

Date: 22nd July 2021

TO WHOMSO EVER IT MAY CONCERN

This is to certify that Mr. PRAJWAL JOEL DSOUZA, student of Master of Business Administration, USN — 4ALI 9MBA46, PG Department Of Business Administration, Alva's Institute of Engineering and Technology, Mijar, Moodbidri. He completed his Internship towards the partial fulfilment of the requirements for the course of Master of Business Administration [MBA] in our organization.

His project work from 25th February 2021 to 10th April 2021 and submitted report on "A STUDY ON IMPACT OF TRAINING AND DEVELOPMENT OF EMPLOYEES WITH SPECIAL REFERENCE TO BIG BAGS INTERNATIONAL PVT LTD. Mangalore

His character and conduct were good during himtraining period.

The management wishes him every success in himfuture life.

For Big Bags International Pvt Ltd

Authorized Signatory

PRINCIPAL

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