

**INNOVATIVE RETAIL CONCEPTS PVT. LTD.**

No.214, D.R. Muni Reddy Industrial Estate,  
Doddanekkundi Industrial Area,  
Doddanekkundi, Mahadevapura Post.,  
Bengaluru, Karnataka - 560 047.  
CIN : U74130KA2010PTC052192  
bigbasket.com



TO WHOM SO EVER IT MAY CONCERN

This is to certify that VARSHITHA V with the USN NO. 4AL19MBA79 studying 2<sup>nd</sup> year MBA in Alva's Institute of Engineering and Technology, Moodbidri, has successfully completed the project work "Study on ONBOARDING PROCEDURE IN THE ORGANIZATION" from 22/02/2021 to 03/04/2021 at Innovative retail concepts PVT LTD (Big Basket) under the guidance of Mr. ABHISHEK HR Executive.

We found her sincere in her efforts to study and learn various aspects related to her project work.

We wish her success in her future endeavors.

Authorized signature.

HR Regional Manager.

