



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )  
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax 08258-262726

Ref:AIET/HR/2020/16principalaiet08@gmail.com, Web www.aiet.org in Date: 30.09.2020

## Appointment Order

To,

Dr Kiran B. Malagi  
'#161, Arun Colony'  
Manjunath Nagar  
Gokul Road .Hubli-30

Dear Sir,


Sub: Offer of Appointment as 'Associate Professor' in the Department of 'CSE' - Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Associate Professor' in the Department of 'CSE Engg' - in our organization as per the terms & conditions mentioned below:

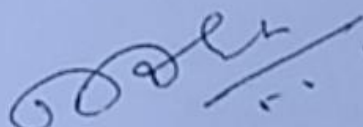
1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs 37400-67000/-with an AGP of Rs10000/-&the details of pay is as follows.6<sup>th</sup> pay basic Rs 28700/+AGP Rs 10000/-DA+HRA=19350, Total Gross salary =58050/-per month.
2. You will be on probation for a period one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months' notice on either side after confirmation.
8. If the above terms and conditions are acceptable to you, please report for the duty on or before 03rd October 2020.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

\* Copy to: 1.H R 2.A/C,F.O

  
PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
Received





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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaliet08@gmail.com, Web:www.aliet.org.in

Ref: AHET/IR/ 2019-20/135

Date: 07.12.2020

## Appointment Order

To,

Mr Sudheer Shetty  
S/o Vishwanatha Shetty  
"Samurudhi"  
Kemanjoor Road,  
Adyar Post, Padil,  
Mangaluru

Dear Sir,

**Sub: Offer of Appointment as 'Associate Professor' in the Department of 'ISE'-Reg.**


With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Associate Professor' in the Department of 'Information Science & Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.10000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs37950/-+AGP Rs.7000/- +DA+HRA=Rs 22475/-+Special Allowance 28000/- Total Gross Salary=Rs, 95425 /- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period, Three Months' notice on either side after confirmation.
8. You will join duty on or before 10<sup>th</sup> December 2020.

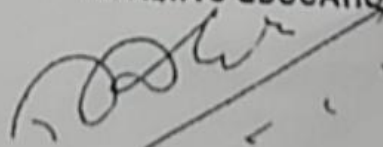
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: I.H R

2. A/C, F.O

  
PRINCIPAL

For ALVA'S EDUCATION FOUNDATION (R.)



Chairman





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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15 /2391 -

Date: 07.07.2015

## Appointment Order

To,  
Mr. Jayantkumar. A. Rathod  
B/o Lokesh.A. Rathod,  
Saraswati Nagar,Kunchanur Road,  
Jamkhandi Dist: Bagalkot-587301.

Dear Sir,

**Sub:** Offer of Appointment as ' Asso Professor' in the Dept of ISE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Asso Professor' in the Dept of ISE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.8000/- & the details of pay is as follows:  
6<sup>th</sup> pay basic Rs33260/-+AGP Rs.8000/-+DA+HRA@40%=Rs16504/- Total Gross Salary=Rs.57764/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **15<sup>th</sup> July 2015**.

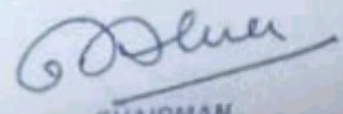
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R
2. A/C, F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)





# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore D.K. Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax 08258-262726

AIET/HR/ 2017-18/514 Email : principalalet08@gmail.com, Web : www.aiet.org.in

Date: 25.07.2017

## Appointment Order

To,

Mr. Manjunath H.R

C/O Narayan Naik

Shruthi Nilaya, Cross Maruthi Nagara

Dear Sir,

**Sub:** Offer of Appointment as 'Sr. Asst. Professor-Grade 1' in the Dept of ISE Engg-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr. Asst. Professor-Grade 1** in the Dept of ISE Engg in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of **Rs.33,260-65,660/- with an AGP of Rs.8000/- & the details of pay is as follows:**  
**6<sup>th</sup> pay basic Rs.33,260/- + AGP Rs.8000/- + DA + HRA @ 50% = Rs.20,630/- Total Gross Salary = Rs.61,890/- per month.**
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
9. You will join duty on or before **1<sup>st</sup> July 2017**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R

