A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web.www.aiet.org.in

Ref AIET/HR/ 2015-16/266 .

Date: 28.07:2016

### **Appointment Order**

To,

Mr.P. Ramakrishna Chadaga Kurstubha Jaya Durga Compound Kannarpadi, Udupi-576103

Dear Sir,

Sub: Offer of Appointment as 'Dean' in the Dept of 'MBA'- Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Dean' in the Dept of 'MBA'-in our organization for One Year as per the terms & conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs.60, 000/-per month till further order.
- You will be available Three days in a week (Monday, Wednesday & Friday) and also your presence is necessary, whenever it is required for the institution.
- 3. You will be appointed as Dean From 1st August 2016 to 31st July 2017.
- You shall abide by the rules & regulations of the institution framed from time to time.
- All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you should look after the academic work of MBA and any other duties as dean assigned by the Principal, and your superiors from time to time.
- 7. Your appointment is terminable with One Month notice on either side.
- 8. You will join duty on or before 01st August 2016.

If you agree to the above terms and conditions, as a token of your acceptance please mail to the Principal.

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOODEIDRI - 571 25

Copy to: 1.H R

2. Accounts, F.O

CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Claren



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University Belagavi
Approved by AICTE, New Delhi & Recognised by Government of Karnataka )
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State
Phone 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18

Date: 20-9-2017

### **Appointment Order**

To,

Dr.G.V.Joshi

20292 Northcove0 Sq Cupertino CA 955014

USA

Dear Sir,

Sub: Offer of Appointment as ' Professor' in the Dept of 'MBA'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Professor' in the Dept of 'MBA'- in our organization for one year( till 31 of August 2018) as per the terms & conditions mentioned below:

- 1. You will be paid a Consolidated Salary of Rs.50,000/-per month.
- You shall abide by the rules & regulations of the institution framed from time to time.
- 3. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
- 6. Your appointment is terminable with One Month notice on either side.

7. You will join duty on or before 20.09.2017.

Copy to:.
1. H R

2. A/C, F.O

Dr.Mohan Alva Chairman

Alva's Institute of Engg. 8 \*echnology Milar, MOODBIDRI - 874 225

ilva's institud (ID) 199. & Technology, Migar, MOCOBIDRA - 574 225, D.A.



A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/ 520.

01-08-2017

#### Appointment Order

To.

Dr.Claret Pramila Elizabeth Mendonca Kohindoor Kadri Temple Cross Road Mangalore

Sub: Offer of Appointment as "Associate. Professor in the Dept of MBA- Reg With reference to your application & the management is pleased to appoint you as "Associate, Professor in the Dept of MBA in our organization as per the terms & conditions

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.33,260-65,560 with AGP Rs.8,000/=& The details of pay is as follows:6th pay basic Rs.34,498 AGP Rs.8000/- +DA+HRA@50%=Rs.21,249/- and Special Allowance Rs.10,000 Total Gross Salary=73,747 Per Month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 1st August 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

> PRINCIPAL Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

1. H R, A/C, F.O

Da Mohan Alva Chairman

CHAIRMAN

MOODBIDRI - 574 227 (D.K.)



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2016-17/157

Date: 21-12-2016

#### Appointment Order

Dr. R. Wranton Perez #23 North Raja Street, Tuticorin - 628001 Tamilnadu.

Dear Sir,

Sub: Offer of Appointment as Asso. Professor in the Dept. of M.B.A. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asso.Professor in Dept. of M.B.A. in our organization as per the terms and conditions mentioned below:

- 1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs.15,600-39,100/- with an AGP of Rs 8,000/- & the details of pay is as follows: 6th pay basic Rs. 33,260/- + AGP Rs.8,000/- + DA + HRA35% Rs.14,441/- + Phd Allowance Rs.10,000/-. Total Gross Salary =Rs.65,701/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 7. Your appointment is terminable with One Month notice on either side during probationary period. Three Months notice on either side after confirmation. You can't leave the job in middle of the semester
- 8. You will join duty on or before 15th January 2017. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. H.R...

