



ALVA'S EDUCATION FOUNDATION (R.)

MOODBIDRI - 574 227, D.K.

Phone : 08258 - 238104 - 238111 (8 Lines) Fax : 08258 - 236731

Email : info@alvas.org Website : www.alvas.org

ME

Ref :

AEF/AO/APP.Order/2012/04

Date :

26-07-2012

To,

Dr. Peter Fernandes,

"Emmanuel"

Near Gandhi Maidan

Karkala-574104

Appointment Letter

Dear Sir,

We are pleased to appoint you as the Principal of Alva's Institute of Engineering and Technology, with effect from 26-07-2012.

1. Duties and Responsibilities:

In the capacity of Principal you are expected:

- To maintain the student's discipline.
- To supervise the maintenance of academic record, student's attendance records, absenteeism and late-coming of all the students and execute corrective measure to rectify the same.
- To ensure the regular conducting of classes as per the schedule.
- To maintain harmony and cordial relation between teaching and non-teaching staff.
- Planning and execution of Departmental activities.
- To hold regular departmental meetings and discuss the minutes of the meeting with the Chairman and concerned authorities.
- To build a strong alumni of students.
- To formulate future planning and developmental policies.
- To maintain cordial relation between VTU and other regulatory bodies.

2. Your salary will be as stated below:

a. Basic

: Rs.37,400.00

Attested By

PRINCIPAL

Alva's Institute of Engineering and Technology
Mysor, MOODBIDRI - 574 225



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Ref :

Date :

a. AGP	: Rs.10,000.00
b. DA + HRA (25%)	: Rs.11,850.00
c. Principal Allowance	: Rs. 5,000.00
d. Research Allowance	: Rs. 5,000.00
e. Medical Allowance	: Rs. 5,000.00
f. Children Education allowance	: Rs. 5,000.00
g. Conveyance Allowance	: Rs. 15,000.00
h. Special Allowance	: Rs. 10,750.00

Total Rs. 1,05,000.00

3. You are entitled to the provident fund as per the statutory provision.
4. You are governed by the rules and regulation, framed and orders issued from time to time by the mañagement, all the rules and regulations are liable to be changed as and when such changes are found necessary and inevitable.

As a token of your acceptance, please sign the duplicate copy of this letter.

Chairman
Chairman

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI D.K. - 574 227

Attested By

PRINCIPAL

Alva's Institute of Engineering & Technology
Miyar, MOODBIDRI - 574 225



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY.

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi)

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15 /2720

Date: 25.07.2015

Appointment Order

To,

Mr.Ravindra K.N
15/1152, Sanjeeva Nagar,
Tadpatri, Anantapur-515411. A.P

Dear Sir,

Sub: Offer of Appointment as '**Professor**' in the Dept of '**Mech Engg**'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Professor**' in the Dept of '**Mechanical Engg**'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a Consolidated Salary of Rs.82000/-per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be further extended for a period of three months. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. You are not entitled to claim any other benefits; Leaves are as per A.E.F Norms.
8. Your appointment is terminable with **One Month** notice on either side during probationary period. **Three Months** notice on either side after confirmation.
9. You will join duty on or before **30th July 2015**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:.

1. HR

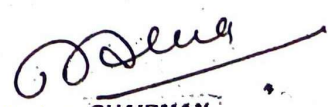
2. A/C, F.O

Attested By









Principal
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN
Alva's Education Foundation (R)
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email : principalaiet08@gmail.com, Web www.aiet.org.in

Ref: AIET/HR/2017-18/565

Date: 18/01/2018

Appointment Order

To,

Dr. Harishanand K.S
Bangalore.

Dear Madam,

Sub: Offer of Appointment as 'Professor' in the Dept of 'MECH'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Professor' in the Dept of 'MECH' in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay of Rs.47,440+AGP of Rs.10,000/- & the details of pay is as follows: 6th pay basic Rs.54,649+AGP Rs.10,000+DA+HRA @ 50%=64,649+50%=Rs.96,973+ Ph.D Allowance Rs.15,000+Research Allowance Rs.23,000/-Total Gross Salary=Rs.1,34,973/- Per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.
8. You will join duty on or before 23-01-2018.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, 2. Accounts, 3. F.O

Attested By

(Dr. Mohan Alva)
Chairman

PRINCIPAL

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Date: 26-07-2012

Ref: AIET/A2/2012-13/6523

Appointment Order

To,

Mr. K V Suresh
Sumaudhra Nilaya
Near P.F. Quarters
Pilikula Road
Vamanjoor-575028.
Mangalore.

