

Project Report on
**“ A STUDY ON RECRUITMENT AND SELECTION METHODS ADOPTED BY
ASHIRVAD PIPES PVT LTD, BANGALORE”**

Submitted by
VINAY K A
(4AL17MBA48)

Submitted to



VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERN GUIDE

Mrs.Shiny joseph
Asst Professor
A.I.E.T., Mijar

EXTERNAL GUIDE

Mr.Kantharaju.P
HR Manager, Ashirvad
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Department of MBA

ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

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APRIL 2019



Date-11.04.2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Vinay K A**, (Reg No- 4AL17MBA48) **MBA** Final Year student of **Alva's Institute of Engineering Technology**, has done project work in the company on **A Study on Recruitment and selection Methods**, during the period of 3rd Jan-19 to 16th Feb-19. During the period of project, he was punctual and hardworking.

For, Ashirvad Pipes Pvt Ltd

Authorized signatory



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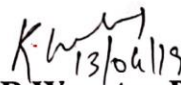
Date: 13th April 2019

Certificate

This is to certify that **Mr. VINAY K A** bearing USN 4AL17MBA48 is a bonafide student of Master of Business Administration program (2017-19) of the Institute affiliated to Visvesvaraya Technological University, Belagavi.

The project report on "**A STUDY ON RECRUITMENT AND SELECTION METHODS ADOPTED BY ASHIRVAD PIPES PVT LTD, BANGALORE**" is prepared by him under the guidance of **Mrs. Shiny Joseph**, Assistant Professor, Department of Business Administration, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belagavi, Karnataka.


Mrs. Shiny Joseph
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Executive Summary

I, Vinay K A completing M.B.A from Visvesvaraya Technological University, Belgaum. I am doing my project on **“A Study on Recruitment and Selection methods adopted by Ashirvad pipes private limited ”**

It is an analysis of recruitment and selection methods and. At this point there were both negative as well as positive responses from the respondents, the employees were very kind and cooperative enough in the organization to help me understand the whole recruitment as well as selection process and meeting the customers and they also clarified my doubts regarding work. Primary data was collected through questionnaires, and Secondary Data were taken from Books, Magazines, and Websites. 50 respondents were taken in the process of research.

The survey helped to find out the satisfaction level of Ashirvad employees and their opinions about the recruitment and selection process.

I was able to get constructive feedback from employees and it helped me to understand the practicality or the work environment.