



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: AIET/A2/2010-11/1449

Date: 01-07-2010

Appointment Order

To,

Dr. B. Basavaraju
House No.1-4-1493
I.D.S.M.T. Layout,
Near Radio Station
Mantralayam Road
Raichur, Karnataka.

Dear Sir,

Sub: Offer of Appointment as **Professor** in Dept of **Engineering Chemistry**. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Professor** in Dept of **Engineering Chemistry** branch in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 16850/- + 110% DA + 10% HRA (Total salary of Rs 37070/-per month) in the grade of Rs 16400-450-20900-500-22400
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before **1st August 2010**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec
2. AO/FO

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Chairman

Alva's Education Foundation (R)
MOODBIDRI - 574 227 D K



ALVA'S EDUCATION FOUNDATION (R.)

MOODBIDRI - 574 227, D.K.

Phone : 08258 - 238104 - 238111 (8 Lines) Fax : 08258 - 236731

Email : admission@alvas.org Website : www.alvas.org

23.06.08

Ref. Dear Mr. Rajkumar,

Date :

Sub : Appointment Letter

Ref : a) Your Application
b) Our offer letter dated 20.5.08
c) Your Consent Letter dated 24.05.08

With reference to the above, we are pleased to inform you that you have been selected for the post of Assistant Professor to teach the Chemistry subjects at Alva's Institute of Engineering and Technology (AIET), Shobhavana, Mijar -574225, Moodbidri

Your appointment is subject to the following conditions :

1. You will be paid a Gross Remuneration of Rs.25,200/- (Rupees Twenty Five Thousand Two Hundred only) per month, which includes Basic Pay of Rs.12,000/-+ D.A.100% + H.R.A.10%
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. During the probation, a notice period of one month has to be given by either party before termination of the services.
4. You will abide by the rules & regulations of the institution framed from time to time.
5. You will maintain strict discipline.
6. All your correspondence to the management will be routed through proper channel, but you may send advance copies to the management if you wish.
7. You will participate in all curricular, extra curricular and co-curricular activities of the college.
8. You have to submit the original certificates to the Principal at the time of joining.
9. You will join duty on 1.8.2008

If you agree to the above terms and conditions mentioned in this letter, please return the duplicate copy of this letter duly signed as a token of your acceptance. Please let us have a Xerox copy of your resignation letter submitted to your previous employer, if any, as soon as it is submitted.

To, Mr. Rajkumar Bhat D.
Dalla House
P.O. Rayee
Bantwal - 574211

CC to : The Principal
AIET
Shobhavana, Mijar-574225


CHAIRMAN

Chairman

Alva's Education Foundation (R.)
MOODBIDRI - 574 227 D K




PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16/271

Date:20.07.2016

Appointment Order

To,
Dr.Ravi Kumar C,
S/o Chandrappa G
D/no 740 5th Main,
Anjaneya extension, Davangere-577004

Dear Sir,

Sub: Offer of Appointment as 'Sr.Assistant Professor' in the Dept of Chemistry-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr. Assistant Professor** in the Dept of **Chemistry**- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/- & the details of pay is as follows:
6th pay basic Rs.26577/- + AGP Rs.7000/- + DA + HRA @ 35% = Rs.11751/- + Special allowance Rs.10000 Total Gross Salary = **Rs.55328/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities; assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **28th July 2016**.

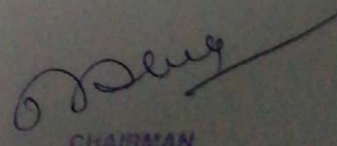
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R, A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)



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Email : principalaiet08@gmail.com, Web www.aiet.org.in

Ref:AIET/HR/ 2015-16/275

Date:15.07.2016

Appointment Order

To,
Dr. Pavithra
W/o Dr.Prashanthakumara
Regierich,G1 , New Kadri
Kambla road, Mangalore-575004

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Chemistry'-Reg.
With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Chemistry'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows:
6th pay basic Rs23253/-+AGP Rs.6000/-+DA+HRA@35%=Rs10238/- +Special allowance Rs.10000 Total Gross Salary=Rs.49491/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation
8. You will join duty on or before 18th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/C, F.O.




PRINCIPAL PRINCIPAL CHAIRMAN
Alva's Institute of Engineering & Technology
Moodbidri - 574 225
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Email : principalaiet08@gmail.com, Web: www.aiet.org.in

Ref:AIET/HR/2015-16/260

Date: 18.07.2016

Appointment Order

To,

Mr.Mohan Reddy R

S/o Ramappa R

2nd Phase,KHB Colony,Near to 11th Cross

IUDP Layout, Chitradurga-577501

Dear Sir,

Sub: Offer of Appointment as 'Sr. Lecturer' in the Dept of 'Chemistry'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Lecturer' in the Dept of 'Chemistry' in our organization as per the terms & conditions mentioned below:

1. You will be paid a 6th pay Basic Rs.15600/-+AGP Rs6000/-DA+HRA@30%= 6480/-Total Gross Salary= Rs28080/-per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **22nd July 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

I. H R, Accounts, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2013-14/161

Date: 29-01-2014

Appointment Order

To,
Mrs. Shwetha V Pai Alias Sakshi S Kamath
W/o Shantharam kamath
Gurudatt, Main Road, Belman
Karkal Tq. Dist: Udupi Pin:576111

Dear Madam,

Sub: Offer of Appointment as '**Lecturer**' in the Dept. of Chemistry – Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Lecturer**' in Dept. of **Chemistry** in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated salary of Rs.18,000/-(Eighteen Thousand only) per month during the probationary period.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **One Month** notice on either side.
9. You will join duty on or before **31st January 2014** If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H.R
2. AO/FO



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