

ALVA'S EDUCATION FOUNDATION (R.)

MOODBIDRI - 574 227, D.K.

Phone: 08258 - 238104 - 238111 (8 Lines) Fax: 08258 - 236731 Email: admission@alvas.org Website: www.alvas.org

Ref.

23 06 08

Date:.....

Dear Mr. B. Durgaprasad Baliga,

Sub: Appointment Letter

Ref: a) Your Application

b) Our offer letter dated 23.6.08

c) Your Consent Letter dated 23.06.08

With reference to the above, we are pleased to inform you that you have been selected for the post of Assistant Professor to teach the Civil Engineering subjects at Alva's Institute of Engineering and Technology" (AIET), Shobhavana. Mijar -574225, Moodbidri

Your appointment is subject to the following conditions:

- 1. You will be paid a Gross Remuneration of Rs.25,200/- (Rupees Twenty Five Thousand Two Hundred only) per month, which includes Basic Pay of Rs 12.000/-+ D.A. 100% + H.R. A. 10%
- 2 You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without, giving any notice
- 3 During the probation, a notice period of one month has to be given by either party before lermination of the services.
- 4 You will abide by the rules & regulations of the institution framed from time to time
- 5. You will maintain strict discipline.
- 6 All your correspondence to the management will be routed through proper channel, but you may send advance copies to the management if you wish.
- 7 You will participate in all curricular, extra curricular and co-curricular activities of the college
- 8 You have to submit the original certificates to the Principal at the time of joining
- 9 You will join duty on 1.8.2008

If you agree to the above terms and conditions mentioned in this letter prease return the duplicate copy of this letter duly signed as a token of your acceptance. Please let us have a high copy of your resignation letter submitted to your previous employer it any as scen as 1 submitted

To.

Mr. B. Durgaprasad Baliga Opp. Old Police Station Moodbidrl

Chairman Alva's Education Foundation (MOODBIDRI-874 217, D.K.

CC to: The Principal AIET Shobhavana, Mijar 574225

> Liva's institute of Engy. & Technology, Milor, MOODBIDRI - 574 225, D.K.



A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16 / 253

Date: 13.01.2016

Appointment Order

To,

Mr Nitendra Palankar S/o Nagesh Palankar. 6th Cross R.K. Marg Hindwadi, Belgaum Karnataka

Dear Sir,

Sub: Offer of Appointment as 'Sr. Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Assistant Professor' in the Dept of 'Civil

Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000/=& the details of pay is as follows: 6th pay basic Rs/-24650+AGP Rs.7000/-+DA+HRA@40%=Rs12660/-Total Gross Salary=Rs.44310/-per

- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation. You can't leave the job in middle of the semester.

8. You will join duty on or before 01st February 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. HR

2. A /c, /F/O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16/285

Date:30.07.2016

Appointment Order

To,
Dr.H.G Umeshchandra
S/o G S Badiger
Jeevandhar Jain Building
Nelapal House Padur Post, Puttur-574220

Dear Sir,

Sub: Offer of Appointment as 'Associate Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Associate Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

- You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.8000/=& the details of pay is as follows: 6th pay basic Rs33260/-+AGP Rs.8000/-+DA+HRA@35%=Rs14441,Special allowance Rs.10000 Total Gross Salary=Rs.65701/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.
- 8. You will join duty on or before 03rd July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, A/C, F.O

Q. P

Alva's Institute of Engg & Technology Mijar, M@OUmiDKI - 574 225 - The

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A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2015-16/09 .

Date: 07.08.2015

Appointment Order

To. Mr. Rayi Prasad Madhura Nilaya, H-N-4-118/1. Malemar, Kottara Chawki, Mangalore-575006.

Dear Sir.

Sub: Offer of Appointment as 'Asso Professor' in the Dept of Civil-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Asso Professor' in the Dept of CIVIL- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.37400-67000/- with an AGP of Rs.8000/=& the details of pay is as follows: 6th pay basic Rs33260/-+AGP Rs.8000/-+DA+HRA@40%=Rs16504/-Salary=Rs.57764/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 15th August 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:1.HR.

