

PROJECT REPORT ON
“A STUDY ON EMPLOYEE PERCEPTION TOWARDS TRAINING AND
DEVELOPMENT WITH REFERENCE TO JINDAL SAW LIMITED, BELLARY”

Submitted By
Nisarga V P
USN: 4AL19MBA42

Submitted To
VISVESVARAYA TECHNOLOGICAL UNIVERSITY,
BELGAUM



In partial fulfillment of the requirements for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION
Under the Guidance of

INTERNAL GUIDE
Mr. Guruprasad Pai B
Assistant Professor
P G Department of Business Administration
AIET, Mijjar, Moodbidri.

EXTERNAL GUIDE
Mr. B.S Narasimha Murthy
Head of HR and Admin
Jindal SAW Limited, Bellary.



P G DEPARTMENT OF BUSINESS ADMINISTRATION
ALVAS INSTITUTE OF ENGINEERING AND TECHNOLOGY
SHOBHAVANA CAMPUS, MIJAR, MOODBIDRI

2020-21



JINDAL SAW LTD.

To

The Dean,
Department of Business Administration
Alva's Institute of Engg. & Technology,
Moodbidri, MIJAR
Dakshina Kannada - 574225

3rd April 2021

Dear Sir,

Sub: Completion of Internship activity from your College Student

Ref: Your letter dated 15th February 2021 seeking permission for carrying out Internship Training
At our Plant Campus.

With reference to the above subject, we wish to inform you that Ms. Nisarga V.P. (Reg.No.4AL19MBA42) student of third semester MBA Degree from your college had visited our Plant at Sultanpur village, Sandur Taluk, Ballari from February 22nd to April 3rd 2021 to complete her Industrial Internship Training at our Organization.

She had interacted with the concerned HODs and their Team members and gathered maximum inputs during the Internship Training. During her visit to our Plant we hope that she was able to collect all the required information as per the curriculum to complete the internship project. Her interactions with the co-department executives and seniors were really appreciable and proactive.

We hope that she must have completed this Internship Training assignment successfully.

We found her more sincere and dedicated from the beginning till the completion of her Project at our organization. We also found her highly disciplined and appreciate her sincerity and dedication towards her assignment and all along she had put her best efforts to complete this project very successfully.

We wish Ms. Nisarga a a great success in her future endeavors and bright career ahead !

Thanking you,

Yours faithfully,
for JINDAL SAW LIMITED


B.S. NARASIMHA MURTHY
HEAD - HR & ADMN



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi)

Approved by AICTE, New Delhi & Recognised by Government of Karnataka

Shobharana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State

Phone : 08258-262724 (O), 262725 (P), Teletax 08258-262726

Email : principal@alvaet@gmail.com, Web www.alvaet.org.in

AIET/MBUID/72

20 July 2021

CERTIFICATE

This is to certify that **NISARGA V P** bearing USN **4AL19MBA42**, is a bonafide student of PG Department of Business Administration of Alva's Institute of Engineering and Technology, Mijar, affiliated to Visvesvaraya Technological University, Belagavi. The project report titled "**A STUDY ON EMPLOYEE PERCEPTION TOWARDS TRAINING AND DEVELOPMENT AT JINDAL SAW LTD**" is prepared by her under the guidance of Mr. Guruprasad Pai B, Assistant Professor, PG Department of Business Administration in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Mr. Guruprasad Pai B
Internal Guide

Dr. Claret Mendonca
HOD

Dr. Peter Fernandes
Principal

PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.

DEAN

Dept. of Business Administration

Alva's Institute of Engg. & Technology

MIJAR - 574 225

Viva-Voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

ACKNOWLEDGEMENT

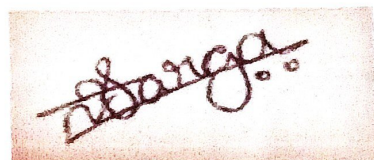
I would like to take this opportunity to express my sincere gratitude to all those who have helped me throughout this Project report. It gives me immense pleasure to acknowledge all those who have rendered encouragement and support for the successful completion of this work.

I would like to express my sincere thanks to Dr. Peter Fernandes, Principal, AIET, Moodbidri. And I express my deep sense of gratitude to my internal guide Prof. Guruprasad Pai B, Assistant professor, P G Department of Business Administration for his constant support and encouragement to carry out my internship project successful without much difficulty.

It would be a failure in my part not to mention my parents, family and friends whose undying support and encouragement kept me going at times of need. Deepest thanks to you all. They are all indeed the reason for the successful completion of this internship.

DECLARATION

I, Miss. **NISARGA V P** Bearing USN No: **4AL19MBA42** student of Master of Business Administration(MBA), Alva's Institute of Engineering & Technology, Moodbidri, hereby declare that the project entitled "**A Study On Employee Perception Towards Training And Development With Reference To Jindal Saw Limited, Bellary**" has been prepared by me towards the partial fulfillment of the requirements for the Master of Business Administration (MBA) program under the guidance of Mr. GURUPRASAD PAI B, which I am submitting to the Visvesvaraya Technological University, Belgaum is a record of original work done by me and not been previously formed on the basis for the award of any academic qualification, fellowship or other similar title of any other university.



Date: 28/05/2021

Miss Nisarga V P

Place: Moodbidri

USN: 4AL19MBA42

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Executive summary:

This is an attempt to know how the theories can be applied to practical situation. As MBA student of Alva's institute of engineering and technology it is a part of study for everyone to undergo internship at some good organization. So, this purpose I got the opportunity of Project Report in "Jindal SAW Limited". This report is divided into five chapters. The first chapter deals with the introduction about the industry, industry profile, Nature of business, Vision mission, quality policy, Workflow model, Product/service profile, Ownership pattern, Achievements/awards if any, Future growth and prospects. Second chapter involves the theoretical background and literature review. The third chapter deals with,

- Statement of problem
- Purpose of the study
- Objectives of the study
- Research methodology
- Methods of data collection

The fourth chapter is Analysis of data and interpretation. Fifth chapter is summary of findings and suggestions. It also consists of Bibliography and annexure.