



Alva's Institute of Engineering & Technology

Shobhavana Campus, Mijar, Moodbidri, D.K - 574225

Phone: 08258-262725, Fax: 08258-262726

A Report on

PREVENTION OF SEXUAL HARASSMENT

COMMITTEE

Academic Year 2020 - 2021

REF: AIET/PSH/2020 - 2021/01

Date: 23/10/2020

Circular

As per the discussion in the IQAC meeting, Prevention of Sexual Harassment (PSH) Committee for the academic year 2020 - 2021 is formed. The composition of the committee is attached with this circular for your reference. Hence, you are hereby informed to bring it to the notice of all the students and faculty of your departments.



Principal

PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODBIDRI - 574 225, D.K

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To circulate among the students.

Prevention of Sexual Harassment (PSH) Committee (2020 – 2021)			
Name	Appointed as	Mobile No.	e-mail/Address
Dr. Prameela Kolake Dept. of Mathematics	Chairperson	9448711100	prameela.kolake@gmail.com
MEMBERS			
Mrs. Vijetha T. S Dept. of ECE	Member Convener	9880910737	mjsuvarna@gmail.com
Mrs. Priya Jyothi Sequeira Dept of MBA	Member	8904142098	priyakwt@gmail.com
Mrs. Veena D Savanth Dept. of Civil Engg	Member	8618675396	veenacivil@gmail.com
Mrs. Sakshi Kamath Dept. of Chemistry	Member	7760689841	sakshikamath89@gmail.com
Mrs. Jayashree Amaranath Shetty Social worker	Member	9448252499	info@alvas.org
Ms. Akshatha Counselor	Member	8748022825	akshathadharmasthala@gmail.com
Mrs. Priya D'Souza Office of Administration	Member	9731580119	dsouza.priya09@gmail.com
Mr. Ajith Kumar Lawyer	Member	9480761444	ajithkumarpaler@gmail.com
Mr. Govindaraj H CPC, Moodbidri Police Station	Police Officer	9731149556	govinduraju97@gmail.com
Kavanashree 4AL19MBA27	Student member	8970133063	kavanashree9441@gmail.com
Nidhi S 4AL17CV044	Student member	8762547965	niddijain.nsp@gmail.com


Dr. Peter Fernandes

Principal
PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar, MOODRIDRI - 574 225, D.K

PREVENTION OF SEXUAL HARASSMENT (PSH) COMMITTEE

REPORT FOR THE ACADEMIC YEAR 2020 - 2021

- The Prevention of Sexual harassment committee is formed as per the direction of IQAC for the academic year 2020 - 21 to look into the sexual abuse issues in the campus.
 - The Chairperson called for a meeting to discuss the duties and responsibilities of the members in order to maintain a sexual harassment free campus.
 - An orientation program was organized to create awareness about the committee in the campus and also about "Sexual harassment: awareness and prevention" in the college. Dr. Claret Mendonca, Head of MBA department was the resource person for the program.
 - The committee could conduct only one speech competition on cyber sexual harassment for students. Due to lockdown, further activities could not be conducted in the academic year.
- The campus is free from any sort of abuses and harassments.


Dr. Prameela Kolake
(Chairperson)


Dr. Peter Fernandes
(Principal)

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Report of Orientation Programme:

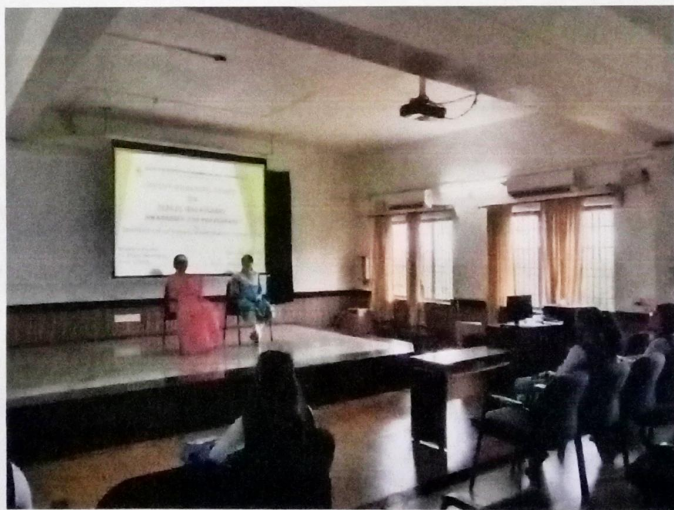
Date of Programme: 23.12.2020

Resource Person: Dr. Claret Mendonca,
Head, Dept. of MBA, AIET, Mijar

An orientation programme on “Sexual Harassment – awareness and prevention” was organized for first year students by the Prevention of Sexual Harassment Committee on 23.012.2020 at 11.00 AM in MBA Seminar Hall, AIET, Mijar. Dr. Claret Mendonca, Head, Dept. of MBA was invited as resource person for the programme.