Dear Sir,

Sub: Offer of Appointment as Associate Professor in the Dept. of ME. - Reg

With reference to your application & the subsequent interview, and also based on your offer letter and your consent letter, the management is pleased to appoint you as **Associate Professor** in Dept. of **Mechanical Engg.** in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 37400-67000/- with an AGP of Rs 9000/- & the details of pay is as follows: 6th pay Basic + AGP Rs.47792/- + DA 20% + HRA 5% Rs.11948/- + Allowance Rs.2500/-. Total Gross Salary =Rs. 62240/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before 1st August 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:
1. Est. Sec
2. AO/FO

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726 .

Email : principalalet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/Aca/2012-13/ 8154-

Date: 17-07-2013

Appointment Order

To,

Mr. Satyanarayan

Research Scholar, Room No A 006, Megha Tower II

N.I.T.K Surathkal P.O . Srinivasnagar, Mangalore-575025

Dear Sir,

Sub: Offer of Appointment as Sr. Asst. Professor Grade I in the Dept. of ME. - Reg

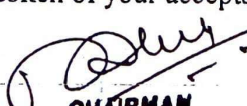
With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr. Asst. Professor Grade I** in Dept. of ME. in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 7000/- & the details of pay is as follows: 6th pay basic Rs. 24650/- + AGP Rs.7000/- + DA + HRA25% Rs.7912/-. Total Gross Salary =Rs.39563/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before 25th July 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H.R. Sec.
2. FO


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Attested By


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



ALVA'S EDUCATION FOUNDATION (R.)

MOODBIDRI - 574 227, D.K.

Phone : 08258 - 238104 - 238111 (8 Lines) Fax : 08258 - 236731

Email : admission@alvas.org Website : www.alvas.org

06.06.08

Ref: Dear Mr. Harish K,

Date:

Sub : Appointment Letter

Ref : a) Your Application
b) Our offer letter dated 23.5.08
c) Your Consent Letter dated 04.06.08

With reference to the above, we are pleased to inform you that you have been selected for the post of Senior Lecturer to teach the **Mechanical Engg.** subjects at Alva's Institute of Engineering and Technology" (AIET), Shobhavana, Mijar -574225, Moodbidri

Your appointment is subject to the following conditions :

1. You will be paid a Gross Remuneration of Rs.23,016/-. (Rupees Twenty Three Thousand Sixteen only) per month, which includes Basic Pay of Rs.10,000/-+ Rs.320/- increment (i.e.320x3) D.A.100%. + H.R.A.10%
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. During the probation, a notice period of one month has to be given by either party before termination of the services.
4. You will abide by the rules & regulations of the institution framed from time to time.
5. You will maintain strict discipline.
6. All your correspondence to the management will be routed through proper channel, but you may send advance copies to the management if you wish.
7. You will participate in all curricular, extra curricular and co-curricular activities of the college.
8. You have to submit the original certificates to the Principal at the time of joining.
9. You will join duty on 1.8.2008

If you agree to the above terms and conditions mentioned in this letter, please return the duplicate copy of this letter duly signed as a token of your acceptance. Please let us have a Xerox copy of your resignation letter submitted to your previous employer, if any, as soon as it is submitted.

To : Mr. Harish K
"Sri Sadana"
Behind Ration Shop
Ramnagar, Marakada
Mangalore - 575015

CC to : The Principal
AIET
Shobhavana, Mijar-574225

Attested By


PRINCIPAL

Alva's Institute of Engg & Technology
Mijar, Moodbidri - 574 225


CHAIRMAN

Chairman
Alva's Education Foundation (R.)
MOODBIDRI-574 227, D.K.



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/Aca/2012-13/8151

Date: 17-07-2013

Appointment Order

To,

Mr. Veerendra Kumar

S/o Raviraj Kambli, Padma Nilaya Alangar

Moodbidri Mangalore -574227

Dear Sir,

Sub: Offer of Appointment as Sr Asst. Professor Grade I in the Dept. of ME. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Sr Asst. Professor Grade I in Dept. of ME. in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 7000/- & the details of pay is as follows: 6th pay basic Rs. 28620/- + AGP Rs.7000/- + DA + HRA25% Rs.8905/-. Total Gross Salary =Rs.44525/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before 25th July 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

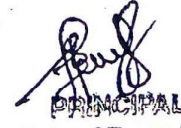
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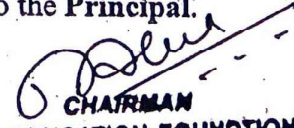
1. H.R. Sec.

