

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi & Recognised by Government of Karnataka)
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.
Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16/ 254

Date: 27.01.2016

Appointment Order

To,

Dr. D.V. Manjunatha,

S/o D. Veerabhadraiah,

123, Venkatadri Nilaya, Someshwara Extn.

4 th ward Doddaballapur Bangalore-561203

Dear Sir.

<u>Sub</u>: Offer of Appointment as 'Sr. Professor' in the Dept of ECE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Professor' in the Dept of ECE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP OF Rs.10000/=& the details of pay is as follows: 6th pay basic Rs49163/-+AGP Rs.10000/-+DA+HRA@40%=Rs23665/-+Special

AllowanceRs.15000/-+ResearchAllowanceRs.23000/-GrossSalary=Rs120828/-per onth.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

You shall abide by the rules & regulations of the institution framed from time to time.
 You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

 You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 1st February2016

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R.

2. A/C, F.O

PRACIPAL Technology

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AUVAS ESUCATION FOUNDTION (R)

MOODBIDE! - 574 227 (D.K.)

Livo's Institute of Engg. & Technology,
Livo's Institute of Engg. & Technology,
Liliar, MOODBIDRI - 574 225, D.K



A Unit of Alva's Education Foundation (R)

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Date: 02.11.2016

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2016-17/7H

Appointment Order

To, Dr. Dattathreya #20,C/o Veda,1st Main,2nd Cross Muneswara Nagara, Near Hotel Vanani, Near Kaderana Halli Petrol Bunk ,Bangalore-560068 Dear Sir,

<u>Sub</u>: Offer of Appointment as 'Sr. Professor' in the Dept of ECE-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Professor' in the Dept of ECE- in our organization as per the terms & conditions mentioned below:

- 1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.47440-67000/- with an AGP of Rs.10000/=& the details of pay is as follows: 6th pay basic Rs74352/-+AGP Rs.10000/-+DA+HRA@40%=Rs33740/-+Special AllowanceRs.15000/-GrossSalary=**Rs133092**/-per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
- 8. You will join duty on or before 01st December2016

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1.H R, A/C, F.O

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

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Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/605

Date: 11/04/2018

Appointment Order

To,

Mr. Richard Pinto Mangalore.

Dear Sir,

Sub: Offer of Appointment as 'Professor' (Emeritus) in the Dept of 'ECE'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Professor' (Emeritus) in the Dept of 'ECE' and to promote research activities in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.62,500/- +Transportation Allowance of Rs.6,000/- per month.

2. You will be appointed as professor (Emeritus) from 01st March 2018 to till 31st March 2019.

- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from research, you should look after the academic work of department & institution and any other duties by the Principal, and your superiors from time to time.
- 6. Your appointment is terminable with **One Month** notice on either side.

7. You will join duty on or before 01st March 2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R, 2. Accounts, 3. F.O.

(Dr.Mohan Alva) Chairman

ena

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015/16

Date: 25.03.2016

Appointment Order

To.

Prof. Edwin Professor

Dear Sir.

Sub: Offer of Appointment as 'Professor' (Emeritus) in the Dept of 'ECE' at AIET-Regarding.

This has reference to personal discussion held with you on the above subject sometimes in March 10.

We are pleased that you have consented to handle one subject for ECE students at our Institute, four days a week.

We would like to offer you the post of Professor (Emeritus) from 01st April 2016, with retrospective effect.

As Professor (Emeritus) you will be paid an honorarium of Rs.10000/- per Month of class conducted by you.

We also look forward to benefit from your vast experience and knowledge and seek your active support in guiding our students in their activities towards achieving excellence in their academic pursuit.

You are requested to convey your accentages to the undersigned.

MOODBIDKI - 574 227 (D.K.)

With Warm Regards Yours Sincerely

Aiva's institute of Engg. & Technology Mijar, MOOLBIDRI - 574 225

Alva's Institute of Engg. & Technology. Miler. 1500-191 - 574 225, DV



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A Unit of Alva's Education Foundation (R)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore. D.K.

Phone: 08258-262724, 262725 (Principal), 262726 Telefax: 08258-262726, Email: principalaiet08@gmail.com

Ref: AIET/A2/2011-12/6112 Date: 15-06-2012

Appointment Order

To,

Mr. Praveen J S/o. Jayappa.S # 206, Sagar Road, Shivmogga -577204

Dear Sir,

<u>Sub</u>: Offer of Appointment as **Associate Professor** in the **Dept. of ECE.** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Associate Professor** in Dept. of **Electronics & Communication Engg.** in our organization as per the terms and conditions mentioned below:

- 1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 37400 67000 with an AGP of Rs 9000/- & the details of pay is as follows: Basic pay Rs 37400/- + AGP Rs.9000/- + DA 20% Rs 9280/- + HRA5% Rs 2320/- on revised basic. Total Gross Salary = **Rs. 58,000/-** per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with **three months** notice on either side.
- 9. You will join duty on or before 25th July 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec

2. AO/FO

Alva's Education Foundation (R)
MOODBIDRI 574 227 D K



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Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/Aca/2012-13/-777/

Date: 07-06-2013

To,

Appointment Order

Mr. Shankar B Bandiwaddar #47, 7th Cross, Near Raghavendra Mutt, Raghavendra Badavane, Chikkbanavara, Bangalore-560090.

Dear Sir.

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE. in our organization as per the terms and conditions mentioned below:

- You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 8000/- & the details of pay is as follows: 6th pay basic Rs. 36,000/- + AGP Rs.8,000/- + DA + HRA 25% Rs.11000/-. Total Gross Salary =Rs. 55000/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you
 may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 20th July 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. H.R. Sec.

2. FO

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MGODBIDRI - 574 225

CHAIRMAN
ALVA'S EDUCATION FOUNDTION (R)
MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology,
Micr. MOODBIDRI - 574 225, D.K.

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Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2013-14/ 8909.

Date: 10-09-2013

To,

Appointment Order

Mr. Sudhakara H.M Chaya Nandana House, Shedigudde, Mulki, mangalore D.K.

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE. in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a consolidated Salary of Rs. 25,000/- per month till further order
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of
- 8. Your appointment is terminable with one months notice on either side.
-). You will join duty on or before 20 th Sept-2013. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the

opy to: H.R. Sec. FO

> Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 ID



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Email: principalalet08@gmail.com, Web:www.alet.org.in

Date: 22-06-2013

Ref: AIET/Aca/2012-13/-18.50

Appointment Order

Mr. Parveez Shariff B G S/o. Ghouse Shariff Bangalore. Shimaga

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE. in our organization as per the terms and conditions mentioned below:

- 1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic Rs. 18,500/- + AGP Rs.6,000/- + DA + HRA 25% Rs.6125/-. Total Gross Salary =Rs. 30625/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 20th July 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H.R. Sec.

2. FO

a's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI -574 227 (D.K.)



A Unit of Alva's Education Foundation (R)

(Alfiliated to Visvesvaraya Technological University, Belgaum,
Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

(An.ISO 9001.2008 Certified Institute)

Shohhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web www.aiet org in

VII 1 1187 2014-15-126

Date: 0.1:07.2014

Appointment Order

1 ..

Mr. Tvothi Pramal veo Mr Pramal, Jayalakshmi Nivas, Lellar Road, Karkala -574104

Dear Madam.

Sub Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application &the subsequent interview, your consent letter, the transportent is pleased to appoint you as 'Assistant Professor' in the Dept of 'ECE' in our

aganization as per the terms & conditions mentioned below:

You will be paid a consolidated salary of Rs.21600/-per month till the completion of M. Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M. Tech as indicated here: 6th pay basic Rs18500/-+AGP Rs.6000/-+DA+11RA(a)40%=Rs9800/- Total Gross Salary=Rs.34300/- per month You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

You shall abide by the rules & regulations of the institution framed from time to

time. You shall maintain strict discipline.

All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

Apart from teaching, you shall take up the other responsibilities such as curricular, extra-

curricular and co-curricular activities, assisting in administration and any other duties

assigned by the Principal, HOD and your superiors from time to time.

You have to submit all the relevant original documents /certificates to the principal at time of joining.

Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8 You will join duty on or before 21'. July 2014.

It son agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

LHR

2. A/C, F.O

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R)
MOODBIDRI - 574 227 (D.K.)

Mye's tostitute of Engg. & Technology, Mijor, MOODBIDRI - 574 225, D.K.



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Phone: C8258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/ 2946

Date: 02-07-2011

To,

Appointment Order

Ms. Sahana K.Adyanthaya D/o Adyanthaya C.K.

"Srilakshmi", 1st Floor, 9A, 27th Cross Road, Kuvempunagar

Hassan-573201.

Dear Madam,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your appl cation & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of ECE in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a consolidated pay of Rs. 21600/- per month till the Completion of M.Tech. However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: Basic pay Rs 16420/- + AGP Rs 6000/-+ Allowance 5% on total basic pay Rs 1121/-, Total gross salary = Rs 23541/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on eitner side.
- 9. You will join duty on or before 1st August 2011.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal

Copy to: 1. Est. Sec

2. AO/FO

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

VA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Was histitute of Engg. & Technology, Mijer, MOODBIDRI - 574 225, D.K.



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Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/6113

Date: 15-06-2012

Appointment Order

To,

Mr. Roshan S S/o. Shekar Shetty Roshan Nilaya, Near IOC petrol Bunk P.O Kota -576221, Udupi Taluk

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of Electronics & Communication Engg. in our organization as per the terms and conditions mentioned below:

- You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic Rs. 16930/- + AGP Rs.6000/- + DA 20% Rs.4586/- + HRA5% Rs.1147/-. Total Gross Salary =Rs.28,663/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you
 may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- You will join duty on or before 25th July 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AO/FO

CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R)
'MOODBIDRI - 574 227 (D.K.)

Alvo's institute of Engy. & Technology, Chilgr. MOODRIDER - \$74 225, But

A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belgaum, Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

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Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2010-11/1462

Date: 09-07-2010

To.

Appointment Order

Ms. Vijetha T.S D/o Srinivas Shri Ambadevinivasa **High School Road** Thirthahali Shimoga-577432

Dear Ms. Vijetha T.S,

Sub: Offer of Appointment as Lecturer in the Dept. of ECE/CSE - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of ECE/CS in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 8000/- + D.A. 110% + HRA 109 (Total salary = Rs 17,600/-) in the grade of Rs 8000-275-13500.

- 2. You will be on probation for a period of one year. Your work will then be reviewed and found satisfactory, you will be confirmed, otherwise your probationary period will with the extended for a period of three months further. During the second probation period if you work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
 - 3. You shall abide by the rules & regulations of the institution framed from time to time.
 - 4. You shall maintain strict discipline.
 - 5. All your correspondence to the management shall be routed through proper channel, but may send advance copies to the management if you wish.
 - 6. Apart from teaching, you shall take up the other responsibilities such as curricular, ex curricular and co-curricular activities, assisting in administration and any other du assigned by the principal, HOD and your superiors from time to time.
 - 7. You have to submit all the relevant original documents/certificates to the Principal at the of joining.
 - 8. Your appointment is terminable with three months notice on either side.
 - 9. You shall give an undertaking for serving the institution for 3 years from the dat appointment.
 - 10. You will join duty on or before 1st August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of

letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AO/FO

Alva's institute of Engg Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R)



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnstaka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2010-11/1328

Date: 31-05-2010

Appointment Order

To,

Mr. Santhosha S Nayak's cream parlour Juniour college road Sullia-574239

Dear Sir,

Sub: Offer of Appointment as Lecturer in the Dept. of Electronics & Communication Engg. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of Electronics & Communication Engg. branch in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a basic salary as per AICTE scale of Rs 8275/- + 110% DA + 10% HRA (Total salary of Rs 18205/-per month) in the grade of Rs 8000- 275-13500.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 1st August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec

AO/FO

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 Chairman

Alva's Education Foundation (R) MOODBIDRI 574 227 P K



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/2944

Date: 02-07-2011

Appointment Order

To,

Ms. Deepa N D/o Nagaraju C M Near Old Degree College 7th Cross, Vidya Nagar, Turuvekere Tumkur- 572227

Dear Madam,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of Electronics & Communication Engg. in our organization as per the terms and conditions mentioned below:

- You will be paid a consolidated pay of Rs. 20000/- per month till the Completion of M.Tech.
 However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the
 Completion of M.Tech as indicated here: Basic pay Rs 16420/- + AGP Rs 6000/-+
 Allowance 5% on total basic pay Rs 1121/-. Total gross salary = Rs 23541/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 1st August 2011.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. Est. Sec

2. AO/FO

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Chairman

Alva's Education Foundation (R)

MOODBIDRI 574 227 D K

PRINCIPAL

Liter's Institute of Engg. & Technology

Mijur, MOQDBIORI - 574 225, Q.K.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/ 5216

Appointment Order

To,

Mr. Yuvaraju T #641/3 New Market Road Mandya-571401

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **ECE** in our organization as per the terms and conditions mentioned below:

- You will be paid a consolidated pay of Rs. 20,000/- per month till the Completion of M.Tech.
 However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the
 Completion of M.Tech as indicated here: Basic pay Rs 16420/- + AGP Rs 6000/-+
 Allowance 5% on total basic pay Rs 1121/-. Total gross salary = Rs 23541/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- You will join duty on or before 10th September 2011.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec

2. AO/FO

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)



A Unit of Aiva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/53 \$5

Date: 12-09-2011

Appointment Order

To.

Mr. Mahendra H N S/o Nanjundaswamy Hanumanapura Village Chunchanahalli post Nanjangud Taluk Mysore-571119.

Dear Sir.

Sub: Offer of Appointment as Lecturer in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of ECE. in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs 21,600/- (Rupees Twenty One Thousand Six Hundred only) per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 15th September 2011.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. Est. Sec 2. AO/FO

> Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Idva's Institute of Engg. & Technology, Mijur, MOCDBIDRI - 574 225, D.K.

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/6239.

Date: 31-07-2012

Appointment Order

To,

Mr. Ancesh Jain M.V S/o. Vijay Kumar M.P # 1478, 100 ft Road Ashok Nagar Mandya-571401.

Dear Sir.

Sub: Offer of Appointment as Asst. Professor in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of Electronics & Communication Engg. in our organization as per the terms and conditions mentioned below:

- You will be paid a consolidated pay of Rs. 20,000/- per month till the Completion of M. Tech.
 However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the
 Completion of M. Tech as indicated here: 6th pay Basic Rs 22,420/- + DA 20% Rs 4484/- +
 HRA 5% Rs 1121/- Total gross salary = Rs 28,025/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- All your correspondence to the management shall be routed through proper channel, but you
 may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents/certificates to the Principal at the time
 of joining.
- 8. Your appointment is terminable with three months notice on either side.
- You will join duty on or before 1st August 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1. Est. Sec 2. AO/FO

ALVA'S EDUCATION FOUNDTION (R)
MOODBIDRI - 574 227 (D.K.)



A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belgaum, Approved by AICTE, New Delhi & Recognised by Government of Karnataka) (An ISO 9001:2008 Certified Institute)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State Phone 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email principalaiet08@gmail.com, Web www.aiet.org.in Date: 26.07.2014

AIET/HR/ 2014-15-427

Appointment Order

To.

Ms. Kumari Shruthi Shruti Nilaya, Avinash Mosaics Road, Kulshekar Mangalore -574005

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'Electronics & Communication Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20,000/-per month till the completion of M.Tech.However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGPRs.6000/-

+DA+HRA@30%=Rs6726/- Total Gross Salary Rs.29146/- per month

You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

You shall abide by the rules & regulations of the institution framed from time to time.

