI - 574 225 Mer

A Section Appendency (B) Montenaki - 574 227 (b.K.)

PROBLEMS & Technology



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka Stale.

Phone: 08258-262724 (0), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org in

Ref: AIET/HR/2017-18/565

Date: 20.09.2017

#### **Appointment Order**

To.

Mr.H.C.M Swamy No.35,Millige Apartment 11 Cross,Margosa,Malleshwaram.

Dear Sir.

Sub: Offer of Appointment as 'Asso.Professor' in the Dept of 'CIVIL'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Asso.Professor' in the Dept of 'CIVIL'-in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100 with an AGP of Rs.7,000/-& the details of pay is as follows: 6<sup>th</sup> pay basic Rs.35,534+AGP Rs.7,000+DA+HRA @ 50%=42,534+21,267/- Total Gross Salary=Rs.63,801/- Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

You shall abide by the rules & regulations of the institution framed from time to time.
 You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

 Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.

 You have to submit all the relevant original documents /certificates to the principal at time of joining.

 Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.

You will join duty on or before 20<sup>th</sup> September 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, 2. Accounts, 3. F.O.

Alva's Institute of Engg & Technology Mijar, MOODBIDRI - 574 225

THOS Institute of Engg. & Technology, Utilian ISOODEDRI - 574 225, D.K.

A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/ 281

Date: 02/02/2019

### RELIEVING ORDER

Ref: Resignation Letter, Dated: 30/01/2019

Mr. H. C. M. Swamy 'Senior Assistant Professor Grade - 1' in the Department of 'Civil Engineering' of this institute has been relieved from all his duties on 17/01/2019 after close of working hours.

He has worked in the Department of 'Civil Engineering' of this institute, from 03/10/2017 to 17/01/2019.

## Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD of Civil Dept.

4. A/C section

5. Library

6. A/O, F/O.

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

PRINCIPAL

Alya's Institute of Engg. & Technology, Mijer, MOODBIDRI - 574 225, D.K

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r Affiliated to Visvesvarava Technological University, Beladdyl Approved by AICTE. New Delhi & Recognised by Government or Kamataka ) Shobhayana Campus, Mijar, Mocdaida - 574 225, Mangalore, D.K., Karnataka State Phone 08258-262724 (O), 262725 (P), Telefax 08258-262725

Email: principalaiet08/Igmail.com, Weo www.are.org.in

Rel AUST/11RF 2015-16 / 35 74

### Appointment Order

To. Mr. Arun Kumar G S S/o G Shiva Kumar #553/8A,2nd main 8th cross,1st stage Near Durgambika High School Shiyakumaraswamy Extension Davangere-577005 Dear Sir,

Sub: Offer of Appointment as 'Sr. Assistant Professor' in the Dept of 'Civil Engg'-Reg. With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Assistant Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/=& the details of pay is as follows: 6th pay basic Rs26577/-+AGP Rs.7000/-+DA+HRA@40% Rs13430/- Total Gross Salary=Rs.47007/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

You have to submit all the relevant original documents /certificates to the principal at the time of joining.

Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 25th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A /C, F.O

Alva's Institute of Engg. & Technology Mijar, MOOBWIDRI - \$74 225



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University Beidaum

Approved by AICTE. New Delhi & Recognised by Government of Floridate Shobhavana Campus, Mijar, Moodbidri - 574 225 Mangalore, D.K. Karnalasa Flate

Phone: 08258-262724 (O), 252725 P. Telefax 08258-262716

Email principalaiet08@gmail.com Web.www.aiet.org <.

Ref: AIET/A2/2012-13/7360

Date: 29-01-2013

#### Appointment Order

To,

Mr. Sanjay S S/o. Subramanyam R #81, D Block, 11th Main 1st Stage, JP Nagar, Mysore.

Dear Sir.

Sub: Offer of Appointment as Asst. Professor in the Dept. of Civil Engg. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of Civil Engg. in our organization as per the terms and conditions mentioned below:

- 1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic Rs. 16420/- + AGP Rs.6000/- + DA 20% Rs.4484/- + HRA5% Rs.1121/-. Total Gross Salary =Rs. 28,025/- per
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for z period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3: You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- You will join duty on or before 31<sup>st</sup> January 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. Est. Sec

2. AO/FO

iva's institute of Engg. & Technology Mijer, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Alve's Institute of Engy. & Technology, Mijor, MOODSIDRI - 574 225, D.K.

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE. New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Mocdbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O) 262725 (P), Tetefax.08258-262726 Email: principalaiet08@gmail.com, Web www.a.et org in

Ref. AIET/HR/ 2015-16 / 253

Date: 15.07.2016

#### Appointment Order

To, Mrs. Veena D Savanth D/o Dinakar Savanth #1028/2,2nd main, 4th cross Vinobanagar, Davangere-577006

Dear Madam,

7

1

<u>Sub</u>: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs18500/-+AGP Rs.6000/-+DA+HRA@40%=Rs9800/- Total Gross Salary=Rs.34300/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 18th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/c, F.O

Aiva's institute of Enga, & Tachilalogy Mijar, MUUUGIDKI 574 225

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A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2014-15-196.

Date: 09.07.2014

## Appointment Order

To.

Mr.Surendra P S/o Choma Naik P Perigeri Balaka House, Badaganue Post & Village, Puttur-Tq. Dist: D.K

Dear Sir,

b: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech.However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of 7. Your appointment is terminable with One Month notice on either side during Probationary

period. Three Months notice on either side after confirmation

8 You will join duty on or before 21st July 2014. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R 2.A/C, F.O

Alva's Institute of Engy. & Technology Mijar, MOODBIDRI - 574 225

BHAIRMAN

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology Milar, MOODBIDRI - 574 225, D.R.



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2014-15/2477 .

Date: 13.07.2015

### **Appointment Order**

To,

Mr.Shankargiri K.S S/o Sadashivayya Balethota House,kukkujadka(P) Sullia Tq,D K-574212 Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the anagement is pleased to appoint you as Assistant Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/-with an AGP OF Rs.6000/=& the details of pay is as follows: 6<sup>th</sup> pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs.30020/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

All your correspondence to the management shall be routed through proper channel, but you
may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR

2. Accounts

3. F.O

FRINCIPAL Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 CHAIRMAN

CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R)

MOODBIDRI - 574 227 (D.K.)

ARINGWAL

Alve's institute of Engg. & Technology,

Mijur, MOODBIDM - 574 225, D.K.

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Date: 15.07.2016

### **Appointment Order**

To, Mr.Ramesh Rao B 'Sri krishna' 2-258/3 A.S Road, Karkalakasba, Karkala, Udupi Dist

Ref: AIET/HR/2015-16/259

Dear Sir,

<u>Sub</u>: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg. With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6<sup>th</sup> pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs.30020/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

 All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

- Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
- 7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.

8. You will join duty on or before 18th July2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. HR, A/c, 3, F.O

Alva's Institute of Engg. & Technology Mijat, McODEIDRI - 274 225

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Cive's institute of Engg. & Technology, Mijor, MOGDBIDRI - 574 225, B.K.



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/453

25-7-2017

#### Appointment Order

To,

Mr.Santhosh K

. Athri nivas", Miyapadavu post

Kerala

Dear Sir,

Sub: Offer of Appointment as'Asst. Professor' in the Dept of CIVIL- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst Professor" in the Dept of CIVIL in our organization as per the terms & conditions mentioned below:

- 1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100/- with AGP Rs 6000/=& the detail of pay is as follows:6th pay Basic Rs.16,420 AGP Rs.6000/-DA+ HRA@30%==Rs.22,420+6,726 Total Gross Salary =Rs.29,146 Per
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.sa6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 1st August 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this detter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. HR, A.C, F.O