2. FO

Attested By


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/Aca/2012-13/8152

Date: 17-07-2013

Appointment Order

To,

Mr. Sharthchandra Prabhu

S/o H. Narayana Prabhu, H No 3-84 (A) Prabhu Nivas

Near Herga School P.O Herga Udupi -576107

Dear Sir,

Sub: Offer of Appointment as **Sr. Asst. Professor Grade- I** in the **Dept. of ME.** – Reg
With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr. Asst. Professor Grade I** in **Dept. of ME.** in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 7000/- & the details of pay is as follows: 6th pay basic Rs. 27585/- + AGP Rs.7000/- + DA + HRA 25% Rs.8646/-. Total Gross Salary =Rs.43231/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **25th July 2013**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H.R. Sec.
2. FO

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/515

Date: 25.07.2017

Appointment Order

To,

Mr. Ravindra I Badiger
Belagavi-59000.

Dear Sir,

Sub: Offer of Appointment as 'Asso.Professor' in the Dept of 'MECH'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Asso.Professor' in the Dept of 'MECH' in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.24,650-53,433 with AGP of Rs.7,000/- & the details of pay is as follows: 6th pay basic Rs.38,125+AGP Rs.7,000+DA+HRA @ 50%=22,562 Total Gross Salary=Rs.67,687/- Per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.
8. You will join duty on or before 1st August 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, 2. Accounts, 3. F.O.

Attested By


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225
Mangalore, D.K. - 574 225



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2018-19/17

Date: 16/08/2018

RELIEVING ORDER

Ref: Resignation Letter, Dated: 17/07/2018

Mr. Ravindra I Badiger 'Senior Assistant Professor Grade - 1' in the Department of 'Mechanical Engineering' of this institute has been relieved from all his duties on 16/08/2018 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of MECH Dept.
4. A/C section
5. Library
6. A/O, F/O.

Attested By


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODSIDRI - 574 225


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODSIDRI - 574 225


20/08/18



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Date: 10-07-2012

Ref: AIET/A2/2011-12/6404

Appointment Order

To,

Mr. Shankarappa V Kalgudi
Bhuvaneswari krupa H.N.II-2099
Nirmal nagar, Dandeli - 581 325
U K Dist, Karnataka sate

Dear Sir,

Sub: Offer of Appointment as **Asst. Professor** in the **Dept. of ME.** - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **Mechanical Engg** in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay in a pay band of Rs 15600-39100/- as indicated below:
6th pay Basic Rs 18,600/- + AGP Rs. 7000/- + DA 5% Rs. 1280/-. Total gross salary of **Rs 26,880/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. You shall obtain **M Tech** within **5 years** from the date of appointment.
9. Your appointment is terminable with **three months** notice on either side.
10. You will join duty on or before **25th July 2012**.

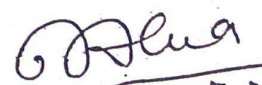
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec
2. AO/FO

Attested By


PRINCIPAL
Alva's Institute of Engineering & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref:ALET/HR/2015-16 /216

Date: 06.01.2016

Appointment Order

To,

Mr. Yogish S. Rao
No E-2-19, Essar Township
Nand Niketan
Hazira Surat, Gujarat -394270

Dear Sir,

Sub: Offer of Appointment as "Sr.Asst. Professor" in the Dept of 'Mech Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr.Asst. Professor' in the Dept of 'Mechanical Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a Consolidated Salary of Rs.40000/-per month.
2. You will be on probation for a period of Six month. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. You are not entitled to claim any other benefits; Leaves are as per A.E.F Norms.
8. Your appointment is terminable with **One Month** notice on either side.
9. You cannot leave the job in middle of the semester.
10. You will join duty on or before **1st February 2016**
11. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR
2. A/C, F.O

Attested By

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

Reviewed
VMS



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2013-14/1537

Date: 21-05-2014

Appointment Order

To,

Mr. Gurushanth.B. Vaggar

S/o Basavanneppa D. Vaggar, Mathru Nivasa Ron Road

Shilavadi Navalagund Dist Dharwad

Dear Sir,

Sub: Offer of Appointment as Sr.Asst. Professor in the Dept. of ME. – Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Sr.Asst. Professor in Dept. of ME. in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 7000/- & the details of pay is as follows: 6th pay basic Rs. 26577/- + AGP Rs.7000/- + DA + HRA40% Rs.13430/-. Total Gross Salary =Rs.47007/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
9. You will join duty on or before 21st July 2014.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H.R.
2. Sec. 2. FO

Received
Gurushanth B. Vaggar
21/05/14
PRINCIPAL
Alva's Institute of Engg. & Technology

Attested By
[Signature]
CHAIRMAN
PRINCIPAL
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 225 D.K.
Mijar, MOODBIDRI - 574 225



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2013-14/1538

Date: 21-05-2014

Appointment Order

To,

Mr. Hemanth Suvarna

'Anugraha' Door No 5-6-579/3,

Behind Varashree Stores Bhagavathinagar Alake,

Mangalore D.K. 575003.