You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but

you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 01" Aug 2014.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

LH R

2.Accounts/ F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION

MOODBIDRI - 574 227 (D.K.)

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/5217

Date: 22-08-2011

1

Appointment Order

To,

5

Ms. Shreedevi Subramanya H.No 81, Sitaramaiah Layout Near Chowdeswari Temple 1st cross, B.K Nagar Bangalore.

Dear Madam,

Sub: Offer of Appointment as Lecturer in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of ECE in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20,000/-(Twenty Thousand only) per month during the probationary period..

- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- 9. You will join duty on or before 10th September 2011.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. Est. Sec

2. AO/FO

Alva's Institute of Engg. & Technology Francisco (R) Mijar, MOODBIDRI - 574 225 MOODBIDRI - 574 147 S EDICATION FOUND HOM MIJAR, MOODBIDRI - 574 227 (D.K.)



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/5345

Date: 06-9-2011

To.

Appointment Order

Mr. Deepak Raj "Divya Deepa" D/N 2-149(9), Near Ajjanakatta Vishnumurthy Nagar, Munnur Post, Mangalore-Pin: 575017.

Dear Sir.

<u>Sub</u>: Offer of Appointment as Lecturer in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of ECE in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs 18,000/- (Rupces Eighteen Thousand only) per month during the probationary period.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
 - 3. You shall abide by the rules & regulations of the institution framed from time to time.
 - 4. You shall maintain strict discipline.
 - 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
 - 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
 - 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
 - 8. Your appointment is terminable with three months notice on either side.
 - 9. You will join duty on or before 10th September 2011.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AO/FO

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R) MOODBIORI - 574 227 (Q.K.)

DXKy,

Alve's Institute of Engy. & Technology, May MOODBIDRI - 574 275, D.H.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum,

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/6244.

Date: 25-07-2012

Appointment Order

To.

Mr. Sushanth Anil Lobo S/o. Antony Lobo Gandhinagar Last 5th Cross Chikmanglur.

Dear Sir,

Sub: Offer of Appointment as Lecturer in the Dept. of ECE. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of Electronics & Communication Engg in our organization as per the terms and conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs.18,000/-(Eighteen Thousand only) per month during the probationary period.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents/certificates to the Principal at the time or joining.
- 8. Your appointment is terminable with three months notice on either side.
- You will join duty on or before 1st August 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

2. AO/FO

Alva's Institute of Engg. & Technology, CHAIRMAN

[Alijar, MOODBIDRI - 574 225, D.K CHAIRMAN FOUNDTION (R)

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax.08258-262726

Email: principalaiet08@gmail.com. Web www.aiet.org in

Ref.AIET/HR/ 2014-15 12433

Date: 13.07.2015

Appointment Order

To, Mr.Pradeep Kumar K 4th main 7th Cross, Yellammanagar, Koushalayabhai Nilaya, Davangere.

Dear Sir,

<u>Sub</u>: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'ECE'- in our organization as per the terms & conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs.21600/-per month till the completion of M.Tech.However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/-TotalGross Salary=Rs.30020/- per month...
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. H R, 2. A/c, FO

Alva's Institute of Engs. & Technology

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TO THE TOWN

Alra's Institute of Engg. & Technology, (Aljor, MOODBIORI - 574 225, D.K.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15/2H38

Date: 10.07.2015

Appointment Order

To, Mrs.Tanya Mendez West Point Apartmentment, Apt No-805, Matadakani, 4th Cross, Boloor, Mangalore-575006

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'ECE'- in our organization as per the terms & conditions mentioned below:

- 1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs17785/-+AGP Rs.6000/-+DA +HRA@30%=Rs7135/- Total Gross Salary=**Rs.30920**/- per month
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal ,HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
- 8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1. H R 2. A/C, F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R)

MOODBIDRI - 574 227 (D.K.)

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2014-15 /2446.

Date: 13.07.2015

Appointment Order

To.

