

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi & Recognised by Government of Karnataka)
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email principalaiet08@gmail.com, Web:www.aiet org.in

Ref: AIET/HR/ 2017-18/

04-10-2017.

Appointment Order

To,
Dr.Roopalakshmi
Vidyamanya Nagara
Bangalore
Dear Madam.

Sub: Offer of Appointment as "Professor" in the Dept of ISE-Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Professor" in the Dept of ISE in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.37,400-67,000/-with AGP Rs 10,000/=& the detail of pay is as follows:6th pay Basic Rs.43,348 AGP Rs.10,000/-DA+ HRA@50%==Rs.53,348+26,674 Total Salary=Rs.80,022 &Phd Allowance Rs.15,000 Research Allowance Rs.22,200 Total Gross Salary=Rs.1,17,222 Per Month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.sa6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session

8. You will join duty on or before 04.10 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1. HR, A.C,F.O

A S

Dr.Mohan Alva Chairman

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Alva's institute of Engg. & Technology, Miljar, MOODEIDRI - 574 225, D.K.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2019-20/111

Date: 05/12/2019

Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 10/07/2019

Dr. Roopalakshmi R 'Professor' in the Department of 'Information Science & Engineering' of this institute has been relieved from all her duties on 05/12/2019 after close of working hours.

She has worked in the Department of 'Information Science & Engineering' of this institute, as 'Professor' from 04/10/2017 to 05/12/2019. Her character and conduct were good during her service in this institution.

She is having ability to work independently & honestly. We wish best of luck for her future endeavors.

*cr

Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD of ISE Dept.

5. A/C section

6. Library

7. A/O, F/O.

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

PRINCIPAL

Alra's Institute of Engy. & Technology, Millar, MOODBIDRI - 574 225, D.K.



A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax 08258-262726 Email: principalaiet08@gmail.com, Web.www.aiet.org.in

Ref:AIET/HR/ 2014-15 /2331

Date: 07.07.2015

Appointment Order

Mr. Jayantkumar. A. Rathod B/o Lokesh.A. Rathod, Saraswati Nagar, Kunchanur Road, Jamkhandi Dist: Bagalkot-587301.

Sub: Offer of Appointment as 'Asso Professor' in the Dept of ISE-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Asso Professor' in the Dept of ISE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.8000/=& the details of pay is as follows: 6th pay basic Rs33260/-+AGP Rs.8000/-+DA+HRA@40%=Rs16504/- Total

Gross Salary=Rs.57764/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to

time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the

principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

You will join duty on or before 15th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. HR

2. A/C, F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

6 Dlue

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Beiagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka.) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone: 08258-262724 (O), 262725 (P), Telefax 08258-262726

principalaiet08@gmail.com, Web.www aiet org in Date: 25.07.2017 AIET/HR/2014-14 514 Email

Appointment Order

To, Mr.Manjunath H.R C/O Narayan Naik Shruthi Nilaya, Cross Maruthi Nagara Dear Sir.

<u>Sub</u>: Offer of Appointment as 'Sr. Asst. Professor-Grade 1' in the Dept of ISE Engg-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Sr.Asst. Professor-Gradel' in the Dept of ISE Engg in our organization as per the terms & conditions mentioned below:

- 1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.33,260-65,660/- with an AGP of Rs.8000/=& the details of pay is as follows: 6th pay basic Rs.33,260/-+AGP Rs.8000/-+DA+HRA@50%=Rs.20,630/- Total Gross Salary=Rs.61,890/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel. but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular. extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 8. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

9. You will join duty on or before 1st July 2017

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R

2.A/C,F.O

Mive's Institute of Engg. & Technology Milar, MCODEIDRI - 574 225

John

ICATION FOUNDTIL ODBIORI - 574 227 (D.K.

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2010-11/ 1362

Date: 08-06-2010

Appointment Order

To,

Mr. Sudarshana Kerenalli #1144, 14th Ward, Behind Palace Ashoka Colony, Sandur-583119 Bellary.

Dear Sir,

Sub: Offer of Appointment as Senior Lecturer in the Dept. of Information Science & Engg -Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Senior Lecturer** in Dept. of **Information Science & Engg** branch in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a basic salary as per AICTE scale of Rs 10325/- + 110% DA + 10% HRA (Total salary of Rs 22715/-per month) in the grade of Rs 10000- 325-15200.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 1st August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1. Est. Sec

1. Est. Sec

2. AO/FO

Many og bliv

PRINCIPAL
Alva's Institute of Eneq. \$ Technology
Mijar, MOODBIDRI - 574 225

Chairman

Alva's Education Foundation (R.) MOODBIDAL - 574 227 D. K.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE. New Delhi & Recognised by Government of Karnataka)

Shobhavaha Campus, Mijar, Moodbidn - 574 225, Mangalore, D.K., Karnataka State.

Phone 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email principalaiet08@gmail.com, Web www.aiet.org.in

CHE ADDING MILLIAM THE

Date: 01 /09/2020

Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 17/08/2020

Mr. Sudharshana Kerenahalli in the Department of "ISE" of this institute has been relieved from all his duties on 31/03/2020 after close of working hours.

He has worked in the Department of 'ISE' of this institute, as "Sr. Assistant Professor" from 26/07/2010 to 31/03/2020. His character and conduct were good during his service in this institution.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

· Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD of ISE Dept.
- 5. A/C section
- 6. Library
- 7. A/O, F/O.

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

-201.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka St Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.alet.org.in

Ref:AIET/HR/ 2019-20/135

Date: 15.02.2020

Appointment Order

To, Mr Nagesh U B Bellichukki House Palemar Layout, Naguri, Padil, Mangalore Dear Sir.

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'ISE'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Information Science & Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th pay basic Rs23248/-+AGP Rs.6000/- +DA+HRA=Rs8774/- Total Gross Salary=Rs.38,022/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the Principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months' notice on either side after confirmation.

8. You will join duty on or before 17th February 2020.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal. * sr Copy to: 1.H R 2.A/C,F.O

Alva's Institute of Engg. & Technalany Mijar, MOODBIDRI - 674 214

For ALVA'S EDUCATION FOUNDATIO!

Chairman

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web.www.aiet.org.in

Ref:AIET/HR/2014-15/2424

Date: 13.07.2015

Appointment Order

To,

Mr. Sharan Lional Pais Christa kiran house, Marody post Belthangady Tq, Mangalore-574236 Dear Sir.

<u>Sub</u>: Offer of Appointment as 'Assistant Professor' in the Dept of 'ISE Engg'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'ISE Engg'- in our organization as per the terms & conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M. Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation 8. You will join duty on or before 20th July 2015.
- o. You will join day on the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR

2. A/C, F.O

Alva's Institute of Eneg. & Technology Mijar, MOOBBIORT-574 225

ALVA'S EDUCATION FOUNDTION (R)

MOODBIDRI - 574 227 (D.K.)



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

13

Ref: AIET/HR/2017-18/715

Date: 25.07.2018

Appointment Order

To.

Ms. Vanyashree Chittoor Kundapura.

Dear Madam,

Sub: Offer of Appointment as 'Asst. Professor' in the Dept of 'ISE' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in the Dept of 'ISE'-in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary of Rs. 20,000/- Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management s all be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.

8. You will join duty on or before 26th July 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, 2. Accounts , 3. F.O

Alva's Education Foundation (R) Alva's Institute of Engg. & Technology 100DBIDRI - 574227, D.K.

Mijar, MOODBIDRI - 574 225



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State
Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2020-21/230

Date: 11 /11/2020

Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 28/09/2020

Ms. Vanyashree in the Department of "ISE" of this institute has been relieved from all her duties on 30/04/2020 after close of working hours.

She has worked in the Department of 'Information Science & Engineering '' of this institute, as "Assistant Professor' from 26/07/2018 to 30/04/2020. Her character and conduct were good during her service in this institution.

She is having ability to work independently & honestly. We wish best of luck for her future endeavors.

· Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD of ISE Dept.
- 5. A/C section.
- 6. Library
- 7. A/O, F/O.

PRINTIPAL

Alva's Institute of Engy & Technology Mijar, MOODBIDRI 574 225

Received 11/11/2020



A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State Phone 08258-262724 (O), 262725 (P), Telefax 08258-262726 Email principalalet08@gmail.com, Web www.alet.org.in

Ref:AIET/HR/ 2018-19/423

Date: 22.07.2019

Appointment Order

To, Ms Jaishma Kumari B D/o Narayana Poojary B Yekkur, Mangalore

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'ISE'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Information Science & Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th pay basic Rs15600/-+AGP Rs.6000/- +DA+HRA=Rs4400/- Total Gross Salary=Rs.26000/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the Principal at

time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 25th July 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

* sr Copy to: 1.H R 2.A/C,F.O

Why Mya's Institute of Engg. & Technology Mijar, MOODBIDRI - 674 225 For ALVA'S INSTITUTE OF ENGINEERING & TECH



A Unit of Alva's Education Foundation (R)

(Affillated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Covernment of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax.08258-282726

Email: principalalet08@gmail.com. Web:www.aiet.org.in

Ref: AIET/HR/2018-19/302

Date: 01.02.2019

Appointment Order

To,

Mr. Pradeep Nayak Ameya House Near Hirgana Panchayat Karkala Taluk, Udupi

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'ISE' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'ISE'-in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs. 20,000/- Per month.

2. You will be on probation for a period up to June 2019. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will he extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.

You will join duty on or before 04th February 2019. If you agree to the above terms and conditions, please return the duplicate copy of this

letter duly signed as a token of your acceptance or mail to the Principal.

1. H R, 2. Accounts , 3. F.O

Alva's Education Foundation MOODBIDRI - 574227, D.K.

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalalet08@gmall.com, Web:www.alet.org.in

Ref.AIET/HR/ 2019-20/01

Date: 09.08.2019

Appointment Order

To. Mr Nithin N V Amma Nilaya, VRS Layout 1st main 3rd Cross Turuvanur road Chitradurga

Sub: Offer of Appointment as 'Assistant Professor' in the Department of 'ISE'-Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Assistant Professor' in the Department of 'Information Science & Engineering'- in our organization as per the terms & conditions mentioned below:

- You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th pay basic Rs15600/-+AGP Rs.6000/- +DA+HRA=Rs400/- Total Gross Salary=Rs.22000/- per
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the Principal at
- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
- You will join duty on or before 13th August 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

* sr Copy to: 1.H R 2.A/C,F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 674 225

Decined N.U

CHAIRMAN