

PROJECT REPORT ON
“A STUDY CONDUCTED ON EMPLOYEE JOB SATISFACTION WITH
SPECIAL REFERENCE TO DHANALAKSHMI CASHEW PVT. LTD,
MOOBBIDRI”

Submitted by
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Submitted To



VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfilment of the requirements for the award of the degree of
MASTER OF BUSINESS ADMINISTRATION

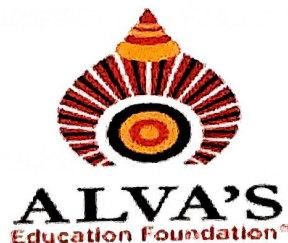
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JULY 2021



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TO WHOMSOEVER IT MAY CONCERN

THIS IS TO CERTIFY THAT Mr.ASHITH SHETTY K (USN 4AL19MBA09) STUDENT OF ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY, SHOBHAVANA CAMPUS, MIJAR, MOOBBIDRI - 574 225 STUDYING IV SEMESTER, M.B.A. PROGRAMME, HAS BEEN VISITING OUR FACTORY FROM 22nd FEBRUARY 2021 TILL 3rd APRIL 2021 FOR COLLECTING REQUIRED INFORMATION FOR HIS INTERNSHIP STUDY UNDER THE CAPTION "A STUDY ON EMPLOYEE JOB SATISFACTION" WITH REFERENCE TO DHANALAKSHMI CASHEW INDUSTRIES.

HE HAS FOLLOWED AND ABIDED BY ALL THE RULES & REGULATIONS OF OUR FACTORY DURING THE TIME OF HIS VISIT TO OUR FACTORY.

WE WISH HIM ALL THE SUCCESS IN HIS FUTURE ENDEAVOURS.

for DHANALAKSHMI CASHEW INDUSTRIES


MANAGER



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CERTIFICATE

This is to certify that **ASHITH SHETTY K** bearing USN **4AL19MBA09**, is a bonafide student of PG Department of Business Administration of Alva's Institute of Engineering and Technology, Mijar, affiliated to Visvesvaraya Technological University, Belagavi. The project report titled "**A STUDY ON EMPLOYEE JOB SATISFACTION WITH REFERENCE TO DHANALAXMI CASHEW INDUSTRIES, MOODBIDRI** " is prepared by him under the guidance of Mrs. Priya Sequeira, , Assistant Professor, PG Department of Business Administration in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

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Date:

Signature of Internal Examiner
Name & affiliation

Signature of External Examiner
Name & affiliation

DECLARATION


I, Ashith Shetty K, hereby declare that the project report entitled "A study conducted on Employee Job Satisfaction with a special reference to Dhanalakshmi Cashew PVT LTD, Moodbidri" prepared by me under the guidance of Priya Sequeira, faculty of MBA department, Alva's Institute of Engineering and Technology Moodbidri and external assistance by Mr. Yathish Yadav, Dhanalakshmi Cashew PVT LTD, Moodbidri. I also declare that this project work is towards the partial fulfilment of the university.

Regulations for the award of degree of Master of Business Administration by Visvesvaraya Technological University, Belgaum.

I have undergone a summer project for a period of six weeks. I further declare that this project is based on the original study undertaken by me and has not been submitted for the award of any degree/diploma from any other university /Institution.

Place: Mijar, Moodbidri

Date : 23/07/2021



Ashith Shetty K
(4AL19MBA09)

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The completion of a task by shaping and achieving the objective often a result of valuable contribution of number of individuals, directly and indirectly.

Firstly, I thank almighty god for showering his choicest blessing and keeping me in good health the tenure of the project.

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I am deeply indebted to my faculty and research guide **Prof. Priya Sequeira**, PG department of business administration to her regular supervision and valuable suggestion. I am Thankful to **Mr. Yathish Yadav** of "**Dhanalakshmi Cashew PVT LTD, Moodbidri**" and staff for granting permission and providing requisite information regarding the project.

