

**CONFIDENTIAL**

10/29/2021  
Akshatha A M  
Bangalore

Ms Akshatha ,

It is with great pleasure that we extend to you this offer of employment with ArisGlobal Software Pvt. Ltd., (ArisGlobal) as Trainee at Mysore .The following shall be the terms and conditions of your employment:

1. Your annual compensation will be Rs. 400,000.00/-. You will be a a trainee for a period of 6 (six) months. Upon successful completion of the six months training period there will a review of your performance. Upon successful completion of the performance review you will be confirmed on the rolls of the Company and will be designated as . Your compensation will be reviewed as per the company's appraisal cycle subject to your performance and feedback.
2. You shall hereby agree to remain in the service of the Company for a period of 2 (Two) years from the date of joining as per the Employment Bond.
3. You further agree to abide by all company rules/regulations and the HR policies. Your offer includes benefits as per company policies from time to time. Your contractual obligations are defined by this offer letter and the terms and conditions set out in the Employment Bond and the Non-Disclosure and Non-Compete Agreement that you shall sign, and the Rules and Regulations of the Company as applicable to you from time to time.
4. In the event of your voluntarily submission of your resignation within two (2) years of your joining, you are required to serve fifteen (15) days' notice period within first six (6) months and thereafter as per the HR Policy, and also shall pay to the Company, bond amount of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand only).
5. Your appointment will be effective from date of joining, which shall be on or before 3-Nov-2021, failing which the appointment shall stand automatically withdrawn.
6. The Company will not be liable for any continuing contractual obligations which you may have with your current or earlier employers.

ArisGlobal Software Pvt. Ltd., 120/A, Elephant Rock Road, Jayanagar 3<sup>rd</sup> Block, Bangalore – 560 011, India  
Tel. + 91-80-6621-2747


Americas | Europe | India | Japan



[www.ArisGlobal.com](http://www.ArisGlobal.com)



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Alva's Institute of Engg. & Technology.  
Mysor. MOODBIDRI - 574 225, D.K



**H. O. D.**  
Dept. Of Information Technology & Engineering  
Alva's Institute of Engg. & Technology  
Mysor, MOODBIDRI - 574 225

**Deloitte Touche Tohmatsu India LLP**

Bengaluru

Prestige Trade Tower, Level 19

46, Palace Road, High Grounds

560001

Tel: +91 8061896000

Fax: 918066276011

[www.deloitte.com](http://www.deloitte.com)

**December 13, 2021**

**Mr Prajwal Joel Dsouza**

**Nayarbettu house, muthuru village, kolavooru post,**

**Mangalore**

**Karnataka, 574144- India**

**Contact No.: 7899033091**

**Dear Prajwal Joel Dsouza**

Congratulations and welcome to the family of Deloitte India.

You have made a favourable impression on us during the interview process! Further to this and based on the credentials you have presented, we are pleased to offer you employment as **Analyst** in the **Consulting** function of **Deloitte Touche Tohmatsu India LLP** (Organization) based in **Bengaluru**.

This letter (Offer Letter) provides you with details of your remuneration and the terms and conditions of your employment.

There are two schedules attached to and forming part of this Offer Letter:

- Schedule 1 – which sets out your remuneration and related particulars; and
- Schedule 2 – which sets out the terms and conditions of your employment with the Organisation.

Please bring along with you the original documents specified per list attached, to enable our talent team representative to complete the joining formalities.

Please sign a copy of this Offer Letter in acceptance and return it to us no later than 3 working days from the date of this Offer Letter. You will appreciate if we do not receive your acceptance within this period, our offer will stand withdrawn.

Expt. Office, Indira Park, Banner Circle, Tower 3, 27th Floor, Narayana Group, Bangalore Road (West), Malad - 400 013, Maharashtra India. (LLP Identification No. AAL-9476)

  
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**Alva's Institute of Engg. & Technology,**  
**Nijar, MOOBBIDRI - 574 225, D.K**

## Offer Letter

Document ID: GR/HR/OFR/2021/21315

Date: 2021-09-13

Dear Ms. Aishwarya P,

On behalf of Grassroots, we are pleased to offer you the position of **Talent Acquisition - Specialist**.

