



DEPARTMENT OF ELECTRONICS & COMMUNICATION ENGINEERING

Date: 14.1.17

From,
Dr. D.V. Manjunatha
Professor & Head
Dept. of Electronics & Communication Engg.
Alva's Institute of Engineering & Technology
Mijar, Moodbidri.

To,
Chief Manager,
HR Department,
Helicopter division,
HAL, Bangalore-17.

Respected Sir,
Sub: Request to carry out internship in your esteemed organization.

Certified that the below mentioned are bonafide students of our college studying in 3rd year, 5th semester B.E., Electronics and Communication branch under Visvesvaraya Technological University, Belgaum. They are interested in taking up internship at your esteemed organization during 19.01.2017 to 14.02.2017 as part of their academic requirement. Kindly permit them to do the same.

The conduct of the students is found to be good.

Name of the students
Ms. GAYATHRY TS
Ms. HAMSA PC

University seat number:
(4AL14EC033)
(4AL14EC035)

Thanking You,

D.V. Manjunatha

Yours sincerely
Dr. D.V. Manjunatha

Dept. Of Electronics & Communication
Alva's Institute of Engg. & Technology
Mijar, Moodbidri - 574 225



DEPARTMENT OF ELECTRONICS & COMMUNICATION ENGINEERING

Date: 24.11.16

From,
Dr. D.V. Manjunatha
Professor & Head
Dept. of Electronics & Communication Engg.
Alva's Institute of Engineering & Technology
Mijar, Moodbidri.

To,
Chief Manager,
HR Department,
Helicopter division,
HAL, Bangalore-17.

Respected Sir,
Sub: Request to carry out internship in your esteemed organization.

Certified that the below mentioned are bonafide students of our college studying in 2nd year, 3rd semester B.E., Electronics and Communication branch under Visvesvaraya Technological University, Belgaum. They are interested in taking up internship at your esteemed organization during 5-01-2017 to 19-01-2017 as part of their academic requirement. Kindly permit them to do the same.

The conduct of the students is found to be good.

Name of the students
DEEPIKA N KARANTH
ANJALI HR

University seat number:
4AL15EC018
4AL15EC009

Thanking You,

D.V. Manjunatha

Yours sincerely
Dr. D.V. Manjunatha

Dept. Of Electronics & Communication
Alva's Institute of Engg. & Tech
Mijar, MOODBIDRI - 574225



H/A/CM (HR)/231/ 5027/2016

December 20, 2016

Dr. D. V. Manjunatha,
Department of Electronics & Communication,
Alva's Institute of Engineering & Technology,
Shobhana Campus, Mijar, Moodbidri,
DAKSHINA KANNADA - 574 225.

Dear Sir/Madam,

Sub: Industrial Training

Reference is made to your letter dated 24/11/2016 requesting for Internship for the following students at HAL-Helicopter Division, Bangalore:-

- 1) Ms. Deepika N Karanth
- 2) Ms. Anjali H R

2. We are pleased to accept the students to undergo 'Industrial Training' (Not Internship) at HAL- Helicopter Division, Bangalore for a period from 05.01.2017 to 19.01.2017 subject to the following Terms & Conditions:-

- a) The training/project is purely on No-Pay-No-Fee-Basis;
- b) Only Bonafide student(s) of the institution should be sponsored ;
- c) The student(s) should be of Indian Nationality ;
- d) The student(s) will strictly abide by the Rules & Regulations of the Company with respect to Gate procedures, shift timings, intervals, Security norms, etc.
- e) The Company will not be in a position to provide Lodging, Boarding & Transport facilities and as such they have to make their own arrangements ;
- f) In the event the student(s) meet(s) with any accident within the factory premises, Company will not be liable to pay any compensation ;
- g) The student(s) should produce self-attested two Recent stamp size photographs;

HS
20/12/16 ...2

h) The area of Training being classified one, the students are required to produce a Police Clearance Certificate from Superintendent of Police / Commissioner of Police only in the format enclosed (original & photo copy) with regard to their character and antecedents from their respective jurisdiction. They should also submit Character & Conduct Certificate in original, issued by the Head of the Institution ;

i) Student(s) has to / should strictly restrict their movement to their area of training;

j) The student(s) is required to indemnify the Company from any risks / liabilities arising from any incidents during the period of Project Work /with HAL and acceptance of the above terms and conditions carry their acceptance to the same.

