



**Alva's Institute of Engineering & Technology**

**Shobhavana Campus, Mijar, Moodbidri, D.K - 574225**

**Phone: 08258-262725, Fax: 08258-262726**

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**A Report on**

**PREVENTION OF SEXUAL HARASSMENT**

**COMMITTEE**

**Academic Year 2016 - 2017**



**ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY**  
Shobhavana Campus, MIJAR-574225, Moodbidri, D.K., Karnataka,  
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REF: AIET/PSH/2016 - 2017/01

Date: 03/08/2016

## **Circular**

As per the discussion in the IQAC meeting, Prevention of Sexual Harassment (PSH) Committee for the academic year 2016 – 2017 is formed. The composition of the committee is attached with this circular for your reference. Hence, you are hereby informed to bring it to the notice of all the students and faculty of your departments.

Principal

PRINCIPAL

Alva's Institute of Engg. & Technology,  
Mijar. MOODBIDRI - 574 225, D.K

Copy to:

Heads of CV / CSE / ECE / ISE / Mech / Phy / Chem / Maths / MBA /  
AO/Library/Boy's hostel/Girls' hostel

To circulate among the students.



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<b>Prevention of Sexual Harassment (PSH) Committee (2016-17)</b>			
<b>Name</b>	<b>Appointed as</b>	<b>Mobile No.</b>	<b>e-mail/Address</b>
Mrs. Prameela S Konde Asst. Professor & HOD- Mathematics	Chairperson	9113029207	prameelasuresh15@gmail.com
<b>MEMBERS</b>			
Mrs.Sahana K Adynthaya	Member Convener	9448601405	Sahana.adyanthaya@gmail.com
Mrs.Navya Jain	Member	7760365321	Navyajain149@gmail.com
Ms.Deepa N	Member	7892618277	Teja_nd@yahoo.co.in
Mrs.Reema Agnes Frank	Member	8150021686	Reema frank@yahoo.cc.in
Mrs.Jayashree Amaranath Shetty	Member	9448252499	info@alvas.org
Mrs.Sowmya Jain	Member	7899709294	shammyjain21@gmail.com
Mrs.Priya D'Souza	Member	9731580119	Dsouza.priya09@gmail.com
Mrs. Mukambika G.S	Counselor	6362973415	mukambikaraman73@gmail.com
Mr.Ajith Kumar	Lawyer	9480761444	ajithkumarpaler@gmail.com
Mr. Govindaraj H CPC, Moodbidri Police Station	Police Officer	9731149556	Govinduraju97@gmail.com
Deeksha Kumari	Student member	8971554379	Kumarideeksha24@gmail.com
Harshitha Shetty	Student member	9535889461	Harshu.shetty9@gmail.com

Dr. Peter Fernandes

[Principal]

Alva's Institute of Engg. & Technology,  
MIJAR, MOODBIDRI - 574 225, D.K.





**PREVENTION OF SEXUAL HARASSMENT (PSH) COMMITTEE**

**REPORT FOR THE ACADEMIC YEAR 2016-2017**

- A committee is formed by the Principal along with the IQAC Members on 03/08/2016 for the academic year 2016-2017.
- The Chairperson called for a meeting to discuss the duties and responsibilities of the members in order to maintain a sexual harassment free campus.
- The cell conducted an orientation programme on "Sexual harassment awareness and prevention" in the college.
- In the beginning of the academic year it was decided to conduct collage competition for the students. But later it was decided to have mime show competition for the students.
- The committee members made the students to form human chain and also a sort film related to the cell was shown to the students.

**Conclusion:** The campus was free from sexual Harassment.

**Prameela S Konde**  
(Chairperson)

**Peter Fernandes**  
(Principal)  
**PRINCIPAL**

**Alva's Institute of Engg. & Technology,**  
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## Report on orientation programme

An orientation programme on "**Sexual harassment Awareness and prevention**" was organised by the Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology on 03-09-2016, Saturday, at 2:00pm, in MBA Seminar Hall, AIET, Mijar, Moodbidri for the I year students.

Dr. Basavaraju B, Dean Academics (I year), presided over the function. The formal function began with the welcome address by Mrs. Reema Agnes Frank. Dr. Basavaraju B, Dean Academics, formally inaugurated the programme by lighting the lamp. Mrs. Vijetha T.S., Assistant Professor, Department of ECE, who was also the resource person for the orientation programme, oriented the students about

the various issues and its consequences related to the committee. She also guided students to approach the members of the



committee at any time in case of any sexual harassment. Finally, the programme was concluded by Mrs. Pameela S. Konde, Chairperson of the committee, with vote of thanks.

Chairperson





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## **REPORT ON PICK AND SPEAK COMPETITION**

There are many social evils prevalent in our society like sexual abuse, suicides and much more. To spread awareness on these social extremism, Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology has organised a PICK AND SPEAK competition on 10/09/2016, Saturday, at 3:00pm in room no.404 of the main block.

Students from various departments actively participated in the competition and winners were announced according to the following criteria:

- Effectiveness
- Presentation and
- Content of speech
- Overall effectiveness
- Time

The winners were awarded with prizes.

Chairperson



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## REPORT ON HUMAN CHAIN FORMATION

Alva's Institute of Engineering and Technology is committed to ensure a healthy and safe workplace free from harassment. To spread awareness on this, Prevention of Sexual harassment (PSH) Committee of the college has formed a human chain in the campus on 15-10-2016, Saturday, at 2:00pm in the college campus in front of the Mechanical block. Students from various departments actively participated in the programme.



Chairperson

## Report on Mime show competition

Prevention of Sexual harassment (POSH) Committee of Alva's Institute of Engineering & Technology has conducted a Mime show competition for students on 01-03-2017, Wednesday, at 3:30pm in engineering seminar hall.

Mr. Ganesh Acharya M.R., Asst. Professor, Department of Mechanical Engineering and Mrs.

Sakshi Kamath, Asst.

Professor,

Department of

Chemistry were the

judges for the

competition. It was an

extremely gratifying

experience to see the



enthusiastic participation and exhibiting their creativity. Judging criteria for the competition were:

- Creativity and originality of the depicted theme.
- Quality of artistic composition and overall design based on the theme.
- Overall impression of the art.

The winners were awarded with the prizes.



Chairperson





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## REPORT ON MOVIE SHOW

There are many social evils prevalent in our society like sexual abuse, suicides and much more. To spread awareness on these social extremism, Prevention of Sexual harassment (PSH) Committee of Alva's Institute of Engineering & Technology has organised a Movie show related to the concept "**Sexual Harassment at the workplace**" for students on 04/03/2017, Saturday, at 02:00pm in MBA seminar hall. Students from various departments participated in the event and they came to know about various types of harassments by watching the short movie.



Chairperson