We are excited about the potential that you will bring to our organization.

Your initial compensation package includes an annual salary of **INR 300000**

You are required to join us on **2021-09-20 at 10 AM**, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand. The office address for completing joining formalities is **Tower A, 3rd Floor, Diamond District, Domlur, Bangalore 560008**.

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company. Your detailed appointment letter will be issued to you at the time of your joining. Kindly quote your **Candidate ID : 21315** at the time of joining.

If this employment offer is acceptable to you, please acknowledge this letter.

Yours sincerely,

For Grassroots



Authorised Signatory

\*\* This is a system generated document and does not require physical signature. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.

For any further clarifications, please call us at 080 4929 2462 / 080 4929 2457, or email us at [hr\\_bln@grassrootsbpo.in](mailto:hr_bln@grassrootsbpo.in)

Please do not print this letter unless it is absolutely necessary. Save paper, save trees

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Mijar, MOODBIDRI - 574 225, D.K.



29 September 2021

Nishantha V R  
Valalalahally, Sakleshpura, Hassan, Karnataka - 573123.

Dear Nishantha V R,

Further to our discussion, we are pleased to offer you a position in the SWX- Software Driven Experience division of FCAIT AUTOMOTIVE INDIA PRIVATE LIMITED (hereinafter referred to as "FCAIT" or "Company"). Your position will be Graduate Engineer Trainee.

Your annual total fixed pay will be INR 550000 (Five Lakhs Fifty Thousand Only) as detailed and provided in Annexure-I to this offer letter ("Compensation and Benefits Structure"). Your current place of posting is Hyderabad.

The offer is valid for a period of Two (2) days from the date hereof, and is contingent on your commencing employment with FCAIT on 25th October 2021.

Please sign and return duplicate of this letter as a token of your acceptance. If you have not accepted this offer before the expiration of two days from the date hereof, and you have not joined the organization on the date specified above, this offer shall stand withdrawn, unless otherwise communicated to you by the FCAIT in writing.

Your appointment is subject to you clearing all your academics and being declared fit by a medical officer or doctor or an agency specified by FCAIT. The list of medical investigations that you are required to undergo are provided as in Annexure II of this offer letter. As part of hiring process, FCAIT reserves the right to verify your credentials through an agency appointed as per the company policy. Detailed appointment letter and Training Agreement along with the compensation and benefits and terms and conditions of service will be issued upon joining. At the time of joining you need to Sign a Training Agreement and present all your academic credentials along with your KYC documents.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and FCAIT. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Thanking you,

For FCAIT Automotive India Private Ltd

Poonam Dhanavati  
Deputy General Manager - Human Resources

ACCEPTANCE

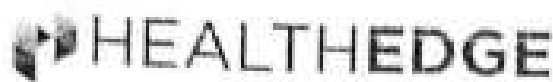
Name: Nishantha V R

Date:

FCAIT Automotive India Private Limited  
No. 100/1B-4 D1 A, Giga Space IT Park, Delta-1,  
Viman Nagar, Pune Nagar Road,  
Pune, Maharashtra - 411014, India.  
Tel: +91 20 6747 4500  
Email: hrsea@fcagroup.com  
CIN: U72900MH2020FTC094169

www.stellantis.com

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healthedge.com

Date: 19.11.2020

To,

Mr. Abhishek M Shastri  
s/o Manohar Shastri K, D.NO: 11/3/77,  
'Surabhi', Near Pravasi Mandir,  
Bannanje, Udipi, Karnataka - 576101

Cell: +91 9483998145

Subject: Internship Letter

Dear, Abhishek Shastri,

With reference to application and subsequent selection process, we would like to congratulate you on being selected for internship programme at HealthEdge Technologies India Private Limited ("Company") w.e.f. 04.01.2021 on the following terms & conditions:

- 1) The period of your internship shall be of 6 months commencing from 04.01.2021 to 03.07.2021.
- 2) During the said period, you will be paid Rs. 25,000/- per month per month (less TDS) as stipend & shall not be entitled to any other benefits, allowances, facilities that are applicable to other permanent employees.
- 3) Your ordinary place of work shall be at the Company's offices in Bangalore. Your working hours will be from 10:00 AM to 7:00 PM from Monday to Friday. Saturday and Sunday will be weekly off.