2. A/C, F.O

liva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email principalaiet08@gmail.com, Web:www.aiet org.in

Ref: AIET/HR/2016-17/ 390

Date: 30/06/2017

RELIEVING ORDER

Ref: Resignation Letter, Dated: 17.04.2017

Mr. RAVI PRASAD in the Department of Civil Engineering of this institute has been relieved from his duties on 30th June 2017 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavour.

Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD Mechanical Dept

5. A/C section. F/O

6. Library.

.7. A/O.

PRINCIPAL

Alva's Institute of Engg. & Technology, Mijar, MODDSIDRI : 574 225, D.K.



A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belgaum, Approved by AICTE, New Delhi & Recognised by Government of Karnataka) (An ISO 9001:2008 Certified Institute)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2014-15/1630

Appointment Order

To,

Mr. Jayateerth V. Itagi S/o V G .Itagi, Hanji colony Taluk Raibag, Belgaum. Dist, KUDACHI-591311 Dear Sir.

Sub: Offer of Appointment as Sr. Asst. Professor in the Dept. of Civil Engg. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Sr. Asst. Professor in Dept. of Civil. in our organization as per the terms and conditions mentioned below:

- 1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/with an AGP of Rs 7000/- & the details of pay is as follows: 6th pay basic Rs. 26577/- + AGP Rs.7000/- + DA + HRA40% Rs.13430/-. Total Gross Salary = Rs.47007/- per month.
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6.Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with One Month notice on either side during probationary period. Three Months notice on either side after confirmation.

9. You will join duty on or before 01st January 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H.R. Sec.

2. FO

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ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Date: 05-12-2014

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(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2016-17/

Date: 31/12/2016

RELIEVING ORDER

Ref: Resignation Letter, Dated: 26/12/2016

Mr.Jayateerth V Itagi 'Sr. Assistant Professor' in the Department of 'Civil Engineering' of this institute has been relieved from all his duties on 31stDecember 2016 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD of Civil Dept

5. A/C section. F/O

6. Library.

7. A/O

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

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Alva's Institute of Engg. & Technology, Mijor, MOODBIBRI - 574 225, D.X

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Affiliated to Visvesvarava Technological University Belegated
Approved by AICTE. New Delhi & Recognised by Government of Karnataka i
Shobhavana Campus, Mijar, Mocdolda - 574-225, Mangaloro, D.K., Karnataka State
Phone 1, 06258-262724 (O), 262725 (P), Terefax 06258-262725

Email: principalaiet08/Edmail.com, Web www.are.org.ii.

Rel ATEL/TIRU 2015-16/95#

Date: 18,07,2016

Appointment Order

To,
Mr. Aron Kumar G S
S/o G Shiva Kumar
#553/8A,2nd main 8th cross,1st stage
Near Durgambika High School
Shivakumaraswamy Extension
Davangere-577005
Dear Sir,

Sub: Offer of Appointment as Sr. Assistant Professor' in the Dept of 'Civil Engg'-Reg. With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Assistant Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP of Rs.7000 = & the details of pay is as follows: 6th pay basic Rs26577/-+AGP Rs.7000/-+DA+HRA@40%~Rs13430/- Total Gross Salary=Rs.47007/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

 You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

 All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

 Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 25th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: L.H.R, A/C, F.O

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOOBWIDRI - 574 225 CARAGINAN CHARACTER PROPERTIES

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A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2016-17 /174

Date: 25/01/2017

Appointment Order

Mr.Bhojaraja B E S/O, Eshwarappa B R #04, Hanan Residency. Door No. 5-290/2D of Town Municipality, Vidyagiri, Hamsanagar, Moodbidri, Mangalore

Dear Sir,

Sub: Offer of Appointment as 'Sr. Assistant Professor' in the Dept of Civil-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Sr. Assistant Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/with an AGP of Rs.7000/=& the details of pay is as follows: 6th pay basic Rs.24,650/- + AGP Rs.7000/- + DA+HRA@40% =Rs.12,660/- Total Gross Salary = Rs.44,310/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 30th January 2017

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR,

2. A/C.

3. F.O

PRINCIPAL

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

CHAIRMAN

Alva's Education Foundation (R.) Moodbidri - 574 227, D.K.