Programme started by invoking the blessings of God. Dr. Prameela Kolake, Chairperson of Prevention of Sexual Harassment Committee, in her preliminary speech gave information about the existence and role of Prevention of Sexual Harassment Committee in the college. She assured harassment free and safe campus to the first-year students.

Dr. Claret Mendonca, in her invited speech gave awareness to the students about the different possibilities and places where usually sexual harassment takes place and also gave some tips to the students on how to keep themselves safe from harassment. The programme was narrated by Mrs. Sakshi S Kamath, Member, PHS Committee and the



programme was concluded with the vote of thanks by Mrs. Vijetha T S, Convenor, PSH Committee.

P. Prameela
Chairperson

Report of Speech Competition

Event: Speech Competition

Topic: Cyber Sexual Harassment

Date of event: 25.02.2021

Venue: Room No.: 417, 4th Floor, Main block

Sexual abuse is one of the major issues which is not being addressed in most of the cases due to lack of knowledge or due to the fear of society. In this digital era, the aforementioned social illness has taken a new face and exploiting the young generation. To spread awareness on this, Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology has organized a speech competition on "**Cyber Sexual Harassment**" on 25.02.2021 at 3.30 pm in room no.417, 4th floor, main block.

Dr. Shashikumar, Department of Physics, Dr. Prashanthi K S, Department of Mathematics and Mr. Yogish Rao, Department of Mechanical Engineering judged the competition. 15 students registered for the competition and best 2 were selected according to the following criteria:

1. Presentation
2. Content of speech
3. Overall effectiveness
4. Time

Student coordinators Ms. Kavanashree, Dept. of MBA and Ms. Nidhi S, Dept. of Civil Engg along with other student volunteers conducted the programme.



Convener



Chairperson



Alva's Institute of Engineering & Technology

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A Report on

PREVENTION OF SEXUAL HARASSMENT

COMMITTEE

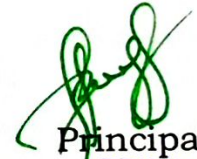
Academic Year 2019 – 2020

REF: AIET/PSH/2019-2020/01

Date: 25/07/2019

Circular

As per the discussion in the IQAC meeting, Prevention of Sexual Harassment (PSH) Committee for the academic year 2019-2020 is formed. The composition of the committee is attached with this circular for your reference. Hence, you are hereby informed to bring it to the notice of all the students and faculty of your departments.



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To circulate among the students.

Prevention of Sexual Harassment (PSH) Committee (2019-2020)

Name	Appointed as	Mobile No.	e-mail/Address
Mrs. Prameela S Konde Asst. Professor & HOD- Mathematics	Chairperson	9113029207	prameelasuresh15@gmail.com
MEMBERS			
Mrs. Vijetha T.S	Member Convener	9880910737	mjsuvarna@gmail.com
Mrs. Priya Jyothi Sequeira	Member	8904142098	priyakwt@gmail.com
Mrs. Veena D Savanth	Member	8618675396	veenacivil@gmail.com
Mrs. Sakshi Kamath	Member	7760689841	sakshikamath89@gmail.com
Mrs. Jayashree Amaranath Shetty	Member	9448252499	info@alvas.org
Ms. Akshatha	Counselor	8748022825	akshathadharmasthala@gmail.com
Mrs. Sowmya Jain	Member	7899709294	shammyjain21@gmail.com
Mrs. Priya D'Souza	Member	9731580119	Dsouza.priya09@gmail.com
Mr. Ajith Kumar	Lawyer	9480761444	ajithkumarpaler@gmail.com
Mr. Govindaraj H CPC, Moodbidri Police Station	Police Officer	9731149556	Govinduraju97@gmail.com
Krithi Shetty	Student member	8971712915	Krithikshetty1@gmail.com
Sangeetha S.	Student member	7996647037	Sangeethas13798@gmail.com



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Mijar, MOODBIDRI - 574 225, D.K

PREVENTION OF SEXUAL HARASSMENT (PSH) COMMITTEE

REPORT FOR THE ACADEMIC YEAR 2019-2020

- A committee is formed by the Principal along with the IQAC Members on 25/07/2019 for the academic year 2019-2020.
- The Chairperson called for a meeting to discuss the duties and responsibilities of the members in order to maintain a sexual harassment free campus.
- The committee members organized an orientation programme on "Sexual harassment awareness and prevention" in the college.
- The committee members conducted various competitions like orientation programme, women self-defense, human chain for students.

Conclusion: Finally, we are happy to say that the campus is free from sexual Harassments.