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Alva's Institute of Engg. & Technology,  
Major. MOODBIDRI - 574 225, D.K

CORPORATE HEADQUARTERS  
79 Corporate Dr., 1st Floor, Suite 100  
Bannanje, 576101  
P 9483998145 - F 9483998145

UNIT OFFICE

99 South Liberty Street, Suite 200  
Bannanje, 576101

H.O.D.

Dept. Of Electronics & Communication  
Alva's Institute of Engg. & Technology  
Major. MOODBIDRI - 574 225

INDIA OFFICE

HealthEdge Technologies India Private Limited  
1st Floor, 1st Floor, 1st Floor  
Bannanje, 576101, Bangalore  
P 9483998145 - F 9483998145

To,

Mr. Mayuresh Raghunatha Kunder

16<sup>th</sup> November 2021

Address: C/O Raghunatha Kunder, 4-281, Makkibettu,

Thekkatte, Udupi, Karnataka -576231

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**Subject: Appointment as "Associate Software Developer" at Codezero2pi Solutions Pvt. Ltd**

Dear Mayuresh,

With reference to your application and the subsequent interview you had with us. We are pleased to appoint you at the position of "Associate Software Developer" at Codezero2pi.

You have joined our organization on 15<sup>th</sup> November 2021. Following are the Terms & Conditions which have to be followed by all our employees. Acceptance and Acknowledgement by you of this appointment letter will make this a formal contract of employment between you and the company.

**1. Joining Date:**

- You are required to join the Company on 15<sup>th</sup> November 2021 and your employment shall start from this date. You will be treated as an employee of the Company from the joining date and shall be entitled to the benefits available to employees from that date onwards.


**2. Job Description:**

- a. You undertake to perform functions with relation "Associate Software Developer" for the Company and agree to perform such duties and carry out such functions, as may be assigned/entrusted to you by the board of directors and/or the management of the Company or any other person appointed by the board of directors /management of the Company in that behalf.
- b. Additional responsibilities will be laid down from time to time by your line manager and you will also be responsible for discharging any duties that may be assigned to you by your superiors.

**3. Compensation:**

- Your CTC (Cost-to-Company) will be Rs. 550008/- (Rupees Five lakhs Fifty Thousand Eight Only) per annum.

  
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H. O. D.,  
Dept. Of Information Science & Engineering,  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

August 18, 2021

To,  
Mr. Prashanth Reddy C  
#47/2, Swasthi Main Road,  
Shanthinagar,  
Bangalore - 560027.

  
**PRINCIPAL**  
Alva's Institute of Engg. & Technology,  
Mijar, MOODBIDRI - 574 225, D.K


Sub: Employment Offer Letter

Dear Prashanth,

This is in reference to your application and subsequent interview for a career opportunity in NetAnalytiks Technologies Pvt. Ltd., Bengaluru, Karnataka, India. We are pleased to offer you employment as "Software Engineer" effective your date of joining. The company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to the following terms and conditions:

1. Your total compensation is Rs. 4,20,000/- (four lacs twenty thousand rupees only). Details of your salary structure is provided in Annexure - A.
2. You will be on probation for 6 (six) months from your date of joining. It may be extended or curtailed at the discretion of the company. After the expiry of probation, the company reserves the right to either confirm you or extend the period of your probation. Your employment is presumed to be automatically confirmed at the end of six months unless otherwise communicated to you by the competent authority.
3. Your employment may be terminated by the company either during the period of your probation or the extended period of probation or after confirmation by giving written notice of 30 days in advance or salary in lieu of notice without assigning any reason whatsoever. Similarly, you may also terminate your employment by giving a written notice of 60 days. You will not be allowed to buy your notice period and are expected to fully serve the notice period.
4. Further, if you are working at a client location, and the client has a notice period policy which is different from 60 days mentioned here, then that notice period would apply.

  
M. O. S.  
Dept. Of Information Technology & Engineering  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225