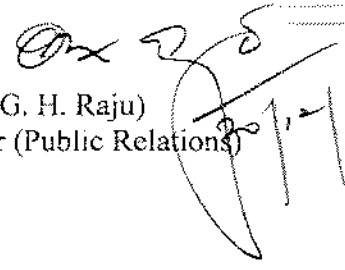
k) Student(s) is advised to complete the project/training within the stipulated period. No extension will be entertained.

l) The student(s) is advised not to bring the mobile phone, CDs, Camera, Floppies, Pen drives, Laptops, Calculators or any other electronic gadgets & bag.

m) Student(s) are advised to come in the formal dress Only (Girls-Salwar Kameez, Boys-Formal Shirt & Trousers with black/brown shoes), Students coming in Jeans & T Shirts will not be permitted.

3. If the students are agreeable to the above Terms & Conditions, they may be advised to report to the office of CM (HR), Helicopter Division, Bangalore on 05.01.2017 between 08-30 AM and 9-00 AM, for further action.

Yours faithfully,
for HAL-HELICOPTER DIVISION


(G. H. Raju)
Manager (Public Relations)

Accepted the above Terms & Conditions

GOVERNMENT OF -----
(POLICE DEPARTMENT)

Office of the
Commissioner of Police,
----- City.

No. _____

Date _____

TO WHOM SO EVER IT MAY CONCERN

Sub: Police Verification Certificate

Sri/Smt./Kum _____, S/o

D/o. Shri _____

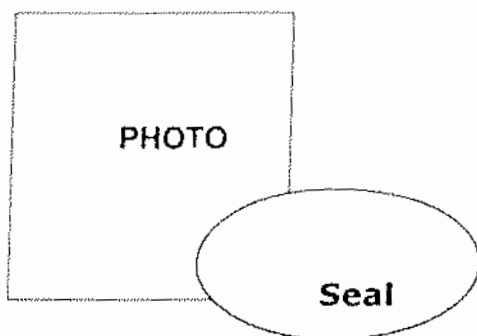
aged about _____ years, and residing at _____

(Indicate full address)

Enquiries disclosed that the applicant named above has been residing at the above given address since _____.

It is certified that during his/her stay at the given address, he/she has not come to any adverse notice in the jurisdictional Police Station Records and that he/she was not involved in any crime/criminal cases.

For POLICE AUTHORITY
_____ CITY



UNDERTAKING/INDEMNITY BOND

- A) NAME :
- B) FATHER'S NAME :
- C) ADDRESS : Permanent

Present

- D) PARTICULARS OF THE COLLEGE/
INSTITUTE & ADDRESS
- E) COURSE STUDYING & YEAR/
SEMESTER:

Upon the request received from _____ (indicate the name of the College/Institute), where I am presently studying, Hindustan Aeronautics Limited, _____ (indicate the Name of the Division/Office & address) have agreed to afford me an opportunity to undertake _____ (indicate relevant item - like Project Work, Summer Training, etc.), as a part of my Course curriculum. The duration of the _____ will be _____ weeks commencing from _____ (i. e. from _____ to _____).

2. I hereby undertake that, during the period of _____ (indicate relevant item) at HAL _____ Division, I shall abide by the Terms & Conditions as hereinafter appearing:

- a) I shall at all times conform to the Rules & Regulations of HAL as may be prescribed from time to time.
- b) I shall at all times observe the health & safety precautions, including wearing of protective clothing, goggles, shields etc, as may be prescribed for the various operations or for entry to the places of work.

Contd...2/-

- c) I shall be liable to make good any loss or damage to the property of HAL caused due to my carelessness or negligence during the period of the _____.
 - d) In the event of an accident causing injuries/disablement to me or my death during the period of the _____, HAL or any of its employees will not be liable to pay any medical expenses or compensation and that no claim by me or on my behalf by my relatives/dependents/heirs/clients will lie against HAL or any of its employees.
 - e) I shall not enter classified areas of HAL for any reason without prior permission from Competent Authorities.
 - f) I shall be punctual and regular. I shall put in a minimum of 80% attendance during my _____, failing which I shall not be entitled for any Certificate for the entire period.
 - g) I shall carry out all lawful orders issued in the course of my _____ by the HR & Security Departments, my Project/Training Guide and by the Department(s) where I am assigned from time to time.
 - h) I understand that any indiscipline of any nature within the Factory/Office premises will entitle the Authorities to terminate my _____ without any intimation.
 - i) I shall not use Company material for my _____ in HAL.
 - j) I shall keep and carry with me the Identity Pass issued to me during the _____ period and upon the completion of the said period, I shall return the same to the Security Department.
3. I declare that the particulars indicated at (A) to (E) above are correct and that I am a bonafide Student of the said College/Institution.
4. I declare that I have not come to any adverse notice in the College/Institution/Police Records nor is there any criminal case pending against me.
5. I declare that I have not used any unfair means and I will not be using unfair means in the process of getting my _____ processed/approved in HAL and also during my _____ period (to fill appropriately).

