



AMRUTHA

CONSTRUCTIONS PVT. LTD.

REF/ACPL/HR/ OFFER/036

Date: 01-06-2019

Mr. Basavaraj channabasappa sappadla

Mob. No : 8497003004

Subject: Offer of Employment

Dear Mr. Basavaraj channabasappa sappadla

With furtherance to our last discussion, we are pleased to offer you a position in our company. Following are the details:

- Designation : Site Engineer Trainee
- CTC : 1,80,002 Per Annum

1. A detailed appointment letter, containing all the terms & conditions of employment and the compensation details, as discussed and agreed with you will be issued to you on your date of joining.
2. The above offer is valid subject to satisfactory medical examination and reference checks.
3. You will be appointed on probation for a period of 6 (Six) months and your confirmation of services is subject to satisfactory completion of your probationary period.
4. Your date of joining is from the date that you have joined us i.e 03-06-2019 at the BDA project site and handover required documents to the HR Department once you have joined as per Annexure 1(attached).

Please sign and return the duplicate copy of this letter, as a token of your acceptance.

Thanking you,

For Amrutha Constructions Pvt Ltd.,

K. Vithal Choudhary

[Signature]

Principal, Alva's Institute of Engineering
& Technology
Mijar, Moodbidri - 574 225

[Signature]

PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.

Compensation Package

Name : Anusha V
 Position : Analyst, Ent Tech Services
 Grade : I5
 Expected DOJ : July 03, 2017

PARTICULARS		INR PA
A.	Basic	230050
B.	FBP	223050
C.	Base Salary	453100
D.	IBP*	22655
E.	Total Target Compensation	475755
F.	PF Contribution - Employers	27606
G.	Gratuity	11066
H.	TOTAL COST TO COMPANY	514427

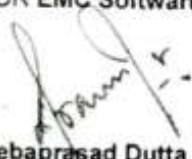
EMC Benefits Program*		INR PA
A.	Sodexo Meal Vouchers	4800
B.	Interest Subsidy on Personal Loan	8754
C.	Hospitalization Coverage	16283
D.	Coverage under Group Term Life Insurance	704
E.	Coverage under Group Personal Accident	386
Quantified Value		30927

*You will be eligible for an annual bonus of 5% of your base salary on terms that may vary, depending upon the company's financial results and attainment of strategic corporate initiatives. If you start on or before the first Monday of the fourth quarter on the Company's fiscal calendar, you will be eligible to participate on a pro-rated basis, calculated from your start date. If you start after the first Monday of the fourth quarter on the Company's fiscal calendar, you will be eligible to participate beginning the following fiscal year. The Company reserves the right to vary the terms and amount of your bonus, depending upon your performance, the company's financial results and attainment of strategic corporate initiatives. The terms of the Bonus Plan are subject to annual re-evaluation and modification by the Company.

**Any benefit under the EMC Benefits Program, if not availed, will not be reimbursed.

This offer of employment with EMC is conditional to successful background verification.

FOR EMC Software And Services India Private Limited


 Debaprasad Dutta
 Sr. Manager, Talent Acquisition

I have read, understood, and accept the terms and conditions of the above Offer Letter. I have received and read EMC's Business Conduct Guidelines and Key Employee Agreement and I agree to the terms set forth in these documents.

Signature/Name: *Anusha V*

Offer Acceptance Date: *03 July.*



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 Mijar, MOODBIDRI - 574 225, D.K.



CIGITAL ASIA PRIVATE LIMITED
Prestige Blue Chip II Block
4th Floor, No. 9, Hosur Road
Bangalore - 560 029
Karnataka, India

Phone: +91 80 6772 0200
Web: www.cigital.com
CIN NO: U72900KA2004PTC063430

Private and Confidential

December 16, 2016

Mr. Shashikanth Wagle
Udupi,

Dear Shashikanth,

We take great pleasure in offering you an opportunity for full-time employment position with Cigital Asia Private Limited ("Cigital" or the "Company"), in the position of **Software Engineer I** in grade 64.

Please refer to the following attachments:

- Annexure I:** Target employment cost
- Annexure II:** Summary of currently applicable benefits
- Annexure III:** Terms and conditions of employment with Cigital

Our offer is subject to your Medical Fitness and Reference Check.

Please acknowledge the acceptance of the conditional offer by signing the duplicate copy and handing it over to us. This offer is valid only up till **December 24, 2016** and shall automatically lapse and considered as withdrawn / revoked unless we receive your acceptance by such date.

We look forward to you having a long and fruitful relationship with Cigital.