Alva's institute of Engg. & Technology, Miler, MOGDSIDRI - 574 225, D.K

A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2016-17/

Date: 30/06/2017

Relieving Order

Dr. Bhojaraja B E 'Senior Assistant Professor' Department of 'Civil Engineering' of this institute has been relieved from all his duties on 30/06/2017 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD of Civil Dept.
- 5. A/C section
- 6. Library

7. A/O, F/O.

Giva's Institute of Engg. & Technology, Mijur, MOODEIDRI - 574 225, D.K.

PRINCIPAL

Rive's institute of Engg. & Technology, Milar, MOODBIDRI - 574 225, D.K.



A Unit of Alva's Education (R)

(Affiliated to Visvesvarava Technological University, Beiggaum Approved by AICTE. New Delhi & Recognised by Government of how his?

Shobhavana Campus, Mijar, Moodbidri - 5'4 225 Mangalore, D.K. Karrala of 1998

Phone: 08258-262724 (O), 252725 P Telefax 08258 262716

Email principalaiet08@gmail.com Web www aiet org it.

Ref: AIET/A2/2012-13/7360

Date: 29-01-2013

Appointment Order

To,

Mr. Sanjay S S/o. Subramanyam R #81, D Block, 11th Main 1st Stage, JP Nagar, Mysore.

Dear Sir.

Sub: Offer of Appointment as Asst. Professor in the Dept. of Civil Engg. - Reg

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Asst. Professor in Dept. of Civil Engg. in our organization as per the terms and conditions mentioned below:

- 1. You will be paid 6th pay scale as per revised AICTE norms in pay band of Rs 15600-39100/with an AGP of Rs 6000/- & the details of pay is as follows: 6th pay basic Rs. 16420/- + AGP Rs.6000/- + DA 20% Rs.4484/- + HRA5% Rs.1121/-. Total Gross Salary =Rs. 28,025/- per
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.
- 3: You shall abide by the rules & regulations of the institution framed from time to time.
- 4. You shall maintain strict discipline.
- 5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.
- 7. You have to submit all the relevant original documents/certificates to the Principal at the time of joining.
- 8. Your appointment is terminable with three months notice on either side.
- You will join duty on or before 31st January 2013.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. Est. Sec

AO/FO

s institute of Engg. & Technology Miler, MOODBIDRI - 574 225

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Myc's Institute of Engg. & Technology, Mijor, MOODSIDRI - 574 225, D.K.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belgaum Approved by AICTE New Delhi & Recognised by Government of Karnataka I

(An ISO 9001 2003 Certified Institute)

Shobhavana Campus Mijar Moodbidri - 574 225 Mangalore D.K. Karnataka State Phone 08258-262724 (O) 262725 (P) Telefax 08258-262726

Email principalaiet08@gmail.com Web www.aiet.org.in

Ref: AIET/HR/2013-14/11-23

Date: 13-01-2014

Appointment Order

To, Mr. Nikil N S/o Nagaraju N Door No 719. 8th Main.2nd Stage Vijayanagara Mysore-570017, Karnataka

Dear Sir.

Sub: Offer of Appointment as Assistant Professor in the Dept. of Civil Engg. - Reg With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor in Dept. of Civil Engg. in our

organization as per the terms and conditions mentioned below:

1. You will be paid a consolidated pay of Rs. 20,000 - per month till the Completion of M.Tech. However 6th pay with AGP in a pay band of Rs 15600-39100 - will be paid after the Completion of M.Tech as indicated here: 6th pay Basic Rs 16.420r-+ AGP Rs 6.000/- +DA + HRA @30% = Rs 6726/- Total Gross Salary = Rs 29146/- per L month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your services will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

4. You shall maintain strict discipline.

5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the principal, HOD and your superiors from time to time.

