



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web : www.aiet.org.in

Ref: AIET/A2/2013-14/ 7295

Date: 05-01-2013

## Appointment Order

To,

**Mr. Manjunath Kotari**

S/o. Narayana Kotari

"Padmakshi Nilaya"

Ampar Post,

Kundapur Udipi.

Dear Sir,

**Sub:** Offer of Appointment as Associate Professor & P.G. Coordinator in the Dept. of CSE Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Associate Professor & P.G. Coordinator** in Dept. of CSE. in our organization as per the terms and conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in pay band of Rs 37400-67000/- with an AGP of Rs 9000/- & the details of pay is as follows: 6<sup>th</sup> pay Basic Rs.37400/-+ AGP Rs.9000/- + DA 20% + HRA 5% + Allowance for P.G.Coordinator Rs.2500/-.Total Gross Salary =Rs. 60500/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **20<sup>th</sup> January 2013**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance to the **Principal**.

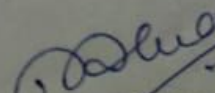
Copy to:

1. Est. Sec

2. AO/FO

  
**PRINCIPAL**

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
**CHAIRMAN**

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2016-17/ 77

Date: 02.11.2016

## Appointment Order

To,  
Dr.Mohideen Badhusha S,  
2/79,Venkata Perumal Street ,Erode  
Erode Dist, Tamil Nadu.

Dear Sir,

**Sub:** Offer of Appointment as '**Sr. Professor**' in the Dept of CSE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Sr. Professor**' in the Dept of CSE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.47440-67000/- with an AGP of Rs.10000/= & the details of pay is as follows:  
6<sup>th</sup> pay basic Rs52766/-+AGP Rs.10000/-+DA+HRA@40%=Rs25106/-+Special AllowanceRs.15000/-GrossSalary=**Rs1,02,872/-**per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **01<sup>st</sup> December 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R, A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

Received &  
accepted the offer  
of Mohideen Badhusha S.

3/11/16.

# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/ 494

25-7-2017

## Appointment Order

To,

Mrs.Sumith N

Sri Mookambika

First Cross Kottara Cross

Mangalore

Dear Madam,

**Sub:** Offer of Appointment as " Sr.Asst. Professor-Grade1" in the Dept of CSE- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as " Sr.Asst Professor- Grade1" in the Dept of CSE in our organization as per the terms & conditions mentioned below:

You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in a pay band of Rs.37,400-67,000/- with AGP Rs 7000/= & the detail of pay is as follows: 6<sup>th</sup> pay Basic Rs.27,584 AGP Rs.7000/- DA+ HRA@50%=Rs.17,292 Total Gross Salary =Rs.51,876 Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

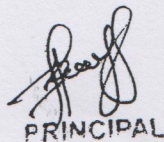
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.

8. You will join duty on or before **1<sup>st</sup> August 2017**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

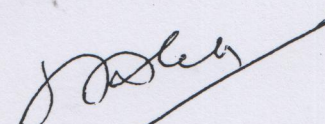
Copy to:

1. HR, A.C.F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
PRINCIPAL ALVA'S EDUCATION FOUNDATION (R)

  
Dr.Mohan Alva  
Chairman  
CHAIRMAN

MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225, D.K.



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Date: 28/12/2019

Ref: AIET/HR/2019-20/112

## Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 26/11/2019

**Dr. Sumith N 'Senior Assistant Professor - Grade 1'** in the Department of '**Computer Science & Engineering**' of this institute has been relieved from all her duties on **28/12/2019** after close of working hours.


She has worked in the Department of '**Computer Science & Engineering**' of this institute, as '**Senior Assistant Professor - Grade 1**' from **01/08/2017** to **28/12/2019**. Her character and conduct were good during her service in this institution.

She is having ability to work independently & honestly. We wish best of luck for her future endeavors.

\*sr

### Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of CSE Dept.
5. A/C section
6. Library
7. A/O, F/O.

  
PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

P-11  
family left file



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2013-14-1543

Date: 22.05.2014

## Appointment Order

To,  
Mr. Venkatesh  
Madumbu Village Innanje post  
Udupi -576122.