6. I understand that I am subject to penalties for violating any provisions of the Indian Official Secrets Act 1923 and I agree to abide by these provisions. Further, I hereby solemnly declare that I shall not directly or indirectly communicate, disclose, reveal or cause to do so, to any person or persons, any information, which may come into my knowledge or possession in the course of my engagement for _____ in HAL.

(NAME & SIGNATURE OF THE STUDENT)

Place :

Date:

Two Witnesses (should be HAL employees, Parents, Relatives or Authorities from the College)

	Witness- 1	Witness-2
Signature		
Name		
Relationship		
Address		
Date		

Appendix C

Students are required to comply with the following requirements:

- i) Should not quote any classified information that may come to his knowledge during the training.
- ii) The Company shall not undertake the responsibility to provide any additional facilities and he will have to avail only the existing facilities.
- iii) Should make own arrangements for stay and transportation from place of stay to the Factory/Office and back.
- iv) Should get the Project Report/Study Report vetted by the Project Guide before submitting to the College / Institute. A copy of the Report will be submitted to the HR Department.
- v) Should bring the required Police Clearance Certificate in the prescribed Proforma, along with 2 stamp size photos for issuance of Security Pass.
- vi) Can avail canteen facilities within the Factory premises during the period of the training, with payment of applicable charges.
- vii) The Management can withdraw the permission granted at any time without assigning any reasons.
- viii) The Company shall have no responsibility for any incident resulting in partial / total disablement or death and no claim shall lie/be made against HAL. The student will be doing the training at his own cost / risk.
- ix) The Student shall at all times observe the health & safety precautions as may be prescribed / notified / displayed at the place of work.
- x) The Student shall at all times, conform to the Rules & Regulations of HAL and lawful orders / instructions as may be prescribed during his training period. He shall not cause any willful damage to the properties of the Company.
- xi) Shall not enter classified/non-permitted areas within the Factory / Office premises.
- xii) The Student shall keep and display the identity pass issued to him, during the entire duration of the training period. Upon completion of the training period, he shall return the same to the Security Department.
- xiii) The Student shall be subject to applicable penalties for violating any provisions of the Indian Official Secrets Act, 1923.

हेलिकॉप्टर एम आर ओ प्रभाग
हिन्दुस्तान एरोनॉटिक्स लिमिटेड

पोस्ट बॉक्स नं. 1796, विमानपुरा पोस्ट
बंगलुरु - 560017, भारत
Fax (फैक्स) 91-80-22314354



HELICOPTER MRO DIVISION
HINDUSTAN AERONAUTICS LIMITED
POST BOX-NO. 1796, VIMANAPURA POST
Bengaluru-560 017, India
Ph. () 91-80-22323231

Ref: MRO-H/DGM (HR)/ 073/17

January 19, 2017

CERTIFICATE

This is to certify that Ms. Harshitha N P (4AL15EC030), student of BE, Electronics & Communication, Alva's Institute of Engineering & Technology, Moodbidri, has undergone "Industrial Training" in HAL-Helicopter ^{MRO} Division from 06.01.2017 to 19.01.2017.

2. Her Punctuality, Conduct, Behaviour and Progress during the period of "Industrial Training" was good.

For HAL-Helicopter Division

(A. Francis Justin)

Deputy Manager (HR) - MRO

ए. फ्रांसिस जस्टिन
डी.एम. (HR)
A. FRANCIS JUSTIN
DEPUTY MANAGER (HR)
हेलिकॉप्टर एम.आर.ओ. विभाग-17
हिन्दुस्तान एरोनॉटिक्स लिमिटेड-17

D.V. J.