7. You have to submit all the relevant original documents/certificates to the Principal at 8. Your appointment is terminable with one month notice on either side.

9. You will join duty on or before 20th January 2014. If you agree to the above terms and conditions, please return the duplicate copy

of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H.R. Sec.

2. FO

Alva's Institute of Engg. & Technology

ALVA'S EDUCATION FOUNDTION (R) MOODBIORI - 574 227 (D.K.)

Alva's Institute of Engg. & Technolog Mijar, MOODBIDRI - 574 225

Liva's Institute of Engg. & Technology,



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Email principalaiet08@gmail.com, Web:www.aiet org.in

Ref: AIET/HR/2016-17/ 392

Date: 30/06/2017

RELIEVING ORDER

Ref: Resignation Letter, Dated: 18-05-2017

Mr. NIKHIL N in the Department of Civil Engineering of this institute has been relieved from his duties on 30th June 2017 after close of working hours.

He is having ability to work independently & honestly. We wish him best of luck for his future endeavour.

Principal Principal Alva's Institute of Engl. & Tec

Alva's Institute of Engg. & Technology Mijar, MOODBIBRI - 574 225

Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD Mechanical Dept
- 5. A/C section. F/O
- 6. Library.
- 7. A/O.

PRINCIPAL

Clear's testitute of Engg. 8 Technology, Miljar, MCCOBIDEL - 574 225, D.K.

A Unit of Alva's Education Foundation (R)

t Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE. New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Mocdbidn - 574 225, Mangalore, D.K., Karnataka State, Phone: 08258-262724 (O) 262725 (P), Tetefax.08258-262726

Email: principalaret08@gmail.com. Web www.a.et.org in

Ref. AIET/HR/ 2015-16 / 253

Date: 15.07.2016

Appointment Order

To. Mrs. Veena D Savanth D/o Dinakar Savanth #1028/2,2nd main, 4th cross Vinobanagar, Davangere-577006

Dear Madam.

₹.

¢

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs18500/-+AGP Rs.6000/-+DA+HRA@40%=Rs9800/- Total Gross Salary=Rs.34300/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal. HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

You will join duty on or before 18th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. H R, A/c, F.O

Alva's Institute of Enge & Tachinglous Mijar, MUUUUIINKI 574 225

dire's lastitute of Engg. & Technology, AMpr. (AQQDBIDRI - 574 225, D.K.



A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belgaum.

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

AIET/HR/ 2014-15-196.

Date: 09.07.2014

Appointment Order

Mr.Surendra P S/o Choma Naik P Perigeri Balaka House, Badaganue Post & Village, Puttur-Tq. Dist: D.K

Dear Sir,

b: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech.However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month

2 You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

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5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-Apart from the contribution and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of 7. Your appointment is terminable with One Month notice on either side during Probationary

period. Three Months notice on either side after confirmation

8 You will join duty on or before 21st July 2014. If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R

2.A/C, F.O

Alva's instituté of Engy. & Technology Mijar, MOODBIDRI - 574 225

BHAIRMAN

ALVA'S EDUCATION FOUNDTION (R) MOODBIDRI - 574 227 (D.K.)

Abra's Institute of Engg. & Technology Milar, MCODBIDRI - 574 225, B.R.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/2014-15/2477

Date: 13.07.2015

Appointment Order

To,

Mr.Shankargiri K.S S/o Sadashivayya Balethota House,kukkujadka(P) Sullia Tq,D K-574212 Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the anagement is pleased to appoint you as Assistant Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/-with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs.30020/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

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may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR

2. Accounts

3. F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225 CHAIRMAN

CHAIRMAN

ALVA'S EDUCATION FOUNDTION (R)

MOODBIDRI - 574 227 (D.K.)

ARTHONAL
Alve's institute of Engg. & Tedmology,
Mijor, MOODBIDM - 574 225, D.K.



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(Affiliated to Visvesvaraya Technological University, Belagavi

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Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web www.aiet.org in

Ref. ATET/HR/ 2015-16/06 .

Date: 03.08.2015

Appointment Order

To.

