



Cardolite Specialty Chemicals India LLP
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February 18, 2020

CERTIFICATE

(To whomsoever It may concern)

This is to certify that Ms. NATHASHA HEGDE [USN: 4AL18MBA46] bonafide student of Alva's Institute of Engineering and Technology Mijar has successfully completed her project "A study on employee job satisfaction" from 1st January 2020 to 15th February 2020.

During the above period we found her sincere & hard working and she has taken proper initiative and efforts towards completing her project.

We wish her all the best in her future endeavors.

For Cardolite Specialty Chemicals India LLP

Authorised Signatory



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