

Marsh Vishal Lobo
Bangalore
Email ID: marsh.lobo.82@gmail.com
Phone: 7760460129

Date: 15th November 2019

Dear Marsh Vishal Lobo,

Greetings from Hashedin Technologies!

We are pleased to offer you an appointment for Internship with a tentative joining date as of 3rd Feb 2020 till 3rd August 2020 with Hashedin Technologies Private Limited ("Company"). During the internship period, you will be entitled to receive a stipend of Rs.21,200/- per month (Rupees Twenty One Thousand and Two Hundred Only), subject to applicable taxes. Over that, you will get benefits like health insurance, flexible timing and home-like meals direct worth Rs 4200/- p.m. free of cost from Hashedin Kitchen.

This will be followed by a job offer of Software Engineer at Band 7 upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of INR 8,00,000/- (Rupees Eight Lakhs Only). You can refer to the following table for the breakup.

CTC Breakup	Amount
Fixed Component	INR 5,00,000
Variable Performance Bonus	Up to INR1,00,000
Joining Bonus *INR 40,000 – Payable with 1st month salary in Aug 2020 **INR 60,000 – Payable with 12th month salary in Aug 2021	INR 1,00,000
Total Cost to Company	INR 8,00,000

* First joining bonus is paid in the 1st year with 1st month salary. ** Second bonus is paid at the end of the first year with 12th month salary. If the candidate does not complete 1 year from the date of payment, the joining bonus amount is to be returned and will be adjusted in full and final settlement.

We are committed to providing you with suitable training, mentoring and support to prepare you to enter and succeed in the target position. Your performance will be evaluated on a half-yearly basis.

Contact: contact@hashedin.com


H.O.D.

Dept. Of Computer Science & Engineering
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.

Employee Code	21584	Employment Status	11
Employee Name	Barbara S. Gumbert	First Name	11
Designation	Security Services Associate	Last Name	01
Department	SECURITY SERVICES GROUP	Termination Date	07 Jun 2014
Bank Name	Citizens Bank	SSN	000000000
Bank Account Number	000000000000	Signature	Signature
USN	100000000000	Gender	04
Issuing Date for Contract	07 Sep 2009	Age (yrs)	36.1

Notes: This is a computer-generated statement and does not require any signature or stamp.

Manuscript accepted 12 November 2004

H. O. D.
Dept. of Computer Science & Engineering
Aditya Institute of Engg. & Technology
Surat, 395004 (GJ) 924224

PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijar, MOODEBIDRI - 574 225, D.K



Offer Letter

Date: 05/02/2021

Dear Sunny Ramniwas Sharma,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. Upon evaluation of your performance, we would like to offer you the position of Inside Sales Associate - Sales, under Regular Employment w.e.f 08/02/2021.

The details of your employment will be as follows:-

Department : Business Development
Designation : Inside Sales Associate - Sales
Role Location / Work Location : ISA Bangalore
Virtual Onboarding Date : 08/02/2021
Employment Type : Regular

Compensation Details

Fixed Compensation : 500000 INR
Variable Compensation : 300000 INR

The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source at the rates applicable
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

The income Tax liability with regards your salary and perks and will be governed by the tax laws of the country as applicable from time to time.

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued on the date of joining.

You are requested to join the services of the Company by no later than 08/02/2021, failing which you may please consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Yours sincerely,

Think & Learn Pvt. Ltd.

Accept Job Offer by signing below

Human Resource

Signature: 

This is a system generated confirmation letter that does not require an authorized signature.




PRINCIPAL
Alvo's Institute of Engg. & Technology
Maj. MOODSIDI - 574 225, D.K



17

Jan 3, 2022

Mr. Harikrishna Raju,
New micolayout, 18th cross road,
Begur, Electronic city
Bangalore - 560068

Dear Harikrishna Raju,

MSys Tech India Private Ltd. (referred to as MSys), is pleased to offer you employment as **Software Engineer, Bangalore**. The purpose of this letter is to describe the general terms and conditions of your employment with MSys Tech India Private Ltd, Chennai. with effect from **Jan 3, 2022**.

