



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone 08258-262724 (O) 262725 (P), Telefax 08258-262726

Email : principalalet08@gmail.com, Web www.alet.org.in

Ref: AIET/HR/ 2017-18/ 498

03.08.2017

## Appointment Order

To,

Mr. Ajith Hebbar Hosmata

S/O H Vishnu Hebbar, Hosamata vallya house,

Kutrupady post and village, putturu Taluk,

D.K.

Dear Sir,

**Sub:** Offer of Appointment as "Associate Professor in the Dept of CIVIL engg-Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Associate Professor" in the Dept of CIVIL- engg in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in a pay band of Rs 33,260-63,747 with AGP Rs 8000/- =& the details of pay is as follows: 6<sup>th</sup> Pay basic (Rs.34,498+AGP, Rs 8000/- +DA+HRA@50%)=Rs 21,248 Total Gross Salary=63,746 per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 03.08.2017

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

I. H R, A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology

Mijar, MOODBIDRI - 574 225

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225, D.K.

Dr. Mohan Alva

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/2015-16/285

Date:30.07.2016

## Appointment Order

To,

Dr.H.G Umeshchandra

S/o G S Badiger

Jeevandhar Jain Building

Nelapal House Padur Post, Puttur-574220

Dear Sir,

**Sub:** Offer of Appointment as 'Associate Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Associate Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.8000/- & the details of pay is as follows:  
6<sup>th</sup> pay basic Rs33260/-+AGP Rs.8000/-+DA+HRA@35%=Rs14441, Special allowance Rs.10000 Total Gross Salary=Rs.65701/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before 03<sup>rd</sup> July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/C, F.O

PRINCIPAL  
Alva's Institute of Engg & Technology  
Mijar, MOODBIDRI - 574 225

A UNIT OF ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 225 D.K.

PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225 D.K.





# ALVA'S EDUCATION FOUNDATION (R.)

MOODBIDRI - 574 227, D.K.

Phone : 08258 - 238104 - 238111 (8 Lines) Fax : 08258 - 236731

Email : admission@alvas.org Website : www.alvas.org

23.06.08

Ref.

Date : .....

Dear Mr. B. Durgaprasad Baliga,

Sub : Appointment Letter

Ref : a) Your Application  
b) Our offer letter dated 23.6.08  
c) Your Consent Letter dated 23.06.08

With reference to the above, we are pleased to inform you that you have been selected for the post of **Assistant Professor** to teach the **Civil Engineering** subjects at Alva's Institute of Engineering and Technology" (AIET), Shobhavana, Mijar -574225, Moodbidri

Your appointment is subject to the following conditions :

1. You will be paid a Gross Remuneration of Rs.25,200/- (Rupees Twenty Five Thousand Two Hundred only) per month, which includes Basic Pay of Rs.12,000/- + D.A.100% + H.R.A 10%
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. otherwise your probationary period will be extended for a period of three months. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. During the probation, a notice period of one month has to be given by either party before termination of the services.
4. You will abide by the rules & regulations of the institution framed from time to time.
5. You will maintain strict discipline.
6. All your correspondence to the management will be routed through proper channel but you may send advance copies to the management if you wish.
7. You will participate in all curricular, extra curricular and co-curricular activities of the college.
8. You have to submit the original certificates to the Principal at the time of joining.
9. You will join duty on 18.08.2008

If you agree to the above terms and conditions mentioned in this letter, please return the duplicate copy of this letter duly signed as a token of your acceptance. Please let us have a copy of your resignation letter submitted to your previous employer, if any, as soon as it is submitted.

  
CHAIRMAN

To,

Mr. B. Durgaprasad Baliga  
Opp. Old Police Station  
Moodbidri

CC to : The Principal  
AIET  
Shobhavana, Mijar 574225

Chairman  
Alva's Education Foundation  
MOODBIDRI-574 227, D.K.

  
PRINCIPAL

Alva's Institute of Engg. & Technology,  
Mijar, MOODBIDRI - 574 225, D.K.