Sub: Offer of Appointment as Sr.Asst. Professor in the Dept. of ME. – Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr.Asst. Professor** in Dept. of ME. in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 7000/- & the details of pay is as follows: 6th pay basic Rs. 25600/- + AGP Rs.7000/- + DA + HRA40% Rs.13040/-. Total Gross Salary =Rs.45640/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
9. You will join duty on or before **21st July 2014**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H.R. Sec.

2. FO


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Attest:


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2010-11/1326

Date: 31-05-2010

Appointment Order

Mr. Suresh P.S.
C/o Sri Vilium E T Cardo
Cardoza Villa
Hudeco Colony
Kodangallu Post
Moodbidri-574197.

Dear Sir,

Sub: Offer of Appointment as Senior Lecturer in the Dept. of Mech. Engg - Reg

With reference to your application & the subsequent interview, and also based on our offer letter and your consent letter, the management is pleased to appoint you as Senior Lecturer in Dept. of Mech. Engg. branch in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 10325/- + 110% DA + 10% HRA (Total salary of Rs 22715/-per month) in the grade of Rs 10000- 325-15200.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before 1st August 2010.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:
Est. Sec
AO/FO


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Attested By


PRINCIPAL

Alva's Institute of Engg. & Technology


Chairman

Alva's Education Foundation (R)
MOODBIDRI - 574 227 D. K.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

ALL/HR/2014-15-124.

Date: 03.07.2014

Appointment Order

To,

Mr.Raghavendra Baliga B

Sri Venkatesh Stores,

Opp: Old Police Station, Main Road

Moodbidri, D.K-574227

Sub: Offer of Appointment as '**Assistant Professor**' in the Dept of Mechanical -Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Assistant Professor**' in the Dept of '**Mechanical Engg**' in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/ with an AGP of Rs6000/- & details of pay is as follows: 6th pay basic Rs19234/-+AGP Rs.6000/-+DA+HRA@40%=Rs10094/-Total Gross Salary=**Rs.35328/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **21st July 2014**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R

2. A/C. F.O

Attested By


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOOBBIDRI - 574 225


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOOBBIDRI - 574 225


ALVA'S EDUCATION FOUNDATION (R)
MOOBBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/538

Date: 14/03/2018

RELIEVING ORDER

Ref: Resignation Letter, Dated: 14/12/2017

Mr. Raghavendra Baliga B 'Sr.Asst. Professor' in the Department of Mechanical Engineering of this institute has been relieved from all his duties on 14/03/2018 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of MECH Dept
5. A/C section. F/O
6. Library.
7. A/O

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Attested By

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726 -

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/ 495-

25-7-2017

Appointment Order

To,

Mr.Thrivikram Prabhu
2-45 Near Bappanadu Temple
College Road
Bappanadu Mulky
D.K 575154

Dear Sir,

Sub: Offer of Appointment as "Sr.Asst Professor Grade-1" in the Dept of Mech- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Sr.Asst Professor Grade-1" in the Dept of Mech in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.37,400-67,000/- with AGP Rs 7000/- & the detail of pay is as follows: 6th pay Basic Rs.27,584 AGP Rs.7000/- DA+ HRA@50%==Rs.17,292 Total Gross Salary =Rs 51,877 Per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time. 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 1st August 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, A.C.F.O

Attested By

PRINCIPAL

Alva's Institute of Engg. & Tech. Moodbidri - 574 225
Mijar, MOODBIDRI - 574 225

Dr.Mohan Alva
Chairman

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/6372

Date: 04-07-2012

Appointment Order

To,

Mr. Sadashiv Bellubbi

S/o. M.D Bellubbi

Near Kadasiddeshwar Temple

Mudhol Taluk,

Bagalkot Dist,

Pin-587313, Karnataka

Dear Sir,

Sub: Offer of Appointment as **Asst. Professor** in the **Dept. of ME.** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **Mechanical Engg.** in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated pay of **Rs. 21,600/-** per month till the Completion of M.Tech. However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: 6th pay Basic Rs 16,930/- + AGP Rs 6,000/- +DA 20% Rs 4586/- + HRA 5% Rs 1147/- Total gross salary = **Rs 28,663/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **25th July 2012**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.Est. Sec

2.A.O/F.O

Attested By

PRINCIPAL

CHAIRMAN
ALVA'S EDUCATION FOUNDATION
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/5764

Date: 20-12-2011

Appointment Order

To,

Mr. Prashanth Reddy M S
S/o. Shantha Reddy M V
Prashanth Reddy Lodge
Doddapet
Kolar-563101

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ME – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of ME in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic Rs 16420/-+ AGP Rs.6000/-+ 5% HRA on total basic Rs.1121/-. Total Gross Salary = **Rs.23541/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **30th December 2011**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Attested By

Copy to:
1. Est. Sec
2. F.O.