Dear Sir,

**Sub:** Offer of Appointment as 'Sr. Associate Professor' in the Dept of CSE Engg-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr. Associate Professor** in the Dept of CSE Engg- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.9000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs37400/-+AGP Rs.9000/-+DA+HRA@40%=Rs18560/- Total Gross Salary=Rs.64,960/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
9. You will join duty on or before **21<sup>st</sup> July 2014**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

- 1.HR
- 2.A/C,F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Date: 13.05.2014

AIET/HR/ 2013-14-1528

## Appointment Order

To,  
Mr. Vasudev.S.Shahapur.  
A/P:Gorabal  
HunagundTq  
Bagalkot-587125

Dear Sir,

**Sub:** Offer of Appointment as 'Sr.Assistant Professor' in the Dept of CSE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Sr.Assistant Professor' in the Dept of CSE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.7000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs28622/-+AGP Rs.7000/-+DA+HRA@40%=Rs14248/- Total Gross Salary=**Rs.49870/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
9. You will join duty on or before **21<sup>st</sup> July 2014**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R

2. A/C, F.O

Received  
21/07

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

CHAIRMAN  
ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)

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Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email : principalale108@gmail.com, Web: www.alvt.org.in

Ref: ALET/A2/2010-11/1361

Date: 08-06-2011

## Appointment Order

To,

Mr. Harish Kunder  
S/o S.Rajeeva Suvarna  
"Mathru Shree" # 16/416, 6<sup>th</sup> cross, 8<sup>th</sup> main  
Bhuvaneshwari Nagar, T.Dasarahalli  
Bangalore-73.

Dear Sir,

**Sub:** Offer of Appointment as Assistant Professor in the Dept. of Computer Science & Engg -  
Reg

With reference to your application & the subsequent interview, and also based on our offer letter and your consent letter, the management is pleased to appoint you as Assistant Professor in Dept. of Computer Science & Engg branch in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 12000/- + 110% DA + 10% HRA (Total salary of Rs 26400/- per month) in the grade of Rs 12000- 420-18300.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. You shall give an undertaking to serve this institution for a minimum of 2 years from the date of appointment. Your appointment is terminable with three month notice on either side.
9. You will join duty on or before 1<sup>st</sup> August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AOTO

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

Chairman

Alva's Education Foundation  
MOODBIDRI - 574 225

Alva's Institute of Engg. & Technology,  
Mijar, MOODBIDRI - 574 225, D.K.



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Phone:08258-262724, 262725 (Principal), Telefax:08258-262726,

Email : principalaiet08@gmail.com, ms\_govinddegowda@yahoo.co.in, Web:www.alvas.org

Ref: AIET/A2/2008-09/497

Date: 14-07-2009

## Appointment Order

To,

**Mr. Sayeesh**

C/O Devappayya

Melpankthi SHIROOR - 576 228

Kundapur TQ, Udupi Dist.

Karnataka State

**Dear, Mr. Sayeesh**

**Sub:** Offer of Appointment as **Senior Lecturer** in CSE/ISE dept. - Reg

With reference to your application & the subsequent interview, and also based on your consent to our offer letter, the management is pleased to appoint you as **Senior Lecturer** in CSE/ISE branch in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 9,650/- + D.A. 100% + HRA 10% (Total salary = Rs 20,265/-) in the grade of Rs 8,000-275-13500.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is purely temporary and terminable with three month notice on either side.
9. You will join duty on or before **1<sup>st</sup> August 2009**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec

2. AO/FO

**Chairman**

**Alva's Education Foundation (R)**  
**MOODBIDRI - 574 227 D K**

**PRINCIPAL**

**Alva's Institute of Engg. & Technology**  
**Mijar, MOODBIDRI - 574 225**



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2013-14/ 1122

Date: 08-01-2014

## Appointment Order

To,

Mr.Hemanth Kumar N.P  
S/o Mr. Prasanna T.N  
EE(Civil) Q.C Sub Division  
KHEP-1 KPCL LTD  
Ambikanagar,Haliyal Tq  
Karwar Dist