2. Accounts/ FO

Alva's Institute of Engg. & Technology Mijar, MOODEIDRI - 574 225

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

> Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2015-16/ 24-5

Date:29-01-2016

### Appointment Order

To,

Dr. Nagendra .S, S/o Sadananda Samagara, Murathangady, Darkas House, Sanoor Post, Karkala Tq. Udupi Dist: Pin: 574114 Dear Sir,

Sub: Offer of Appointment as Sr.Asst. Professor in the Dept. of M.B.A. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Sr.Asst.Professor in Dept. of M.B.A. in our organization as per the terms and conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 7000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs. 27585/-

+ AGP Rs.7000/- + DA + HRA35% Rs.12105/-. Total Gross Salary = Rs.46689/- per month.

- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6.Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with One Month notice on either side during probationary period. Three Months notice on either side after confirmation. You can't leave the job in middle of the semester

9. You will join duty on or before 07<sup>th</sup> February 2016. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. H.R.2. Accounts/ FO

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 ALVA'S EDUCATION FOUNDTION (R)

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A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belgaum, Approved by AICTE, New Delhi & Recognised by Government of Karnataka) (An ISO 9001:2008 Certified Institute)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2013-14-1693

Date: 24.06.2014

### Appointment Order

To,

Mr.Gurudatta Somayaji H C/o Shivaram Somayaji H, Anantha Padmanabha Credit Co -op Society Hebri Post KArkala Udupi 576112 Dear Sir,

<u>Sub</u>: Offer of Appointment as 'Lecturer' in the Dept of M.B.A-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Lecturer' in the Dept of M.B.A in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.18000/-(Eighteen Thousand only) per month during the probationary period.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

7. You have to submit all the relevant original documents /certificates to the principal at time of joining.

8. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

9. You will join duty on or before 21st July 2014. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R2.A/C,F.O

ALVA'S EDUCATION FOUNDTION (R) Alva's Institute of Engg. & Technology MOODBIDRI - 574 227 (D.K.)

Mijar, MOODBIDRI - 574 225



A Unit of Alva's Education Foundation (R)
( Affiliated to Visvesvaraya Technological University, Belgaum
Approved by AICTE, New Delhi & Recognised by Government of Karnataka )
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State
Phone . 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2010-11/1597

Date: 30-07-2010 Appointment Order

To,

Mrs. M.Shiny 2/1109, Joseph Cottage Ezhil Nagar Iyer Bungalow Madurai-625014 Tamil Nadu.

Dear Madam.

Sub: Offer of Appointment as Lecturer in Dept of MBA-Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in the Dept. of MBA of our organization as per the terms and conditions mentioned below:

- You will be paid a basic salary as per AICTE scale of Rs 8825/- + 110% DA + 10% HRA (Total salary of Rs 19415/-per month) in the grade of Rs 8000- 275-13500.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents/certificates to the Principal at the time
  of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 1st August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. Est. Sec

> Aiva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

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2. AO/FO

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A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Beigaum, Recognised by AICTE, New Delhi & Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K. Phone: 08258-262724, 262725 (Principal), Telefax: 08258-262726,

Email: principalaiet08@gmail.com, ms\_govindegowda@yahoo.co.ln, Wabrwinw.aivas.org

Ref: AIET/A2/2008-09/483

To.

Mr. Dharmananda M Montadka House, Amaramudnoor Village. Sullia Taluk, D.K.Dist Karnataka State

#### Dear, Mr. Dharmananda M.

Sub: Offer of Appointment as Lecturer for the MBA Program in AILT - Reg.

