

PROJECT REPORT ON
“A STUDY ON EMPLOYEES JOB SATISFACTION WITH SPECIAL REFERENCE TO
SAI SANKALPA BEVERAGES PVT LTD,MYSORE”



Submitted By

JYOTHI V

U.S.N.NO.: 4LV17MBA14

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In the partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE

Prof.Shiny Joseph

Assistant Professor

MBA Department

AIET, MIJAR

EXTERNAL GUIDE

Mrs.Rachitha N

Human Resource Manager

SaiSankalpa Beverages Pvt Ltd

Mysore.



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY,

MIJAR, MOODBIDRI,DK-574225

2019



Date: 16-02-2019

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **JYOTHI.V** – bearing **USN: 4LV17MBA14** and student of 4th Sem MBA, Alvas institute of engineering and technology, Shobhavana, Campus, Mijar, Moodbidri has completed her project work on

“A STUDY OF EMPLOYEES JOB SATISFACTION” (HUMAN RESOURCE), at SAI SANKALP BEVERAGES PVT LTD, MYSORE from 03rd January to 16th February 2019.

She was found to Hardworking, Diligent and Conscientious worker during her internship period.

We wish all the best in her future endeavors.

Regards
For SAI SANKALP BEVERAGES


(D PRASHANTHI)
Proprietor



Human Resources



📍 : 128, Ground Floor, Belagola Industrial Area, Behind GRS Fantasy Park, RBI Road, Mysuru - 570 016
☎ : +90-8453099999 / +90-9686549999 ✉ sankalpbeverages@gmail.com 🌐 parleagro.com



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri - 574 225, Mangalore, D.K., Karnataka State.

Phone : 08258-262724 (O), 262725 (P), Telefax:08258-262726


Email : principalalet08@gmail.com, Web:www.alet.org.in

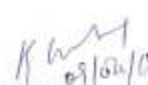
Date: 9th April 2019

Certificate

This is to certify that **Ms. JYOTHI V** bearing **USN 4LV17MBA14** is a bonafide student of Master of Business Administration course of (2017-19) the Institute affiliated to Visvesvaraya Technological University, Belgaum.

The project report on "**A STUDY ON EMPLOYEES JOB SATISFACTION WITH SPECIAL REFERENCE TO SAI SANKALP BEVERAGES PVT LTD, MYSORE**" is prepared by her under the guidance of **Prof.Shiny Joseph**, Assistant Professor, Department of Business Administration, in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum, Karnataka.


Prof.Shiny Joseph
Internal Guide


Dr.R.Wranton Perez
HOD, MBA


Dr.Peter Fernandes
Principal

Principal
Alva's Institute of Engg. & Technology,
Mijar, Moodbidri - 574 225, D.K.

EXECUTIVE SUMMARY

This project entitled” A Study on Employees Job Satisfaction with Special Reference to SaiSankalpa Beverages Pvt Ltd, Mysore” is submitted in partial fulfilment of the requirement for the award of Master of Business Administration.

This project report includes industry profile, company profile and objectives of the report, methodology, analysis and interpretation, findings suggestions and conclusion. I have used sample questionnaire and visited the SaiSankalpa beverages to collect the data.

The role of on employee can be clearly defined as the set of duties and responsibilities or expected results associated with job to perform at his work place and skills and capacity required to perform the job successfully in role.

The objective of the project was to study, understanding the concept, studying the role of stress on employee job performance being followed by the company and examining the feedback received and giving reference of improvement on employee many required outcomes. Such as job satisfaction, Intention of stay and job performance.