

**A Project Report On**

**A STUDY ON 'EFFECTIVENESS OF THE TRAINING AND DEVELOPMENT  
PROGRAM' AT 'GARUDA POLYFLEX FOODS PVT LTD' JIGANI  
BANGALORE.**

Submitted By

**Mr VENU K**

**USN: 4AL17MBA46**

Submitted To



**VISVESHVARAYA TECHNOLOGICAL UNIVERSITY,  
BELGAUM**

In partial fulfilment of the requirements for the award of the degree of

**MASTER OF BUSINESS ADMINISTRATION**

**Under the guidance of**

**INTERNAL GUIDE**

**Prof. Yogesh Dixit**

**Assistant Professor**

**AIET**

**Mijar, Moodbidri.**

**EXTERNAL GUIDE**

**Mr Anson Albert D Souza**

**Sr. Executive - HR**

**Garuda Polyflex Foods**

**Pvt. Ltd.**

**DEPARTMENT OF BUSINESS ADMINISTRATION  
ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY**

**APRIL 2019**



## **GARUDA POLYFLEX FOODS PRIVATE LIMITED.**

Reff: GPFL/HRD/2018/A1210

Date: 16/02/2019

### **CERTIFICATE**

This is to certify that **Mr. Venu k**, Student of Alvas Institute Engineering and Technology from VTU University Studying 4<sup>th</sup> semester having register No. of **4AL17MBA46** has successfully completed his project report on "**A Study On Effectiveness Of Training and Development at M/S Garuda Polyflex Pvt Ltd**, In Human Resource Development as requirement for the award of Masters of Business Administration course and guidance for the period of 45Days from 03<sup>rd</sup> January 2019 to 16<sup>th</sup> February 2019.

For M/s Garuda Polyflex Foods Pvt Ltd,



Anson Albert D Souza

Sr. Executive – Human Resources



## ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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### Certificate

This is to certify that **Mr. VENU K** bearing **USN 4AL17MBA46** is a bonafide student of Master of Business Administration course of the Institute (2017-19) affiliated to Visvesvaraya Technological University, Belagavi.

The project titled "**A STUDY ON EFFECTIVENESS ON TRAINING AND DEVELOPMENT AT GARUDA POLYFLEX FOODS PVT LTD, BANGALORE**" is prepared by him under the guidance of **Prof. Yogesh Dixit**, Assistant Professor, Department of Business Administration, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration by Visvesvaraya Technological University, Belagavi, Karnataka.

**Prof. Yogesh Dixit**  
Internal Guide

  
**Dr. R. Wranton Perez**  
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## **EXECUTIVE SUMMARY**

Human Resource Management has a significant role to play in the overall development of an organization. It refers to the management function helps the managers to train and develop members for an organisation. Training is a process of getting ready for the employees and stimulating them to apply for the job in the organisation. Training is the systematic method of learning system planned performance.

The project report title “A Study on “Effectiveness of the Training and Development Program” “at Garuda Polyflex Foods Pvt Ltd” is carried on with an objective to study the effectiveness of training and development methods followed by GP Foods.

The project includes industry profile, company profile, SWOT analyse, Objectives of the study, Methodology, Analysis and interpretation, findings suggestions and conclusion. For the study different statistical tools have been used such as mean and standard deviation test has been used to test the hypothesis.

In the process of the study it was found that workers are satisfied with the company’s training methods, this shows the effectiveness level of the Training and development methods adopted by the organisation.