[Signature]
PRINCIPAL

[Signature]
PRINCIPAL

20/12/11

Alva's Institute of Engg. & Technology
Mijar, MOOD - Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

[Signature]
CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

[Signature]
Prashanth Reddy



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax 08258-262726-

Email : principalalet08@gmail.com, Web www.alet.org.in

Ref: AIET/HR/2017-18/593

Date:31/03/2018

RELIEVING ORDER

Ref: Resignation Letter, Dated: 29/11/2017

Mr. Prashanth Reddy M S 'Assistant Professor' in the Department of 'Mechanical Engineering' of this institute has been relieved from all his duties on 05/02/2018 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of MECH Dept.
4. A/C section
5. Library
6. A/O, F/O.

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Attested By

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

file
Pl. check i remember
having filed earlier
Jis
12/18



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

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Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: AIET/A2/2011-12/5830

Date: 04-01-2012

Appointment Order

To,

Mr. Kiran C H

S/o. Hanumantha Shetty

Near Harsha Steel Furniture

Opp. Kasturiba Sadana

Tilak Park Road

Chikmagalur-577101

Dear Sir,

Sub: Offer of Appointment as **Asst. Professor** in the **Dept. of ME** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in **Dept. of ME** in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic Rs 16420/-+ AGP Rs.6000/-+ Allowance 5% on total basic Rs.1121/-. Total Gross Salary = **Rs.23541/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **10th January 2012**.

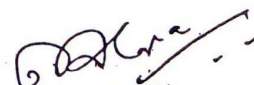
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec
2. AO/FO


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

(Affiliated to Visvesvaraya Technological University, Belgaum,
Recognised by AICTE New Delhi & Government of Karnataka)

A Unit of Alva's Education Foundation (R)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore D.K

Phone : 08258 - 262724, 262725 (Principal), 262726 Telefax : 08258 - 262726, Email : principalaiet08@gmail.com

Ref: AIET/A2/2011-12/3071

Date: 12-07-2011

Appointment Order

To,

Mr. Pramod.V.Badyankal
S/o. Vasudev D Badyankal
Raj Rajeshwari Nagar
1st cross, 1st main, Ranebennur-581115
Haveri Dist.

Dear Sir,

Sub: Offer of Appointment as **Asst. Professor** in the **Dept. of ME.** – Reg

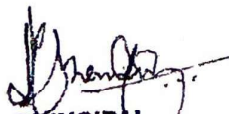
With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **ME** in our organization as per the terms and conditions mentioned below:

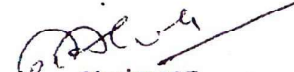
1. You will be paid a consolidated pay of **Rs. 21600/-** per month till the Completion of M.Tech. However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: Basic pay **Rs 16420/-** + AGP **Rs 6000/-** + Allowance 5% on total basic pay **Rs 1121/-**. Total gross salary = **Rs 23541/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **1st August 2011**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. Est. Sec


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


Chairman
Alva's Education Foundation (R)
MOODBIDRI 574 227 D K


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/ 6373

Date: 04-07-2012

Appointment Order

To,

Mr. M.R.Ganesh

S/o. M.N Rajachari

Rameshwara nagara

2nd cross Sri Ganesha nilaya

Chikmagalur-577101

Dear Sir,

Sub: Offer of Appointment as **Asst. Professor** in the **Dept. of ME.** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **Mechanical Engg.** in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated pay of Rs. 20,000/- per month till the Completion of M.Tech. However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: 6th pay Basic Rs 16,420/- + AGP Rs. 6000/- + DA 20% Rs. 4484/- + HRA 5% Rs. 1121/- Total gross salary = **Rs 28,025/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
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6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **25th July 2012**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.Est. Sec

2.A.O/F.O

Attested By

Alva's Institute of Engineering and Technology
Mijar, Moodbidri - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION.(R)
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/6374

