



ALVA'S INSTITUTE OF ENGINEERING & TECHNOLOGY

A Unit of Alva's Education Foundation (R)

(Affiliated to Visvesvaraya Technological University, Belagavi.

Approved by AICTE, New Delhi && Recognized by Government of Karnataka)

Shobhavana Campus, Mijar, Moodbidri- 574 225

(Accredited by NAAC with A+Grade)

FACULTY SELF-APPRAISAL FOR THE ACADEMIC YEAR_____

Preamble

Faculty self-appraisal/evaluation helps to realize the area that needs to be improved in terms of teacher's professional development. It also helps to measure the quality, commitment and accountability of the teaching community and enhances the ownership over the teachers own development.

PART -A: GENERAL INFORMATION AND ACADEMIC WORK LOAD

1	Name (in Block Letters)						
2	Department						
3	Highest Qualification						
4	Date of Joining						
NA 5	Teaching Experience (in Years)	In AIET		Others		Total	
6	Current Designation						
7	Date of Last Promotion						
8	Work Load (Units)	SEM	Theory	Lab	Others	Total	
		ODD					
		EVEN					
9	Result (%) Odd/Even						

PART -B: ACADEMIC RESULTS

Grading Points Max. 30

Grading Points Max: 30								
SEM	Class	Course with code	Criteria	Employee Remarks	Max. Grade Point	Self	HoD	Principal
ODD/EVEN	I/II/III/IVSEM		Percentage of Results	100	10			
			CO-PO Attainment Evaluation	Target achieved	04			
			Remedial/Coaching Class Contributions		04			
			Student Mentoring/Counselling	Done on regular Basis	05			
			Assignments (Real Time/ Application/Activity Based)	Based on real time application	04			
			Punctuality in Submission	On time	03			
Total Grade Point					30			

PART -C: R & D ACTIVITIES

a) Publications

Sl.No	Title of Publication	Publication Name	Year/Month
1.			
2.			

Grading Points Max. 15

Sl. No.	Criteria	Max. Grade Points	Self	HOD	Principal
1		10			
2		05			
	Total Grade Point	15			

b) Patents

Grading Points Max.5

Sl. No.	Title	Patent Application Number:			Self	HOD	Principal
		Filed	Published	Granted			
	Total Grade Point						
Filed =3, Published = 4, Granted =5							

c) Projects(Funded/ Awarded)

Grading Points Max.

10

Sl. No.	Title	Agency	Period		Grants (Rs. In Lakhs)	Status
			From	To		

Sl.No	Criteria	Self	HOD	Principal
1	VGST/AICTE/DST/UGC etc.			
2	KSCST/Any Other reputed Competitions			
3	Total Grade Point			

Fund ≥ 15 Lakhs = 10, < 15 Lakhs and ≥ 10 Lakhs = 8, < 10 Lakhs and ≥ 5 Lakhs = 6, < 5 Lakhs = 5,

KSCST/Other Competitions = 5

D) Consultancy

Grading Points Max. 5

Sl. No.	Title	Agency	Revenue Generated	Self	OD	Principal
	Total Grade Point					
Revenue Generated >=3 Lakhs=5, < 3 and >=2 Lakhs =4, < 2 Lakhs = 3						

e) Certifications/NPTEL/FDP/Workshop Attended

No	Name of /FDP/Workshop/NPTEL/MOOC	Year/Month	Number of Days

Grading Points Max. 10

No	Criteria	Max. Grade Points	Self	HOD	Principal
	Workshop/FDP attended in premier institutions	5			
	Workshop/FDP attended at AIET	1			
	NPTEL/MOOC etc. Certifications(One/Semester Mandatory)	4			
	Total Grade Point	10			
One Workshop/FDP is mandatory/Semester					

PART -D: INSTITUTE / DEPARTMENT LEVEL ACTIVITIES ORGANIZED/COORDINATED

(NIRF, NAAC, NBA, MOU, Internship, Industrial Visits, Conference, Alumni Meet, Placement, Training Program, Certification Course, Workshop, FDP, SDP, Seminars, Technical Talk, Value added Labs, AIET Clubs, AIET Tech Clubs, Digital/E-media Support, Admission Support etc.)

(Grading

Sl. No.	Role	Points	Self	HOD	Principal
1	NBA/NAAC/NIRF Coordinator (Chief/Main/Sub)	10/8/6			
2	Mo U Coordinator/Internship/Industrial Visit/Training Program/Alumni Meet Organized	5			
3	FDP/Conference/Workshop/Training/Certification/Technical Talks (other than Mo U Organizations)	5			
4	Value Added labs/ AIET Clubs/ Media & Website (Coordination/Participation)	5			
5	Admission Support	10			
6	Training & Placement(Coordinator/Trainer(Min 5 Hours/year)/Additional Contributions)	5			
7	EMS/GATE/NPTEL/NSS/NCC/EDC/VTU/AICTE	5			
8	Innovation & We/Virtual Lab/Organizing Technical Activities/Hack Athens/Coders Club/Sending Students to Competitions/etc.	5			
9	Hostel Discipline Squad & Evening Sessions/Class /Sports Coordinator	5			
10	Max. Grade Point 20		18		

Points 0-20)

PART E: FOUNDATION LEVEL ACTIVITIES

(Alva's Nudisiri/Virasat/Deepavali/Christmas/Ifthar/Graduation/Pragathi Udyogamela, etc.)

Grading Points Max. 5

Sl. No.	Activity	Major Role	Remarks	Self	HOD	Principal
	Total Grade Point					

Note:- The supporting documents should be enclosed for the above information

Sl. No.	Professional Development Objectives	Action Planned	Remarks

PART F: FUTURE JOB PROGRESSION

PART G; EXPECTED SUPPORT FROM THE INSTITUTE

a) For Professional Growth

Sl. No.	Particulars
1	
2	
3	

b) For Institution/Department Growth

Sl. No.	Particulars
1	
2	
3	
4	

Total Points Assigned :

Authority	Remarks	Signature
Self		
HOD		
Head of the Institution		