## THE CENTRAL ARECANUT & COCOA MARKETING & PROCESSING CO-OP. LTD



## CHOCOLATE FACTORY:

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Est.2/186/2019-20 3863

24.02.2020

ENERAL MANAGER

Date :

## CERTIFICATE

This is to certify that, Mr.Sonic Rai, Reg No: 4AL18MBA73, MBA student of Alva's Institute of Engineering & Technology (affiliated to Visvesaraya Technological University, Belagavi), has undergone Project work on the topic "A Study on Training and Development and Its impact on Employee Performance with reference to Campco Chocolate Factory, Puttur", for the period of Six Weeks (from 01.01.2020 to 15.02.2020) as a part of his MBA Course. During the above period his conduct and performance are found good. We wish him all the best for his future endeavors.



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