



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2015-16/266

Date: 28.07.2016

Appointment Order

To,

Mr.P. Ramakrishna Chadaga
Kurstubha Jaya Durga Compound
Kannarpadi, Udupi-576103

Dear Sir,

Sub: Offer of Appointment as 'Dean' in the Dept of 'MBA'- Reg.

With reference to your application & the subsequent interview, the management is pleased to appoint you as 'Dean' in the Dept of 'MBA'-in our organization for **One Year** as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.60, 000/-** per month till further order.
2. You will be available Three days in a week (Monday, Wednesday & Friday) and also your presence is necessary, whenever it is required for the institution.
3. You will be appointed as Dean From **1st August 2016 to 31st July 2017**.
4. You shall abide by the rules & regulations of the institution framed from time to time.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you should look after the academic work of MBA and any other duties as dean assigned by the Principal, and your superiors from time to time.
7. Your appointment is terminable with **One Month** notice on either side.
8. You will join duty on or before **01st August 2016**.

If you agree to the above terms and conditions, as a token of your acceptance please mail to the **Principal**.


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Copy to:
1.H R
2. Accounts, F.O


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref:ALET/HR/ 2016/17/51

Date: 09.09.2016

Appointment Order

To,

Ai Vice Marshal K Ramesh Karnik(Veteran)
Professor

Dear Sir,

**Sub: Offer of Appointment as 'Professor' (Emeritus) in the Dept
of 'MBA' at AIET- Regarding.**

This has reference to personal discussion held with you on the above subject
sometimes in Aug 16.

We are pleased that you have consented to handle one subject for First Semester
MBA students at our Institute, four days a week.

We would like to offer you the post of Professor (Emeritus) from 14th Sep 2016,
with retrospective effect.

As Professor (Emeritus) you will be paid an honorarium of Rs.1500/- per hour of
class conducted by you.

We also look forward to benefit from your vast experience and knowledge and
seek your active support in guiding our students in their activities towards
achieving excellence in their academic pursuit.

You are requested to convey your acceptance to the undersigned.

With Warm Regards
Yours Sincerely

CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 225 (D.K.)

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225



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Email : principalaiet08@gmail.com, Web www.aiet.org.in

Ref:AIET/HR/ 2016-17/76.

Date:02.11.2016

Appointment Order

To,
Dr. G Y Vishwanath
1039, 68th street, 11th sector,
K K Nagar west, Chennai-78
Tamilnadu-600078.

Dear Sir,

Sub: Offer of Appointment as 'Sr.Associate Professor' in the Dept of 'MBA'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr.Associate Professor' in the Dept of 'MBA'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.9000/- & the details of pay is as follows:
6th pay basic Rs.38792/-+AGP Rs.9000/-+DA+HRA@35%=Rs.16727/-+Special Allowance Rs.10000/- Total Gross Salary=**Rs.74519/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **01st December 2016**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R, A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

MANGALORE - 574 225 (D.K.)

Received
10/11/16



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/2016-17/10

Date:01.08.2016

Appointment Order

To,

Dr. Ravi Kulkarni,
S/o Krishna Rao Kulkarni,
House no-11-169/5, Shri Ram Nivas
Raghvendra colony, Brahmipur
Gulbarga-585103

Dear Sir,

Sub: Offer of Appointment as 'Sr.Assistant Professor' in the Dept of 'MBA'-Reg.

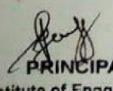
With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr.Assistant Professor' in the Dept of 'MBA' - in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/- & the details of pay is as follows:
6th pay basic Rs.25599/- + AGP Rs.7000/- + DA + HRA @ 35% = Rs.11409/- + Special allowance Rs.10000 Total Gross Salary = **Rs.54008/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
8. You will join duty on or before **05th August 2016**.

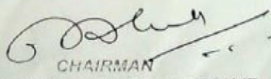
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

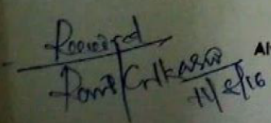
1. H R, A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
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11/8/16



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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2015-16/ 245

Date:29-01-2016

Appointment Order

To,

Dr. Nagendra .S,
S/o Sadananda Samagara,
Murathangady, Darkas House, Sanoor Post,
Karkala Tq. Udupi Dist: Pin: 574114
Dear Sir,

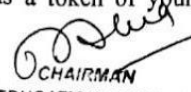
Sub: Offer of Appointment as **Sr.Asst. Professor** in the Dept. of **M.B.A.** – Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Sr.Asst.Professor** in Dept. of **M.B.A.** in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs 7000/- & the details of pay is as follows: 6th pay basic Rs. 27585/- + AGP Rs.7000/- + DA + HRA35% Rs.12105/-. Total Gross Salary =**Rs.46689/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **One Month** notice on either side during probationary period. **Three Months** notice on either side after confirmation. You can't leave the job in middle of the semester
9. You will join duty on or before **07th February 2016**. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to: 1. H.R.2. Accounts/ FO


Principal
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 225 (D.K.)


Received
Dr. Nagendra S.