Mr.Deviprasad S/o Late S.K. Chandrappa, Sri Nilaya, Shivalli Village & Post, Mandva-571405.

Dear Sir.

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application &the subsequent interview, your consent letter, the nanagement is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs.30020/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

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-4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

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6. You have to submit all the relevant original documents /certificates to the principal at time of

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 14th August 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. HR 2. A/e, 3. F.O

Alva's Institute of Engg. & Technology A Mijar, MCODBIBRI - 574 225

ALVA'S EDUCATION FOUNDTION (R)

MOCOBIDRI - 574 227 (D.K.)

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Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email principalaiet08@gmail.com, Web:www.aiet org.in

Ref: AIET/HR/2016-17/ 493

Date: 30/06/2017

RELIEVING ORDER

Ref: Resignation Letter, Dated: 22-05-2017

Mr. Deviprasad in the Department of Civil Engineering of this institute has been relieved from his duties on 20th June 2017 after close of working hours.

He is having ability to work independently & honestly. We wish him best of luck for his future endeavour.

PRINCIPAL

Alva's Institute of Engs. & Technology

Mijar, MOSDBIDRI - 574-225

Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD Mechanical Dept
- 5. A/C section. F/O
- 6. Library.
- 7. A/O.

Alva's Institute of Engg. & Technologis
Ligge MOCDEIDRI - 574 225, D.H.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka)
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/ 2014-15/2473

Date: 13.07.2015

Appointment Order

To,

Ms.Rahasya K R D/o Rajanna K R Agalagandi Post,Koppa tq Chikmaglur-577139

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time.

4. You shall maintain strict discipline.

5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

6. Apart from teaching, you shall take up the other responsibilities such as curricular, extracurricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

7. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

8. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

9. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R 2.A/C, F.O

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.
Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726
Email : principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2016-17/ 3 99

Date: 30/06/2017

RELIEVING ORDER

Ref: Resignation Letter, Dated: 23.06.2017

Ms. RAHASYA K R in the Department of Civil Engineering of this institute has been relieved from her duties on 30th June 2017 after close of working hours.

She is having ability to work independently & honestly. We wish best of luck for her future endeavour.

Principal

Min , MOODE Die

Copy to:

1. Concerned

2. Personal file

3. H.R. Section

4. HOD Mechanical Dept

5. A/C section. F/O

6. Library.

7. A/O.

PRINCIPAL

Alva's Institute of Engg. & Technology, Mijar, MOODBIDRI - 574 225, D.K.

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2014-15 /2428 .

Date: 13.07.2015

Appointment Order

To,

Mr.Deekshith kumar Jain S/o S. Chandrakeerthi jain' 'Paudana', danashala' Karkala tq,Udupi-574104 Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA +HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/-per month

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6. You have to submit all the relevant original documents /certificates to the principal at

time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation

8. You will join duty on or before 20th July 2015.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. HR

2. A/C, F.O

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Alva's Institute of Engg. & Technology of En

MOODBIDRI - 574 227 (D.K.)

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Email principals efficiental contributions when were a secure

Ref:AIET/HR/2015-16/259

Date: 15.07.2016

Appointment Order

Mr.Ramesh Rao B 'Sri krishna' 2-258/3 A.S Road, Karkalakasba, Karkala, Udupi Dist

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg. With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'Civil Engineering'- in our organization as per the terms & conditions mentioned below:

1. You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs17093/-+AGP Rs.6000/-+DA+HRA@30%=Rs6927/- Total Gross Salary=Rs.30020/- per month.

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

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- 7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 18th July2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1. HR, A/c, 3, F,O

Alva's Institute of Engg. & Technology Myar, MEODEIDRI - 3/4 - 25

Alvo's histinate of Engg. & Technology, Mijor, MOODBIDAI - 574 225, 0.80

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(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE New Delhi & Recognised by Government of Karr

Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Mocdbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16/255

Date: 15.07.2016

Appointment Order

To, Mr.Akruth K S/o Krishnamurthy H G 'Vasudhashraya' Honnavalli,Sringeri T Q Chikkamagaluru-577139

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

You will be paid 6th pay Scale as per revised AICTE norms in a pay band of Rs.15600-39100/- with an AGP OF Rs.6000/=& the details of pay is as follows: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA +HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month

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If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the **Principal**.