Dear Sir,

**Sub:** Offer of Appointment as **Asst. Professor** in the **Dept. of CSE – Reg**

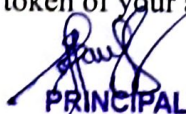
With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **CSE.** in our organization as per the terms and conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 6000/- & the details of pay is as follows: 6<sup>th</sup> pay Basic Rs18500+APG Rs. 6000/- + DA+HRA 40% Rs9800/- Total Gross Salary **Rs. 34300/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **One month** notice on either side.
9. You will join duty on or before **20<sup>th</sup> January 2014.**

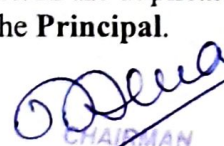
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal.**

Copy to:

1. H.R. Sec.
2. FO

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (P)  
MOODBIDRI - 574 227 (D.K.)



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Phone:08258-262724, 262725 (Principal), 262726 Telefax:08258-262726, Email: principalaiet08@gmail.com

Ref: AIET/A2/2011-12/3068

Date: 12-07-2011

## Appointment Order

To,

**Mr. Sushanth Mangasuli**

S/o. M.G Mangasuli

Canara Bank

Athani-591304

Belgaum Dist.

Dear Sir,

**Sub:** Offer of Appointment as **Asst. Professor** in the **Dept. of CSE.** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **CSE** in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated pay of **Rs. 20000/-** per month till the Completion of M.Tech. However 6<sup>th</sup> pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: Basic pay **Rs 16420/-** + AGP Rs **6000/-** + Allowance 5% on total basic pay **Rs 1121/-**. Total gross salary = **Rs 23541/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
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6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **1<sup>st</sup> August 2011**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec

**PRINCIPAL**

Alva's Institute of Engg. & Technology  
Mijar, MOOBBIDRI - 574 225

**Chairman**

Alva's Education Foundation (R)  
MOOBBIDRI - 574 227 D K

# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email principalaiet08@gmail.com Web www.aiet.org.in

Ref: AIET/HR/2020-21/188

Date: 22 /09/2020

## Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 08/06/2020

**Mr. Sushant Mangasuli** in the Department of "Computer Science & Engg" of this institute has been relieved from all his duties on 31/03/2020 after close of working hours.

He has worked in the Department of 'CSE' of this institute, as "Assistant Professor" from 25/07/2011 to 31/03/2020. His character and conduct were good during his service in this institution.

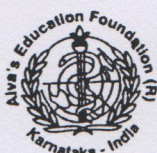
He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

### • Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of CSE Dept.
5. A/C section
6. Library
7. A/O, F/O.

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Date: 13.07.2015

Ref:AIET/HR/ 2014-15/24177

## Appointment Order

To,  
Mr.Tahir Naquash H B  
Near Ayyappa Temple  
1<sup>st</sup> cross, Vinobha Nagar  
Chikmagalur-577101

Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Dept of 'CSE'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Assistant Professor** in the Dept of 'CSE-Engg' in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs18500/-+AGP Rs.6000/-+DA+HRA@40%=Rs9800/- Total Gross Salary=Rs.34300/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **20<sup>th</sup> July 2015**.

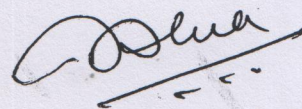
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

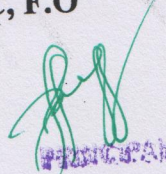
1. H R
2. A/C, F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)

  
Principal  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225, D.K.



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: AIET/HR/2019-20/113

Date: 31/12/2019

## Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 04/10/2019

Mr. Tahir Naquash H B 'Assistant Professor' in the Department of 'Computer Science & Engineering' of this institute has been relieved from all his duties on 31/12/2019 after close of working hours.

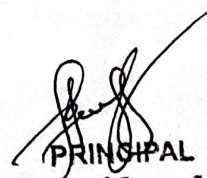
He has worked in the Department of 'Computer Science & Engineering' of this institute, as 'Assistant Professor' from 20/07/2015 to 31/12/2019. His character and conduct were good during his service in this institution.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

\*sr

### Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of CSE Dept.
5. A/C section
6. Library
7. A/O, F/O.



PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

P-11 faculty left



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

( Affiliated to Visvesvaraya Technological University, Belgaum,  
Recognised by AICTE New Delhi & Government of Karnataka )

A Unit of Alva's Education Foundation (R)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore. D.K.

Phone: 08258-262724, 262725 (Principal), 262726 Telefax: 08258-262726, Email: principalaiet08@gmail.com

Ref: AIET/A2/2011-12/

Date: 03-07-2012

## Appointment Order

To,

**Mr. Parikshith Nayaka S.K**

S/o. Krishnaiah S.N

"Valmeeka"

Near Ragavendra Swamy Temple

B A gudi, Hanumanthapura,

Tumkur

Dear Sir,

**Sub: Offer of Appointment as Asst. Professor in the Dept. of CSE. – Reg**

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **Computer Science & Engg.** in our organization as per the terms and conditions mentioned below:

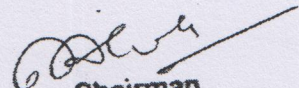
1. You will be paid a consolidated pay of **Rs. 20,000/-** per month till the Completion of M.Tech. However 6<sup>th</sup> pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: 6<sup>th</sup> pay Basic Rs 16,420/- + AGP Rs 6,000/- + DA 20% Rs 4484/- + HRA 5% Rs 1121/- Total gross salary = **Rs 28,025/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **25<sup>th</sup> July 2012**.


If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec

2. A.O/F.O

  
Chairman  
Alva's Education Foundation (R)  
MOODBIDRI 574 227 D K

  
PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225 D K



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2019-20/109

Date: 14/12/2019

## Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 30/11/2019

Mr. Parikshith Nayaka S K 'Assistant Professor' in the Department of 'Computer Science & Engineering' of this institute has been relieved from all his duties on 14/12/2019 after close of working hours.


He has worked in the Department of 'Computer Science & Engineering' of this institute, as 'Assistant Professor' from 25/07/2012 to 14/12/2019. His character and conduct were good during his service in this institution.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

\*sr

### Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of CSE Dept.
5. A/C section
6. Library
7. A/O, F/O.

  
PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

P-11 Faculty left



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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(An ISO 9001:2008 Certified Institute)

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Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email : principalaiet08@gmail.com, Web www.aiet.org.in

Ref: AIET/Aca/2012-13/7765

Date: 07-06-2013

## Appointment Order

To,

Ms. Vidya

D/o. Somashekara K

1-56, Thambadagudde House

Badagabellur Post, Bantwal.

Dear Madam,

**Sub:** Offer of Appointment as Asst. Professor in the Dept. of CSE/ISE. – Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of CSE/ISE. in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated pay of Rs. 21,600/- per month till the Completion of M.Tech. However 6<sup>th</sup> pay with AGP. in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: 6<sup>th</sup> pay Basic Rs 17095/- + AGP Rs 6,000/- +DA + HRA 25% Rs 5775/- Total gross salary = Rs 28870/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before 20<sup>th</sup> July 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H.R. Sec.

2. FO

  
PRINCIPAL

Alva's Institute of Engg. & Technology

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2013-14-1530

Date: 13.05.2014

## Appointment Order

To,

Mr.Vivek Sharma S

#89 3<sup>rd</sup> main 9<sup>th</sup> cross

Talacauvery layout, Amruthahalli

Bangalore-560092

Dear Sir,

**Sub:** Offer of Appointment as '**Assistant Professor**' in the Dept of CSE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Assistant Professor** in the Dept of CSE- in our organization as per the terms & conditions mentioned below:

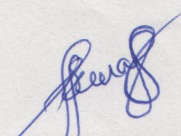
1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs16420/- + AGP Rs.6000/- + DA + HRA @ 30% = Rs6726/- Total Gross Salary = **Rs.29146/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
9. You will join duty on or before **21<sup>st</sup> July 2014**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R

2. A/C, F.O



PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225



CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2019-20/182

Date: 11/09/2020

## Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 09/09/2020

**Mr. Vivek Sharma** in the Department of “**Computer Science & Engg**” of this institute has been relieved from all his duties on 31/03/2020 after close of working hours.