Alva's tastitute of Engle & lockhology Mijar, MCCDBIDRI - 574 225

Dr.Mohap Alva Chairman

CHAIRMAN ALVA'S EDUCATION FOUNDTION (R) MUDDINIORI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology, Mijer, MOODBIDRI - 574 225, D.K



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/ 490

Date: 27.7.2017

#### Appointment Order

To, Ms.Swathi Mathra Chaye Near D.P Temple Road Joduraste Karkal Dear Madam,

Sub: Offer of Appointment as Lecturer in the Dept of CIVIL Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as " Lecturer "in the Dept of CIVIL in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary 20,000 per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel,

but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 27th July 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal

Copy to:

1. H R, A/C, I

Alun's Institute of Enga. R. Tachnology, da. A.OUbeluRI - 574 ....

Dr. Mohan Alva

Chairman

MA BIGHOUNE Alvalante ERRECATION LES MijaM988888 DRI - 574 225

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Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/ 449

Date: 25.7.2017

### Appointment Order

To. Mr.Rashmi . H D/O T.S Hannumanthappa No 174, R.M.L Nagar 12th Cross, Sri Anjaneya Nilaya Shivamogga-577202

Dear Sir,

Sub: Offer of Appointment as "Lecturer" in the Dept of CIVIL engg-Reg. With reference to your application & the subsequent interview, the management is pleased to appoint you as Lecturer" in the Dept of CIVIL in our organization as per the terms & conditions mentioned below:

1. You will be paid Consolidated Salary 20,000 Per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any

3. You shall abide by the rules & regulations of the institution framed from time to time. You

4. All your correspondence to the management shall be routed through proper channel, but you shall maintain strict discipline

may send advance copies to the management if you wish. 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 25th July 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR,

2. A/C,

3. F.O

Dr. Mohan Alva

Chairman Chairman

ALVA'S EDUCATION FOUNDTION IR MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engy. & Technology, Mijar, MOODRIDRI - 574 225, D.K.

flec's institute of Engq. & Technology, Mijer, MOODSIDRI - 574 225, D.K.

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( Affill'ated 'to Visvesvaraya Technological University, Belagavi

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/379

Date: 31/05/2019

# Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 02/05/2019

Mrs. Rashmi H 'Assistant Professor' in the Department of 'Civil Engineering' of this institute has been relieved from all her duties on 31/05/2019 after close of working hours.

She has worked in the Department of 'Civil Engineering' of this institute, from 24/07/2017 to 31/05/2019. Her character and conduct were good during her service in this institution.

She is having ability to work independently & honestly. We wish best of luck for her future endeavors.

\*sr

### Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD of Civil Dept.
- 5. A/C section
- 6. Library
- 7. A/O, F/O.

Alva's Institute of Engy. & Technology Mijar, MOODBIDRI - 574 225

FRINCIPAL filva's institute of Engg. & Technology, Miljar, MOODZIDRI - 574 225. D.K



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Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 -Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/ 450

Date: 27.7.2017

#### Appointment Order

To, Ms. Akshatha S.P D/o Parameshwarappa Palavanahalli, Chatnalli (P) Honnali (T), Davanagere (D Dear Madam,

Sub: Offer of Appointment as Lecturer in the Dept of CIVIL Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Lecturer "in the Dept of CIVIL in our organization as perthe terms & conditions mentioned below:

1. You will be paid consolidated salary 20,000 per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 27th July 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal

Copy to:

1. HR, A/C, F.O

Dr.Mohan Alva Chairman

Milar. MOODRINDS

Alre's Institute of Engg. & Technology, Intigor, MOODBIDRI - 574 225, D.K.

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Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/381

Date: 31/05/2019

# Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 05/03/2019

Mrs. Akshatha S P 'Assistant Professor' in the Department of 'Civil Engineering' of this institute has been relieved from all her duties on 31/05/2019 after close of working hours.

She has worked in the Department of 'Civil Engineering' of this institute, from 24/07/2017 to 31/05/2019. Her character and conduct were good during her service in this institution.

having ability to work independently & honestly. We She is wish best of luck for her future endeavors.