Copy to:

1. HR, A/C, F.O

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

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A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2017-18/459

Date: 01/08/2017

RELIEVING ORDER

Ref: Resignation Letter, Dated: 29.06.2017

Mr.Akruth K in the Department of Civil Engineering of AIET has been relieved from his duties on 1St August 2017 after close of working hours.

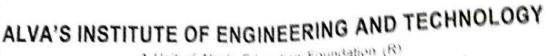
He is having ability to work independently & honestly. We wish best of luck for his future endeavour.

Alva's Institute c! Engs. & Technology Mijar, MCODBIDRI - 574 225

Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD CSE Dept
- 5. A/C section. F/O
- 6. Library.
- 7. A/O.

Alva's Institute of Engg. & Technology, Mijor, MOGOSIDRI - 574 225, D.K



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Email: principalaiet08@gmail.com, Web www.aiet.org.in

Ref:AIET/HR/ 2015-16 25/

Date:15.07.2016

Appointment Order

To.

Mr.Rakesh N S/o Nagabhushan G #35/111,1st Cross, 5th Main, Hospalya Near HSR Layout, Bangalore-560068.

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

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Copy to:

1. HR, A/C, F.O

Alva's Institute of Engg. & Technology PC

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Mijar, MOODBIDRIM 574 229 itute of Engg.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726 Email principalaiet08@gmail.com, Web:www.aiet org.in

Ref: AIET/HR/2016-17/423

Date: 30/06/2017

RELIEVING ORDER

Ref: Resignation Letter, Dated: 08-06-2017

Mr. RAKESH N in the Department of Civil Engineering of this institute has been relieved from his duties on 30th June 2017 after close of working hours.

He is having ability to work independently & honestly. We wish him best of luck for his future endeavour.

PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD Civil Dept
- 5. A/C section. F/O
- 6. Library.
- 7. A/O.

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A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE New Delhi & Recognised by Government of Karnataka) Shobhavana Campus Mijar, Moodhidri - 574 225, Mangalore, D.K., Karnataka State

Phone 08258-262724 (O) 262725 (P) Telefax 08258-262726

Email principalaiet08@gmail.com, Web www.aiet.org.in

Date: 18.07.2016

Appointment Order

To. Mr.Avinash Nayak S/o Sadananda Nayak Gurukrupa Opp KEB Kotnakatte Hiriadka Udupi T Q-576113 Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil

Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs,20000/-per month till the completion of M. Tech, However 6th pay with AGP in a pay band of Rs. 15600-39100/- will be paid after completion of M. Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to

time.

4. You shall maintain strict discipline.

5. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

6. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

7. You have to submit all the relevant original documents /certificates to the

principal at the time of joining.

8. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

9. You will join duty on or before 25th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1.A/C, F.O

> Alva's Institute of Energ & Technology MUHI, MOGBBIBRI - 574 225

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State,
Phone: 08258-262724 (O), 262725 (P), Telefax.08258-262726

Email principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2016-17/ 605

Date: 30/06/2017

RELIEVING ORDER

Ref: Resignation Letter, Dated: 07-06-2017

Mr. Avinash Nayak in the Department of Civil Engineering of this institute has been relieved from his duties on 30th June 2017 after close of working hours.

He is having ability to work independently & honestly. We wish him best of luck for his future endeavour.

Alva's institute of Engs. & Technology Nijar, MOOBBIDRI - 574 225

Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD Mechanical Dept
- 5. A/C section. F/O
- 6. Library.

7. A/O.

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A Unit of Alva's Education Foundation (R)

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Shobhavana Campus, Mijar, Moedbidri - 574-225, Mangalore, D.K., Karnataka State,
Phone : 08258-262724 (O), 262725 (P), Telefax 08258-262726

Email : principalaiet08@gmail.com, Web.www.aiet.org.in

Ref: AIET/IRV 2015-16 /256

Date: 15.07.2016

Appointment Order

To.