Please note that the validity of this offer is subject to you returning the enclosed application blank, duly filled, and providing your acceptance of this offer in the space provided below. An appointment letter will be issued on the date of joining, subject to receipt of the filled-in Application Blank and photocopies of the first two and the last two pages of your Passport, at least 7 days before the intended start date at Cigital.

In case you have any questions or would like to discuss the terms and/or conditions of this offer, please feel free to get in touch with me.

Sincerely,


Authorized Signatory

Please note that as per Cigital policy, the terms of the offer (compensation details & the offer) are strictly private and confidential. Breach of this policy in any form (to employees within or outside the organization) would disqualify your candidature and eventually employment with the company.


H.O.D.
Dept. of Computer Science & Engineering
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


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Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.

Mandara Mulgund
9, Ramalakshmi Nivas,
10th Main, BSK 3rd Stage,
Bangalore

22 September 2017

Your appointment as Analyst in TMT – Risk Assurance

Dear **Mandara**,

With reference to your application and the subsequent interview(s) you have had with us, we are pleased to confirm your appointment for the above position in **Ernst & Young LLP (Firm)** subject to the following terms and conditions.

1. Job Title

You shall be designated as '**Analyst**' in **Band 6**.¹

2. Annual compensation

- a. Your annual compensation including benefits, allowances, and perquisites, if any, payable by the Firm is **INR 4,25,000 (Rupees Four Lakhs Twenty Five Thousand only)**. A typical break up is provided as an Illustration in Annexure A to this Agreement.
- b. Besides this you will be eligible for Gratuity as per Payment of Gratuity Act, 1972. You may note that as per the Act provisions there is an upper limit of 10 Lakh.
- c. Your compensation will be subject to income tax as per the provisions of the Income Tax Act, 1961.

3. Date of joining

As agreed, you shall join the services of the Firm on **3 October 2017**.

4. Probation

You shall be on probation for a period of (6) months from your date of joining, the period of which may be further extended at the discretion of the Management. After completion of the probation period and subject to your performance your appointment shall be confirmed in writing.

¹ The designation and band are for reference only and do not entitle you to any benefit other than as has been specified in this letter, or intimated to you in writing in respect, thereof. The Management retains the right at all times to change / modify / amend the titles/ designations or to rearrange the band structure, which may impact the above fact.



PRINCIPAL

**Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.**



**Development Centre
India**

OFFER CUM APPOINTMENT LETTER

K Keerthana P Pai
Sree Panduranga,, Phulkere, Sanoor, Karkala
Udipi
574104
IND

Dear K Keerthana,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Seller Support Associate** at **Bangalore**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **27-Nov-2017**.

2. Probation

You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a

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REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Malleshwaram (W) Bangalore - 560 055. Karnataka India


Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233

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**Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.**

Application Development < > (99)

BI & Analytics 

IT Consulting 

Digital Services 



Sellcraft Global Solutions

Right people at the right time

Date: 1st November 2021

To,
Mr. Kirana K T,
Channagiri.

OFFER OF EMPLOYMENT

Dear Kirana,

With reference to your application for employment with us, and subsequent selection process, we are pleased to offer you the role of **Software Developer - Production Support** with Sellcraft Global Solution Pvt. Ltd (The "Company").

The offer is valid subject to your joining on **25th November 2021**. However in case client changes the same, the revised date will apply by the company in writing, and this offer shall automatically stand cancelled.

Your annual compensation (Cost to the company) will be **Rs. 5,00,004/- (Rupees Five Lakh and Four Only)** per annum. The detailed breakup of the salary structure is in ANNEXURE A.

Your employment in Sellcraft Global Solutions Pvt. Ltd will involve deputation to **TCS** and for **Bangalore** location. You will be required to work for our client and the project for which you have been evaluated and selected.

The offer is valid subject to submission and verification of the validity of all the information given in all the documents including CV. The background checks from the current and the past employers will needed to be clean for confirmation of this offer. These checks could be conducted by our clients and their outcome will be considered final in this employment. In case of negative BGC, no compensation will be given for the duration of work.

Appointment letter will be issued after successful BGC and satisfactory performance report from client.

This offer shall automatically stand withdrawn if we do not receive your acceptance within 7 (Seven) calendar days from the date hereof.

We wish you a very successful career and look forward to a mutually beneficial and satisfying association.

For Sellcraft Global Solutions Pvt. Ltd.

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Alva's Institute of Engg. & Technology,
Mijur. MOODBIDRI - 574 225, D.K.