\*sr

### Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD of Civil Dept.
- 5. A/C section
- 6. Library
- 7. A/O, F/O.

Alva's Institute of Engg. & Technology Milar, MOODBIDRI - 574 225

Live's tastitute of Engg. & Technology, Mijar, MGODAIDRI - 574 225, D.K

A Unit of Alva's Education Foundation (R)

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Phone: 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/ LALF(

25-7-2017

#### Appointment Order

To, Ms. Aishwarya Laxmi D/O M.Ramakrishna Padil-Putture D.K 574201

Dear Madam, Sub: Offer of Appointment as'Asst. Professor' in the Dept of CIVIL- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst Professor" in the Dept of CIVIL in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100/- with AGP Rs 6000/=& the detail of pay is as follows:6th pay Basic Rs.16,420 AGP Rs.6000/-DA+ HRA@30%==Rs.22,420+6,726 Total Gross Salary =Rs.29,146 Per

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assignedby the Principal, HOD and your superiors from time to time.sa6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 1st August 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. HR, A.C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOCCEIDRI - 574 225

Chairman

CHAIRMAN ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Abye's institute of Engg. & Technology, Miler. MOODEIDRI - 574 225, D.K.

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Date: 31/05/2019

Ref: AIET/HR/2018-19/378

# Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 07/05/2019

Ms. Aishwarya Lakshmi 'Assistant Professor' the Department of 'Civil Engineering' of this institute has been relieved from all her duties on 31/05/2019 after close of working hours.

She has worked in the Department of 'Civil Engineering' of this institute, from 24/07/2017 to 31/05/2019. Her character and conduct were good during her service in this institution.

having ability to work independently & honestly. We She is wish best of luck for her future endeavors.

\*sr

# Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD of Civil Dept.
- 5. A/C section
- 6. Library
- 7. A/O, F/O.

Alva's Institute of Engg. & Technology Mijar, MOOBBIDRI - 574 225

Mya's Institute of Engg. & technology, Mijar, MOODBIDRI - 574 225, D.K



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi
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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalaiet08@gmail.com, Web.www.aiet.org in

Ref:AIET/HR/2017-18/556

16-01-2018

#### Appointment Order

To,

Ms.Sneha Palled

Dharwad.

Dear Madam,

Sub:Offer of Appointment as 'Asst.Professor' in the Dept of CIVIL -Reg

With eference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in the Dept. of CIVIL in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100/- with AGP Rs.6,000/-& the detail of pay is as follows:6<sup>th</sup> pay Basic Rs.16,420 AGP Rs.6,000/-DA+HRA @30%=Rs.22,420+6,726 Total Gross Salary=Rs.29,146 Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4.All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if: a wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents/certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 16th January 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: HR,A.C,F.O

Dr.Mohan Alva Chairman

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

Connad by Carra

PRINCIPAL

Aleca's Institute of Engg. & Technology, Million, MOODBIDRI - 574 225, D.K.



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE. New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AILT/HR/2017-18/519

Date: 27.7.2017

### Appointment Order

To. Mr.Adithya B.Shenoy Sampoorna 17-59 B.Bye Pass Road, Mulki-574154 Dear Sir,

Sub: Offer of Appointment as Lecturer in the Dept of CIVIL Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Lecturer in the Dept of CIVIL in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary 20,000 per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel,

but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 07.08.2017

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, A/C, F.O

MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology Mijar, NOCOBILRI - 574 225

Mya's testitute of Engg. & Technology, Mijor, MOODSIDRI - 574 225, D.K.

A Unit of Alva's Education Foundation (R)

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.
Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/131

Date: 21/11/2018

#### RELIEVING ORDER

Ref: Resignation Letter, Dated: 17/11/2018

Mr. Adithya B Shenoy 'Assistant Professor' in the Department of 'Civil Engineering' of this institute has been relieved from all his duties on 19/11/2018 after close of working hours.

He has worked in the Department of 'Civil Engineering' of this institute, from 07/08/2017 to 19/11/2018.

Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD of Civil Dept

5. A/C section. F/O

6. Library.

7. A/O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijer, MOCOBIDRI - 574 225, D.K



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/448

25-7-2017

#### Appointment Order

To.

Ms.Shwetha.K Padmaram Nivas Suratheal, Mangalore Dear Madam.

Sub: Offer of Appointment as'Asst. Professor' in the Dept of CIVIL- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst Professor" in the Dept of CIVIL in our organization as per the terms & conditions mentioned below:

- 1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100/- with AGP Rs 6000/=& the detail of pay is as follows:6<sup>th</sup> pay Basic Rs.16,420 AGP Rs.6000/-DA+ HRA@30%==Rs.22,420+6,726 Total Gross Salary =Rs.29,146 Per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.sa6. You have to submit all the relevant original documents/certificates to the principal at time of joining.

7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.

8. You will join duty on or before 1st August 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1. HR, A.C,F.O

o Jan

PRINCIPAL
Alva's Institute of Engn. & Institutingy
Mijar, MUCOBILITY

Dr.Mohan Alva Chairman

CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R)

MOODBIDRI - 574 227 (D,K.)

Clyo's Institute of Engg. & Technology,

A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/135

Date:30/11/2018

### RELIEVING ORDER

Ref: Resignation Letter, Dated: 22/10/2018

Ms. Shwetha K 'Assistant Professor' in the Department of 'Civil Engineering' of this institute has been relieved from all her duties on 30/11/2018 after close of working hours.

She is having ability to work independently & honestly. We wish best of luck for her future endeavors.

### Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD of Civil Dept.

4. A/C section

5. Library

6. A/O, F/O.

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

Liva's institute of Engg. & Technology, Mijor, MOCEGIDRI - 574 225, D.K.



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnellaka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web.www.aiet.org.in

Ref: AIET/HR/2017-18/713

Date: 25.07.2018

# Appointment Order

Mr. Srikantha H Ayyappa Nagar Chikkamagaluru.

Sub: Offer of Appointment as 'Asst. Professor' in the Dept of 'Civil' -Reg. Dear Sir,

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in the Dept of 'Civil'-in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary of Rs. 32,000/- Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated

3. You shall abide by the rules & regulations of the institution framed from time to time.

4. All your correspondence to the management shall be routed through proper channel, but

you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.

8. You will join duty on or before 31st July 2018 . If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, 2. Accounts, 3. F.O

Alva's Institute of Engg. & TechnologyAlva's Ebairman Foundation MOODBIDRI - 574227, D.K Mijar, MOODBIDRI - 574 225

> Alvo's Institute of Engg. & Technology. taljur, MOODSIDRI - 574 225, D.K



A Unit of Alva's Education Foundation (R)
( Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi & Recognised by Government of Karnataka )
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/182

Date: 24/12/2018

# RELIEVING ORDER

Ref: Resignation Letter, Dated: 12/12/2018

Mr. Srikantha H 'Assistant Professor' in the Department of 'Civil Engineering' of this institute has been relieved from all his duties on 24/12/2018 after close of working hours.

He has worked in the Department of 'Civil Engineering' of this institute, from 31/07/2018 to 24/12/2018.

### Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD of Civil Dept.

4. A/C section

5. Library

6. A/O, F/O.

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

Alva's Institute of Engg. & Technology, Milar, MOODSIDRI - 574 225, D.K



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Ref: AIET/HR/2017-18/723

Date: 06.08.2018

#### Appointment Order

To,

Mr. Sandeepkumar D S Tarikere

Chickamagaluru.

Dear Sir,

Sub: Offer of Appointment as 'Asst. Professor' in the Dept of 'Civil' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in the Dept of 'Civil'-in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary of Rs. 25,000/- Per month.

2. You will be on probation for a period of six months. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

 Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

 Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.

8. You will join duty on or before 10th August 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, 2. Accounts, 3. F.O.

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 (Dr. Mohain Alva)" Alva's Education Foundation (R) MOOOBIDRI - 574227, D.K.

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