#### **Project Report on**

# A STUDY ON EMPLOYEE JOB SATISFACTION WITH SPECIAL REFERENCE TO TTK PRESTIGE LTD, COIMBATORE.

Submitted By

**ANITHA.A** 

**USN: 4AL18MBA07** 

Submitted To



## VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfilment of the requirements for the award of the degree of

## MASTER OF BUSINESS ADMINISTRATION

# Under the guidance of

INTERNAL GUIDE EXTERNAL GUIDE

Mr. Abhijith Bekalkar Mr. Nirmal

Assistant Professor HR

Department of MBA TTK Prestige Ltd

AIET, Mijar. Coimbatore.



# DEPARTMENT OF BUSINESS ADMINISTRATION ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY January-2020-20







Factory: S.F. No. 234/1, Pollachi Road, Myleripalayam (Po.), Coimbatore - 641 032. Tamilnadu.

Website: www.ttkprestige.com, E-mail: cbefact@ttkprestige.com GSTIN: 33AAACT6503G1ZQ, CIN No.: L85110TZ1955PLC015049

14.05.2020

#### **TOWHOM SO EVER IT MAY CONCERN**

This is to certify that Ms. ANITHA A (Reg.No: USN 4AL18MBA07) final year MBA student of ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY, Mangalore has successfully completed her Project work on "Employee job satisfaction" in our organization from 6<sup>th</sup> Jan 2020 to 15<sup>th</sup> Feb 2020.

During this period, she has shown keen interest to learn and her involvement was appreciable

We wish her all the success in her future endeavor.

For TTK PRESTIGE LIMITED,

N.R.S.SUBRAMANIYAM MANAGER - HR



# **ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY**

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State. Phone: 08258-262724 (O), 262725 (P), Telefax:08258-262726

Email: principalaiet08@gmail.com, Web:www.aiet.org.in

24 June 2020

#### CERTIFICATE

This is to certify that Anitha A bearing USN 4AL18MBA07, is a bonafide student of PG Department of Business Administration of Alva's Institute of Engineering and Technology, Mijar, affiliated to Visvesvaraya Technological University, Belgavi. The project report on "A Study on job satisfaction with reference to TTK Prestige Limited, Coimbatore" is prepared by her under the guidance of Mr. Abhijeeth Bekalkar, Asst. Professor, PG Department of Business Administration in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.

Mr. Abhijeeth Bekalkar Signature of Internal Guide Dr. Claret Mendonca Signature of HOD

DEAN
Dept. of Business Administration
Alva's Institute of Engg. & Technology
MIJAR – 574 225

Dr. Peter Fernandes Signature of Principal

Alvo's lastitute of Engg. & Technology, Lilijur, MOODBIDRI - 574 225, D.K.

# **DECLARATION**

I, Anitha.A, hereby declare that the project report entitled "Employee job satisfaction employee" with special reference to "TTK Prestige Ltd" Prepared by me under the guidance of Prof. Abhijith Bekalkar, Assistant Professor, Department of Business Administration, Alva's Institute of Engineering and Technology, and external assistance by Mr. Nirmal HR, TTK Prestige Ltd, Coimbatore.

I have undergone the internship for a period of 4 weeks. I further declared that this report is based on the original undertaken by me and has not been submitted for the award of any degree/diploma from any other University/Institution.

Anotha A

Place: Mijar ANITHA. A

Date: 24.06.2020 (4AL18MBA07)

**ACKNOWLEDGEMENT** 

First and foremost I wish my sincere gratitude towards all those who have been helpful to me

in getting this mighty task to a successful end.

I acknowledge my fullest gratitude to my faculty guide Prof. Abhijith Bekalkar, Assistant

Professor, Department of Business Administration, for his regular supervision and valuable

suggestion.

I would like to thank Mr. Nirmal HR, TTK Prestige Ltd, Coimbatore, for helping me to

complete my project in an esteemed organization.

It's my privilege to thank our principal **Dr. Peter Fernandes** for giving me the opportunity to

take up this project. At the outset I would like to acknowledge my gratitude to **Prof. Claret** 

Mendonca, Dean of Department of Business Administration. My profound gratitude to all the

faculty members of the Department of Business Administration, Alva's Institute of

Engineering and Technology, Mijar, Moodbidri.

Place: Mijar ANITHA.A

**Date:** (4AL18MBA07)

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# **Executive summary**

"A study on Employee job Satisfaction" was done in "TTK Prestige Ltd". The primary goal of the examination is to comprehend the fulfilment level of representatives in the organization.

Employee satisfaction assumes a fundamental job in the association. The fundamental factors that remain to be considered in the activity fulfilment of representatives remain working condition, pay, and advancement, etc.

Descriptive technique is used for selecting sample. The primary data was collected through questionnaire. The secondary data was gathered from websites and company records. An sorganized survey was given to 100 employees and information was collected from them. The data was analysed using likert scale method and percentage method, the analysis leads to conclusion that most of the employees remain satisfied and disappointed with some of the factors was also reported.