

19<sup>th</sup> February 2020

Member ITC's hotel group

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **Ms. Ashwitha (USN 4AL18MBA13)** MBA student of Alva's Institute of Engineering and Technology has been successfully completed her project from 6<sup>th</sup> Jan 2020 to 19<sup>th</sup> February 2020. This project evolved comprehensively in the Title **"A Study on Employee Engagement and Its Impact on Employee Retention with respect to FIVV, Manipal"**. During this period she had shown keen interest in learning of the HR department functions and her conduct was good.

We wish her Good luck for her future endeavors.

For Fortune Inn Valley View

  
Assistant Manager HR  