Mr.Sachin.K

S/o D.S krishnegowda

HGML, CGU, Copper mines quarters,

Thamranagar, Chitradurga-577102

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'ECE'in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs17785/-+AGP Rs.6000/-+DA +HRA@30%=Rs7135/- Total Gross Salary=Rs.30920/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the ru'es & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1.H R2.A/C,F.O

Alva's Institute of Engg. & Technology Alva's Institute of Engg. & Technidagy, OODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (F. MOODBIDRI - 574 227 (D.K.)

Mijar, MOODBIDRI - 574 225, D.M

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Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2014-15 /2538

Date: 13.07.2015

Appointment Order

To. Ms.Prithvi P Shetty D/o Prakashchandra shetty, House No 22/79 A, "Sri Devi" Chithrap Garodi, Chithrap Village Mulki Mangalore-574154

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE' -Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'ECE' in our organization as per the terms & conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R 2.A/C, F.O

Alva's institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDTION PRINCIPAL MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology, thijer, MOODBIDRI - 574 225, D.K.



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Phone . 08258-262724 (O), 262725 (P), Telefax 08258-262726 Email: principalaiet08@gmail.com, Web.www.aiet.org.in

Ref AIET/IR/ 2014-15 /2444 .

Date: 13.07.2015

Appointment Order

To. Mr. Govindaraj P S/o Narasimha Bhat P, Anugraha Pathanadka House, Kotoor (P) lviunyar, Kasaragod Kerala-671542

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'ECE' -Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'ECE' in our organization as per the terms & conditions mentioned below:

- 1. You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs. 15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. H R 2. A/C, F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

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Ref: AIET/HR/ 2017-18/ 5/6

Date: 07.08.2017

Appointment Order

To, Mrs. Vani Dinesh Amba Nilaya Near Durga Parameshwari Temple Udupi

Sub: Offer of Appointment as "Sr.Asst.Prof Grade-1" in the Dept of ECE engg Regg Dear Madam, With reference to your application & the subsequent interview, the management is pleased to appoint you as "Sr.Asst.Prof Grade-1"in the Dept of ECE in our organization as per the terms & conditions mentioned below:

1. You will be paid 1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs 33,260-63,747 with AGP Rs 8000/- =& the details of pay is as follows:6th Pay basic(Rs.33,260+AGPRs8000/-+DA+HRA@50%)=Rs41,260+20,630 Total Gross Salary

2. You will be on probation for a period of one year. Your work will then be 61,890 per month. reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

4. All your correspondence to the management shall be routed through proper channel,

but you may send advance copies to the management if you wish. 5.Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at

7. Your appointment is terminable with One Month notice on either side during first year Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 07.08.2017

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/C, F.O

PRINCIPAL

Alra's Institute of Fagg. & Technology

ALYN'S EDUCATION FOUNDTION PL MOODBIDRI -574 227 (D.K.)

Liva's Institute of Engg. & Technology, Mijer. M000010RI - 574 225, D.H

A Unit of Alva's Education Foundation (R)

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 : Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/679

Date: 18/07/2018

RELIEVING ORDER

Ref: Resignation Letter, Dated: 17/04/2018

Mr. Roshan S 'Assistant Professor' in the Department of 'Electronics & Communication Engineering' of this institute has been relieved from all his duties on 18/07/2018 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD of ECE Dept.

4. A/C section

5. Library

6. A/O, F/O.

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Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET /HR /2017-18/550

Date:30/12/2017

RELIEVING ORDER

Ref:Resignation Letter, Dated: 30.12.2017

Ms.Vani Dinesh in the Department of Electonics & Communication Engineering of AIET has been relieved from her duties on 30th December 2017 after close of working hours.

She is having ability to work independently & honestly. We wish best of luck for her future endeavour.

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Copy to:

1.Concerned

2.Personal file

3.H.R.Section

4.HOD ECE Dept

5.A/C Section.F/O

6.library.

7.A/O.

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Miler. MOCREIDRI - 574 225, O.K