With reference to your application & the subsequent interview, and also based on your cons offer letter, the management is pleased to appoint you as Lecturer for the MBA Program in our organization as per the terms and conditions mentioned below:

Appointment Order

- You will be paid a basic salary as per AICTE scale of Rs 8275/- + D.A. 100% + DRA 10% (Total salary = Rs 17378/-) in the grade of Rs 8000-275-13500.
- You will be on probation for a period of one year. Your work will then be reviewed an if it satisfactory, you will be confirmed, otherwise your probationary period will be extended for a perof three months further. During the second probation period if your work and conduct are not be satisfactory, your services will be terminated without giving any notice
- You shall abide by the rules & regulations of the institution framed from time to time
- You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but too is send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-currier and co-curricular activities, assisting in administration and any other duties assigned by the principal HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of
- Your appointment is purely temporary and terminable with three month notice on either side
- You will join duty on or before 15th September 2009.

If you agree to the above terms and conditions, please return the duplicate copy of this letter distributions. signed as a token of your acceptance or mail to the Principal

Copy to: L.Fst. Sec 2 AOFO

Alva's Institute of Engg. & Technology Mijar, MOSDBIDRI - 574 225

Alva's Education Foundation (R) MOODBIDRI 574 227 D K



A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belgaum, Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Appointment Order

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/6119

Date: 15-06-2012

To.

Mr. Johnson Fernandes S/o. Antony Fernandes Hangajal House Near Paper Mill Koadangallu Post Moodbidri-574197

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of MBA. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of MBA in our organization as per the terms and conditions mentioned below:

- You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/with an AGP of Rs.6000/- & the details of pay is as follows: 6th pay Basic 15600+AGP+6000- Total Gross Salary =Rs.21,600/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time
- 8. Your appointment is terminable with three months notice on either side.
- You will join duty on or before 25<sup>th</sup> July 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. Est. Sec 2. AO/FO

CHAIRMAN S EDUCATION FOUNDATION (R.) MOODBIDRI - 574 227, (D. K.)

Alva's testitute of Engg. & Technology, Mijar, MOODBIDRI - 574 225, D.K



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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.
Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2013-14 -1695 ·

Date: 24.06.2014

### Appointment Order

To, Ms.Reema Agnes Frank Divine Grace, Behind Loretto Church, Loretto Post, Bantwal Tq-574211 Dear Madam,

<u>Sub</u>: Offer of Appointment as 'Assistant Professor' in the Dept of M.B.A-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of M.B.A- in our organization as per the terms & conditions mentioned below:

- , 1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6<sup>th</sup> pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs30020/-per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated whout giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation
- 9. You will join duty on or before 21st July 2014

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Coy to:

1.H R

2. A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology

Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)



A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka ) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/2017-18/577

01-02-2018

#### **Appointment Order**

To.

Mr. Yogesh Dixit

Manipal.

Dear Madam,

Sub:Offer of Appointment as 'Asst.Professor' in the Dept of MBA -Reg

With eference to your application & the subsequent interview,the management is pleased to appoint you as 'Asst. Professor' in the Dept.of MBA in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs. 16,420+ AGP Rs.6,000/-& the detail of pay is as follows:6th pay Basic Rs.20,772 AGP Rs.6,000/-DA+HRA @30%=Rs.26,772+30% Total Gross Salary=Rs.34,804 Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4.All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents/certificates to the principal at time of ioining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation. 8. You will join duty on or before 9th February 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: HR,A.C,F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

Dr.Mohan Alva Chairman

Alva's Institute of Engg. 8. Technology, TRIJON, MOODBIDAL 514 225, D.E.



A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AEF/HR/ AIET/ 2019/401

Date:25.09.2018

To,

Mr.Vinod Dixit, Asst.Professor Department of MBA

Dear Sir.

Sub: Appointment as Assistant Professor in the Department of MBA - Reg.

