

**“A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL
REFERENCE TO POWER POINT BATTERIES MOODBIDRI”**

Submitted by:

SHREYA JAIN

4AL18MBA70



VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELAGAVI

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE:

Prof. Johnson Fernandes

ASSISTANT PROFESSOR

AIET

MIJAR

EXTERNAL GUIDE

Mr. Mahendra Varma

PowerPoint Batteries,

Moodbidri



DEPARTMENT OF BUSINESS ADMINISTRATION

**ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY SHOBHAVANA
CAMPUS, MIJAR, MOODBIDRI.**

APRIL-2020

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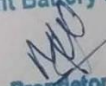
WHOM SO EVER IT MAY CONCERN

This is to Certify that **SHREYA JAIN [USN 4AL18MBA70]** student of **ALVAS INSTITUTE OF ENGINEERING & TECHNOLOGY, MOODBIDRI** had successfully completed his project work in our Organization on the topic "**A Study on Employee Job Satisfaction at Power Point Battery Industries, Moodbidri**" for a period of 6 Weeks from 06-01-2020 to 14-02-2020.

During the Project period, his Conduct & Character was good. We wish her all success in her future endeavours.

Yours Faithfully

for Powerpoint Battery Industries


Proprietor

Powerpoint Battery Industries

Branches

- Moodbidri
- Karkala
- Uppinangady
- Puttur

- Hebri
- Udupi
- Surathkal

- Dharwad
- Mangalore
- Kalasa
- Kaup



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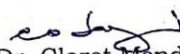
A Unit of Alva's Education Foundation (R)
(Affiliated to Visvesvaraya Technological University, Belagavi
Approved by AICTE, New Delhi & Recognised by Government of Karnataka)
Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.
Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726
Email : principalaiet08@gmail.com, Web:www.aiet.org.in

24 June 2020

CERTIFICATE

This is to certify that, **SHREYA JAIN** bearing USN **4AL18MBA70**, is a bonafide student of PG Department of Business Administration of Alva's Institute of Engineering and Technology, Mijar, affiliated to Visvesvaraya Technological University, Belagavi. The project report titled "**A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO POWER POINT BATTERIES, MOODBIDRI**", is prepared by her under the guidance of Johnson Fernandes, Assistant Professor, PG Department of Business Administration in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Johnson Fernandes
Signature of Internal Guide


Dr. Claret Mendonca
Signature of HOD

DEAN
Dept. of Business Administration
Alva's Institute of Engg. & Technology
MIJAR - 574 225


Dr. Peter Fernandes
Signature of Principal
PRINCIPAL
Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K.

DECLARATION

I, **SHREYA JAIN**, hereby declare that the Project report entitled “A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO POWERPOINT BATTERIES MOODBIDRI” is prepared by me under the guidance of Mr. Johnson Fernandes, Assistant professor, MBA department, ALVA’S INSTITUTE OF ENGINEERING AND TECHNOLOGY and External assistance by Mr.Mahendra varma,proprietor Power point batteries, Moodbidri

I also declare that the project work is towards the partial fulfillment of the university regulations for the award of degree of master of business administration by Visvesvaraya technological university Belgaum.

I have undergone the project for a period of six weeks, I further Declare that this report is based on the original study under taken by me and has not been submitted for the award of any degree/diploma from any other university/institution.

Place: Mijar

Date: 24/06/2020



SHREYA JAIN

ACKNOWLEDGEMENT

It gives me immense pleasure to acknowledge and thank all those who helped me in completing this project.

I am extremely thankful to **MR. MAHENDRA VARMA JAIN**, Proprietor, PowerPoint Battery, and Moodbidri for giving me the opportunity to undertake this project work and also for furnishing all the valuable information. I also thank all the respondents for providing the information by the way of filling up of questionnaire.

I would like to thank our respected principal, **DR. PETER FERNANDES** for his pillared support and encouragement under college management for providing the right atmosphere to carry out the internship.

I would like to convey my heartfelt thanks to **DR. CLARET MENDONZA**, H.O.D of **MBA** Department for giving me the opportunity and for her encouragement.

I express my deep sense of gratitude to my project Guide, **MR. JOHNSON FERNANDES**, Assistant Professor, Department of MBA, Assistance professor AIET, Mijar for his valuable suggestions and guidance.

I would also like to thank all my family members and friends for their infinite love and support.

Shreya Jain

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EXECUTIVE SUMMARY

Project titled “A study on employee job satisfaction with special reference to Powerpoint Batteries Moodbidri”. This project includes industry and company profile, conceptual background of the study, literature review, research design, analysis and interpretation of the data collected, study findings, suggestions given to the organization and conclusion.

The main intention of this study was to understand the employee job satisfaction and factors that influence employee job satisfaction in the organization. The primary information was obtained by questionnaire and information also collected from company report, journal and company website is used as sources of secondary data. This study used the simple analytical methods like pie charts and bar charts to interpret the data collected.

Study indicates that employees are satisfied with the job satisfaction factors adopted by the organization. Employees are happy with the employee employer communication, recognition given for their work, skill utilization, work life balance etc. On the other hand in certain areas organization need to take some measures to improve the job satisfaction level of the employees.