6.1.2: DEMONSTRATION OF LEADERHIP, DECENTRALIZATION AND PARTICIPATIVE MANAGEMENT AT ALVA'S INSTITUTE OF ENIGNEERING & TECHNOLOGY

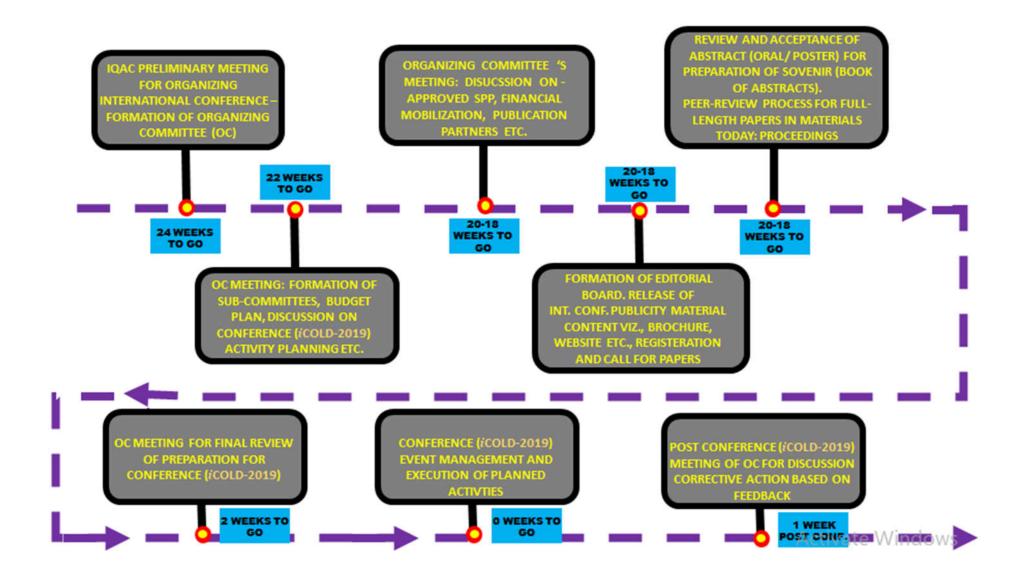
- A CASE STUDY

CASE STUDY: ORGANIZING INTERNATIONAL CONFERENCE ON SCIENCE & TECHNOLOGY AT THE INSTITUTE

The Alva's Institute of Engineering and Technology (AIET) is committed towards fulfilling its Vision of Transformative Education by Pursuing Excellence in Engineering Education, through its mission of Inculcating Research temperament among the individuals. In this regard, the IQAC of the institute proposed to organize an International Conference on Science & Technology by collaborating with premier academic & research Institution and Industries. The IQAC chairman notified to all that the International Conference on Science & Technology shall be jointly hosted by Department of Mechanical Engineering and Department of Electronics & Communication Engineering of AIET.

The IQAC chairman (Principal, AIET) entrusted Dean (Research) and Organizing Committee to organize an International Conference through decentralization and participative management concept by involving employees of AIET, bearing in mind the sophisticated modality of the same. Dean (Research) along with the Organizing Committee, in consultation with the conference partner (IIT-Madras), finalized the theme and title of the International conference as International Conference On Laser Deposition "iCOLD-2019".

In view of complexity of activities involved in organizing *i*COLD-2019, the Organizing Committee involved, all the employees of AIET in sub-committees to ensure successful execution of the task through participative management. The IQAC chairman and Dean (Research), led the task force and exhibited their leadership ability by steering all the committees and sub-committees of *i*COLD-2019.



The above timeline details out the roadmap of the modalities of Organizing International Conference on Science & Technology at AIET during the year 2019-20. The journey started with preparation of Strategic Perspective Plan (SPP) by gathering necessary information from the Organizing committee setup under the leadership of Dean (Research) of the Institute.

ORGANIZING COMMITTEE & SUB-COMMITTEES OF iCOLD-2019 - RESPONSIBILITES

SI. No.	COMMITTEES	RESPONSIBILITIES
1.	iCOLD-2019 ORGANIZING COMMITTEE	Steering overall execution of <i>i</i> COLD-2019 international conference. Communicating with Keynote speakers, Publisher (ELSEVIER) tie-up, fund mobilization from external sources, Formation of Editorial board and other subcommittees.
2.	PUBLICITY COMMITTEE	Website design for <i>iCOLD-2019</i> , Brochure design and printing, conducting press meet, circulation of invitation and brochure to the concerned national and international target group.
3.	REGISTRATION COMMITTEE	Facilitating delegates with the registration, Communication regarding <i>i</i> COLD-2019 schedules, programs etc. and facilitating them with conference materials. Design, Printing and distribution of the Certificated to the delegates.
4.	PUBLICATION COMMITTEE	Shortlisting Abstract for ORAL/POSTER presentation for Souvenir (Book of Abstract), Printing the Souvenir.
5.	ACCOMODATION/ TRANSPORTATION COMMITTEE	Facilitating the delegates with transport and Accommodation.
6.	FOOD COMMITTEE	Arrangement of Food (Breakfast, Lunch & Dinner) during the Conference and Banquet dinner.
7.	PROGRAM COMMITTEE	Facilitating the Conference sessions right from Inauguration, Academic and Valedictory sessions. Feedback and analysis of the <i>i</i> COLD-2019.

The Organizing Committee at leadership role steered *iCOLD-2019* International Conference successfully by involving all its sub-committee through decentralization and participative management. The supporting information provided in any *additional information* section substantiates the success of the *iCOLD-2019* International conference.