He has worked in the Department of ‘**CSE**’ of this institute, as “**Assistant Professor**” from 21/07/2014 to 31/03/2020. His character and conduct were good during his service in this institution.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

### \* Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of CSE Dept.
5. A/C section
6. Library
7. A/O, F/O.



PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225



## ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-252724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

~~AIET/HR/2013-14-1534~~

Date: 13.05.2014

### Appointment Order

To,  
Ms. Deeksha M  
D/o Madhukara  
"Shri Deghula" house  
Vivekananda Nagar  
Masthikatte  
Moodbidri-574227

**Sub:** Offer of Appointment as 'Assistant Professor' in the Dept of CSE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Assistant Professor** in the Dept of **CSE** in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.20000/-** per month till the completion of M.Tech. However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6<sup>th</sup> pay basic Rs16420/-+AGP Rs.6000/- -DA+HRA@30% -Rs6726/- Total Gross Salary=**Rs.29146/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, IOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
9. You will join duty on or before **21<sup>st</sup> July 2014**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R
2. A/C, F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/ **6236**

Date: 01-08-2012

## Appointment Order

To,

**Ms. Shruthi Shetty J**  
D/o. Janardhana Shetty K N  
Anekal House, Kalmakki  
Kalasa Post, Mudigere TQ  
Chickamagalur Dist-577124

Dear Madam,

**Sub:** Offer of Appointment as **Lecturer** in the **Dept. of CSE.** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Lecturer** in Dept. of **Computer Science & Engg** in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.18,000/-** (Eighteen Thousand only) per month during the probationary period.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **1<sup>st</sup> August 2012**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec
2. AO/FO

  
**PRINCIPAL**

**Alva's Institute of Engg. & Technology**  
Mijar, MOODBIDRI - 574 225

  
**CHAIRMAN**

**ALVA'S EDUCATION FOUNDATION (R)**  
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2012-13/

Date: 22-07-2013

## Appointment Order

To,

**Ms.Merlyn Melita Mathias**

Pilar Maklemane House

Pernal Post

Udupi Tq & Dist-574116.

Dear Sir,

**Sub: Offer of Appointment as .Lecturer in the Dept. of CSE. – Reg**

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as .Lecturer in Dept. of Computer Science & Engg. in our organization as per the norms and conditions of AIET Mijar.

1. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
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6. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
7. Your appointment is terminable with **three months** notice on either side.
8. You will join duty on or before **30<sup>th</sup> July 2013**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H.R. Sec.
2. FO

**PRINCIPAL**

**Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225**

**CHAIRMAN**

**ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)**



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15/2432

Date: 13.07.2014

## Appointment Order

To,  
Ms.Harshitha G M  
Shri Ganesha,  
3<sup>rd</sup> main, 2<sup>nd</sup> cross,  
Subhasnagar, Mangalore-575001

Dear Madam,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Dept of 'CSE Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'CSE Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.21600/-** per month till the completion of M.Tech.However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6<sup>th</sup> pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=**Rs.30020/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **20<sup>th</sup> July 2015**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R

2.A/C,F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOOBBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOOBBIDRI - 574 227 (D.K.)



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )  
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D K , Karnataka State

Phone 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email : principalaiet08@gmail.com, Web www.aiet.org.in

REF: AILTAIR/2019-20/157

Date: 01/06/2020

## Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 22/02/2020

MS Harshitha G.M ' Assistant Professor' in the Department of 'CSE' of this institute has been relieved from all her duties on 01/06/2020 after close of working hours.

She has worked in the Department of 'CSE' of this institute, as "Assistant Professor" from 20/07/2015 to 01/06/2020. Her character and conduct were good during her service in this institution.

She is having ability to work independently & honestly. We wish best of luck for her future endeavors.

### Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of CSE Dept.
5. A/C section
6. Library
7. A/O, F/O.

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

Relieving order received,  
Salary pending from  
1st March 2020 to 1st June 2020

Harshitha G.M  
01/06/2020



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15 /2439

Date: 13.07.2015

## Appointment Order

To,

Ms.Mangala Kini B

'Mangala' Near Jyothi High School Ajekar

Karkala Tq,Udupi-574101.