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Ashith Shetty K

TABLE OF CONTENT

Sr no	Title	Page. No
1	Chapter - 1 Introduction 1.1 Executive Summery 1.2 Industrial Profile 1.3 Company Profile 1.4 Dhanalakshmi Vision , Mission, Values 1.5 Products 1.6 Quality Process 1.7 Infrastructural Facility 1.8 Competitors 1.9 Dhanalakshmi Future Aspects 1.10 SWOT Analysis 1.11 Sales force Management 1.12 Distribution Channel 1.13 Financial Analysis	2-16
2	Chapter -2 Conceptual Background And Literature Review	18-25
3	Chapter-3 Research Design , Sampling 3.1 Statement of Problem 3.2 Objective of the Study 3.3 Scope of the Study 3.4 Limitations of the Study 3.5 Research Methodology 3.6 Sampling	27-29
4	Chapter-4 Data Analysis and Interpretation	31-50
5	Findings ,Conclusions, Suggestions	52-55
	Webliography	56
	Bibliography	57
	Annexure	58-59

LIST OF TABLE

Table no	Title	Page no
Table 1.1	Product list of the company	6
Table 4.1	Satisfaction level of employees towards the factory	31
Table 4.2	Duration of employees working in the factory	32
Table 4.3	Career growth in the organization	33
Table 4.4	Responsibility towards job	34
Table 4.5	Communication with higher authorities	35
Table 4.6	Scope for learning in company	36
Table 4.7	Growth towards guide in their performance	37
Table 4.8	Management support to the Employees	38
Table 4.9	Satisfaction on performance Appraisal	39
Table 4.10	Supervisor Support	40
Table 4.11	Fringe benefits given to them by the company	41
Table 4.12	Entertainment facilities for the employees	42
Table 4.13	Salary Satisfaction	43
Table 4.14	Recommendation for improvement	44
Table 4.15	Work Environment in the organization	45
Table 4.16	Working environment satisfaction of the employees	46
Table 4.17	Satisfied on their medical facility	47
Table 4.18	Satisfied on their canteen facilities	48
Table 4.19	Work place is clean and comfortable	49
Table 4.20	Welfare facilities provided to the employees	50

LIST OT GRAPH AND FIGURE

Sr no	Title	Page no
Graph 4.1	Graph shows that employees enjoying their work in the factory	31
Graph 4.2	Graph shows that how long the employees been working	32
Graph 4.3	Graph shows that opportunities for their career growth in the organization	33
Graph 4.4	Graph shows that find the responsibility of my job	34
Graph 4.5	Graph shows that communication wills managers and supervisors	35
Graph 4.6	Graph shows that whether there is scope for learning in company	36
Graph 4.7	Graph shows that whether senior officers guide in their performance	37
Graph 4.8	Graph shows that employees feel Management support the Employees	38
Graph 4.9	Graph shows that satisfaction on performance Appraisal	39
Graph 4.10	Graph shows that support from their supervisor	40
Graph 4.11	Graph shows that satisfied with fringe benefits given to them by the company	41
Graph 4.12	Graph shows that company should have entertainment facilities for the employees	42
Graph 4.13	Graph shows that satisfied with their salary	43
Graph 4.14	Graph shows that supervisors accept their recommendation for improvement	44
Graph 4.15	Graph shows that work surrounding in their organization	45
Graph 4.16	Graph shows that satisfied with their working environment	46
Graph 4.17	Graph shows that satisfied on their medical facility	47
Graph 4.18	Graph shows that satisfied on their canteen facilities	48
Graph 4.19	Graph shows that work place is clean and comfortable	49
Graph 4.20	Graph shows that satisfied on their welfare facilities provided by the company	50

EXECUTIVE SUMMERY

This is an attempt to know how the theories can be applied to practical situations. As an MBA student of Alva's institute of engineering and technology, it is a part of the study for everyone to undergo a project on an interesting topic at some good organization. So, for this purpose, I got the opportunity of completing my project in **"DHANALAKSHMI CASHEW INDUSTRIES, MOODBIDRI"** upon the topic **"A STUDY CONDUCTED ON EMPLOYEES JOB SATISFACTION"**. This report is divided into five chapters. The first chapter deals with the introduction about the internship, industry profile, and company profile. The second chapter is about the conceptual background and literature review of the topic. The third chapter is about the research design, i.e., the Statement of the problem, need for the study, objectives, and scope of the study, research methodology, limitations, and chapter scheme of the report. The fourth chapter deals with the analysis and interpretation of the data collected from the company with relevant tables and graphs. The fifth chapter is about the summary of findings, suggestions & conclusion about the project study. In the end, the report also consists of Bibliography and Annexures.