Mr.Manjunath H S S/o Shashidhar H M MIG-37,2nd main, 23rd Cross Near Aravinda Convent Kuvempunagar, Hassan-573201

Dear Sir,

<u>Sub</u>: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Rcg. With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.

7. Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 18th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to: 1. II R. A/C, E.O

> PRINCIPAL Liva's Instituto of Engal & Tec

Alva's Institute of Engg. 4 Technology Mijar, MOODBIDRI - 574 225

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A Unit of Alva's Education Foundation (R)

Shobhavana Campus, Mijar, Moodbidri-574 225, Mangalore. D.K. Phone: 08258-262724, 262725 (Principal), 262726 Telefax: 08258-262726, Email: principalaiet 08@gmail.com

Ref: AIET/HR/2016-17/

Date: 30/06/2017

Relieving Order

Ref: Resignation Letter, Dated: 06/06/2017

Mr. Manjunath H S, Assistant Professor in the Department of 'Civil Engineering' of this institute has been relieved from all his duties on 30/06/2017 after close of working hours.

He is having ability to work independently & honestly. We wish best of luck for his future endeavors.

Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD of Civil Dept.
- 5. A/C section
- 6. Library
- 7. A/O, F/O.

Alva's Institute of Engg. & Technology Mijar, MOODBIDRI - 574 225

Charles institute of Engg. & Technology, MOCDEIDRI - 574 225; D.M.



A Unit of Alva's Education Foundation, R.

Affiliated to Visvesvaraya Technological Licuterally, Belagaur Approved by AICTE New Delhi & Recognised by Proveroment of Karnataka -Shobhavana Campus, Mijar Moodbidri 574 225, Mangalore, D.K., Karnataka State Phone 08258-262724 (O) 262725 (P) Telefax 08258-262726

Email principalaiet08@gmail.com Web www.aiet.org.in

REFAILT/ЛИГ/2015-16/249

Date 15.07.2016

Appointment Order

To.

Ms.Jayalatha N A D/o Annu Naik Noochila House Subhramanya Post & Village Sullia T Q-574238.

Dear Madam,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application &the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

1. You will be paid a consolidated salary of Rs.20000/-per month till the completion of M. Tech. However 6th pay with AGP in a pay band of Rs. 15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month

2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.

3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.

4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.

5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.

6. You have to submit all the relevant original documents /certificates to the

principal at the time of joining.

Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

8. You will join duty on or before 18th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

ALVA'S LOUGATION FOUNDTION (R)

Was Institute of E. Mijar, MOCON

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A Unit of Alva's Education Foundation (R)

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Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K. Karnataka State,
Phone 08258-262724 (O) 262725 (P) Telefax 08258-262726

Email principalaiet08@gmail.com, Web www.aiet.org.in

Ref: AIET/HR/2016-17/ 394

Date: 30/06/2017

RELIEVING ORDER

Ref: Resignation Letter, Dated: 31.05.2017

Ms. JAYALATHA N A in the Department of Civil Engineering of this institute has been relieved from her duties on 30th June 2017 after close of working hours.

She is having ability to work independently & honestly. We wish best of luck for her future endeavour.

Principal
PRINCIPAL
Alva's Institute of Engg. & Technology
Mijar, MOODBIDRI - 574 225

Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD Mechanical Dept
- 5. A/C section. F/O
- 6. Library.
- 7. A/O.

Alva's Institute of Engy, & Technology, Clips, MOOD JURY 5/4, 225, D.K.