Dear Madam,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Dept of 'CSE Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'CSE Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.20000/-** per month till the completion of M.Tech.However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6<sup>th</sup> pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=**Rs.29146/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **20<sup>th</sup> July 2015**.

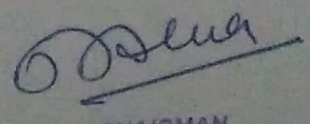
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R 2. A/C, F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: ALET/HR/2019-20/158

Date:01/06/2020

## Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 02/03/2020

MS Mangala Kini B ' Assistant Professor' in the Department of 'CSE' of this institute has been relieved from all her duties on 01/06/2020 after close of working hours.

She has worked in the Department of 'CSE' of this institute, as "Assistant Professor" from 20/07/2015 to 01/06/2020. Her character and conduct were good during her service in this institution.

She is having ability to work independently & honestly. We wish best of luck for her future endeavors.

\*<sup>sr</sup> Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of CSE Dept.
5. A/C section
- Library
- A/O, F/O.

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

Order received,  
ending from 23-03-2020 to 01-06-2020

15/6/2020



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/2014-15/2431

Date: 13.07.2015

## Appointment Order

To,

Ms.Ankitha Shetty  
Swamy Nilaya  
Baleberu Siddapura  
Kundapura Tq, Udupi-576229

Dear Madam,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Dept of 'CSE Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'CSE Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.20000/-** per month till the completion of M.Tech. However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6<sup>th</sup> pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=**Rs.29146/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **20<sup>th</sup> July 2015**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:1. H R 2.A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

CHAIRMAN

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MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/2015-16/244

Date:20.07.2016

## Appointment Order

To,  
Ms.Megha Divakar Hegde  
D/o Divakar T Hedge  
'Arya Durga', Old post office  
Bailur, Karkala- 574102.

Dear Madam,

**Sub:**Offer of Appointment as 'Assistant Professor' in the Dept of 'Computer Science & Engg' -Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Computer Science & Engg' - in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/= & the details of pay is as follows:  
6<sup>th</sup> pay basic Rs16420/-+AGP Rs.6000/-+DA +HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **25<sup>th</sup> July 2016**.

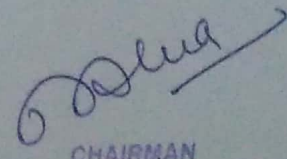
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. HR, A/C, F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/2015-16/243

Date:20.07.2016

## Appointment Order

To,

Ms.Shilpa

C/o Sanna Swamy K

Kallare Koppal Village,

Kattaya Post, Hassan-573128

Dear Madam,

**Sub:**Offer of Appointment as 'Assistant Professor' in the Dept of 'Computer Science & Engg' -Reg.

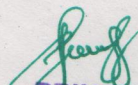
With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Computer Science & Engg' - in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.20000/-** per month till the completion of M.Tech. However 6<sup>th</sup> pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6<sup>th</sup> pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=**Rs.29146/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **28<sup>th</sup> July 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

**Copy to:**

1. HR, A/C, F.O

  
**PRINCIPAL**

Alva's Institute of Engg. & Technology  
Mijar, MOODRIDRI - 574 225

  
**CHAIRMAN**

ALVA'S EDUCATION FOUNDATION (R)  
MOODRIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/717

Date: 23.07.2018

## Appointment Order

To,

Ms. Reena Lobo

Daregudde post

Mangalore.

Dear Madam,

**Sub:** Offer of Appointment as 'Asst. Professor' in the Dept of 'CSE' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Asst. Professor' in the Dept of 'CSE'-in our organization as per the terms & conditions mentioned below:

1. You will be paid consolidated salary of **Rs. 20,000/- Per month.**
2. You will be on probation for a period of six months. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.
8. You will join duty on or before 24<sup>th</sup> July 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R, 2. Accounts, 3. F.O **PRINCIPAL**

**Alva's Institute of Engg. & Technology**  
**Mijar, MOODBIDRI - 574 225**

**(Dr. Mohan Alva)**  
**Chairman**  
**Alva's Education Foundation (R)**  
**MOODBIDRI - 574227, D.K.**

**PRINCIPAL**  
**Alva's Institute of Engg. & Technology**  
**Mijar, MOODBIDRI - 574 225, D.K.**