Mrs. Prameela S.Konde
(Chairperson)



Peter Fernandes

(Principal)
PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar. MOODBIDRI - 574 225, D.K

Report on Women's Self Defence Programme

In the present-day context women's safety is of great concern. Hence all women should be aware of self-defence techniques. To enlighten on this subject, "DISHA -prevention of sexual harassment committee of AIET has organized Swaraksha for Women- A self defence programme for the female students of



the college on 5th August, 2019 in the MBA auditorium. Martial Arts Expert Mr. Karthik S Kateel was the resource person of the programme

Mrs Rashmi Assistant Professor, Department of

Mathematics, introduced the guest to the gathering. Dr.Basavaraju B, Dean

Academics (I year)

florally welcomed the

guest Mr. Karthik S.

Kateel and his mother

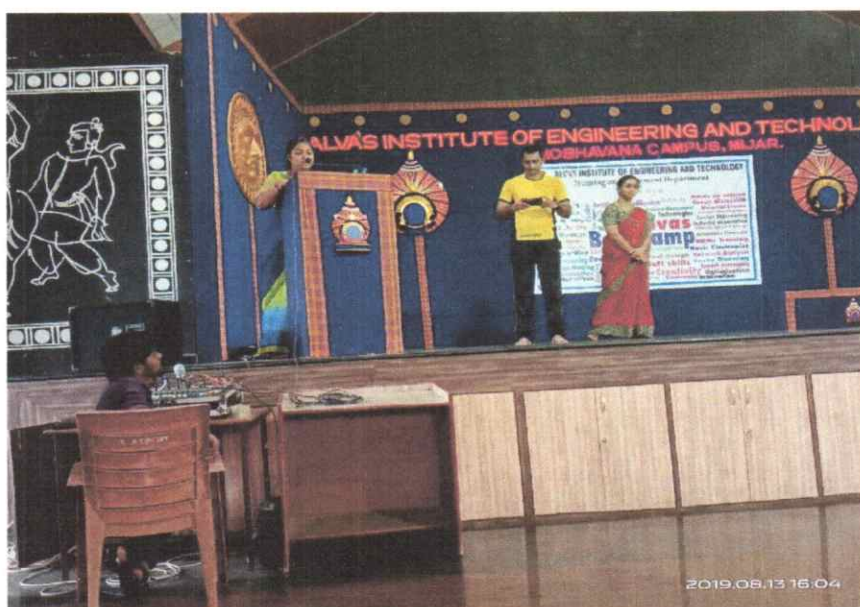
Mrs Shobhalatha. In

his session he

mentioned about

difference between good

touch and bad touch,



women psychology, etc. Also he explained the girls an effective way to defend themselves using psychological methods and self-defence techniques in case of a sexual assault or rape attack. The training is applicable to everyone, easy to understand and simple to apply.

At the end of the session the resource person was honoured with the memento as token of appreciation. The session was appreciated by all the participants.



Chairperson

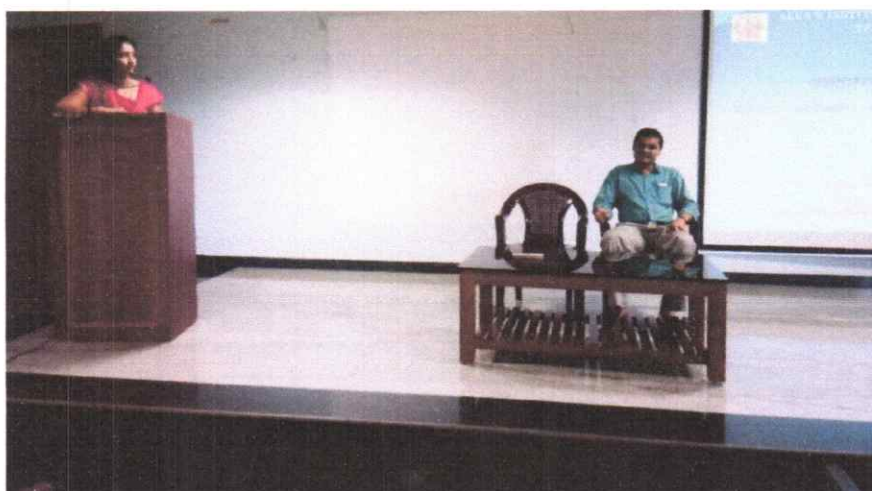
Report on Orientation Programme

Date: 30-8-2019, Friday

Resource person: Mrs. Vijetha T.S

An orientation programme on "Sexual harassment - Awareness and prevention" was organised by the Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology for the academic year 2019-2020 on 30th August, 2019, Friday, at 2:00pm, in Engineering Seminar Hall, AIET, Mijar, and Moodbidri.

Dr. Ramaprasad A.T., HOD, AIET, presided over the function. Mrs. Vijetha T.S, Assistant Professor, department of Electronics & Communication, who was the resource person for the orientation programme, oriented the students about the existence of the committee in college, its role and responsibilities of the committee members. All the I year students and class representatives of other classes were present. Finally, the programme was concluded by Mrs. Sakshi Kamath, with vote of thanks.