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (P)

(Affiliated to Visvesvaraya Technological University, Belagavi)

Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone: 08258-262724 (D), 262725 (P), Telefax: 08258-262725

Email: principalat08@gmail.com, Web: www.alva.org.in

Ref: AICTE/HRI/2015-16/5577

Date: 18.07.2016

## Appointment Order

To,

Mr. Arun Kumar G S  
S/o G Shiva Kumar  
#553/8A, 2<sup>nd</sup> main 8<sup>th</sup> cross, 1<sup>st</sup> stage  
Near Durgambika High School  
Shivakumaraswamy Extension  
Davangere-577005

Dear Sir,

**Subj: Offer of Appointment as 'Sr. Assistant Professor' in the Dept of 'Civil Engg'-Reg.**

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Assistant Professor' in the Dept of 'Civil Engineering' - in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs.26577/- + AGP Rs.7000/- + DA + HRA @ 40% = Rs.13450/- Total Gross Salary = Rs.47007/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before 25<sup>th</sup> July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H.R, A/C, EO

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
PRINCIPAL

Alva's Education Foundation (P)  
Mijar, MOODBIDRI - 574 225, D.K.

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar - 574 225, D.K.





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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Date: 22.02.2020

Ref:AIET/HR/ 2019-20/142

## Appointment Order

To,  
Mr B E Gururaja  
'Neela Nilaya'  
Mydala Road  
Kyathsandra  
Tumkuru

Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering' - Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering' - in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs21573/- + AGP Rs.6000/- +DA+HRA=Rs8272/- Total Gross Salary=Rs.35,845/- per month.
2. You will be on probation for a period one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
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6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months' notice on either side after confirmation.
8. You will join duty on or before 24<sup>th</sup> February 2020.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

\* sr Copy to: 1.H R 2.A/C,F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

Chairman

Alva's Education Foundation  
MOODBIDRI - 574227, D.K.

Received  
B E Gururaja



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A Unit of Alva's Education Foundation (R)

Shobhavana Campus, Mijar, Moodbidri-574 225, Mangalore.D.K.

Phone:08258-262724,262725 (Principal),262726 Telefax:08258-262726,Email:principalaiet08@gmail.com

Date:-12/02/2021

## Condolence Letter

Dear Mrs Gururaj & Family,

We are very saddened to hear about the loss of **Professor Gururaj**. His death has come as a very big jolt to all of us.

We extend our genuine sympathies to you and your family during this period of distress. He was a great asset to our Organisation and his presence will always be missed among us.

Please contact us if you need our assistance at any time. Once again we would like to extend our heartfelt condolence to your family.

May his soul rest in peace.

Alva's Education Foundation ®

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225



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Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email : principal@iet08@gmail.com, Web: www.alet.org.in

Ref:AIET/HR/ 2015-16 /253

Date: 15.07.2016

## Appointment Order

To,  
Mrs. Veena D Savanth  
D/o Dinakar Savanth  
#1028/2, 2<sup>nd</sup> main, 4<sup>th</sup> cross  
Vinobanagar, Davangere-577006

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows:  
6<sup>th</sup> pay basic Rs.18500/- + AGP Rs.6000/- + DA + HRA @ 40% = Rs.9800/- Total Gross Salary = Rs.34300/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 18<sup>th</sup> July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/c, F.O

  
PRINCIPAL

Alva's Institute of Engg & Technology,  
Mijar, MOODBIDRI - 574 225

  
MADAM

  
PRINCIPAL

Alva's Institute of Engg. & Technology,  
Mijar, MOODBIDRI - 574 225, D.K.





# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)  
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(An ISO 9001:2008 Certified Institute)  
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.  
Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726  
Email : principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/2014-15-196

Date: 09.07.2014

## Appointment Order

To,

Mr. Surendra P  
S/o Choma Naik P Perigeri Balaka House,  
Badaganue Post & Village,  
Puttur-Tq. Dist: D.K

Dear Sir,

**1b:** Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech.However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6<sup>th</sup> pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel. but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **21<sup>st</sup> July 2014**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R

2.A/C, F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225, D.K





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Phone : 08258-262724 (O), 262725 (P). Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15/2477

Date: 13.07.2015

## Appointment Order

To,

Mr.Shankargiri K.S

S/o Sadashivayya

Balethota House,kukkujadka(P)

Sullia Tq,D K-574212

Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engineering' in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs.30020/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
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6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation
8. You will join duty on or before 20<sup>th</sup> July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR
2. Accounts
3. F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)

PRINCIPAL

Alva's Institute of Engg. & Technology,  
Mijar, MOODBIDRI - 574 225, D.K.