Date: 04-07-2012

Appointment Order

To,

Mr. Gopal Krishna U.B

S/o. Basavaraj U.R

#106 Hoysalanagar

Beeranahally

Hassan -573201

Karnataka

Dear Sir,

Sub: Offer of Appointment as **Asst. Professor** in the **Dept. of ME.** – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **Mechanical Engg.** in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated pay of **Rs. 20,000/-** per month till the Completion of M.Tech. However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: 6th pay Basic Rs 16,420/- + AGP Rs. 6000/- + DA 20% Rs. 4484/- + HRA 5% Rs. 1121/- Total gross salary = **Rs 28,025/-** per month.
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7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **25th July 2012**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.Est. Sec

2.A.O/F.O

Attested By

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engineering & Technology
Mijar, MOODBIDRI - 574 225



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/ 6131

Date: 15-06-2012

Appointment Order

To,

Mr. Kumar Swamy M.C

C/O Vijaya Kumar H.R.

No. 4070/B, 3rd main

10th cross, 2nd stage

Rajajinagar

Bangalore-10

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ME. – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of **Mechanical Engg.** in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated pay of Rs. 20,000/- per month till the Completion of M.Tech. However 6th pay with AGP in a pay band of Rs 15600-39100/- will be paid after the Completion of M.Tech as indicated here: 6th pay Basic Rs 16,420/- + AGP Rs 6,000/- + FDA 20% Rs 4484/- + HRA 5% Rs 1121/- Total gross salary = **Rs 28,025/- per month.**
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
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7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **25th July 2012.**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:
1. Est. Sec

Attested by

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/Aca/2012-13/7849

Date: 22-06-2013

Appointment Order

To,

Mr. Deepak Kothari
S/o. Raghuram N Kothari
" Shubha Nilaya"
Jannadi Hardadalli Mandalu,
Bidalkalkate Post, Kundapura.

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of ME. – Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of ME. in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic Rs. 16,420/- + AGP Rs.6,000/- + DA 20% Rs.4484/- + HRA5% Rs.1121/-. Total Gross Salary =Rs. 28,025/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
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6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before 20th July 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:
1. H.R. Sec.

[Signature]

[Signature]
PRINCIPAL

Attested By

[Signature]
15/07/13

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2013-14 -1541

Date: 21.05.2014

Appointment Order

To,
Mr.Srinivasa C.S
S/o Somanna
Behind Panchayat Office Road,
Chandakavadi Village & Post
Chamarajanagara -571313

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of ME-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Assistant Professor** in the Dept of ME- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20,000/-per month till the completion of M.Tech.However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
9. You will join duty on or before **21st July 2014**.

Attested by If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R

2. A/C, F.O

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Retired

Alva's Institute of Engg. & Technology

PRINCIPAL

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/2014-15-1393

Date: 25.09.2014

Appointment Order

To,
Mr.Pramod Kumar N
S/o Ramakrishna Karantha
Noojibettu House, Parappa Delampady Post,
Kasargod Kerala 671543

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of M.E-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Assistant Professor** in the Dept of M.E - in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/= & the details of pay is as follows: 6th pay basic Rs.16420/- + AGP Rs.6000/- + DA + HRA @ 30% = Rs.6726/- Total Gross Salary = **Rs.29146/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **01st Oct 2014**. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R , Accounts, F.O

Attested By


PRINCIPAL


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 225 (D.K.)





ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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(An ISO 9001:2008 Certified Institute)
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State
Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726
Email: principalare08@gmail.com, Web: www.aiet.org.in

Date: 26.07.2014

AIET/HR/ 2014-15/HHO

Appointment Order

To,
Mr. Praveen K.C
Sri Sharadha Krupa, #20/1
14th Main 2nd Cross Hanumanth Nagar
Bangalore - 560050

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Mech Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Mechanical Engg' in our organization as per the terms & conditions mentioned below:

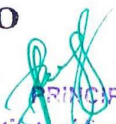
1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.6000/- & details of pay is as follows: 6th pay basic Rs.17785/- + AGP Rs.6000/- + DA + HRA @ 30% = Rs.7135/- Total Gross Salary = **Rs.30920/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents / certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **01st Aug 2014**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. HR
2. Accounts/ F.O

Attested By


PRINCIPAL


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDATION
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K , Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2012-13/ 6357

Date: 06-08-2012

Appointment Order

To,

Mr. Muddukrishna C Shetty
S/o. Chandrahas M Shetty
"Shree Nithyananda Kripa"
Bhagavathi nagar, 1st main road
Mannagudda,
Mangalore-575003.