Chairperson

REPORT ON HUMAN CHAIN FORMATION

Alva's Institute of Engineering and Technology is committed to ensure a healthy and safe workplace free from harassment. To spread awareness on this, Prevention of Sexual harassment (PSH) Committee of the college has organised a human chain formation in the campus on 16-11-2019, Saturday, at 2:00pm in the college campus. Students from various departments actively participated in the programme.



Chairperson



A Report on

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COMMITTEE

Academic Year 2018 - 2019



REF: AIET/PSH/2018-2019/01

Date: 25/07/2018

Circular






As per the discussion in the IQAC meeting, Prevention of Sexual Harassment (PSH) Committee for the academic year 2018-2019 is formed. The composition of the committee is attached with this circular for your reference. Hence, you are hereby informed to bring it to the notice of all the students and faculty of your departments.


Principal

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Alva's Institute of Engineering & Technology

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Prevention of Sexual Harassment (PSH) Committee (2018-19)			
Name	Appointed as	Mobile No.	e-mail/Address
Mrs. Prameela S Konde Asst. Professor & HOD- Mathematics	Chairperson	9113029207	prameelasuresh15@gmail.com
MEMBERS			
Mrs.Vijetha T.S	Member Convener	9880910737	mjsuvarna@gmail.com
Mrs.Shiny Joseph	Member	9900333056	Shinyjoseph05@gmail.com
Mrs.Veena D Savanth	Member	8618675396	veenacivil@gmail.com
Mrs.Sakshi Kamath	Member	7760689841	sakshikamath89@gmail.com
Mrs.Jayashree Amaranath Shetty	Member	9448252499	info@alvas.org
Ms.Akshatha	Counselor	8748022825	akshathadharmasthala@gmail.com
Mrs. Sowmya Jain	Member	7899709294	shammyjain21@gmail.com
Mrs.Priya D'Souza	Member	9731580119	Dsouza.priya09@gmail.com
Mr.Ajith Kumar	Lawyer	9480761444	ajithkumarpaler@gmail.com
Mr. Govindaraj H CPC, Moodbidri Police Station	Police Officer	9731149556	Govinduraju97@gmail.com
Spandana K S	Student member	9482892826	ksspandana@gmail.com
Priyanka M Gouda	Student member	9148509324	Priyankamgouda56@gmail.com

PRINCIPAL

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Mijar, MOODBIDRI - 574 225, D.K



PREVENTION OF SEXUAL HARASSMENT (PSH) COMMITTEE

REPORT FOR THE ACADEMIC YEAR 2018-2019

- A committee is formed by the Principal along with the IQAC Members on 25/07/2018 for the academic year 2018-2019.
- The Chairperson called for a meeting to discuss the duties and responsibilities of the members in order to maintain a sexual harassment free campus.
- The cell conducted a symposium on "Issue of sexual harassment in today's workplace" and an orientation programme on "Sexual harassment awareness and prevention" in the college.
- The committee members conducted Pick and speak competition and also made the students to form a human chain to bring awareness about the sexual harassments among the students.
- As the semester exams were closer, the poster making competition, which was planned in the beginning of the academic year was not executed.

Conclusion : The campus was free from sexual Harassments.

Prameela S Konde
(Chairperson)

Dr. Peter Fernandes
(Principal)
PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar. MOODBIDRI - 574 225, D.K



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Report on Symposium

Prevention of Sexual harassment Committee of Alva's Institute of Engineering & Technology has conducted a symposium on **"Issue of Sexual Harassment in Today's Workplace"** on 21-08-2018 Tuesday, at 2:00pm, in MBA Auditorium, AIET, Mijar, Moodbidri.

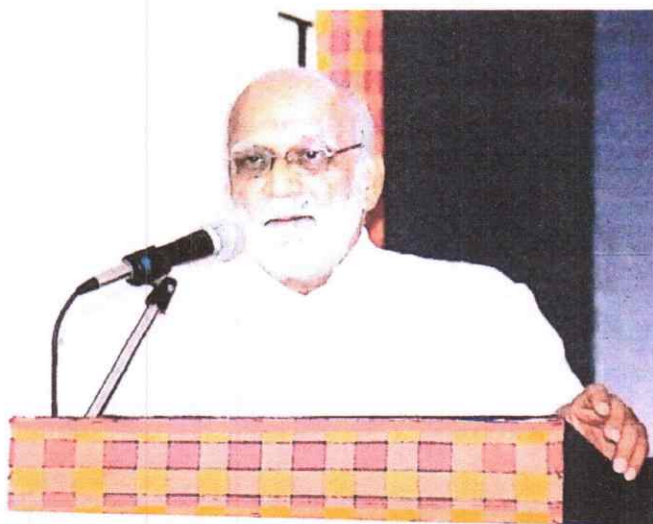
Dr. Peter Fernandes, Principal, AIET, Mijar, presided over the function. Mrs.