With reference to your application & the subsequent interview, the Management is pleased to appoint you as Assistant Professor in the Department of MBA in this Organization as per the terms & conditions mentioned below:

- You will be paid 6th Pay Scale as per the revised AICTE norms in a pay band of Rs.16420/- with an AGP of Rs.6000/- & the details of pay is as follows: 6<sup>th</sup> Pay Basic Rs.16420/-+AGP Rs.6000/- + DA 25% + HRA 5% = Total Gross Salary. i. e. Rs.29146/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed. Otherwise your probationary period will be extended for a period of three months further. During the second probationary period, if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- You shall abide by the Rules & Regulations of the Institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the Management shall be routed through proper channel. But you may send advance copies to the Management if you wish.
- Apart from teaching, you shall take up other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, H. O. D. and your superiors from time to time.
- You have to submit all the relevant original documents /certificates to the Principal at time of joining.
- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months' notice on either side after confirmation.
- 8. If the above terms and conditions are acceptable to you, please report for the duty on or before 01/10/2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

Chairman
Alva's Education Foundation (R)
MOODBIDRI - 574227, D.K.

CHAIRMAN



A Unit of Alva's Education Foundation (R) ( Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE. New Delhi & Recognised by Government of Karnataka Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/301

Date: 31.01.2019

#### **Appointment Order**

Mrs. Maithri W/o Ananthashayana Srinikethana Nivasa Ashwathpura post Badagamijar village Mangalore Taluk

Dear Madam,

Sub: Offer of Appointment as 'Senior Lecturer' in the Department of 'MBA' -Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Senior Lecturer' in the Department of 'MBA'-in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs. 20,000/- Per month.

- You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- You shall abide by the rules & regulations of the institution framed from time to time, You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but

you may send advance copies to the management if you wish.

Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.

You have to submit all the relevant original documents /certificates to the principal at

7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.

8. You will join duty on or before 01" February 2019.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

1. H R, 2. Accounts, 3. F.O

Chairman

PRINCIPAL Alva's Institute of Engg. & Technology Alva's Education Foundation (I MOODBIDRI - 574227, D.K. Mijar, MOODBIDRI - 574 225



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Phone: 08258-252724 (O), 252725 (P), Telefax:08258-252728

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/699

Date: 31/07/2018

#### RELIEVING ORDER

Ref: Resignation Letter, Dated: 25/07/2018

Mr. Vidyadhara 'Lecturer' in the Department of 'MBA' of this institute has been relieved from all his duties on 31/07/2018 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

#### Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD of MBA Dept.

4. A/C section

5. Library

6. A/O, F/O.

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Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726.

Email: principalalet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/697

Date: 31/07/2018

### RELIEVING ORDER

Ref: Resignation Letter, Dated: 28/06/2018

Dr. G Y Vishwanath 'Senior Associate Professor' in the Department of 'MBA' of this institute has been relieved from all his on 31/07/2018 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

### Copy to:

- 1. Concerned
- 2. Personal file
- . 3. H.R. Section
- 4. HOD of MBA Dept.
- · 4. A/C section
- 5. Library
- 6. A/O, F/O.

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Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/278

Date: 31/01/2019

### RELIEVING ORDER

Ref: Resignation Letter, Dated: 02/11/2018

Mr. Dharmananda M 'Assistant Professor' in the Department of 'Master of Business Administration' of this institute has been relieved from all his duties on 31/01/2019 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

#### Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD of MBA Dept

4. A/C section

5. Library

6. A/O, F/O.

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Ref: AIET/HR/2018-19/329

Date: 27/04/2019

## RELIEVING ORDER

Ref: Resignation Letter, Dated: 01/03/2019

Dr. R Wranton Perez 'Associate Professor' in the Department of 'Business Administration' of this institute has been relieved from all his duties on 27/04/2019 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Alva's Institute of Engg. & Technology Mijar, MOODB!DRI - 574 225

\*sr

### Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD of MBA Dept.
- 4. A/C section
- 5. Library
- 6. A/O, F/O.

Rangela

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Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/02

Date: 04/08/2018

#### RELIEVING ORDER

Ref: Resignation Letter, Dated: 22/05/2018

Mr. Gurudatta Somayaji H 'Lecturer' in the Department of 'MBA' of this institute has been relieved from all his duties on 04/08/2018 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

#### Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD of MBA Dept.
- 4. A/C section
- 5. Library
- 6. A/O, F/O.

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