DEPUTY MANAGER (HR)
HELI-COPTER MRO DIVISION
HINDUSTAN AERONAUTICS LIMITED

हेलिकॉप्टर एम आर ओ प्रभाग
हिन्दुस्तान एरोनॉटिक्स लिमिटेड
पोस्ट बाक्स सं. 1796, विमानपुरा पोस्ट
बेंगलूरु - 560017, भारत
Fax (फैक्स) : 91-80-22314354



HELICOPTER MRO DIVISION
HINDUSTAN AERONAUTICS LIMITED
POST BOX-NO.1796, VIMANAPURA POST
Bengaluru-560 017, India
Ph. () : 91-80-22323231

Ref: MRO-H/DGM (HR)/ 073/17

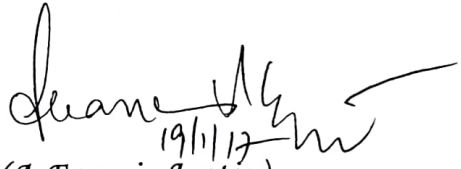
January 19, 2017

CERTIFICATE

This is to certify that Ms. Devika H S (4AL15EC019), student of BE, Electronics & Communication, Alva's Institute of Engineering & Technology, Moodbidri, has undergone "Industrial Training" in HAL-Helicopter ^{MRO} Division from 06.01.2017 to 19.01.2017.

2. Her Punctuality, Conduct, Behaviour and Progress during the period of "Industrial Training" was good.

For HAL-Helicopter Division


(A. Francis Justin)

Deputy Manager (HR) - MRO

ए. फ्रान्सिस जस्टिन
उप प्रबन्धक (म.सं.)
A. FRANCIS JUSTIN
DEPUTY MANAGER (HR)
हेलिकॉप्टर एम. आर. ओ. प्रभाग, एच.ए.एल., बेंगलूरु-17
Helicopter-MRO Division, HAL, Bengaluru-17



H. O. D.
Dept. Of Electronics & Communication
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 229

मानव संसाधन विभाग
हेलिकॉप्टर प्रभाग (हेका)
हिन्दुस्तान एरोनाटिक्स लिमिटेड
पोस्ट बैग संख्या 1790, बंगलूर-560017, भारत



HR DEPARTMENT
HELICOPTER DIVISION (HC)
HINDUSTAN AERONAUTICS LIMITED
Post Bag No. 1790, Bangalore-560 017, India
Ph. (दूरभाष): 91-80-2231 7891, 2232 2918
Fax (फैक्स): 91-80-22314717

Ref: H/A/CM (HR)/ 189 /17

January 20, 2017

CERTIFICATE

This is to certify that Ms. Deepika N Karanth (4AL15EC018), student of BE-Electronics & Communication Engineering, Alva's Institute of Engineering & Technology, Mijar, Moodbidri, Mangalore, Karnataka, has undergone "Industrial Training" in HAL-Helicopter Division from 05.01.2017 to 19.01.2017.

2. Her Punctuality, Conduct, Behaviour and Progress during the period of "Industrial Training" was good.

For HAL-Helicopter Division

H.O.D.

Dept. of Electronics & Communication
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

(G. H. Raju)
Manager (Public Relations) 20/01/17

पंजीकृत कार्यालय : 15/1, कब्बन रोड, बंगलूर-560017, भारत
Registered Office: 15/1, Cubbon Road, Bangalore-560 001, India
CIN: U35301KA1963GOI001622 E(ई) : cmhr.hcop@hal-india.com

मानव संसाधन विभाग
हेलिकॉप्टर प्रभाग (हेका)
हिन्दुस्तान एरोनाटिक्स लिमिटेड
पोस्ट बैग संख्या 1790, बेंगलूर-560017, भारत



HR DEPARTMENT
HELICOPTER DIVISION (HC)
HINDUSTAN AERONAUTICS LIMITED
Post Bag No. 1790, Bangalore-560 017, India
Ph. (दूरभाष): 91-80-2231 7891, 2232 2918
Fax (फैक्स): 91-80-22314717

Ref: H/A/CM (HR)/189/17

January 20, 2017

CERTIFICATE

This is to certify that Ms. Anjali H R (4AL15EC009), student of BE-Electronics & Communication Engineering, Alva's Institute of Engineering & Technology, Mijar, Moodbidri, Mangalore, Karnataka, has undergone "Industrial Training" in HAL-Helicopter Division from 05.01.2017 to 19.01.2017.