Sakshi Kamath, Member of the committee, welcomed the guests and audience. Dr. Peter Fernandes, Principal,



formally inaugurated the programme by lighting the lamp. Resource person

Dr. Ravindranath Shanbhag spoke about the issues of sexual harassments in



Address by Resource Person - Dr. Ravindranath Shanbhag

workplaces. He explained various cases with live examples he dealt with. He also spoke about protection of self through different methodologies. Staff members and Students were



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benefitted by this programme as they have witnessed various issues with examples. Members of the committee were also present. Finally, the programme was concluded by Mrs. Prameela S. Konde, Chairperson of the committee, with vote of thanks.

Mrs. Prameela S Konde
(Chairperson)



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REPORT ON ORIENTATION PROGRAMME

Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology conducted an orientation programme on **"Sexual harassment awareness and prevention"** on 03-09-2018, Monday, at 2:00 pm, in MBA Seminar Hall, AIET, Mijar, Moodbidri.

Dr. Peter Fernandes, Principal, AIET, Mijar, presided over the function. The formal function began with the welcome address by Mrs. Shiny Joseph.

Dr. Peter Fernandes, Principal, formally inaugurated the programme by lighting the lamp.

Mrs. Sakshi Kamath, Member of the committee, who was also the resource person for the



orientation programme, addressed students gathered. In her speech, she explained students about the importance of the committee and also guided students to approach the members of the committee at any time in case of any sexual harassment. The programme was concluded by Mrs. Prameela S. Konde, Chairperson of the committee, with vote of thanks.

Chairperson



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REPORT ON GUEST TALK

Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology, has organised a guest talk on the topic "**Sexual harassment of women at workplace (Prevention, prohibition and redressal)**" on 4/10/2018, Thursday, at 11:30am, in Engineering Seminar Hall, AIET, Mijar, Moodbidri.

Dr. Basavaraju B, Dean academics(I year)presided over the function. The formal function began with the welcome address by Mrs. Jyothi Pramal, Member convener of the committee. Mr. Ajith Kimar, Advocate, Mangaluru, who was the resource person for the programme, addressed the students and gave clear information about Prevention of Sexual harassment (PSH) acts etc. All the I year students and class representatives of other classes were present. At the end the programme was concluded by Mrs. Prameela S.Konde, Chairperson of the committee, with vote of thanks.



Chairperson



Alva's Institute of Engineering & Technology

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Phone: 08258-262725, Fax: 08258-262726

REPORT ON HUMAN CHAIN FORMATION

Alva's Institute of Engineering and Technology is committed to ensure a healthy and safe workplace free from harassment. To spread awareness on this, Prevention of Sexual harassment (PSH) Committee of the college has formed a human chain in the campus on 12/2/2019, Tuesday, at 4:00pm in the college campus. Students from various departments actively participated in the programme.



Chairperson



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REPORT ON PICK AND SPEAK COMPETITION

Prevention of Sexual harassment (PSH) committee of Alva's Institute of Engineering & Technology has organised a PICK AND SPEAK competition for students on 06/04/2019, Saturday, at 03:00pm in Engineering seminar hall.

The topics for the competition are

1. Sexual harassment awareness and prevention
2. Child sexual abuse
3. Sexual harassment and social movement
4. Gender equality and sexual harassment issue

Mr. Santhosh S, Asst. Professor, Department of ECE and Mrs. Shiny Joseph, Asst. Professor, Department of MBA were the judges for the competition. Students from various departments actively participated in the competition and prizes were distributed to the winners.

Chairperson



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COMMITTEE

Academic Year 2017 - 2018



ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY
Shobhavana Campus, MIJAR-574225, Moodbidri, D.K., Karnataka,
Phone: 08258-262725, Fax: 08258-262726

REF: AIET/PSH/2017-2018/01

Date: 28/07/2017

Circular

As per the discussion in the IQAC meeting, Prevention of Sexual Harassment (PSH) Committee for the academic year 2017-2018 is formed. The composition of the committee is attached with this circular for your reference. Hence, you are hereby informed to bring it to the notice of all the students and faculty of your departments.


