

**Internship Report on**  
**A STUDY ON EMPLOYEE MORALE AT ADANI UDUPI POWER**  
**CORPORATION LTD**

Submitted By  
**Ms. Deeksha Kumari**  
**4AL15MBA16**

Submitted to



**VISVESVARAYA TECHNOLOGICAL UNIVERSITY, BELGAUM**

*In partial fulfilment of the requirements for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

*Under the guidance of*

**INTERNAL GUIDE:**

**Mr Gurudatt Somayaji**  
Faculty  
Department of MBA  
AIET, Mijar.

**EXTERNAL GUIDE**

**Mr. Lalith**  
HR Manager  
UPCL  
Padubidre.



**Department of MBA**  
**Alva's Institute of Engineering and Technology**  
**Shobhavana campus, Mijar, Moodbidri, DK**  
**2015-2017**



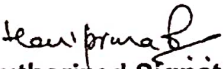
Ref: UPCL/Plant/O&M/HR/2017

Dated: 15<sup>th</sup> May, 2017

**WHOM SO EVER IT MAY CONCERN**

This is to certify that Ms. Deeksha Kumari, Reg. No.4AL15MBA16 of Alva's Institute of Engineering, Mijar Moodbidri had undergone Internship at our Power Plant from 02<sup>nd</sup> January, 2017 to 10<sup>th</sup> March, 2017 as part of her Master of Business Administration Course.

We wish you all the best for your studies and endeavor.

  
**Authorized Signatory**

Udupi Power Corporation Ltd  
(A Subsidiary of Adani Power Limited)  
Yelluru Village, Pitar Post Padubidri  
Udupi 574 113  
Karnataka, India  
CIN: U31909KA1996PLC019918

Tel: +91 820 270 3500  
Fax: +91 820 255 0854/0684  
info@adani.com  
www.adani.com



Registered Office: Lotus Towers, 1st Floor, 34, Devaraja Urs Road, Race Course, Bangalore 560 001, Karnataka, India



## ALVA'S INSTITUTE OF ENGINEERING AND TECHNOLOGY

A Unit of Alva's Education Foundation (R)

( Affiliated to Visvesvaraya Technological University, Belagavi

Approved by AICTE, New Delhi & Recognised by Government of Karnataka )

Ghobhavana Campus, Mijar, Moodbidri - 574 225 Mangalore, D.K. Karnataka State

Phone 08258-262724 (O), 262725 (P), Teletax 08258-262726

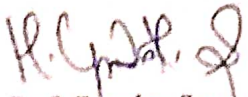
Email : principalaiet08@gmail.com, Web www.aiet.org.in

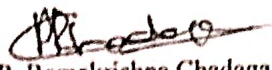
Date: 15-May-2017

### CERTIFICATE

This is to certify that **Ms. Decksha Kumari** bearing USN 4AL15MBA16 is a bonafide student of Master of Business Administration course of the Institute (2015-17), affiliated to Visvesvaraya Technological University, Belgaum.

The internship report on "**Employee Morale: A study conducted at Adani Udupi Power Corporation Limited, Padubidri**" is prepared by her under the guidance of **Prof. Gurudutt Somayaji, Associate Professor, Department of MBA** in partial fulfillment of the requirements for the award of the degree of Master of Business Administration of Visvesvaraya Technological University, Belgaum, Karnataka.

  
Prof. Gurudutt Somayaji  
Project Guide

  
Prof. P. Ramakrishna Chadaga  
Dean - MBA

  
Dr. Peter Fernandes  
Principal

## DECLARATION

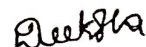
I hereby declare that the internship report titled "A study on Employee Morale at Adani Udupi Power Corporation Ltd." in Padubidre, is my original work which is carried out under the guidance of Mr Lalith, HR manager, Adani Udupi Power Corporation Ltd. and Ms Gurudatt Somayaji, faculty, Department of Business Administration, Alva's Institute of engineering and Technology, Mijar .

I also declare that this Internship work is towards the partial fulfilment of the university regulations for the award of degree of Master of Business Administration by Visvesvaraya Technological University, Belgaum.

I have undergone a summer project for a period of Ten weeks. I further declare that this project is based on the original study undertaken by me and has not been submitted for the award of any degree/diploma from any other University/Institution.

**Place:** Mijar

**Date:** 15/03/17



**Signature of the student**



## ACKNOWLEDGEMENT

Presenting a master of business administration internship project of this type is a kind of task which demands lot of effort and lot of time. The kindness shown and contribution made by various persons are complementary. There is a pleasure to acknowledge to those many people whose timely support went a long way in the completion of project report. I will remember all of them with gratitude.

First, I praise and thank Almighty God, family and friends from the depth of my heart, who has been the source of my strength in completion of my project work.

I am extremely grateful to my guide, Gurudatt Somayaji, Department of Business Administration, for her regular supervision and valuable suggestions.

I am thankful to Mr. Lalith, HR Manager, UPCL, for his constant guidance which helped me understand the study and successful completion of the project.

It's my privilege to thank our principle **Dr. Peter Fernandes** for giving me the opportunity to take up this project.

At the outset I would like to acknowledge my gratitude to **Mr. Ramakrishna Chadaga**, Dean of Department of Business Administration. My profound gratitude to all the faculty members of the department of Business Administration, Alva's Institute of Engineering and Technology, Mijar, Moodbidri.

Finally there are heart full of thanks to my parents and family members, all MBA faculty members for the continual encouragement and blessings and others who directly and indirectly helped me in completion of my given task.

**Deeksha kumari**  
**USN:4AL15MBA16**

## LIST OF CONTENTS

| Chapter No | Content  | Page No |
|------------|--|---------|
| 01         | Introduction                                     | 1-5     |
| 02         | Industry and Company profile                     | 6-17    |
| 03         | Theoretical background of the study              | 18-23   |
| 04         | Data Analysis and interpretation                 | 24-51   |
| 05         | Summary of Findings, suggestions and Conclusions | 52-53   |
|            | Bibliography                                     |         |
|            | Annexure   |         |

## **EXECUTIVE SUMMARY**

The study is made to concentrate on employee morale at Udupi Power Corporation Ltd. It covers history of company along with industry profile and company profile, vision of the company organisation chart, product of the company.

The research is done based on the population study and information is collected through questionnaire, data analysis. It done through graph and chart based on the answer given by the employee. Findings and suggestion based on that analysis.

These research works also provide valuable recommendations to the company to work on those areas identified where opportunities for growth exist. This could help in future development of the country. Finally I conclude UPCL is one of the most leading companies in Padubidre