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Foundation - Bangalore  
 Affiliated to Visvesvaraya Technological University, Belgaum  
 Approved by AICTE, New Delhi & Accredited by ISO 9001:2015  
 Skopahvana Campus, Mijal, Moodbidri - 574 225, Mangalore Dist., Karnataka State  
 Phone : 98258 26272 & 98258 26273, Fax : 98258 26274, Email : principal@alva.edu.in

Ref:AIET/HR/2015-16/259

Date: 15.07.2016

## Appointment Order

To,  
 Mr.Ramesh Rao B  
 'Sri krishna'  
 2-258/3 A.S Road, Karkalakasba,  
 Karkala, Udupi Dist

Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.


With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Assistant Professor** in the Dept of '**Civil Engineering**'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows:  
 6<sup>th</sup> pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs.30020/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
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8. You will join duty on or before **18<sup>th</sup> July 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

**Copy to:**

1. H R, A /c, 3. F.O

  
 PRINCIPAL  
 Alva's Institute of Engg. & Technology  
 Mijal, MOODBIDRI - 574 225



  
 PRINCIPAL

Alva's Institute of Engg. & Technology,  
 Mijal, MOODBIDRI - 574 225, U.K





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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/453

25-7-2017

## Appointment Order

To,

Mr.Santhosh K

. Athri nivas",Miyapadavu post

Kerala

Dear Sir,

Sub: Offer of Appointment as 'Asst. Professor' in the Dept of CIVIL- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst Professor' in the Dept of CIVIL in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100/- with AGP Rs 6000/- & the detail of pay is as follows: 6<sup>th</sup> pay Basic Rs.16,420 AGP Rs.6000/-DA+ HRA@30%==Rs.22,420+6,726 Total Gross Salary =Rs.29,146 Per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 1<sup>st</sup> August 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, A.C.F.O

PRINCIPAL

Alva's Institute of Engg & Technology  
Mijar, MOODBIDRI - 574 225

Dr.Mohan Alva  
Chairman

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225, D.K.



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email : principalaiet08@gmail.com, Web: www.aiet.org.in

Ref: AIET/HR/2017-18/723

Date: 06.08.2018

## Appointment Order

To,

Mr. Sandeepkumar D S

Tarikere

Chickamagaluru.

Dear Sir,

**Sub:** Offer of Appointment as 'Asst. Professor' in the Dept of 'Civil' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in the Dept of 'Civil'-in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary of Rs. 25,000/- Per month.
2. You will be on probation for a period of six months. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.
8. You will join duty on or before 10<sup>th</sup> August 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

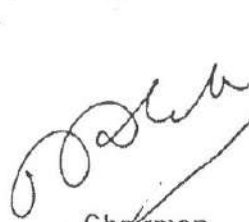
Copy to:

1. H R, 2. Accounts , 3. F.O



PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225



Chairman  
(Dr. Mohan Alva)  
Alva's Education Foundation (R)  
MOODBIDRI - 574227, D.K.



PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225, D.K.





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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref:AIET/HR/ 2019-20/15

Date: 03.10.2019

## Appointment Order

To,  
Ms Anusha B Rao  
'Arunodaya', Vidyanagar  
Katapady, Udipi

Dear Madam,


**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'-Reg.

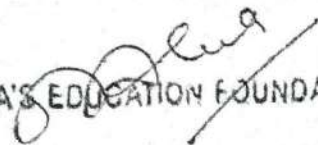
With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs15600/-+AGP Rs.6000/- +DA+HRA=Rs1400/- Total Gross Salary=Rs.23000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 04<sup>th</sup> October 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

\* sr Copy to: 1.H R 2.A/C,F.O

  
PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
For ALVA'S EDUCATION FOUNDATION (R).



Chairman





# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2018-19/431

Date: 19.07.2019

## Appointment Order

To,

Ms Tanvi Rai A

Adarsh Enclave Apartment

Near Pancharatna Hotel

Moodbidri

Dear Madam,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs15600/-+AGP Rs.6000/- +DA+HRA=Rs400/- Total Gross Salary=Rs.22000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 22<sup>nd</sup> July 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

\* sr Copy to: 1.H R 2.A/C,F.O

PRINCIPAL

Alva's Institute of Engg. & Technology for ALVA'S INSTITUTE OF ENGINEERING & TECHNI  
Mijar, MOODBIDRI - 574 225