2. Her Punctuality, Conduct, Behaviour and Progress during the period of "Industrial Training" was good.

For HAL-Helicopter Division

(G. H. Raju) 20/01/17
Manager (Public Relations)

H. O. D.
Dept. Of Electronics & Communication
Alva's Institute of Engg & Technology
Mijar, MOODBIDRI - 574 226

पंजीकृत कार्यालय : 15/1, कब्बन रोड, बेंगलूर-560017, भारत
Registered Office: 15/1, Cubbon Road, Bangalore-560 001, India
CIN: U35301KA1963GOI001622 E(ई) : cmhr.hcop@hal-india.com

एरो इंजिन रिसर्च और डिजाईन सेंटर
हिन्दुस्तान एरोनाटिक्स लिमिटेड
पोस्ट बैग नं. 9310, सि.वि. रामन नगर पोस्ट, बेंगलूर - 560 093.

Aero Engine Research and Design Centre
(Formerly known as Engine and Test Bed Research and Design Centre)

HINDUSTAN AERONAUTICS LIMITED
Post Bag No. 9310, C.V. Raman Nagar Post, Bangalore-560 093.



el GM Office : 91 (0) 80 22311143
Commercial : 91 (0) 80 22312968
Test Bed : 91 (0) 80 22326226
Detail Design : 91 (0) 80 22326447
Outsourcing : 91 (0) 80 22326393


Fax : GM Office : 91 (0) 80 22311143
Commercial : 91 (0) 80 22311397
GM Office : 91 (0) 80 22312968
Email : GM Office : gmoff.aerdc@hal-india.com
Commercial : imm.aerdc@hal-india.com
Test Bed : th.aerdc@hal-india.com
Detail Design : design.aerdc@hal-india.com
Outsourcing : os.aerdc@hal-india.com

AERDC/HR/D-40/PS-349/2017

February 14, 2017

CERTIFICATE

This is to certify that **Ms. GAYATHRY T S (4AL14EC033)** student of **ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY, MOODBIDRI, KARNATAKA** has successfully completed her In-Plant Training in **AERDC, Hindustan Aeronautics Limited (Design Complex)**, during the period from **19.01.2017 to 14.02.2017** on No-Pay No-Fee Basis.


(SUDEEPTHI K)
OFFICER- HR (TM)



14/02/17
Dep't. Of Electronics & Communication
AERDC/HR/D-40/PS-349/2017
22/02/2017 14:03:26

Note: Request for verification of the above Certificate received from any external Agencies / Organization other than the concerned educational Institution will not be entertained.



एरो इंजिन रिसर्च और डिजाइन सेंटर
हिन्दुस्तान एरोनाटिक्स लिमिटेड
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AERDC/HR/D-40/PS-349/2017

February 14, 2017

CERTIFICATE

This is to certify that **Ms. HAMSA P C (4AL14EC035)** student of **ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY, MOODBIDRI, KARNATAKA** has successfully completed her In-Plant Training in **AERDC, Hindustan Aeronautics Limited (Design Complex)**, during the period from **19.01.2017** to **14.02.2017** on No-Pay No-Fee Basis.


(SUDEEPTHI K)
OFFICER- HR (TM)


H.O.D.
Dept. Of Electronics & Communication
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 226

Note: Request for verification of the above Certificate received from any external Agencies / Organization other than the concerned educational Institution will not be entertained.



मिशन एव युद्धक प्रणाली अनुसंधान एव अभिकल्प केंद्र
हिंदुस्तान एरोनॉटिक्स लिमिटेड
एयरपोर्ट रोड, विमानपुरा, बेंगलूर - 560017, भारत
फोन (दूरभाष) : 91-80-22313185



MISSION & COMBAT SYSTEM R & D CENTRE
HINDUSTAN AERONAUTICS LIMITED
Airport Road, Vimanapura Post, Bangalore- 560017
Ph (दूरभाष) : 91-80-22313185

No.D/MCSRDC/HR/Proj.Cert/147/2017

16.02.2017

CERTIFICATE

This is to certify that the following student of **BE (ECE) V SEMESTER** from **ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY, MANGALORE**, has completed her **"In-Plant Training / Internship"** at MCSRDC, Design Complex, Bangalore from 25.01.2017 to 15.02.2017 on "no-pay-no-fee-basis".

Ms. APOORVA

The punctuality, conduct and behavior of the student was **EXCELLENT** during the training. The overall progress during the training was **EXCELLENT**.

(Priyanka P Gotipamul)
Officer (HR)
MCSRDC, Design Complex

16/02/2017
MCSRDC, Design Complex
Bangalore- 560017

A.O.D.

Deputy Officer (HR) & Compliance
MCSRDC, Design Complex
Bangalore- 560017

पंजीकृत कार्यालय : 15/1, कब्बन रोड, बेंगलूर - 560 001। भारत
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