



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum)

Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

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Ref: AIET/A2/2012-13/6780

Appointment Order

Date: ~~15-09~~ 2012

To,

Mr. Ramaprasad. A.T
S/o. Thimmappa Bhat.A
Aranthady House
Vorkady Post-671323
Manjeshwara Via, Kasaragod Dist, Kerala.

Dear Sir,

Sub: Offer of Appointment as **Asst. Professor** in the Dept. **Engg. Physics**. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. **Engg. Physics** in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic+ AGP Rs.24310/- + DA 20% + HRA 5% - Rs.6078/-. Total Gross Salary =Rs.30388/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **25th September 2012**.
10. You will be liable to be deputed to any other institution under the Management of the Foundation at any time and for any time as decided by the Management from time to time.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. HR, A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)