



# ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2016-17/ 77

Date: 02.11.2016

## Appointment Order

To,  
Dr.Mohideen Badhusa S,  
2/79,Venkata Perumal Street ,Erode  
Erode Dist, Tamil Nadu.

Dear Sir,

**Sub:** Offer of Appointment as '**Sr. Professor**' in the Dept of CSE-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as '**Sr. Professor**' in the Dept of CSE- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.47440-67000/- with an AGP of Rs.10000/= & the details of pay is as follows:  
6<sup>th</sup> pay basic Rs52766/-+AGP Rs.10000/-+DA+HRA@40%=Rs25106/-+Special AllowanceRs.15000/-GrossSalary=**Rs1,02,872/-**per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **01<sup>st</sup> December 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R, A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

Received &  
accepted the offer  
of Mohideen Badhusa S.

3/11/16.





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(An ISO 9001:2008 Certified Institute)

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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2013-14-1543

Date: 22.05.2014

## Appointment Order

To,  
Mr. Venkatesh  
Madumbu Village Innanje post  
Udupi -576122.

Dear Sir,

**Sub:** Offer of Appointment as 'Sr. Associate Professor' in the Dept of CSE Engg-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr. Associate Professor** in the Dept of CSE Engg- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6<sup>th</sup> pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.9000/- & the details of pay is as follows: 6<sup>th</sup> pay basic Rs37400/-+AGP Rs.9000/-+DA+HRA@40%=Rs18560/- Total Gross Salary=Rs.64,960/- per month
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
9. You will join duty on or before **21<sup>st</sup> July 2014**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.HR

2.A/C,F.O

  
PRINCIPAL

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

  
CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)  
MOODBIDRI - 574 227 (D.K.)



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Phone : 08258-262724 (O). 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/A2/2011-12/5037

Date: 23-07-2011

## Revised Appointment Order

To,

**Mr. Chanchal Antony**  
"Nest" Alappat House  
Opp Adarsh Laundry  
Jeppu Majila  
Manglore.

Dear Sir,

**Sub:** Appointment as **Asst. Professor** in the **Dept. of CSE.** – Reg

In continuation of our office memo, Ref: AIET/OC/2008-09/291, Dt: 07/03/2009 and duty joining memo [Ref: AIET/A2/2011-12/4020, Dt: 23/7/2011] after the completion of M.Tech course in CSE at SSIT, Tumkur, the management is pleased to appoint you as **Asst. Professor** in Dept. of CSE in our organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated pay of **Rs. 20,000/-** per month till the Completion of M.Tech degree. However 6<sup>th</sup> pay with AGP in a pay band of Rs 15600 - 39100/- will be paid after the Completion of M.Tech degree as indicated here: Basic pay **Rs 16930/-** + AGP **Rs 6000/-** + Allowance 5% on total basic pay **Rs 1147/-**. Total gross salary = **Rs 24077/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.

Copy to:

1. Est. Sec
2. F.O.

**PRINCIPAL**

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

**PRINCIPAL**

Alva's Institute of Engg. & Technology  
Mijar, MOODBIDRI - 574 225

**CHAIRMAN**

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