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Shobhavana Campus, Mijar, Mocdbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726 Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16/257

Date: 18.07.2016

Appointment Order

To, Ms.Shilpa S Vadavadagi D/o Shrishail Vadavadagi Plot no-94, Sector no-58 Navanagar Bagalkot-587103

Dear Sir,

<u>Sub</u>: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg. With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as 'Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

- You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
- 3. You shall abide by the rules & regulations of the institution framed from time to time. You shall maintain strict discipline.
- 4. All your correspondence to the management shall be routed through proper channel, but you may send advance copies to the management if you wish.
- 5. Apart from teaching, you shall take up the other responsibilities such as curricular, extra-curricular and co-curricular activities, assisting in administration and any other duties assigned by the Principal, HOD and your superiors from time to time.
- 6. You have to submit all the relevant original documents /certificates to the principal at the time of joining.
- 7. Your appointment is terminable with **One Month** notice on either side during Probationary period. **Three Months** notice on either side after confirmation.

8. You will join duty on or before 25th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

1.H R, A/C, F.O

RINCIPAL PRINCIPAL

Alva's institute of Engg. & Technologystitute of Engg. & Jadynaman Mijar, MOODBIDRI - 574228. MOODBIDRI - 574227 (D.K.)



A Unit of Alva's Education Foundation (R) (Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE, New Delhi & Recognised by Government of Karnataka) Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax: 08258-262726

Email principalaiet08@gmail.com, Web:www.aiet.org.in

Ref: AIET/HR/2016-17/397

Date: 30/06/2017

RELIEVING ORDER

Ref: Resignation Letter, Dated: 31.05.2017

Ms. SHILPA S VADAVADAGI in the Department of Civil Engineering of this institute has been relieved from her duties on 30th June 2017 after close of working hours.

She is having ability to work independently & honestly. We wish best of luck for her future endeavour.

> PRINCIPAL Alva's Institute of Engg. & Technology Mijar, MOSDBIDRI - 574 225

Copy to:

- 1. Concerned
- 2. Personal file
- 3. H.R. Section
- 4. HOD Mechanical Dept
- 5. A/C section. F/O
- 6. Library.
- 7. A/O.

Alva's Institute of Engg. & Technology. Milds, MOODESIDER - 574 225, D.K.



A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi Approved by AICTE. New Delhi & Recognised by Government of Karnafaka)

Shobhavana Campus, Mijar, Mocdbidn - 574 225. Mangafore. D.K., Karnataka State

Phone: 08258-262724 (O). 262725 (P), Telefax:08258-262726* Email: principalaiet08@gmail.com, Web:www.aiet.org.in

Ref:AIET/HR/ 2015-16 1252

Date: 25.07.2016

Appointment Order

To.

Mr.Adithya Tantry Vegetable Shop,Opp.Bazar Post Office, A.S Road

Near Prakash Hotel, Karkala, Udupi Dist-574104

Dear Sir,

Sub: Offer of Appointment as 'Assistant Professor' in the Dept of 'Civil Engg'-Reg.

With reference to your application & the subsequent interview, your consent letter, the management is pleased to appoint you as Assistant Professor' in the Dept of 'Civil Engg'- in our organization as per the terms & conditions mentioned below:

- You will be paid a consolidated salary of Rs.20000/-per month till the completion of M.Tech. However 6th pay with AGP in a pay band of Rs.15600-39100/- will be paid after completion of M.Tech as indicated here: 6th pay basic Rs16420/-+AGP Rs.6000/-+DA+HRA@30%=Rs6726/- Total Gross Salary=Rs.29146/- per month
- 2. You will be on probation for a period of one year. Your work will then be reviewed and if found satisfactory, you will be confirmed, otherwise your probationary period will be extended for a period of three months further. During the second probation period if your work and conduct are not found to be satisfactory, your service will be terminated without giving any notice.
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- You have to submit all the relevant original documents /certificates to the principal at the time of joining.
- Your appointment is terminable with One Month notice on either side during Probationary period. Three Months notice on either side after confirmation.

You will join duty on or before 30th July 2016.

If you agree to the above terms and conditions, please return the duplicate copy of this letter duly signed as a token of your acceptance or mail to the Principal.

Copy to:

L. H.R., A/C, F.O.

Alva's Institute of Engs. 4 Technology Mijar, MOODBIDRI - 574 225 ALVAS FOUCATION FOUNDATION (MODER DRI - 574 225) D.K

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