

Internship Report on
A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT AND
ITS IMPACT ON EMPLOYEE PERFORMANCE

Submitted By

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4LV15MBA39

Submitted to



VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM

In partial fulfilment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION

Under the guidance of

INTERNAL GUIDE:

Prof. Johnson Fernandes

Assistant Professor

Department of MBA

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EXTERNAL GUIDE

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HR. Manager

SS Health Care PVT LTD

Ramanagar



Department of MBA

Alva's Institute of Engineering and Technology

Shobhavana campus, Mijar, Moodbidri, DK

2015-2017



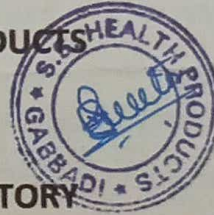
S. S. HEALTH PRODUCTS

Mark of quality

TO WHOM SOEVER IT MAY CONCERN

This is to certify that, Mr.Vikas.H.N. S/o.H.V.Narasimha Murthy studying in Alvas Institute of Engineering and Technology, Moodbidri has made his Project work from 02-01-2017 to 10-03-2017 successfully in our company.

For S.S.HEALTH PRODUCTS



AUTHORISED SIGNATORY



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15-05-2017

CERTIFICATE

This is to certify that Mr.Vikas HN bearing USN 4LV15MBA39, is a bonafide student of Master of Business Administration course of the Alva's Institute of Engineering and Technology (2015-2017), affiliated to Visvesvaraya Technology University, Belgaum. Internship report on "A Study on Effectiveness of Training and Development and its Impact on Employee Performance" is prepared by him under the guidance of Prof. Johnson Fernandes, in partial fulfilment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum Karnataka.

Prof. Johnson Fernandes

Signature of Internal Guide

Prof. P. Ramakrishna Chadaga

Signature of HOD

Dr. Peter Fernandes

Signature of Principal

DECLARATION

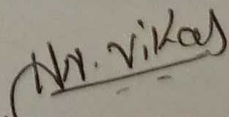
I, Vikas HN, hereby declare that the Internship report entitled "Effectiveness of training and development and its impact on employee performance" with reference to "SS HEALTH CARE PVT LTD, Ramanagar" prepared by me under the guidance of Prof. Johnson Fernandes, faculty of MBA Department, Alva's Institute of Engineering and Technology and external assistance by Mrs. Sangeetha, HR Manager, SS HEALTH CARE PVT LTD.

I also declare that this Internship work is towards the partial fulfilment of the university regulations for the award of degree of Master of Business Administration by Visvesvaraya Technological University, Belgaum.

I have undergone a summer project for a period of Ten weeks. I further declare that this project is based on the original study undertaken by me and has not been submitted for the award of any degree/diploma from any other University/Institution.

Place: Mijar

Date:


Signature of the student

ACKNOWLEDGEMENT

For the completion of any task in an efficient and effective way within the period of given time, the assistance and hard work of many people are complementary. There is a pleasure to acknowledge to those many people whose timely support went a long way in the completion of project report.

Here by I make a humble effort to place on record, my sense of gratitude and sincerity to all my well wishers for the help I received for the successful completion of my project report.

I acknowledge my fullest gratitude to my internal guide **Prof. Johnson Fernandes**, Department of Business Administration, for her regular supervision and valuable suggestions.

I am deeply indebted to **Mrs. Sangeetha, HR Manager, SS HEALTH CARE PVT LTD**, for granting permission and providing requisite information regarding the project.

It's my privilege to thank our principle **Dr. Peter Fernandes** for giving me the opportunity to take up this project. At the outset I would like to acknowledge my gratitude to **Mr. Ramakrishna Chadaga**, Dean of Department of Business Administration. My profound gratitude to all the faculty members of the department of Business Administration, Alva's Institute of Engineering and Technology, Mijar, Moodbidri.

Finally there are heart full of thanks to my parents and family members for the continual encouragement and blessings and also my friends for their support to finish my project successfully.

(Mr. Vikas HN)

USN: 4LV15MBA39

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EXECUTIVE SUMMARY

A project report titled "A study on effectiveness of training and development and its impact on employee performance at SS HEALTH CARE PVT LTD Gabbadi village, Ramanagar". The research is conducted to get a clear view about the training and development given in the organisation. The main aim of the study is to know the level of quality in training and development in the company given to employee in SS HEALTH CARE pvt ltd and to provide a valuable suggestion to the company based on the study.

A questionnaire was prepared to get accurate information. It was distributed to 100 employee in the organisation. The primary data is collected with the help of questionnaire, observation and interview. Secondary data is collected through the company websites and journals.