JOB RESPONSIBILITIES

Your job will have such responsibilities as discussed with you during your interviews. The position will also include other related duties and responsibilities that may be assigned to you by your supervisors.

SALARY AND DESIGNATION

Your Designation is **Software Engineer**, and the remuneration details are stated in the Annexure mentioned below.

BENEFITS

You will be eligible for benefits commensurate with the benefit offered to all other MSys employees of a similar status, subject to any applicable restrictions or waiting periods. Benefits include:

- Medical Insurance
- Food Plus Card

MSys's policies and plan documents will govern benefits provided to employees. The benefits described in this letter are provided for informational purposes only. At MSys's discretion, policies and benefits may be changed and this letter does not establish any vested rights in benefits. If you have specific benefits questions, please contact HR for any needed information.

EMPLOYMENT ELIGIBILITY

This offer of employment is contingent upon showing of your original education credentials and experience certificates. In addition, this offer is contingent upon satisfactory completion of a reference check.


PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijor. MOODBIDRI - 574 225, D.K

Date: 21-01-2022

Dear Lohith Kumar H K,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate - Sales**, with effect from **24-01-2022**. This role involves Direct Sales and you are expected to operate out of the specified Work Location.

Employment Details

Department	:	Business Development
Employment Type	:	Regular
Designation	:	Business Development Associate - Sales
Work Location	:	Byjus -Mysore
Onboarding Date/Time	:	24-01-2022 (8:30 AM)

Compensation Details

You will be offered a total compensation of INR 1000000 LPA which includes the following components:

Fixed Compensation	:	INR 700000/-
Variable Compensation	:	INR 300000/-

Details about the Variable Compensation will be communicated to you post your joining the Company. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining. You are requested to join the services of the Company no later than **24-01-2022**, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Best Regards,

Human Resources
Think & Learn Pvt. Ltd.Your Signature: **PRINCIPAL****Alva's Institute of Engg. & Technology,
Majur. MOODBIDRI - 574 225, D.K.**

Employment Agreement:

The terms of your employment are covered by the Odessa Solutions Private Limited in the Employment Agreement document. You must sign the Employment Agreement on the Date of Joining, pursuant to which your employment with the Company becomes effective. Till such time as the Employment Agreement is fully signed by you with Odessa, no relationship (employment, contractual or otherwise) will exist between the parties.

Contingency Matters:

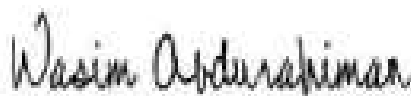
This offer and your association with the Company are contingent upon the following:

- Return of the signed copy of this letter of offer, indicating your acceptance of this offer
- Return of the signed Employment Agreement;
- Successful completion of any professional reference/background inquiries that the Company may require; for this purpose we may contact those individual or entities listed on your resume. In the event the Company is not satisfied with the results of any such inquiries, the Company is entitled to withdraw this offer and/or to terminate your employment forthwith.
- You providing various documents as detailed in Annexure 'A' hereto for our records on or before the Date of Joining.

Please return the signed and dated copy of this document to the HR Department. The original document is for your reference.

Sincerely,

Acknowledged and agreed:



Wasim Abdurahman

Head – Talent Acquisition Group

Odessa Solutions Private Limited



Meghana N R

Date: 08/10/2020



PRINCIPAL
Alva's Institute of Engg. & Technology,
Majur. MOOBBIDRI - 574 225, D.K

amazon

22 January 2021

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Vishal Nayak

Address: A-1, Plot No. 15, Akurli Brahmagiri CHS LTD Mhada Colon, Akurli Road 1, Lokhandwala Complex, Kandivalli East, Mumbai, 400101

This letter is to confirm that Vishal Nayak is currently employed at Amazon Internet Services Private Limited.

Vishal Nayak is employed as a Cloud Support Associate (DMS) and commenced employment with Amazon on 18 January 2021.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

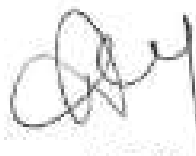
On behalf of
Amazon Internet Services Private Limited

Kind Regards,



Ankit Basu

Sr. Manager, HR Operations - HR Services



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