



ARVIND MOTORS PRIVATE LIMITED

TATA MOTORS

Commercial Vehicle Dealer

TO WHOMSOEVER IT MAY CONCERN

Date:- 17.02.2020

This is to certify that **Mr. ROLWIN WILSTON CARLO (USN NO: 4AL18MBA59)**, student of 4th Semester MBA of **Alva's Institute of Engineering and Technology, Mijar, Moodbidri** has successfully completed his project work on "A STUDY ON EFFECTIVENESS OF TRAINING AND DEVELOPMENT AND ITS IMPACT ON EMPLOYEE PERFORMANCE AT ARVIND MOTORS PRIVATE LIMITED" in our organization from **03rd January 2020 to 17th February 2020** in partial fulfillment of his course study.

We wish him success in his future endeavors.

For Arvind Motors Pvt. Ltd.

Dr. Ronald Sequeira

Head - HR

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