

CHEMICALS INDIA LLP”

BY

NATHASHA HEGDE

4AL18MBA46

**VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM**

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Prof. Abhijeeth Bekalkar

AIET, MIJAR

INTERNAL GUIDE

Mr. Shivarankan Punja

CARDOLITE, BAJPE



DEPARTMENT OF BUSINESS ADMINISTRATION

ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

SHOBHAVANA CAMPUS, MIJAR, MOODBIDRI

APRIL-2020



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February 18, 2020

CERTIFICATE

(To whomsoever it may concern)

This is to certify that Ms. NATHASHA HEGDE [USN: 4AL18MBA46] bonafide student of Alva's Institute of Engineering and Technology Mijar has successfully completed her project "A study on employee job satisfaction" from 1st January 2020 to 15th February 2020.

During the above period we found her sincere & hard working and she has taken proper initiative and efforts towards completing her project.

We wish her all the best in her future endeavors.

For Cardolite Specialty Chemicals India LLP


Authorised Signatory



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24 June 2020


CERTIFICATE

This is to certify that Nathasha Hegde bearing USN 4AL18MBA46, is a bonafide student of PG Department of Business Administration of Alva's Institute of Engineering and Technology, Mijar, affiliated to Visvesvaraya Technological University, Belgavi. The project report on "Study on Employee job satisfaction in Cardolite Specialty Chemicals India LLP" is prepared by her under the guidance of Mr. Abhijeeth Bekalkar, Asst.Professor, PG Department of Business Administration in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


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DECLARATION

I, NATHASHA HEGDE, hereby declare that the report on internship at Cardolite Specialty Chemicals India LLP is prepared by me under the guidance of prof. **Abhijeet Bekalkar**, Department of Business Administration, Alva's Institute of Engineering and Technology, and external assistance by **Mr. Shivanjan Punja** (HR), Cardolite Specialty India LLP.

I Also Declare that the project work is towards the partial fulfillment of the university regulations for the award of degree of master of business administration by Visvesvaraya technological university Belgaum.

I Have undergone the project for a period of six weeks, I further Declare that this report is based on the original study under taken by me and has not been submitted for the award of any degree/diploma from any other university/institution.

Place: Mijar

Date: 24/6/2020

Signature of the student

Nathasha Hegde.

ACKNOWLEDGEMENT

I am happy to take this opportunity to extend my sincere thanks to all those who have supported me, directly and indirectly.

I would like to thank my external guide **SHIVARANJAN PUNJA** and entire staff of Cardolite specialty chemicals India LLP for their constant encouragement, suggestions and moral support throughout the duration of my project.

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I would like to convey my heartfelt thanks to **DR. CLARET MENDONZA**, H.O.D of MBA department for giving me the opportunity and for her encouragement.

I am thankful to my internal guide **PROF. ABHIJEET BEKALKAR** assistant professor, dept of MBA, AIET Mijar. His feedback and solutions have greatly helped me in this project.

Finally, I would like to mention here that I am greatly indebted to each and everybody who has been associated with my project.

With sincere regards

Nathasha Hegde

TABLE OF CONTENTS

Chapter no.	Contents	Page No
1	Introduction	1-13
2	Conceptual Background and Literature Review	14-18
3	Research Design	19-21
4	Analysis and Interpretation	22-49
5	Finding conclusions and suggestions	50-52
	Bibliography	53
	Annexure	54-56

LIST OF TABLES

Table No	Particulars	Page No
1.	Classification of gender.	22
2.	Overall work experience.	23
3.	Work experience in present company.	24
4.	Age of the respondents.	25
5.	Educational Qualification.	26
6.	Work is according to quality and skill.	27
7.	Working environment is good.	28
8.	Satisfied with top management	29
9.	Satisfied with working hours.	30
10.	Conduct counselling programs for the employees.	31
11.	Career growth in the organisation.	32
12.	Employee involvement in organization managerial decision.	33
13.	Provides various benefits for the employee.	34
14.	Provides satisfactory salary according to work.	35
15.	Value of employee feedback by the organization.	36
16.	Stressful at workplace.	37
17.	Top management encourages to do work.	38
18.	Work been rewarded.	39
19.	Discrimination at workplace.	40
20.	Conduct training and orientation program for employees.	41
21.	Enough opportunity to interact with other employee.	42
22.	Enough tools and resources to do job.	43
23.	I feel utilized in my job.	44
24.	People with different ideas are valued.	45
25.	Senior management communicates well with the employees.	46
26.	I will be working for cardolite in five years.	47
27.	Upper management treats with respect.	48
28.	Overall satisfaction as an employee of cardolite.	49

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EXICUTIVE SUMMARY

A project titled “A study on employee job satisfaction in cardolite specialty chemicals India LLP”, Mangalore. The main intention of this study is to understand the employee satisfaction in the organisation. The primary information was obtained by questionnaire and information also collected from company report, journal, and company website are used as resources of secondary data. This study used the simple analytical methods like pie charts are used to inspect the data collected.

The role of an employee can be clearly defined as the set of duties and responsibilities or expected results associated with job to perform at his work place and skill and capacity required to perform the job successfully in role.

The objective of the project was to study, understanding the concept, studying the role of stress on employee job performance being followed by the company and examining the feedback received and giving reference of improvement on employee many required outcomes. Such as job satisfaction, intention of stay and job performance.