



A Report on

PREVENTION OF SEXUAL HARASSMENT

COMMITTEE

Academic Year 2018 - 2019



Alva's Institute of Engineering & Technology

Shobhavana Campus, Mijar, Moodbidri, D.K - 574225

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PREVENTION OF SEXUAL HARASSMENT (PSH) COMMITTEE

REPORT FOR THE ACADEMIC YEAR 2018-2019

- A committee is formed by the Principal along with the IQAC Members on 25/07/2018 for the academic year 2018-2019.
- The Chairperson called for a meeting to discuss the duties and responsibilities of the members in order to maintain a sexual harassment free campus.
- The cell conducted a symposium on "Issue of sexual harassment in today's workplace" and an orientation programme on "Sexual harassment awareness and prevention" in the college.
- The committee members conducted Pick and speak competition and also made the students to form a human chain to bring awareness about the sexual harassments among the students.
- As the semester exams were closer, the poster making competition, which was planned in the beginning of the academic year was not executed.

Conclusion : The campus was free from sexual Harassments.

Prameela S Konde
(Chairperson)

Dr. Peter Fernandes
(Principal)
PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar. MOODBIDRI - 574 225, D.K



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Report on Symposium

Prevention of Sexual harassment Committee of Alva's Institute of Engineering & Technology has conducted a symposium on **"Issue of Sexual Harassment in Today's Workplace"** on 21-08-2018 Tuesday, at 2:00pm, in MBA Auditorium, AIET, Mijar, Moodbidri.

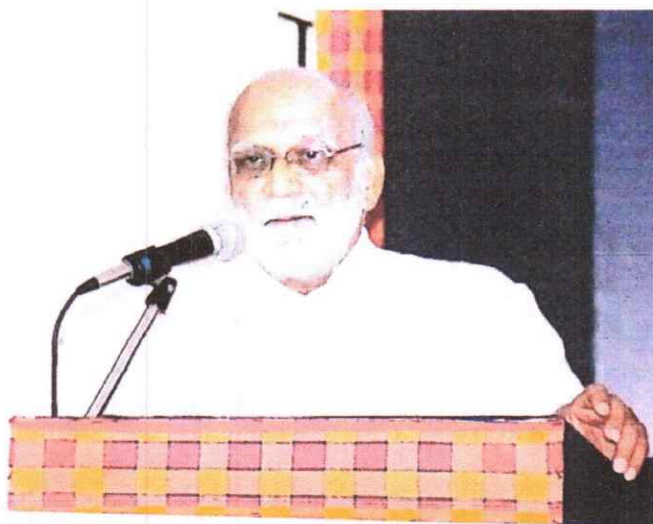
Dr. Peter Fernandes, Principal, AIET, Mijar, presided over the function. Mrs.

Sakshi Kamath, Member of the committee, welcomed the guests and audience. Dr. Peter Fernandes, Principal,



formally inaugurated the programme by lighting the lamp. Resource person

Dr. Ravindranath Shanbhag spoke about the issues of sexual harassments in



Address by Resource Person - Dr. Ravindranath Shanbhag

workplaces. He explained various cases with live examples he dealt with. He also spoke about protection of self through different methodologies. Staff members and Students were



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benefitted by this programme as they have witnessed various issues with examples. Members of the committee were also present. Finally, the programme was concluded by Mrs. Prameela S. Konde, Chairperson of the committee, with vote of thanks.

Mrs. Prameela S Konde
(Chairperson)



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REPORT ON ORIENTATION PROGRAMME

Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology conducted an orientation programme on **"Sexual harassment awareness and prevention"** on 03-09-2018, Monday, at 2:00 pm, in MBA Seminar Hall, AIET, Mijar, Moodbidri.

Dr. Peter Fernandes, Principal, AIET, Mijar, presided over the function. The formal function began with the welcome address by Mrs. Shiny Joseph.

Dr. Peter Fernandes, Principal, formally inaugurated the programme by lighting the lamp.

Mrs. Sakshi Kamath, Member of the committee, who was also the resource person for the



orientation programme, addressed students gathered. In her speech, she explained students about the importance of the committee and also guided students to approach the members of the committee at any time in case of any sexual harassment. The programme was concluded by Mrs. Prameela S. Konde, Chairperson of the committee, with vote of thanks.


Chairperson



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REPORT ON GUEST TALK

Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology, has organised a guest talk on the topic "**Sexual harassment of women at workplace (Prevention, prohibition and redressal)**" on 4/10/2018, Thursday, at 11:30am, in Engineering Seminar Hall, AIET, Mijar, Moodbidri.

Dr. Basavaraju B, Dean academics(I year)presided over the function. The formal function began with the welcome address by Mrs. Jyothi Pramal, Member convener of the committee. Mr. Ajith Kimar, Advocate, Mangaluru, who was the resource person for the programme, addressed the students and gave clear information about Prevention of Sexual harassment (PSH) acts etc. All the I year students and class representatives of other classes were present. At the end the programme was concluded by Mrs. Prameela S.Konde, Chairperson of the committee, with vote of thanks.



Chairperson



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REPORT ON HUMAN CHAIN FORMATION

Alva's Institute of Engineering and Technology is committed to ensure a healthy and safe workplace free from harassment. To spread awareness on this, Prevention of Sexual harassment (PSH) Committee of the college has formed a human chain in the campus on 12/2/2019, Tuesday, at 4:00pm in the college campus. Students from various departments actively participated in the programme.



Chairperson



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REPORT ON PICK AND SPEAK COMPETITION

Prevention of Sexual harassment (PSH) committee of Alva's Institute of Engineering & Technology has organised a PICK AND SPEAK competition for students on 06/04/2019, Saturday, at 03:00pm in Engineering seminar hall.

The topics for the competition are

1. Sexual harassment awareness and prevention
2. Child sexual abuse
3. Sexual harassment and social movement
4. Gender equality and sexual harassment issue

Mr. Santhosh S, Asst. Professor, Department of ECE and Mrs. Shiny Joseph, Asst. Professor, Department of MBA were the judges for the competition. Students from various departments actively participated in the competition and prizes were distributed to the winners.

Chairperson