2.A/C,F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

Dr. Mohan Alva

CHAIRMAN

ALVA'S EDUCATION FOUNDATION  
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Date: 15.02.2020

Ref:AIET/HR/2019-20/135

## Appointment Order

To,  
Mr Nagesh U B  
Bellichukki House  
Palemar Layout,  
Naguri, Padil,  
Mangalore  
Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'ISE'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Information Science & Engineering'- in our organization as per the terms & conditions mentioned below:

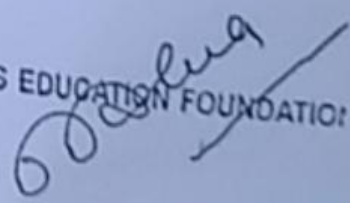
1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs23248/-+AGP Rs.6000/- +DA+HRA=Rs8774/- Total Gross Salary=Rs.38,022/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
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6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months' notice on either side after confirmation.
8. You will join duty on or before 17<sup>th</sup> February 2020.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

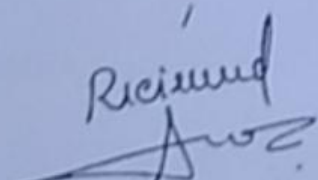
\* sr Copy to: 1.H R 2.A/C,F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

For ALVA'S EDUCATION FOUNDATION:  


Chairman

  
Received





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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15/2424

Date: 13.07.2015

## Appointment Order

To,

Mr.Sharan Lionel Pais

Christa kiran house, Marody post

Belthangady Tq, Mangalore-574236

Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Dept of 'ISE Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'ISE Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.20000/-** per month till the completion of M.Tech. However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6<sup>th</sup> pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=**Rs.29146/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **20<sup>th</sup> July 2015**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

**Copy to:**

1. H R
2. A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI- 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)





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Phone 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web www.aiet.org.in

Ref:AIET/HR/2018-19/423

Date: 22.07.2019

## Appointment Order

To,  
Ms Jaishma Kumari B  
D/o Narayana Poojary B  
Yekkur, Mangalore

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'ISE'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Information Science & Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs15600/-+AGP Rs.6000/- +DA+HRA=Rs4400/- Total Gross Salary=Rs.26000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 25<sup>th</sup> July 2019.

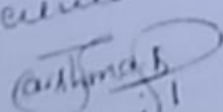
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

\* sr Copy to: 1.H R 2.A/C,F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

For ALVA'S INSTITUTE OF ENGINEERING & TECH

Received  




# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2020-21/274

Date: 27 /04/2021

## Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 17/03/2021

Mrs. Jaishma Kumari. in the Department of "Information Science & Engineering" of this institute has been relieved from all her duties on 17/03/2021 after close of working hours.

She has worked in the Department of 'Information Science & Engineering' of this institute, as "Assistant Professor" from 25/07/2019 to 17/03/2021. Her character and conduct were good during her service in this institution.

She is having ability to work independently & honestly. We wish best of luck for her future endeavors.

### • Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of ISE.
5. A/C section.
6. Library
7. A/O, F/O.

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

Received  
Jaishma S  
27/04/2021





# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (P)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P). Teletax 08258-262725

Email : principalalst08@gmail.com, Web: www.alst.org.in

Ref: AIET/HR/2018-19/302

Date: 01/02/2019

## Appointment Order

To,

Mr. Pradeep Nayak  
Ameya House  
Near Hirgana Panchayat  
Karkala Taluk, Udupi

Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'ISE' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'ISE'-in our organization as per the terms & conditions mentioned below:


1. You will be paid a consolidated salary of Rs. 20,000/- Per month.
2. You will be on probation for a period up to June 2019. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.
8. You will join duty on or before 04<sup>th</sup> February 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

\*sr

Copy to:

1. H R, 2. Accounts , 3. F.O

  
PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
Chairman  
Alva's Education Foundation  
MOODBIDRI - 574227, D.K.