Principal
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Prevention of Sexual Harassment (PSH) Committee (2017-18)

Name	Appointed as	Mobile No.	e-mail/Address
Mrs. Prameela S Konde Asst. Professor & HOD- Mathematics	Chairperson	9113029207	prameelasuresh15@gmail.com
MEMBERS			
Mrs.Jyothi Pramal	Member Convener	9880910737	mjsuvarna@gmail.com
Mrs.Shiny Joseph	Member	9900333056	Shinyjoseph05@gmail.com
Mrs.Veena D Savanth	Member	8618675396	veenacivil@gmail.com
Mrs.Sakshi Kamath	Member	7760689841	sakshikamath89@gmail.com
Mrs.Jayashree Amaranath Shetty	Member	9448252499	info@alvas.org
Mrs. Mukambika G.S	Counselor	6362973415	mukambikaraman73@gmail.com
Mrs. Sowmya Jain	Member	7899709294	shammyjain21@gmail.com
Mrs.Priya D'Souza	Member	9731580119	Dsouza.priya09@gmail.com
Mr.Ajith Kumar	Lawyer	9480761444	ajithkumarpaler@gmail.com
Mr. Govindaraj H CPC, Moodbidri Police Station	Police Officer	9731149556	Govinduraju97@gmail.com
Reema Maria Dias	Student member	9880915252	Reemamaria123@gmail.com
Manasa R	Student member	8861769706	manasapannur@gmail.com

PRINCIPAL

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PREVENTION OF SEXUAL HARASSMENT (PSH) COMMITTEE

REPORT FOR THE ACADEMIC YEAR 2017-2018

- A committee is formed by the Principal along with the IQAC Members on 28/07/2017 for the academic year 2017-2018.
- The Chairperson called for a meeting to discuss the duties and responsibilities of the members in order to maintain a sexual harassment free campus.
- The committee conducted an orientation programme on "Sexual harassment awareness and prevention" in the college.
- A Training program on how to identify sexual harassment by Body language trainer Ms. Kanan Tandi.
- Awareness programme on "Prevention of sexual abuse at workplace" is conducted by the committee.
- The committee members organized a movie show for students to bring awareness about the sexual harassments.
- In the beginning of the academic year it was decided to form a human chain to create awareness about sexual harassment. Due to insufficient time, as the semester exams were closer the program was not executed.

Conclusion: The campus is free from sexual Harassment.

Prameela S Konde
(Chairperson)

Dr. Peter Fernandes
(Principal)

PRINCIPAL
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Report on Orientation programme

An orientation programme on "**Sexual harassment Awareness and prevention**" was organised by the Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology on 30/08/2017, Wednesday, at 11:00 am, in MBA Seminar Hall, AIET, Mijar, Moodbidri for the I year students.

Dr. Basavaraju B, Dean Academics (I year), presided over the function. The formal



function began with the welcome address.

Dr. Basavaraju B, Dean Academics, formally inaugurated the programme. Mrs. Sakshi Kamath, Assistant Professor, Department of Chemistry, who was also the resource

person for the orientation programme, oriented the students about the various issues and its consequences related to the Committee. She also guided students to approach the members of the committee at any time in case of any sexual harassment. Finally, the programme was concluded by Mrs. Prameela S. Konde, Chairperson of the committee, with vote of thanks.


Chairperson



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REPORT ON AWARENESS PROGRAMME

Prevention of Sexual harassment Committee of Alva's Institute of Engineering & Technology has conducted awareness programme on **"Prevention of sexual abuse at Workplace"** on 13-10-2017, Friday at



2:00pm, in MBA Auditorium, AIET, Mijar, Moodbidri.

Mr. Sandesh J Chowta, State Public Prosecutor, High court of Karnataka, Bengaluru was the resource person for the programme.

Resource person **Mr. Sandesh J Chowta** told the purpose of this type of awareness programmes in work places. He also gave the information about guidelines and norms prescribed by the Honourable Supreme court for dealing with cases of Sexual harassment of women at workplace.



Prof. Kurian, Principal,

Alva's college, Moodbidri, presided over the function. Mrs. Jayashree Amarnath Shetty, Trustee AEF, Moodbidri, was also present.

Mrs. Prameela S Konde
Chairperson



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REPORT ON GUEST TALK

Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology, **has organised a guest talk on "Gender equality and sexual harassment"** on 19/02/2018, Monday, at 2:00pm, in Engineering Seminar Hall, AIET, Mijar, Moodbidri.

The formal function began with the welcome address by Mrs. Jyothi Pramal, Member convener of the Committee. Mr. Ajith Kumar, Advocate, Mangaluru, who was the resource person for the programme, addressed the students and gave information about



gender equality and sexual harassment. All the I year students and class representatives of other classes were present. Finally, the programme was concluded by Mrs. Veena D Savanth, Member of the committee, with vote of thanks.

