

Internship Report on
"A STUDY ON EMPLOYEE JOB SATISFACTION IN M/S QUALITY
ENGINEERING WORKS MYSORE"

Submitted By
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4AL15MBA40

Submitted to

VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE:

Mrs. Shiny Joseph

Asst Professor

Department of MBA

AIET, Mijar.

EXTERNAL GUIDE

Mr. Mohammed Saifulla

HR Manager

M/S quality engineering

Works Mysore



Department of MBA

Alva's Institute of Engineering and Technology

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2015-2017



Quality

Engineering Works

Fac : 0821 - 2490079
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TIN : 29600061083
GST : 21873363

Fabricators & Manufacturers of : 11 KV HT Metering & Load Breaking Switch,
LT Metering & Switching Board, AMF Panels, Automatic Power Factor Control Panel,
Relay Panels, Motor Controlled Centres & All types of Industrial Electrical Panels.

UNIT-II : # 3208/4, New-9,
1st Cross, C.V. Road,
Bannimantap Extn., MYSORE - 15
e-mail : qualityeow@gmail.com / qualityeow@rediffmail.com

Date: 02.03.2017

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Mohamed Afeef Owaise studying Master Degree in Business Administration (MBA) in Alvas Institute of Engineering & Technology, Mijar, Moodbidre has done his Internship Project on " **Employees Job Satisfaction**" in our company from 05.01.2017 to 02.03.2017.

During the tenure of his training he was taking keen interest in his subjects and was found to be hard working.

We Wish Him Every Success.

For Quality Engineering Works

Md. Sayyid

Proprietor

QUALITY ENGINEERING WORKS
3208/2, C.V. Road,
Bannimantap Extension, Mysore-15



ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

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Date: 15-May-2017

Certificate

This is to certify that **Mr. Mohammed Afeef Owaise** bearing **USN 4AL15MBA40** is a bonafide student of Master of Business Administration course of the Institute (2015-17), affiliated to Visvesvaraya Technological University, Belgaum.

The internship report on **"A study on Employee Job Satisfaction with reference to M/S Quality Engineering Works Mysore"** is prepared by him under the guidance of **Mrs. Shiny Joseph, Assistant professor, Department of MBA** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Vishvesvaraya Technological University, Belgaum, Karnataka.


Mrs. Shiny Joseph.
Project Guide


Prof. P. Ramakrishna Chadaga
Dean - MBA


Dr. Peter Fernandes
Principal

DECLARATION

I, Mohammed Afeef **Owaise**, hereby declare that the Internship report entitled "**A study on employee job satisfaction**" with reference to "**M/S Quality Engineering Works in Mysore**" prepared by me under the guidance of **Prof. Shiny Joseph**, faculty of MBA Department, Alva's Institute of Engineering and Technology and external assistance by **Mohammed Saifulla HR manager in M/S quality engineering works Mysore**.

I also declare that this Internship work is towards the partial fulfillment of the university regulations for the award of degree of Master of Business Administration by Visvesvaraya Technological University, Belgaum.

I have undergone a summer project for a period of Ten weeks. I further declare that this project is based on the original study undertaken by me and has not been submitted for the award of any degree/diploma from any other University/Institution.

Place: Mijar

Date: 15-May-2017



Signature of the student

ACKNOWLEDGEMENT

This project is a golden opportunity for learning and self-development. I consider myself lucky and honored to have so many wonderful people lead me through in completion of this project.

I am deeply indebted to **Mohammed Saifulla HR Manager, M/S quality engineering works Mysore**, for granting permission and providing requisite information regarding the project.

I acknowledge my fullest gratitude to my internal guide **Prof. Shiny Joseph**, Department of Business Administration, for her regular supervision and valuable suggestions.

I would like to thank to **Prof. Ramakrishna Chadaga**, Dean of Department of Business Administration. My profound gratitude to all the faculty members of the department of Business Administration, Alva's Institute of Engineering and Technology, Mijar, Moodbidri.

It's my privilege to thank our principle **Dr. Peter Fernandes** for giving me the opportunity to take up this project. Alva's Institute of Engineering and Technology, Mijar, Moodbidri.

Finally there are heart full of thanks to my parents and family members for the continual encouragement and blessings and also my friends for their support to finish my project successfully.

(Mr. Mohammed Afeef Owaise)

(USN: 4AL15MBA40)

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EXECUTIVE SUMMARY:

This project titled "A study on employee job satisfaction at M/S Quality Engineering Works Mysore", is submitted in partial fulfillment of the requirement for the award of Master of Business Administration (MBA)

This project includes objectives of the project, methodology, industry profile, company profile, analysis, interpretation, findings, suggestions and conclusion.

In this study job satisfaction is calculated by conducting survey, giving questionnaire to the workers, and also by using secondary source of information.

The main objective of the study is to identify the workers job satisfaction level at M/S Quality Engineering Works, Mysore. And also to know the opinion of the workers towards their work.

This study is total population study as the employees in the company are less in number. and the study is restricted to M/S Quality Engineering Works Mysore

Major finding of the study are, the management involves employees in decision making and there is good opportunity to the employees for their career development in the company.

The suggestion includes, As youth are more active, the organization can hire more of youth for improvement of the organization.