

# CYIENT

## DLM

23<sup>rd</sup> January 2021

Mr. Keerthinath B M  
Alva's College of Engineering & Technology  
Shobavana Campus  
Mijar, Moodabidri  
Dakshinakannada - 574225

Dear Keerthinath B M

**Sub: Compliance Certificate.**

With further reference to the discussions you had with us, we are happy to inform you that the Management has given approval to take up the Project work on the following terms and conditions.

1. The duration of your Project is from 01/03/2021 to 16/04/2021.
2. During the Project Period the Management is not responsible to provide you any training material, any stipend or allowances, etc.
3. During the Project Period whatever confidential data or any such information pertaining to the business, financials of the Company, which you perceive, shall not be disclosed to anyone.
4. During the Project Period you are bound by all the rules and regulations of the Company including Environmental Occupational Health & Safety Regulations.
5. During the Project Period or while your stay at Bangalore, the Management is not responsible for any kind of accidents / incidents that occur within the premises of the Company or out of Company premises.
6. During the Project Period you are expected to follow the regular office timings i.e. 9.00 AM to 6.00 PM.
7. During the Project Period, if you observe any fire / emergency, you are expected to inform the Security or Administration Department, whose contact numbers were mentioned at all strategic points of the Company.
8. Your Project work shall be terminated without any notice or prior intimation in case of any violation of the above mentioned rules and regulations.

We wish you all success for your Project Work.

Yours sincerely,  
for Cyient DLM Pvt. Ltd.

Manjunath N Das  
Deputy General Manager - HR

  
H. O. D.  
Dept. Of Mechanical Engineering  
Alva's Institute of Engg. & Technology  
Mijar, MOODABIDRI - 574 225

I have read the above terms and conditions and I accept the same. The original of this letter is in my possession.

(FULL NAME)

(SIGNATURE)

Date:

Place: