



## ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum)

Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262725

Email : principalaiet08@gmail.com, Web : www.aiet.org.in

Ref: AIET/A2/2012-13/6780

### Appointment Order

Date: **15-09-2012**

To,

Mr. Ramaprasad. A.T  
S/o. Thimmappa Bhat.A  
Aranthady House  
Vorkady Post-671323  
Manjeshwara Via, Kasaragod Dist, Kerala.

Dear Sir,

**Sub:** Offer of Appointment as **Asst. Professor** in the Dept. **Engg. Physics.** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. **Engg. Physics.** in our organization as per the terms and conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 6000/- & the details of pay is as follows: 6<sup>th</sup> pay basic+ AGP Rs.24310/- + DA 20% + HRA 5% - Rs.6078/-. Total Gross Salary =Rs.30388/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **25<sup>th</sup> September 2012**.
10. You will be liable to be deputed to any other institution under the Management of the Foundation at any time and for any time as decided by the Management from time to time.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. HR, A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)



## ALVA'S EDUCATION FOUNDATION (R.)

MOODBIDRI - 574 227, D.K.

Phone : 08258 - 238104 - 238111 (8 Lines) Fax : 08258 - 236731, Email : info@alvas.org

Date : 06.06.08

Date : .....

Dear Mr. Rajesh Kumar P.,

Sub : Appointment Letter

Ref : a) Your Application  
b) Our offer letter dated 27.5.08  
c) Your Consent Letter dated 05.06.08

With reference to the above, we are pleased to inform you that you have been selected for the post of **Senior Lecturer** to teach the **Physics** subjects at Alva's Institute of Engineering and Technology (AIET), Shobhavana, Mijar - 574225, Moodbidri

**Your appointment is subject to the following conditions :**

1. You will be paid a Gross Remuneration of Rs.21,000/- (Rupees Twenty One Thousand only) per month, which includes Basic Pay of Rs.10,000/- + D.A.100% + H.R.A.10%
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. During the probation, a notice period of one month has to be given by either party before termination of the services.
4. You will abide by the rules & regulations of the institution framed from time to time.
5. You will maintain strict discipline.
6. All your correspondence to the management will be routed through proper channel, but you may send advance copies to the management if you wish.
7. You will participate in all curricular, extra curricular and co-curricular activities of the college.
8. You have to submit the original certificates to the Principal at the time of joining.
9. You will join duty on 1.8.2008

If you agree to the above terms and conditions mentioned in this letter, please return the duplicate copy of this letter duly signed as a token of your acceptance. Please let us have a Xerox copy of your resignation letter submitted to your previous employer, if any, as soon as it is submitted.

  
CHAIRMAN

To : Mr. Rajesh Kumar P.  
Kadamadka House  
Barimar Post  
Bantwal Tq. - 574253

CC to : The Principal  
AIET  
Shobhavana, Mijar-574225

  
PRINCIPAL  
Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225





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Phone : 08258-262724 (O), 262725 (P), Telex: 08258-262726  
Email : principalaiet08@gmail.com, Web www.aiet.org.in

Ref: AIET/HR/2016-17/ 81

Date: 03.11.2016

### Appointment Order

To,  
Dr. Shashi Kumar K  
No.5/1 9<sup>th</sup> Cross, Magadi Road  
Bangalore-560023

Dear Sir,

**Sub:** Offer of Appointment as 'Sr. Assistant Professor' in the Dept of Physics-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr. Assistant Professor** in the Dept of **Physics** in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/- & the details of pay is as follows:  
6<sup>th</sup> pay basic Rs.24650/- + AGP Rs.7000/- + DA + HRA @ 35% = Rs.11077/- + Special allowance Rs.10000 Total Gross Salary = Rs.52727/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **10<sup>th</sup> November 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R, A/C, F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R.)  
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726  
Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: AIET/HR/ 2014-15/1747

Date: 06.01.2015

## Appointment Order

To,  
Mr. Viju F  
S/o Francis Aranaturkaran  
Simse Village, B.H Kaimara(P)  
NR Pura(TQ) Chikkamagalore  
Dear Sir,

**Sub:** Offer of Appointment as 'Assistant Professor' in the Dept of Engg. Physics-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of Engg Physics - in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows:  
6<sup>th</sup> pay basic Rs16420/- + AGP Rs.6000/- + DA + HRA @ 30% = Rs6726/- Total Gross Salary = Rs.29146/- per month.
2. You will be on probation period till 31.05.2015, during this period your work will be reviewed and if found satisfactory, your probation period will be further extended for Eight Months. If your work and conduct are not found to be satisfactory, your service will be seized without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month prior notice on either side during Probationary period.
8. You will join duty on or before 01<sup>st</sup> February 2015

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:  
1. HR,  
2. Accounts,  
3. F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

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Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262728

Email : principal@alvt@gmail.com, Web: www.alvt.org.in

Ref: AIET/A2/2011-12/ 5864

Date: 31-01-2012

### Appointment Order

To,

Ms. Ashwini A R  
Athikodige  
Basavani Post, Thirthashalli TQ,  
Shimoga Dist-577432.

Dear Madam,

Sub: Offer of Appointment as Lecturer in the Dept. of Engineering Physics. - Reg

With reference to your application & the subsequent interview, and also based on our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of Engineering Physics in our organization as per the terms and conditions mentioned below:

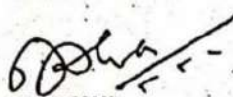
1. You will be paid a consolidated salary of Rs.18,000/- (Eighteen Thousand only) per month during the probationary period.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before 6<sup>th</sup> February 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec
2. AO/FO

  
31/1/12  
PRINCIPAL

  
CHAIRMAN

  
PRINCIPAL  
Alva's Institute of Engg. & Technology,  
Mijar, MOODBIDRI - 574 225, D.K.



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Phone : 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email : principalale108@gmail.com, Web: www.alet.org.in

Date: 30.07.2016

Ref: ALET/HR/2015-16

## Appointment Order

To,

Mr. Rakesha Kakkrannaya A  
S/o Sadashiva Kakkrannaya H  
Rajathadri House, Maddadka  
Kuvettu Post & Village  
Belthangady Tq, D K-574224

Dear Sir,

Sub: Offer of Appointment as 'Asst.Prof' in the Dept of Physics-Reg.

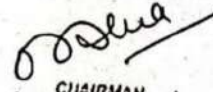
With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Asst.Prof' in the Dept of 'Physics' in our organization as per the terms & conditions mentioned below:

1. You will be paid a 6<sup>th</sup> pay Basic Rs.15600/-+AGP Rs6000/- Total Gross Salary= Rs21600/-
  2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
  3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
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  5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
  6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
  7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
  8. You will join duty on or before 05<sup>th</sup> August 2016.
- If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:  
I.H.R, A/C, F.O

  
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