Dear Sir,

Sub: Offer of Appointment as Lecturer in the Dept. of ME. – Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Lecturer in Dept. of Mechanical Engg in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated salary of Rs.18,000/- (Eighteen Thousand only) per month during the probationary period.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the inmanagement if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before 10th August 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:
1. Est. Sec
2. AO/FO

Attested By

[Signature]
PRINCIPAL
Alva's Institute of Engineering & Technology
Mijar, Moodbidri - 574 225
Received
08/08/2012

[Signature]
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R.)
MOODBIDRI - 574 227, (D. K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15 /2430

Date: 10.07.2015

Appointment Order

To,

Mr.Raghavendra Prasada S.A
S/o Mr. Aruna Naik, Sharada Nilaya,
Mennabettu Village, Rajarathnapura, Kinnigoli Post,
Mangalore-574150

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Mech Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Mech Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.20000/-** per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=**Rs.29146/-** per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **20th July 2015**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

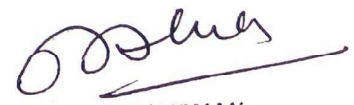
Copy to: 1. H R 2. A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOOBBIDRI - 574 225


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOOBBIDRI - 574 225


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOOBBIDRI - 574 227 (D.K.)



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/677

Date:18/07/2018

RELIEVING ORDER

Ref: Resignation Letter, Dated: 30/05/2018

Mr. Raghavendra Prasada S A 'Assistant Professor' in the Department of 'Mechanical Engineering' of this institute has been relieved from all his duties on 18/07/2018 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of MECH Dept:
4. A/C section
5. Library
6. A/O, F/O.

PRINCIPAL

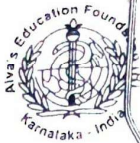
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

File
jlk
19/7/18

Attested By

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Mijar, MOODBIDRI - 574 225



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Email : principalaiet08@gmail.com, Web:www.aiet.org in

Ref: AIET/HR/ 2017-18/ 492

25-7-2017

Appointment Order

To,

Mr.Keshavanth B.G
Baragur Doddamane
Arakalagud Hassan

Dear Sir,

Sub: Offer of Appointment as "Asst Professor" in the Dept of Mech- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Asst Professor" in the Dept of Mech in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100/- with AGP Rs 6000/= & the detail of pay is as follows: 6th pay Basic Rs.16,420 AGP Rs.6000/-DA+ HRA@30%=-6,726 Total Gross Salary =Rs 29,146 Per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 1st August 2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/C, F.O

Attested By

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Dr. Mohan Alva

Chairman

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Email : principalaiet08@gmail.com, Web www.aiet.org.in

Ref:AIET/HR/ 2015-16/265

Date:25.07.2016

Appointment Order

To,
Mr.Manjunath
S/o Ananda Naik H
Tellar Road,Karkala
Udupi Dist-574104

Dear Sir,

Sub:Offer of Appointment as '**Assistant Professor**' in the Dept of '**Mech Engg**'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Assistant Professor**' in the Dept of '**Mechanical Engg**'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/= & the details of pay is as follows:
6th pay basic Rs16420/-+AGP Rs.6000/-+DA +HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **30th July 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/C, F.O


PRINCIPAL Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)





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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/648

Date: 08/06/2018

RELIEVING ORDER

Ref: Resignation Letter, Dated: 23/05/2018

Mr. Manjunath 'Assistant Professor' in the Department of 'Mechanical Engineering' of this institute has been relieved from all his duties on 23/05/2018 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of MECH Dept.
4. A/C section
5. Library
6. A/O, F/O.



PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

For HOD
15/6/2018

Attested By



PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15/2723

Date: 13.07.2015

Appointment Order

To,

Mr.Mithun B.R
S/o Ravindra B P,
Algeshwara Post, Koppa Tq
Chikmagalur Dist

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Mech Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Mech Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.21600/-per month till the completion of M.Tech.However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs.30020/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **05th August 2015**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1.H R

2. A/C, F.O

Attested By

Received
6/8/15

PRINCIPAL

PRINCIPAL

CHAIRMAN

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: AIET/HR/2018-19/196

Date: 13/07/2018

Relieving Order and Experience Certificate

Ref: Resignation Letter, Dated: 28/06/2018

Mr. Mithun B R in the Department of **Mechanical Engineering** of this institute has been relieved from all his duties on **13/07/2018** after close of working hours.

He has worked in the Department of **Mechanical Engineering** of this institute, as '**Assistant Professor**' from **01/08/2015 to 13/07/2018**. His character and conduct were good during his service in this institution.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

* Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD.
5. A/C section.
6. Library
7. A/O, F/O.