Mrs. Prameela S Konde
(Chairperson)



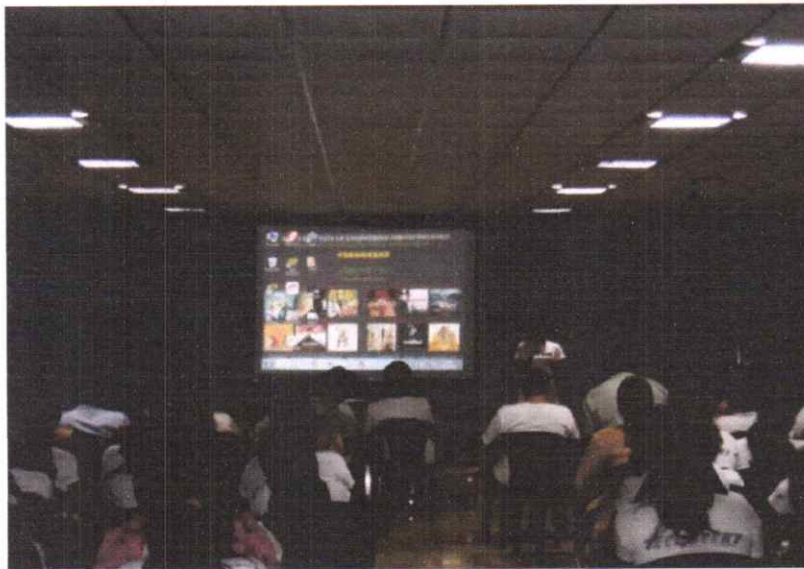
Alva's Institute of Engineering & Technology

Shobhavana Campus, Mijar, Moodbidri, D.K - 574225

Phone: 08258-262725, Fax: 08258-262726

REPORT ON MOVIE SHOW

There are many social evils prevalent in our society like sexual abuse, suicides and much more. To spread an awareness on these social extremism, Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology has organised a Movie show on



"The Child abuse"

for students on

3/3/2018,

Saturday, at

02:00pm in MBA

seminar hall.

Interested

Students from

various departments participated in the event and they came to know about various types of harassments by watching the short movie.

Mrs. Prameela S Konde
Chairperson



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A Report on

PREVENTION OF SEXUAL HARASSMENT

COMMITTEE

Academic Year 2016 - 2017



ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY
Shobhavana Campus, MIJAR-574225, Moodbidri, D.K., Karnataka,
Phone: 08258-262725, Fax: 08258-262726

REF: AIET/PSH/2016 - 2017/01

Date: 03/08/2016

Circular

As per the discussion in the IQAC meeting, Prevention of Sexual Harassment (PSH) Committee for the academic year 2016 – 2017 is formed. The composition of the committee is attached with this circular for your reference. Hence, you are hereby informed to bring it to the notice of all the students and faculty of your departments.

Principal

PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar. MOODBIDRI - 574 225, D.K

Copy to:

Heads of CV / CSE / ECE / ISE / Mech / Phy / Chem / Maths / MBA /
AO/Library/Boy's hostel/Girls' hostel

To circulate among the students.



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Prevention of Sexual Harassment (PSH) Committee (2016-17)			
Name	Appointed as	Mobile No.	e-mail/Address
Mrs. Prameela S Konde Asst. Professor & HOD- Mathematics	Chairperson	9113029207	prameelasuresh15@gmail.com
MEMBERS			
Mrs.Sahana K Adynthaya	Member Convener	9448601405	Sahana.adyanthaya@gmail.com
Mrs.Navya Jain	Member	7760365321	Navyajain149@gmail.com
Ms.Deepa N	Member	7892618277	Teja_nd@yahoo.co.in
Mrs.Reema Agnes Frank	Member	8150021686	Reema frank@yahoo.cc.in
Mrs.Jayashree Amaranath Shetty	Member	9448252499	info@alvas.org
Mrs.Sowmya Jain	Member	7899709294	shammyjain21@gmail.com
Mrs.Priya D'Souza	Member	9731580119	Dsouza.priya09@gmail.com
Mrs. Mukambika G.S	Counselor	6362973415	mukambikaraman73@gmail.com
Mr.Ajith Kumar	Lawyer	9480761444	ajithkumarpaler@gmail.com
Mr. Govindaraj H CPC, Moodbidri Police Station	Police Officer	9731149556	Govinduraju97@gmail.com
Deeksha Kumari	Student member	8971554379	Kumarideeksha24@gmail.com
Harshitha Shetty	Student member	9535889461	Harshu.shetty9@gmail.com


Dr. Peter Fernandes

[Principal]

Alva's Institute of Engg. & Technology,
MIJAR, MOODBIDRI - 574 225, D.K.



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PREVENTION OF SEXUAL HARASSMENT (PSH) COMMITTEE

REPORT FOR THE ACADEMIC YEAR 2016-2017

- A committee is formed by the Principal along with the IQAC Members on 03/08/2016 for the academic year 2016-2017.
- The Chairperson called for a meeting to discuss the duties and responsibilities of the members in order to maintain a sexual harassment free campus.
- The cell conducted an orientation programme on "Sexual harassment awareness and prevention" in the college.
- In the beginning of the academic year it was decided to conduct collage competition for the students. But later it was decided to have mime show competition for the students.
- The committee members made the students to form human chain and also a sort film related to the cell was shown to the students.

Conclusion: The campus was free from sexual Harassment.

