

BIGBAGS

INTERNATIONAL PVT. LTD.
DYNAMIC | DRIVEN | DEPENDABLE

Date: 22nd July 2021

TO WHOMSO EVER IT MAY CONCERN

This is to certify that Mr. PREETESH L KOTIAN , student of Master of Business Administration, USN — 4AL1 9MBA48, PG Department Of Business Administration, Alva's Institute of Engineering and Technology, Mijar, Moodbidri. He completed his Internship towards the partial fulfilment of the requirements for the course of Master of Business Administration [MBA] in our organization.

His project work from 25th February 2021 to 10th April 2021 and submitted report on "A STUDY ON EFFECTIVENESS OF PERFORMANCE APPRAISAL & ITS IMPACT ON EMPLOYEE PERFORMANCE WITH SPECIAL REFERENCE TO BIG BAGS INTERNATIONAL PVT LTD. Mangalore.

His character and conduct were good during his training period.

The management wishes him every success in his future life.

For Big Bags International Pvt Ltd