Chairman





# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/2018-19/429

Date: 22.07.2019

## Appointment Order

To,  
Ms Kavyashree  
'Abhilash' Nilaya  
Urugador, Shivamoga

Dear Madam,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs15600/-+AGP Rs.6000/- +DA+HRA=Rs400/- Total Gross Salary=Rs.22000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before 23<sup>rd</sup> July 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

\* sr Copy to: 1.H R 2.A/C,F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

Received  
Kavya  
Chalmari





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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2019-20/435

Date: 01.08.2019

## Appointment Order

To,  
Mr Ashish Shetty  
'Kote House'  
Panaje, Puttur

Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

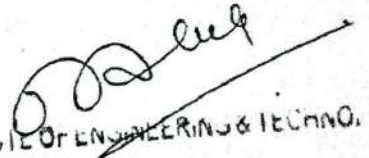
1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs15600/-+AGP Rs.6000/- +DA+HRA=Rs400/- Total Gross Salary=Rs.22000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 06<sup>th</sup> August 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

\* sr Copy to: 1.H R 2.A/C,F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
Chairman

Ashish





# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2020-21/196

Date: 09/10/2020

## **Relieving Order and Experience Certificate**

Ref: Resignation Letter, Dated: 30/09/2020


**Mr. Ashish Shetty** in the Department of "Civil" of this institute has been relieved from all his duties on **3/10/2020** after close of working hours.

He has worked in the Department of 'Civil' of this institute, as "Assistant Professor" from **06/08/2019** to **03/10/2020**. His character and conduct were good during his service in this institution.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

### **• Copy to:**

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of Civil Dept.
5. A/C section.
6. Library
7. A/O, F/O.

  
PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODSIDRI - 574 225

Received  
Ashish  
09/10/2020



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2019-20/120

Date: 25.01.2020

## Appointment Order

To,  
Mr Billigraham M Kurian  
Sports Authority of India  
Mysore Road  
Bangalore

Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'- Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

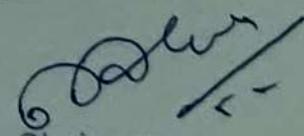
1. You will be paid a consolidated salary of Rs18,000/- per month.
2. You will be on probation for a period up to June 2020. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **28<sup>th</sup> January 2020**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

\* sr Copy to: 1.H R 2.A/C,F.O

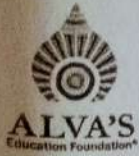
  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
Chairman

Alva's Education Foundation (R)  
MOODBIDRI - 574227, D.K.





# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2020-21/ 222

Date: 07.11.2020

## Appointment Order

To

Mr.Varadaraj. K.S.  
Shiva Shakthi Nivas  
Near New Busstand,  
Kottekanni Road,kasargod.  
Kerala-671121.

Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'- Reg.

With reference to you application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Computer Science Engineering'- in our organization as per the terms & conditions mentioned below:

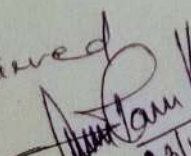
- 1 You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs 16420/- + AGP Rs.6000/- +DA+HRA=Rs9427/- Total Gross Salary=Rs.31847/- per month.
- 2 You will be on probation for a period one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3 You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4 All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5 Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6 You have to submit all the relevant original documents /certificates to the Principal at time of joining.
- 7 Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months'** notice on either side after confirmation.
- 8 You will join duty on or before **09-11- 2020**.  
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

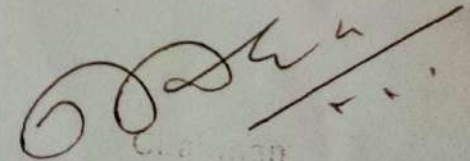
\* Copy to: 1.H R

2.A/C,F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

Received  
  
03/12/2020

  
Alva's Education Foundation (R)  
MOODBIDRI - 574227, D.K.





# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2018-19/425

Date: 25.07.2019

## Appointment Order

To,

Ms Kavyashree S

D/o Sundara Poojary

Gowdathige House

Golithotttu Village

Puttur

Dear Madam,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Department of 'Civil Engineering'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs20000/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
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6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **01<sup>st</sup> August 2019**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

\* sr Copy to: 1.H R 2.A/C,F.O

Received  
[Signature]

[Signature]  
PRINCIPAL

Alva's Institute of Engg. & Technology

Mijar, MOODBIDRI - 574 225

ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

Chairman