Prameela S Konde
(Chairperson)

Peter Fernandes
(Principal)
PRINCIPAL

Alva's Institute of Engg. & Technology,
Mijar. MOODBIDRI - 574 225, D.K



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Report on orientation programme

An orientation programme on "**Sexual harassment Awareness and prevention**" was organised by the Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology on 03-09-2016, Saturday, at 2:00pm, in MBA Seminar Hall, AIET, Mijar, Moodbidri for the I year students.

Dr. Basavaraju B, Dean Academics (I year), presided over the function. The formal function began with the welcome address by Mrs. Reema Agnes Frank. Dr. Basavaraju B, Dean Academics, formally inaugurated the programme by lighting the lamp. Mrs. Vijetha T.S., Assistant Professor, Department of ECE, who was also the resource person for the orientation programme, oriented the students about

the various issues and its consequences

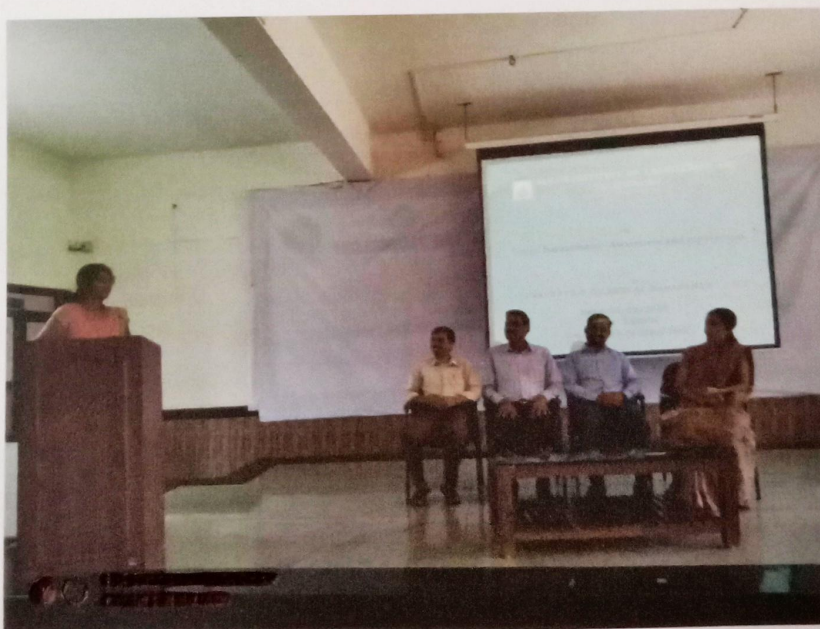
related to the committee. She

also guided

students to

approach the

members of the



committee at any time in case of any sexual harassment. Finally, the programme was concluded by Mrs. Pameela S. Konde, Chairperson of the committee, with vote of thanks.

Chairperson



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REPORT ON PICK AND SPEAK COMPETITION

There are many social evils prevalent in our society like sexual abuse, suicides and much more. To spread awareness on these social extremism, Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology has organised a PICK AND SPEAK competition on 10/09/2016, Saturday, at 3:00pm in room no.404 of the main block.

Students from various departments actively participated in the competition and winners were announced according to the following criteria:

- Effectiveness
- Presentation and
- Content of speech
- Overall effectiveness
- Time

The winners were awarded with prizes.

Chairperson



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REPORT ON HUMAN CHAIN FORMATION

Alva's Institute of Engineering and Technology is committed to ensure a healthy and safe workplace free from harassment. To spread awareness on this, Prevention of Sexual harassment (PSH) Committee of the college has formed a human chain in the campus on 15-10-2016, Saturday, at 2:00pm in the college campus in front of the Mechanical block. Students from various departments actively participated in the programme.



Chairperson

Report on Mime show competition

Prevention of Sexual harassment (POSH) Committee of Alva's Institute of Engineering & Technology has conducted a Mime show competition for students on 01-03-2017, Wednesday, at 3:30pm in engineering seminar hall.

Mr. Ganesh Acharya M.R., Asst. Professor, Department of Mechanical Engineering and Mrs.

Sakshi Kamath, Asst.

Professor,

Department of

Chemistry were the

judges for the

competition. It was an

extremely gratifying

experience to see the



enthusiastic participation and exhibiting their creativity. Judging criteria for the competition were:

- Creativity and originality of the depicted theme.
- Quality of artistic composition and overall design based on the theme.
- Overall impression of the art.

The winners were awarded with the prizes.



Chairperson



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REPORT ON MOVIE SHOW

There are many social evils prevalent in our society like sexual abuse, suicides and much more. To spread awareness on these social extremism, Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology has organised a Movie show related to the concept "**Sexual Harassment at the workplace**" for students on 04/03/2017, Saturday, at 02:00pm in MBA seminar hall. Students from various departments participated in the event and they came to know about various types of harassments by watching the short movie.



Chairperson