

Project report on

“A Study on Employees Health and Safety, Welfare measures with special reference at Wipro Infrastructure Engineering”

Submitted By

Ms. SINDHU A

USN: 4AL17MBA53

Submitted to



VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Prof. Yogesh Dixit
Asst. Professor
Department of MBA
AIET, Mijar

EXTERNAL GUIDE

Mr. Sangamesh M.A
Human Resource Department
Wipro Infrastructure Engineering
Bangalore



DEPARTMENT OF BUSINESS ADMINISTRATION
ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

2017-19



16-Feb-2019


TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Sindhu A** (USN.:4AL17MBA53) a student of Final Year MBA from Alva's Institute of Engineering Technology, Moodbidri has successfully completed her Internship Training at "**Wipro Infrastructure Engineering**" Peenya, Bangalore from 03-Jan-2019 to 16-Feb-2019 under the guidance of Mr. Sangamesh M A, AM Training-HR.

During the period of her Internship, the character and conduct were found good.

We wish her all the best for future endeavors.

for **Wipro Infrastructure Engineering**,
[A Division of Wipro Enterprises (P) Limited]


H Balakrishna
Head - Human Resources



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Date: 9th April 2019

Certificate

This is to certify that **Ms.SINDHU A** bearing **USN 4AL17MBA53** is a bonafide student of Master of Business Administration course of (2017-19) the Institute affiliated to Visvesvaraya Technological University, Belgaum.

The project report on "**A STUDY ON EMPLOYEES HEALTH AND SAFETY WELFARE MEASURES WITH SPECIAL REFERENCE TO WIPRO INFRASTRUCTURE ENGINEERING, PEENYA BANGALORE**" is prepared by her under the guidance of **Prof.Yogesh Dixit**, Assistant Professor, Department of Business Administration, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum, Karnataka.

Prof.Yogesh Dixit
Internal Guide

Dr.R.Wranton Perez
HOD, MBA

Dr.Peter Fernandes
Principal

EXECUTIVE SUMMARY

The project entitled “study on Employee Health and safety, Welfare measures with special reference to Wipro Infrastructure Engineering” includes automotive industry profile, company profile, product and services, SWOT Analysis, Infrastructure facilities, research methodology, theoretical background, Literature review, Analysis and interpretation, findings and suggestion.

The term hydraulics was defined as the science, the study the behavior of fluid that stand still or move (hydrostatics and hydrodynamics). However, in a mechanical engineering sense, the term hydraulics was connected with the area of fluid studies that were concerned with transmitting power and force by fluid means. Applications of power and force program were primarily based on Pascal’s principle which states that the pressure functional to a confined fluid increases the pressure throughout by the same amount.

Wipro infrastructure engineering (WIN) was the largest self-determining hydraulic cylinder manufacture in the world, deliver around 2 million cylinders to OEM’s in different geographies.

WIN specializes in scheming and manufacturing custom hydraulic cylinders (double acting, single acting and telescopic cylinders,) actuators and precision engineered components for infrastructure and associated industry such as structure & Earthmoving, material / cargo handling & forestry wagon hydraulic, farm & Aerospace & Defense. Here employees should have knowledge of work to be performed by them. Before conducting Health and safety, welfare measures survey has to be conducted so as to know the specific requirement of employees. In any industry has vital role not only for the growth of its employees but also for influencing its own growth and productivity. Quality performance leads to increase in confidence level and motivates employees.