Attested By

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



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Email : principalaiet08@gmail.com, Web www.aiet.org in

Ref: AIET/HR/ 2017-18/497

25-7-2017

Appointment Order

To,

Mr. Shailesh Mahadev Golabhanvi

S/O M.I Golabhanvi

Near Kannada Medium School

Dear Sir,

Sub: Offer of Appointment as "Asst Professor" in the Dept of Mech- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Asst Professor" in the Dept of Mech in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100/- with AGP Rs 6000/- & the detail of pay is as follows: 6th pay Basic Rs.17,784 AGP Rs.6000/- DA+ HRA@30%=7135 Total Gross Salary =Rs 30,919 Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time. 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.

8. You will join duty on or before **1st August 2017**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/C, F.O

Dr. Mohan Alva
Chairman

Attested By

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



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Email : principalaiet08@gmail.com, Web: www.aiet.org.in

Ref: AIET/HR/ 2017-18/ 491

25-7-2017

Appointment Order

To,

Mr. Madhu K.N

C/O Renukaraadhya

#70, 4th cross Akshaya nagar, Attur Layout

Yalahanka, Bengaluru

Dear Sir,

Sub: Offer of Appointment as "Asst. Professor" in the Dept of Mechanical- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as **Asst. Professor** in the Dept of **Mechanical** in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.15,600-39,100/- with AGP Rs 6,000/- & the detail of pay is as follows: 6th pay Basic Rs.17,093 AGP Rs.6000/- DA+ HRA@30%==Rs.6,928 Total Gross Salary =Rs.30,021 Per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time. 6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.

8. You will join duty on or before **3rd August 2017**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. HR, A.C.F.O

Attested By

PRINCIPAL

PRINCIPAL

Dr. Mohan Alva

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

Alva's Institute of Engg. & Technology
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Email principalaiet08@gmail.com, Web www.aiet.org.in

Ref: AIET/HR/2017-18/

10.10.2017

Appointment Order

To,

Mr.Sagar B.S

Bannur(P)Balehonnur

Chikmagalur

Dear Sir,

Sub: Offer of Appointment as "Assistant Professor in the Dept of Mech- Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Assistant Professor" in the Dept of Mech in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in a pay band of Rs.16,420-39,100/- with AGP Rs.6000/= & the detail of pay is as follows: 6th pay Basic Rs.17,092 AGP Rs.6000/- DA+ HRA@30%==Rs.23,092+6,927 Total Gross salary=Rs.30,019 Per Month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period and Three Months notice on either side after confirmation, without interrupt the academic session.
8. You will join duty on or before 23.08.2017.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Attested By

Copy to:

1. HR, A.C.F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


Dr.Mohan Alva
Chairman



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2017-18/ 493

01.08.2017

Appointment Order

To,

Mr.Anish Augustine
Ammyadukka(H),Nellyady(P)
Putture(t.q),Karnataka

Dear Sir,

Sub: Offer of Appointment as **Sr.Lecturer** in the Dept of Mech engg-Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as' **Sr.Lecturer** ' in the Dept of **Mech- engg** in our organization as per the terms & conditions mentioned below:

1. You will be Paid Consolidated salary Rs. 20,000 Per month .However 6th pay scale will be paid after completion of M.TECH
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **1August 2017**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, A/C, F.O

Dr.Mohan Alva
Chairman

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

Attested By

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

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Email : principalalet08@gmail.com, Web: www.alet.org.in

Ref: AIET/HR/2017-18/

09.08.2017

Appointment Order

To,
Mr. Vargees A.E.
Rangenahalli
Tarikere(T.Q)
Chikkamangalore

Dear Sir,

Sub: Offer of Appointment as "Lecturer" in the Dept of Mechanical engg-Reg

With reference to your application & the subsequent interview, the management is pleased to appoint you as "Lecturer" in the Dept of Mechanical engg in our organization as per the terms & conditions mentioned below:

1. You will be paid Consolidated Salary Rs.20,000 Per Month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
8. You will join duty on or before 09.08.2017

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:
1. H R, A/C, F.O

Attested By

Dr. Mohan Alva
Chairman

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/634

Date: 02/06/2018

RELIEVING ORDER

Ref: Resignation Letter, Dated: 11/05/2018

Mr. Vargees A E 'Assistant Professor' in the Department of 'Mechanical Engineering' of this institute has been relieved from all his duties on 02/06/2018 after close of working hours.

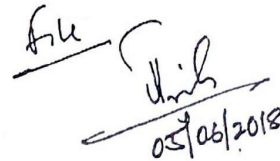
He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

1. Concerned
2. Personal file
3. H.R. Section
4. HOD of MECH Dept.
4. A/C section
5. Library
6. A/O, F/O.


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


02/06/2018

Attested By


PRINCIPAL

Alva's Institute of Engg. & Technology
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