



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2016-17/ 77

Date: 02.11.2016

Appointment Order

To,
Dr.Mohideen Badhusha S,
2/79,Venkata Perumal Street ,Erode
Erode Dist, Tamil Nadu.

Dear Sir,

Sub: Offer of Appointment as '**Sr. Professor**' in the Dept of CSE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Sr. Professor**' in the Dept of CSE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.47440-67000/- with an AGP of Rs.10000/= & the details of pay is as follows:
6th pay basic Rs52766/-+AGP Rs.10000/-+DA+HRA@40%=Rs25106/-+Special AllowanceRs.15000/-GrossSalary=**Rs1,02,872/-**per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **01st December 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R, A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Received &
accepted the offer
of Mohideen Badhusha S.

3/11/16.

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Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email : principalale108@gmail.com, Web: www.alvt.org.in

Ref: ALET/A2/2010-11/1361

Date: 08-06-2011

Appointment Order

To,

Mr. Harish Kunder
S/o S.Rajeeva Suvarna
"Mathru Shree" # 16/416, 6th cross, 8th main
Bhuvaneshwari Nagar, T.Dasarahalli
Bangalore-73.

Dear Sir,

Sub: Offer of Appointment as Assistant Professor in the Dept. of Computer Science & Engg -
Reg

With reference to your application & the subsequent interview, and also based on our offer letter and your consent letter, the management is pleased to appoint you as Assistant Professor in Dept. of Computer Science & Engg branch in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 12000/- + 110% DA + 10% HRA (Total salary of Rs 26400/- per month) in the grade of Rs 12000- 420-18300.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. You shall give an undertaking to serve this institution for a minimum of 2 years from the date of appointment. Your appointment is terminable with three month notice on either side.
9. You will join duty on or before 1st August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AOTO

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Chairman

Alva's Education Foundation
MOODBIDRI - 574 225

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.

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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/5037

Date: 23-07-2011

Revised Appointment Order

To,

Mr. Chanchal Antony
"Nest" Alappat House
Opp Adarsh Laundry
Jeppu Majila
Manglore.

Dear Sir,

Sub: Appointment as **Asst. Professor** in the **Dept. of CSE.** – Reg

In continuation of our office memo, Ref: AIET/OC/2008-09/291, Dt: 07/03/2009 and duty joining memo [Ref: AIET/A2/2011-12/4020, Dt: 23/7/2011] after the completion of M.Tech course in CSE at SSIT, Tumkur, the management is pleased to appoint you as **Asst. Professor** in Dept. of CSE in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated pay of **Rs. 20,000/-** per month till the Completion of M.Tech degree. However 6th pay with AGP in a pay band of Rs 15600 - 39100/- will be paid after the Completion of M.Tech degree as indicated here: Basic pay **Rs 16930/-** + AGP **Rs 6000/-** + Allowance 5% on total basic pay **Rs 1147/-**. Total gross salary = **Rs 24077/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.

Copy to:

1. Est. Sec

2. F.O.

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)