

PROJECT REPORT
"A STUDY BASED ON EMPLOYEE ENVIRONMENT AND SAFETY
MEASURES WITH SPECIAL REFERENCE TO CAMPCO CHOCOLATE
FACTORY, PUTTUR"

Submitted By
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Submitted To



VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

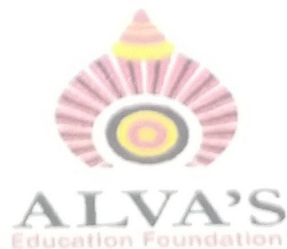
Under the guidance of

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PG DEPARTMENT OF BUSINESS ADMINISTRATION
ALVAS INSTITUTE OF ENGINEERING AND TECHNOLOGY

2021



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CHOCOLATE DIVISION

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Est.2/186/2020-21 | 20

03.04.2021

CERTIFICATE

This is to certify that, Ms.Krithikumari S, D/o Vasappa Gowda, IInd MBA, (USN:4AL19MBA29) student of Alva's Institute of Engineering & Technology, Moodbidri, Mangalore, has completed her project Study in our Campco Chocolate Factory, Puttur, on the subject of "A Study on Employee Environment & Safety Measures at Campco Chocolate Factory, Puttur", during the period from 22.02.2021 to 25.03.2021. During this period her conduct and performance are found good. We wish her all the best for her future endeavors.

To:

Ms. Krithikumari S,
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Moodbidri,
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Dy. General Manager





ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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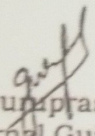
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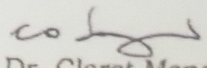
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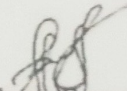
20 July 2021

CERTIFICATE

This is to certify that **KRITHIKUMARI S** bearing **USN 4AL19MBA29**, a bonafide student of PG Department of Business Administration of Alva's Institute of Engineering and Technology, Mijar, affiliated to Visvesvaraya Technological University, Belagavi. The project report titled "**A STUDY BASED ON EMPLOYEE ENVIRONMENT AND SAFETY MEASURES WITH SPECIAL REFERENCE TO CAMPCO CHOCOLATE FACTORY,PUTTUR**" is prepared by her under the guidance of Mr. Guruprasad Pai B, Assistant Professor, PG Department of Business Administration in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Mr. Guruprasad Pai B
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Viva-Voce Examination

Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

DECLARATION

I, KRITHIKUMARI S, hereby declare that the project report entitled "A Study Based On Employee Environment And Safety Measures With Special Reference to Campeon Chocolate Factory, Puttur" prepared by me under the guidance of MR. GURUPRASAD PAI B, faculty of M.B.A Department, Alva's Institute Of Engineering & Technology and external assistance by to **Mr. Laxman S. Dongre, Chief Manager(Admin)** I also declare that this Project work is towards the partial fulfillment of the university regulations for the award of the degree of Master of Business Administration by Visvesvaraya Technological University, Belgaum. I have undergone a summer project for Six weeks. I further declare that this project is based on the original study undertaken by me and has not been submitted for the award of any degree from any other university /institution

Place: Mijar

Date: 25-05-2021



Signature of Student

ACKNOWLEDGEMENT

It's my honest duty to acknowledge all who have helped me to complete this project work. I couldn't complete project work if CAMPCO. LTD had not allowed me to do work on the topic I express a deep sense of gratitude to Mr. Laxman S. Dongre, Chief Manager (Admin), who gave me the permission and support for my project.

I would like to express my sincere thanks to Dr. Claret Mendonca, the HOD MBA program for her direction and motivation and honorable principal of our college Dr. Peter Fernandes. My project work and this report would have been incomplete without the continuous direction and correction.

So, I should be very grateful to acknowledge my mentor Mr. Guruprasad Pai B, Assistant Professor, for guiding me through the project with his knowledge and supporting me at all hurdles. I finally thank my family and friends for their constant support and guidance.

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EXECUTIVE SUMMARY

This is an attempt to know how the theories can be applied to practical situations. As an MBA student of Alva's institute of engineering and technology, it is a part of the study for everyone to undergo a project on an interesting topic at some good organization. So, for this purpose, I got the opportunity of completing my project in "CAMPCO. LTD PUTTUR" upon the topic **"A Study Based on Employee Environment and Safety Measures with Special Reference to Campco Chocolate Factory, Puttur"**.

This report is divided into five chapters. The first chapter deals with the introduction about the internship, industry profile, and company profile. The second chapter is about the conceptual background and literature review of the topic. The third chapter is about the research design, i.e., the Statement of the problem, need for the study, objectives, and scope of the study, research methodology, limitations, and chapter scheme of the report. The fourth chapter deals with the analysis and interpretation of the data collected from the company with relevant tables and graphs. The fifth chapter is about the summary of findings, suggestions & conclusion about the project study. In the end, the report also consists of Bibliography and Annexures.