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Email : principalalet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2016-17/157

Date: 21-12-2016

Appointment Order

Dr. R. Wranton Perez
#23 North Raja Street,
Tuticorin - 628001
Tamilnadu.

Dear Sir,

Sub: Offer of Appointment as Asso. Professor in the Dept. of M.B.A. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as **Asso. Professor** in Dept. of M.B.A. in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs.15,600- 39,100/- with an AGP of Rs 8,000/- & the details of pay is as follows: 6th pay basic Rs. 33,260/- + AGP Rs.8,000/- + DA + HRA35% Rs.14,441/- + Phd Allowance Rs.10,000/-. Total Gross Salary = **Rs.65,701/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
6. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
7. Your appointment is terminable with **One Month** notice on either side during probationary period. **Three Months** notice on either side after confirmation. You can't leave the job in middle of the semester
8. You will join duty on or before **15th January 2017**. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H.R...
2. Accounts/ FO

PRINCIPAL

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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2016-17/16

Date:01.08.2016

Appointment Order

To,

Dr.Kushalappa S

Udraje House

Kalenja Village,Kayarthadka Post

Belthangady-574227

Dear Sir,

Sub: Offer of Appointment as 'Sr.Assistant Professor' in the Dept of 'MBA'-Reg.

The management is pleased to reappoint you as 'Sr.Assistant Professor' in the Dept of 'MBA'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/= & the details of pay is as follows:
6th pay basic Rs.27585/-+AGP Rs.7000/-+DA+HRA@35%=Rs.12104/-+Special allowance Rs.10000 Total Gross Salary=**Rs.56690/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal,HOD and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period.

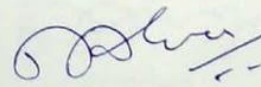
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R, A/C, F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
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CHAIRMAN
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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2016-17/56

Date:15.09.2016

Appointment Order

To,
Mr. Sourav Ganguli
48-DK Cottage,
E-8, Arera Colony, Bhopal

Dear Sir,

Sub: Offer of Appointment as 'Asso. Professor' in the Dept of 'MBA'-Reg.


With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Asso. Professor' in the Dept of 'MBA'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/= & the details of pay is as follows:
6th pay basic Rs24650/-+AGP Rs.7000/-+DA+HRA@30%=Rs9495/-, Total Gross Salary=Rs.41145/-per month + Additional Placement allowance of Rs14,000/- per month.
2. Heads the leads of placement of AIET. You will be coordinator & heading the leads of placement of AIET and responsible for conducting placement related activities of Engineering and MBA students.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period which will be One year. **Three Months** notice on either side after confirmation.
8. You will join duty on or before **21st September 2016**.

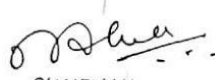
If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

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PRINCIPAL

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CHAIRMAN

ALVA'S EDUCATION FOUNDATION (R)
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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2016-17/375

Date:11.05.2017

Appointment Order

To,
Dr.Gurubasavaaradhya .S
#85,6h Cross,B.S.K 2nd Stage,
C T Bed,Bangalore-560070.

Dear Sir,

Sub: Offer of Appointment as 'Sr. Asst. Professor' in the Dept of MBA-Reg.

The management is pleased to appoint you as 'Sr. Asst. Professor' in the Dept of MBA- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/= & the details of pay is as follows:
6th pay basic Rs.26577/-+AGP Rs.7000/-+DA+HRA@35%=Rs.11751/- +Special allowance Rs.10000 Total Gross Salary=**Rs.55328/-** per month.
2. You will be on probation for a period of one year. **From June 1st 2017 to May 31st 2018.** Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, Dean and your superiors from time to time.
6. You have to submit all the relevant original documents /certificates to the principal at time of joining.
7. Your appointment is terminable with **One Month** notice on either side during Probationary period.

Copy to:

1.H R, A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

CHAIRMAN

Alva's Education Foundation (R.)
Moodbidri - 574 227, D.K.

Received

188

01/06/2017

Dr. Gurubasava Aradhya.S.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)
(Affiliated to Visvesvaraya Technological University, Belgaum,
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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2013-14-1693

Date: 24.06.2014

Appointment Order

To,

Mr.Gurudatta Somayaji H

C/o Shivaram Somayaji H,Anantha Padmanabha Credit Co -op Society

Hebri Post KARKALA Udipi 576112

Dear Sir,

Sub: Offer of Appointment as 'Lecturer' in the Dept of M.B.A-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Lecturer' in the Dept of M.B.A in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of **Rs.18000/-**(Eighteen Thousand only) per month during the probationary period.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
9. You will join duty on or before **21st July 2014**. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1.H R2.A/C,F.O


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN

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Email : principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2013-14 -1695

Date: 24.06.2014

Appointment Order

To,

Ms.Reema Agnes Frank

Divine Grace, Behind Loretto Church,

Loretto Post, Bantwal Tq-574211

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of M.B.A-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of M.B.A- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/- & the details of pay is as follows: 6th pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=**Rs30020/-** per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents /certificates to the principal at time of joining.
8. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation
9. You will join duty on or before **21st July 2014**

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. H R

2. A/C, F.O

Received
[Signature]
PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

[Signature]
CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum)

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email : principalaiet08@gmail.com, Web : www.aiet.org.in

Ref: AIET/A2/2010-11/1587

Date: 30-07-2010

Appointment Order

To,

Mrs. M.Shiny
2/1109, Joseph Cottage
Ezhil Nagar
Iyer Bungalow
Madurai-625014
Tamil Nadu.

Dear Madam,

Sub: Offer of Appointment as **Lecturer** in Dept of MBA-Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Lecturer** in the Dept. of MBA of our organization as per the terms and conditions mentioned below:

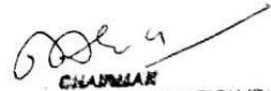
1. You will be paid a basic salary as per AICTE scale of Rs 8825/- + 110% DA + 10% HRA (Total salary of Rs 19415/-per month) in the grade of Rs 8000- 275-13500.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before **1st August 2010**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:
1. Est. Sec
2. AO/FO


PRINCIPAL

Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R)
MOODBIDRI - 574 227 (D.K.)

Accepted.
sub
04/08/2010

ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)
(Affiliated to Visvesvaraya Technological University, Belgaum,
Recognised by AICTE, New Delhi & Government of Karnataka)
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K.
Phone: 08258-262724, 262725 (Principal), Telefax: 08258-262726,
Email : principalaiet08@gmail.com, ms_govindagowda@yahoo.co.in, Web: www.alvas.org

Ref: AIET/A2/2008-09/483

Date: 13th July, 2009

Appointment Order

To,

Mr. Dharmananda M
Montadka House,
Amaramudnoor Village,
Sullia Taluk, D.K. Dist
Karnataka State

Dear, Mr. Dharmananda M

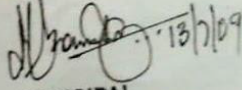
Sub: Offer of Appointment as Lecturer for the MBA Program in AIET - Reg.

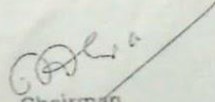
With reference to your application & the subsequent interview, and also based on your consent to our offer letter, the management is pleased to appoint you as Lecturer for the MBA Program in our organization as per the terms and conditions mentioned below:

1. You will be paid a basic salary as per AICTE scale of Rs 8275/- + D.A. 100% + HRA 10% (Total salary = Rs 17378/-) in the grade of Rs 8000-275-13500.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is purely temporary and terminable with three month notice on either side.
9. You will join duty on or before 15th September 2009.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:
1. F.M. Sec
2. AO/EO


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


Chairman
Alva's Education Foundation (R)
MOODBIDRI - 574 227 D K



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.
Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726
Email : principalalet08@gmail.com, Web:www.alet.org.in

Ref: AIET/A2/2011-12/6119

Date: 15-06-2012

Appointment Order

To,

Mr. Johnson Fernandes
S/o. Antony Fernandes
Hangajal House
Near Paper Mill
Koadangallu Post
Moodbidri-574197

Dear Sir,

Sub: Offer of Appointment as Asst. Professor in the Dept. of MBA. - Reg

With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of MBA in our organization as per the terms and conditions mentioned below:

1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/- with an AGP of Rs.6000/- & the details of pay is as follows: 6th pay Basic 15600+AGP+6000- Total Gross Salary =Rs.21,600/- per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with three months notice on either side.
9. You will join duty on or before 25th July 2012.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:
1. Est. Sec
2. AO/FO

CHAIRMAN
ALVA'S EDUCATION FOUNDATION (R.)
MOODBIDRI - 574 227, (D. K.)

Principal
Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225. D.K.

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K.

Phone: 08258-262724, 262725 (Principal), 262726 Telefax: 08258-262726, Email: principalaiet08@gmail.com

Ref: AIET/A2/2011-12/ 2948

Date: 02-07-2011

Appointment Order

To,

Mr. Raghavendran V
#828, 3rd Cross, Sunnadakeri
K.R.Mohalla
Mysore-570024.

Dear Sir,

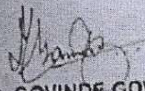
Sub: Offer of Appointment as Asst. Professor in the Dept. of MBA. - Reg

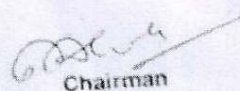
With reference to your application & the subsequent interview, and also based our offer letter and your consent letter, the management is pleased to appoint you as **Asst. Professor** in Dept. of MBA in our organization as per the terms and conditions mentioned below:

1. Basic pay in the pay band **Rs 17440/- + AGP Rs 6000/-**, Total Gross salary = **Rs.23440/-** (Rupees Twenty Three Thousand Four Hundred & Forty only) per month.
2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
3. You shall abide by the rules & regulations of the institution framed from time to time.
4. You shall maintain strict discipline.
5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
8. Your appointment is terminable with **three months** notice on either side.
9. You will join duty on or before **1st August 2011**.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:
1. Est. Sec
2. AO/FO


Dr. M. S. GOVINDE GOWDA
Principal
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225


Chairman
Alva's Education Foundation (R)
MOODBIDRI 574 227 D K


PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225, D.K.